

**PERSONNEL, PENSION AND INSURANCE COMMITTEE
SPECIAL MEETING**

The Metropolitan District
555 Main Street, Hartford
Wednesday, September 23, 2026

Present: Commissioners David Drake, Joan Gentile, Maureen Magnan, Christopher Tierinni and Edwin Vargas (5)

Remote

Attendance: Commissioners Dimple Desai, Byron Lester, Bhupen Patel and District Chairman Donald Currey (4)

Absent: Commissioners John Avedisian, Petrel Maylor and Dominic Pane (3)

Also

Present: Commissioner William DiBella
Commissioner Jackie Mandyck (Remote Attendance)
Scott W. Jellison, Chief Executive Officer
John S. Mirtle, District Counsel
Steve Bonafonte, Assistant District Counsel
Victoria Escoriza, District Clerk
Christopher Levesque, Chief Operating Officer
Kelly Shane, Chief Administrative Officer
Jonathan Perugini, Chief Financial Officer / Director of Finance
Jamie Harlow, Director of Human Resources
Tom Tyler, Director of Facilities
Seth Koos, Director of Procurement
Diana Phay, Manager of Treasury
Nefertere Whittingham, Risk Management Administrator
Carrie Blardo, Assistant to the Chief Executive Officer
Christopher Taveras, Business Systems & Security Administrator (Remote Attendance)
Kevin Sullivan, IT Consultant
Keith Sanabria, IT Consultant (Remote Attendance)
Liz Tavelli, Independent Consumer Advocate (Remote Attendance)
David Lee, Dahab Associates, Inc.
Fredi Daniels, USI
Bob Webb, USI
Marnie Inzero, Arthur J. Gallagher & Co.
Ronni Rausch, Arthur J. Gallagher & Co.

CALL TO ORDER

Chairwoman Magnan called the meeting to order at 4:03 PM

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

**INDEPENDENT CONSUMER ADVOCATE COMMENTS AND QUESTIONS
RELATIVE TO AGENDA ITEMS**

The independent consumer advocate did not have any comments or questions.

APPROVAL OF MEETING MINUTES

On motion made by Commissioner Vargas and duly seconded, the meeting minutes of July 27, 2026 were approved.

PENSION PLAN INVESTMENT PERFORMANCE

David Lee of Dahab Associates, Inc. provided a report on the 2026 2nd quarter pension plan investment performance.

Commissioner Gentile entered the meeting at 4:07 PM

Commissioner Patel entered the meeting remotely at 4:20 PM

OPEB TRUST INVESTMENT PERFORMANCE

David Lee of Dahab Associates, Inc. provided a report on the 2026 2nd quarter OPEB trust investment performance.

**PERSONNEL, PENSION AND INSURANCE COMMITTEE
INSURANCE COVERAGE APPROVAL**

To: Personnel, Pension and Insurance Committee for consideration on September 23, 2026

Pursuant to section B3h of the By-Laws of the District Board, the Personnel, Pension and Insurance Committee ("PPI") has full charge of all insurance and shall determine insurance coverage on all business and property of the District. PPI is authorized, within the limits of the budget as approved by the District Board, to determine the form and amount of insurance coverage.

Arthur J. Gallagher & Co. is the appointed insurance advisor/ broker of record for the District and provided recommendations for certain coverages and limits to PPI for acceptance and placement by the District as described more specifically in a summary document attached hereto.

It is therefore **RECOMMENDED** that it be:

VOTED: That the Personnel Pension and Insurance Committee approve insurance up to the coverages and limits as outlined in the attached document to this Resolution.

RESOLVED: The Personnel, Pension & Insurance Committee hereby approves and authorizes the placement of insurance up to the coverages and limits described in the document attached hereto and hereby incorporated;

FURTHER

RESOLVED: The Personnel, Pension & Insurance Committee hereby and authorizes and directs the Chief Executive Officer, or his designee, to sign and/or otherwise execute such documents or instruments as may be necessary to bind and place said coverages.

Respectfully Submitted,

Victoria S Escoriza

Victoria S. Escoriza
District Clerk

THE METROPOLITAN DISTRICT COMMISSION COMMERCIAL INSURANCE SUMMARY
2026-2027 Recommended Premium Summary 10/1/26-10/1/27 as of 9/15/2026

		2025-2026 Current Year	2026-2027 Recommended carriers		
Coverage	Coverage Details	Expiring Premium	Premium	Year over Year	% Change
Workers Compensation	Coverage Details	Midwest (2 year term)	Midwest (2 year term)		
Limit Per Occurrence \$1,000,000	Retention: \$1,000,000	\$ 129,915	\$ 140,386	\$ 10,471	8.1%
Property	Coverage Details	Travelers	Travelers		
	Retention: \$100,000	\$ 677,312	\$ 631,026	-\$ 46,286	-6.8%
Excess General Liability including Law	Coverage Details	Travelers	Travelers		
Excess GL - Limit Per Occurrence \$1,000,000	Retention - \$250,000	\$ 341,078	\$ 374,744	\$ 33,666	9.9%
Law - Limit per Occurrence	Retention - \$10,000	\$ 8,211	\$ 8,769	\$ 558	6.8%
Excess Auto Liability	Coverage Details	Travelers	Travelers		
Combined Single Limit \$1,000,000	Retention: \$250,000	\$ 170,125	\$ 185,436	\$ 15,311	9.0%
Crime (Fidelity)	Coverage Details	Travelers	Travelers		
Employee Theft, ERISA, Funds Transfer	\$1,000,000 per Claim, \$25k retention	\$ 5,492	\$ 5,673	\$ 181	3.3%
Fiduciary Liability/Retirement		Travelers	Travelers		
Claims Made	3,000,000 Limit, \$10k retention	\$ 21,667	\$ 22,270	\$ 603	2.8%
Public Entity Liability/EPL	Coverage Details	AIG	AIG		
Public Officials, EPL	\$5,000,000 per Claim, \$100k retention	\$ 80,750	\$ 85,750	\$ 5,000	6.2%
Cyber Liability		Cowbell	Cowbell		
Claims Made	\$1,000,000 Limit	\$ 17,273	\$ 18,924	\$ 1,651	9.6%
Excess Police Professional		Kinsale	Kinsale		
\$5,000,000 Excess of \$5,000,000	\$0 Retention per Claim	\$ 11,450	\$ 11,450	\$ 0	0.0%
Drone Liability (NEW in 2025)					
\$1,000,000 Liability	\$0 Retention per Claim	\$ 790	\$ 790	\$ 0	0.0%
Umbrella/Excess Layer					
Travelers	\$5m excess of \$1m	\$ 84,521	\$ 98,123	\$ 13,602	16.1%
Genesis	\$5m excess of \$5m	\$ 128,345	\$ 138,615	\$ 10,270	8.0%
Starstone	\$5m excess of \$10m	\$ 103,000	\$ 111,000	\$ 8,000	7.8%
AWAC (Allied World)	\$10m excess of \$15m	\$ 160,539	\$ 173,382	\$ 12,843	8.0%
Great American	\$10M X 25M	\$ 106,250	\$ 113,600	\$ 7,350	6.9%
WH Greene (Third Coast)	\$5Mx35M	\$ 35,394	\$ 39,780	\$ 4,386	12.4%
WH Greene (Old Republic- New Carrier)	\$5Mx40M	\$ 32,130	\$ 34,680	\$ 2,550	7.9%
WH Greene -(PESLIC) Princeton Excess &	\$5Mx45M	\$ 29,505	\$ 32,550	\$ 3,045	10.3%
	\$50m excess of \$1m	\$ 679,684	\$ 741,730	\$ 62,046	9.1%
		\$ 2,143,747	\$ 2,226,948	\$ 83,201	3.9%
Pollution - Three Year Term Expiring 11/1/26					
Chubb	\$M Each Pollution Event, 50K Ded.	\$ 181,188	\$ 199,307	\$ 18,119	10.0%
TOTAL PREMIUM INCLUDING POLLUTION		\$ 2,324,935	\$ 2,426,255	\$ 101,320	4.4%

On motion made by Commissioner Vargas and duly seconded, the report was received and resolution adopted by unanimous vote of those present.

**REPORT BY USI INSURANCE SERVICES RE: PENSION & OPEB DISCOUNT RATE
AND ACTUARILY DEFINED CONTRIBUTION**

Fredi Daniels and Bob Webb of USI provided a report on the Pension & OPEB discount rate and actuarily defined contribution.

**HUMAN RESOURCES MONTHLY REPORT ON NEW VACANCIES BY JOB TITLE,
RETIREMENTS, RESIGNATIONS, TERMINATIONS**

Jamie Harlow, Director of Human Resources, provided the Human Resources monthly report for July and August 2026.

**Personnel Pension and Insurance (PPI) – September 23, 2026
Reporting Period (July 2026 and August 2026)
Employment Activity/Actions Summary**

HEADCOUNT (Current)		
2026 Funded Positions	Currently Filled	Active Recruitments
490	460	7

Action	Month (July)	Month (August)
New Hires	2	7
Promotions	1	3
Retirements	4	1
Resignations	0	0
Death	0	0
Terminations	0	0

UNION	Grievances Received Month (July)	Grievances Received Month (August)
Local 184	0	0
Local 1026	0	0
Local 3713	0	0

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

No one from the public appeared to be heard.

COMMISSIONER REQUESTS FOR CONSIDERATION OF FUTURE AGENDA ITEMS

Chairwoman Magnan stated that the current insurance broker service contract will expire on March 2, 2027, and the RFP Process will begin soon.

Without objection, Chairwoman Magnan appointed herself and Commissioner Avedisian to the evaluation panel for the insurance broker service RFP.

ADJOURNMENT

The meeting was adjourned at 5:09 PM

ATTEST:

Victoria S. Escoriza
District Clerk

Date Approved