



The Metropolitan District  
water supply · environmental services · geographic information

**PERSONNEL, PENSION & INSURANCE COMMITTEE  
REGULAR MEETING  
MONDAY, JANUARY 26, 2026  
4:00 PM**

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**Location**

Board Room  
District Headquarters  
555 Main Street, Hartford

Dial in #: (415)-655-0001  
Access Code: 2316 506 4599

[Meeting Video Link](#)

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**Commissioners**

Avedisian	Magnan
Currey (Ex-Officio)	Pane
Desai	Patel
Drake	Taylor
Gentile	Tierinni
Lester	Vargas

Quorum: 6

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1. **CALL TO ORDER**
2. **ELECTION OF CHAIRPERSON**
3. **ELECTION OF VICE-CHAIRPERSON**
4. **PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS**
5. **INDEPENDENT CONSUMER ADVOCATE COMMENTS & QUESTIONS  
RELATIVE TO AGENDA ITEMS**
6. **APPROVAL OF MEETING MINUTES OF NOVEMBER 19, 2025**
7. **HUMAN RESOURCES REPORT RE: PRIOR MONTH'S:**
  - A. **VACANCIES INCLUDING JOB TITLE, CLASSIFICATION, OPEN  
POSTINGS AND WHETHER INTERNAL/EXTERNAL POSTING**
  - B. **RETIREMENTS, RESIGNATIONS, & TERMINATIONS INCLUDING  
EMPLOYEE'S YEARS OF SERVICE, GENDER, RACE & CLASSIFICATION**
8. **OPPORTUNITY FOR GENERAL PUBLIC COMMENTS**
9. **COMMISSIONER REQUESTS FOR CONSIDERATION OF FUTURE AGENDA  
ITEMS**
10. **ADJOURNMENT**

**Personnel Pension and Insurance (PPI) – January 26, 2026**  
**Reporting Period (November/December 2025)**  
**Employment Activity/Actions Summary**

<b>HEADCOUNT (Current)</b>		
<b>2026 Funded Positions</b>	<b>Currently Filled</b>	<b>Active Recruitments</b>
490	447	14

<b>Action</b>	<b>Month (November)</b>	<b>Month (December)</b>
New Hires	6	0
Promotions	5 (internal and external candidates)	1 (internal and external candidates)
Retirements	1	0
Resignations	0	0
Death	0	0
Terminations	0	0

<b>UNION</b>	<b>Grievances Received Month (November)</b>	<b>Grievances Received Month (December)</b>
Local 184	0	0
Local 1026	0	0
Local 3713	0	0

**PERSONNEL, PENSION AND INSURANCE COMMITTEE****The Metropolitan District**

555 Main Street, Hartford

Wednesday, November 19, 2025

**Present:** Commissioners John Avedisian, David Drake, Joan Gentile, Dominic Pane, Alvin Taylor and District Chairman Donald Currey (6)

**Remote**

**Attendance:** Commissioners Dimple Desai, Byron Lester, Maureen Magnan, Pasquale Salemi and James Woulfe (5)

**Absent:** Commissioner Bhupen Patel (1)

**Also**

**Present:** Commissioner Andrew Adil  
Commissioner William DiBella  
Commissioner Jackie Mandych  
Commissioner Christopher Tierinni  
Scott Jellison, Chief Executive Officer  
Christopher Stone, District Counsel  
John S. Mirtle, District Clerk  
Christopher Levesque, Chief Operating Officer  
Kelly Shane, Chief Administrative Officer  
Jonathan Perugini, Director of Finance / Chief Financial Officer  
Jamie Harlow, Director of Human Services  
Susan Negrelli, Director of Engineering  
Dave Ruddy, Director of Operations  
Robert Schwarm, Director of Information Services  
Tom Tyler, Director of Facilities  
Carrie Blardo, Assistant to the Chief Executive Officer  
Dawn Newton, Assistant to the Chief Administrative Officer  
Rita Kelley, Durational Diversity Project Manager  
Victoria Escoriza, Assistant Administrative Officer and Special Assistant  
Olga Cordova, Manager of Human Resources  
Mike Curley, Manager of Engineering  
Jeff Davis, Manager of Construction and Inspection Services  
Jason Waterbury, Assistant Manager of Engineering Services  
Alex Dobiecki, Senior Project Manager  
Jessica Coehlo, Senior Project Manager  
Jeremy Galeota, Senior Project manager  
Josh McCoulough, Senior Project Manager  
Jeff Passardi, Senior Project Manager  
Clarence Corbin, Project Manager  
Peter Miller, Project Manager  
Kanittha Tongsri, Project Manager  
Alex Consentino, Project Manager  
James Brennan, Project Manager  
Frank Cahill, Project Manager

Jeff Bowers, Manager of Water Pollution Control  
Craig Scott, Manager of Environment Health and Safety (Remote Attendance)  
Jeff King, Construction Manager  
Eric Pizzoferrato, Construction Manager  
Tom Robbins, Construction Manager  
Mary Manning, Assistant Manager of Construction  
Julie McLaughlin, Communications Administrator (Remote Attendance)  
Angel Morales, Senior Clerk (Remote Attendance)  
Kim Haynes, Manager of Customer Service  
Diana Phay, Treasury Manager  
Shereese Rodgers, Assistant Manager of Budget and Analysis (Remote Attendance)  
Aziza Harris, Accounts Payable Supervisor (Remote Attendance)  
Jess Fenner, Treasury Receivables Administrator  
Greg Gwara, Cash and Management Administrator (Remote Attendance)  
Burton Freeman, Budget Analyst (Remote Attendance)  
Haider Nawaz, Budget Analyst  
Cynthia Greene, Accounting Administrator  
Lisa Madison, Manager of Procurement  
Dana Chalupka, Contact Specialist  
Deanna Gaudio, Procurement Specialist 1  
John Fleming, Manager of Operations  
Dave Egloff, Fleet Superintendent (Remote Attendance)  
Tania Stavola, Construction and Utility Services Supervisor  
William Pallis, Manager of Information Services  
Dhanalakshmi Paramasivam, Manager of Information Services  
Poitr Krzyk, Business Systems Analyst (Remote Attendance)  
Kevin Sullivan, IT Consultant (Remote Attendance)  
Matthew MacAuliffe, IT Consultant (Remote Attendance)  
Elizabeth Tavelli, Independent Consumer Advocate (Remote Attendance)  
David Lee, Dahab Associates, Inc

### **CALL TO ORDER**

Chairman Taylor called the meeting to order at 4:01 PM.

### **PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS**

No one from the public appeared to be heard.

### **INDEPENDENT CONSUMER ADVOCATE COMMENTS & QUESTIONS RELATIVE TO AGENDA ITEMS**

Independent Consumer Advocate Tavelli had no comments or questions.

**APPROVAL OF MEETING MINUTES**

***On motion made by Commissioner Salemi and duly seconded, the meeting minutes of September 22, 2025 and October 27, 2025 were approved by unanimous vote of those present. Commissioner Pane abstained.***

**PENSION PLAN INVESTMENT PERFORMANCE**

David Lee of Dahab Associates, Inc. provided a report on the 2025 3<sup>rd</sup> Quarter Pension Plan Investment Performance.

**OPEB TRUST INVESTMENT PERFORMANCE**

David Lee of Dahab Associates, Inc. provided a report on the 2025 3<sup>rd</sup> Quarter OPEB Trust Investment Performance.

**AN IMMEDIATE MORATORIUM ON ALL SALARY INCREASES, CONTRACT EXTENSIONS, AND ALL JOB CLASSIFICATION AND FRINGE BENEFIT CHANGES FOR ALL E AND E AND CONTRACT EMPLOYEES UNTIL THERE IS A BENCHMARKING OF ALL SUCH SALARIES AND BENEFITS BY AN OUTSIDE THIRD PARTY**

***Commissioner Salemi made a motion to have a benchmarking study done for all E&E and contract employees by an outside third party. The motion was not seconded.***

***Commissioner Pane made a motion to table agenda item #6. Commissioner Pane requested a roll call vote. The results of the roll call vote were as follows:***

***Ayes: Commissioners Avedisian, Desai, Drake, Gentile, Lester, Magnan, Pane, Woulfe, and District Chairman Currey (9)***

***Nays: Commissioners Salemi and Taylor (2)***

***Commissioner Pane made a motion to take agenda items #7 “An Outside Labor Counsel Shall Be Retained At, And Under The Direction Of PPI For All Labor Negotiations, With The MDC Bargaining Units, After December 31, 2025” and #8, “A Forensic And Statistical Analysis For Each Of The MDC Bargaining Units As To The Number And Impact Of All Job Classification Upgrades/Modifications Awarded To Each Such Bargaining Unit During The Period Of Such Unit’s Current Bargaining Agreement With The MDC” off the table.***

***On motion made by Commissioner Pane and duly seconded agenda items #7 and #8 were taken off the table, by majority of a roll call vote. The results of the roll call vote were as follows:***

**Ayes:** *Commissioners Avedisian, Desai, Drake, Gentile, Lester, Magnan and Pane (7)*

**Nays:** *Commissioners Salemi, Taylor, Woulfe and District Chairman Currey (4)*

**OPPORTUNITY FOR GENERAL PUBLIC COMMENTS**

No one from the public appeared to be heard.

**COMMISSIONER REQUESTS FOR CONSIDERATION OF FUTURE AGENDA ITEMS**

There were no requests made.

**ADJOURNMENT**

The meeting was adjourned at 5:30 PM

ATTEST:

John S. Mirtle, Esq.  
District Clerk

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Date Approved

\*\*Video of the full November 19, 2025 Personnel, Pension and Insurance Committee meeting is available at <https://www.youtube.com/@MetropolitanDistrictCommission> \*\*