



The Metropolitan District
water supply · environmental services · geographic information

**PERSONNEL, PENSION & INSURANCE COMMITTEE
SPECIAL MEETING
WEDNESDAY, JANUARY 28, 2026
4:30 PM**

Location

Board Room
District Headquarters
555 Main Street, Hartford

Dial in #: (415)-655-0001
Access Code: 2316 506 4599

[Meeting Video Link](#)

Commissioners

Avedisian	Magnan
Currey (Ex-Officio)	Pane
Desai	Patel
Drake	Taylor
Gentile	Tierinni
Lester	Vargas

Quorum: 6

1. **CALL TO ORDER**
2. **ELECTION OF CHAIRPERSON**
3. **ELECTION OF VICE-CHAIRPERSON**
4. **PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS**
5. **INDEPENDENT CONSUMER ADVOCATE COMMENTS & QUESTIONS
RELATIVE TO AGENDA ITEMS**
6. **APPROVAL OF MEETING MINUTES OF NOVEMBER 19, 2025**
7. **HUMAN RESOURCES REPORT RE: PRIOR MONTH'S:**
 - A. **VACANCIES INCLUDING JOB TITLE, CLASSIFICATION, OPEN
POSTINGS AND WHETHER INTERNAL/EXTERNAL POSTING**
 - B. **RETIREMENTS, RESIGNATIONS, & TERMINATIONS INCLUDING
EMPLOYEE'S YEARS OF SERVICE, GENDER, RACE & CLASSIFICATION**
8. **OPPORTUNITY FOR GENERAL PUBLIC COMMENTS**
9. **COMMISSIONER REQUESTS FOR CONSIDERATION OF FUTURE AGENDA
ITEMS**
10. **ADJOURNMENT**

Personnel Pension and Insurance (PPI) – January 26, 2026
Reporting Period (November/December 2025)
Employment Activity/Actions Summary

HEADCOUNT (Current)		
2026 Funded Positions	Currently Filled	Active Recruitments
490	447	14

Action	Month (November)	Month (December)
New Hires	6	0
Promotions	5 (internal and external candidates)	1 (internal and external candidates)
Retirements	1	0
Resignations	0	0
Death	0	0
Terminations	0	0

UNION	Grievances Received Month (November)	Grievances Received Month (December)
Local 184	0	0
Local 1026	0	0
Local 3713	0	0

PERSONNEL, PENSION AND INSURANCE COMMITTEE**The Metropolitan District**

555 Main Street, Hartford

Wednesday, November 19, 2025

Present: Commissioners John Avedisian, David Drake, Joan Gentile, Dominic Pane, Alvin Taylor and District Chairman Donald Currey (6)

Remote

Attendance: Commissioners Dimple Desai, Byron Lester, Maureen Magnan, Pasquale Salemi and James Woulfe (5)

Absent: Commissioner Bhupen Patel (1)

Also

Present: Commissioner Andrew Adil
Commissioner William DiBella
Commissioner Jackie Mandych
Commissioner Christopher Tierinni
Scott Jellison, Chief Executive Officer
Christopher Stone, District Counsel
John S. Mirtle, District Clerk
Christopher Levesque, Chief Operating Officer
Kelly Shane, Chief Administrative Officer
Jonathan Perugini, Director of Finance / Chief Financial Officer
Jamie Harlow, Director of Human Services
Susan Negrelli, Director of Engineering
Dave Ruddy, Director of Operations
Robert Schwarm, Director of Information Services
Tom Tyler, Director of Facilities
Carrie Blardo, Assistant to the Chief Executive Officer
Dawn Newton, Assistant to the Chief Administrative Officer
Rita Kelley, Durational Diversity Project Manager
Victoria Escoriza, Assistant Administrative Officer and Special Assistant
Olga Cordova, Manager of Human Resources
Mike Curley, Manager of Engineering
Jeff Davis, Manager of Construction and Inspection Services
Jason Waterbury, Assistant Manager of Engineering Services
Alex Dobiecki, Senior Project Manager
Jessica Coehlo, Senior Project Manager
Jeremy Galeota, Senior Project manager
Josh McCoulough, Senior Project Manager
Jeff Passardi, Senior Project Manager
Clarence Corbin, Project Manager
Peter Miller, Project Manager
Kanittha Tongsri, Project Manager
Alex Consentino, Project Manager
James Brennan, Project Manager
Frank Cahill, Project Manager

Jeff Bowers, Manager of Water Pollution Control
Craig Scott, Manager of Environment Health and Safety (Remote Attendance)
Jeff King, Construction Manager
Eric Pizzoferrato, Construction Manager
Tom Robbins, Construction Manager
Mary Manning, Assistant Manager of Construction
Julie McLaughlin, Communications Administrator (Remote Attendance)
Angel Morales, Senior Clerk (Remote Attendance)
Kim Haynes, Manager of Customer Service
Diana Phay, Treasury Manager
Shereese Rodgers, Assistant Manager of Budget and Analysis (Remote Attendance)
Aziza Harris, Accounts Payable Supervisor (Remote Attendance)
Jess Fenner, Treasury Receivables Administrator
Greg Gwara, Cash and Management Administrator (Remote Attendance)
Burton Freeman, Budget Analyst (Remote Attendance)
Haider Nawaz, Budget Analyst
Cynthia Greene, Accounting Administrator
Lisa Madison, Manager of Procurement
Dana Chalupka, Contact Specialist
Deanna Gaudio, Procurement Specialist 1
John Fleming, Manager of Operations
Dave Egloff, Fleet Superintendent (Remote Attendance)
Tania Stavola, Construction and Utility Services Supervisor
William Pallis, Manager of Information Services
Dhanalakshmi Paramasivam, Manager of Information Services
Poitr Krzyk, Business Systems Analyst (Remote Attendance)
Kevin Sullivan, IT Consultant (Remote Attendance)
Matthew MacAuliffe, IT Consultant (Remote Attendance)
Elizabeth Tavelli, Independent Consumer Advocate (Remote Attendance)
David Lee, Dahab Associates, Inc

CALL TO ORDER

Chairman Taylor called the meeting to order at 4:01 PM.

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

INDEPENDENT CONSUMER ADVOCATE COMMENTS & QUESTIONS RELATIVE TO AGENDA ITEMS

Independent Consumer Advocate Tavelli had no comments or questions.

APPROVAL OF MEETING MINUTES

On motion made by Commissioner Salemi and duly seconded, the meeting minutes of September 22, 2025 and October 27, 2025 were approved by unanimous vote of those present. Commissioner Pane abstained.

PENSION PLAN INVESTMENT PERFORMANCE

David Lee of Dahab Associates, Inc. provided a report on the 2025 3rd Quarter Pension Plan Investment Performance.

OPEB TRUST INVESTMENT PERFORMANCE

David Lee of Dahab Associates, Inc. provided a report on the 2025 3rd Quarter OPEB Trust Investment Performance.

AN IMMEDIATE MORATORIUM ON ALL SALARY INCREASES, CONTRACT EXTENSIONS, AND ALL JOB CLASSIFICATION AND FRINGE BENEFIT CHANGES FOR ALL E AND E AND CONTRACT EMPLOYEES UNTIL THERE IS A BENCHMARKING OF ALL SUCH SALARIES AND BENEFITS BY AN OUTSIDE THIRD PARTY

Commissioner Salemi made a motion to have a benchmarking study done for all E&E and contract employees by an outside third party. The motion was not seconded.

Commissioner Pane made a motion to table agenda item #6. Commissioner Pane requested a roll call vote. The results of the roll call vote were as follows:

Ayes: Commissioners Avedisian, Desai, Drake, Gentile, Lester, Magnan, Pane, Woulfe, and District Chairman Currey (9)

Nays: Commissioners Salemi and Taylor (2)

Commissioner Pane made a motion to take agenda items #7 “An Outside Labor Counsel Shall Be Retained At, And Under The Direction Of PPI For All Labor Negotiations, With The MDC Bargaining Units, After December 31, 2025” and #8, “A Forensic And Statistical Analysis For Each Of The MDC Bargaining Units As To The Number And Impact Of All Job Classification Upgrades/Modifications Awarded To Each Such Bargaining Unit During The Period Of Such Unit’s Current Bargaining Agreement With The MDC” off the table.

On motion made by Commissioner Pane and duly seconded agenda items #7 and #8 were taken off the table, by majority of a roll call vote. The results of the roll call vote were as follows:

Ayes: *Commissioners Avedisian, Desai, Drake, Gentile, Lester, Magnan and Pane (7)*

Nays: *Commissioners Salemi, Taylor, Woulfe and District Chairman Currey (4)*

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

No one from the public appeared to be heard.

COMMISSIONER REQUESTS FOR CONSIDERATION OF FUTURE AGENDA ITEMS

There were no requests made.

ADJOURNMENT

The meeting was adjourned at 5:30 PM

ATTEST:

John S. Mirtle, Esq.
District Clerk

Date Approved

**Video of the full November 19, 2025 Personnel, Pension and Insurance Committee meeting is available at <https://www.youtube.com/@MetropolitanDistrictCommission> **