

**SPECIAL MEETING**  
**PERSONNEL, PENSION AND INSURANCE COMMITTEE**  
**The Metropolitan District**  
555 Main Street, Hartford  
Monday, February 3, 2014

**Present:** Commissioners Daniel Camilliere, Daniel Currey, Timothy Curtis, Thea Montanez, J. Lawrence Price, Pasquale J. Salemi, Raymond Sweezy, Alvin E. Taylor and District Chairman William A. DiBella (9) (2-Vacancies)

**Absent:** Commissioners Joseph Klett, Maureen Magnan and Albert F. Reichin, (3)

**Also**

**Present:** Charles P. Sheehan, Chief Executive Officer  
Scott W. Jellison, Deputy Chief Executive Officer, Engineering & Operations  
John M. Zinzarella, Deputy Chief Executive Officer, Business Services  
R. Bartley Halloran, District Counsel  
Christopher R. Stone, Assistant District Counsel  
John S. Mirtle, Esq., District Clerk  
Robert Zaik, Manager of Labor Relations  
Kerry E. Martin, Assistant to the Chief Executive Officer  
Cynthia A. Nadolny, Executive Assistant

**CALL TO ORDER**

Chairman Taylor called the meeting to order at 4:42 p.m.

**PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS**

No one from the public appeared to be heard.

**APPROVAL OF MINUTES**

***On motion made by Commissioner Sweezy and duly seconded, the meeting minutes of November 12, 2013 were approved. Commissioner Currey abstained.***

**Staff Report re: Update on Employee Benefits Consultant and Potential Action re: Contract Term – Report 4.**

**EXECUTIVE SESSION**

At 4:44 P.M., Chairman Taylor requested an executive session to discuss a pending legal claim and collective bargaining strategies.

***On motion made by Commissioner Sweezy and duly seconded, the Personnel, Pension & Insurance Committee entered into executive session to discuss ongoing collective bargaining strategies.***

Those in attendance during the executive session:

Commissioners Daniel Camilliere, Donald Currey, Timothy Curtis, Thea Montanez, J. Lawrence Price, Pasquale J. Salemi, Raymond Sweezy, Alvin E. Taylor and District Chairman William A. DiBella; Attorneys R. Bartley Halloran and Christopher R. Stone; and Charles Sheehan and John Zinzarella.

**RECONVENE**

At 5:15 P.M., Chairman Taylor requested to come out of executive session and on motion made by Commissioner Sweezy and duly seconded, the Committee came out of executive session and reconvened. No formal action was taken.

**Tentative Agreement Regarding Health Insurance – Report 5.**

To: Personnel Pension & Insurance Committee

February 3, 2014

It is the recommendation of the staff that the Metropolitan District Commission authorize the Chief Executive Officer to execute a collective bargaining agreement regarding medical benefits with the three AFSCME Locals (Local 184, Local 1026, Local 3713), to take effect immediately upon ratification, but no later than February 16, 2014.

At this time, it is **recommended** that it be

**Voted:** That the Personnel, Pension and Insurance Committee recommend to the District Board passage of the following resolution.

**Resolved:** The Metropolitan District, acting through its duly constituted Board of Commissioners, hereby accepts the tentative agreement with AFSCME Council 4, Local 184 and authorizes the Chief Executive Officer to execute a collective bargaining agreement regarding medical benefits with said local incorporating the terms of said tentative agreement as attached hereto.

that The Metropolitan District, acting through its duly constituted Board of Commissioners, hereby accepts the tentative agreement with AFSCME Council 4, Local 1026 and authorizes the Chief Executive Officer to execute a collective bargaining agreement regarding medical benefits with

said local incorporating the terms of said tentative agreement as attached hereto.

that The Metropolitan District, acting through its duly constituted Board of Commissioners, hereby accepts the tentative agreement with AFSCME Council 4, Local 3713 and authorizes the Chief Executive Officer to execute a collective bargaining agreement regarding medical benefits with said local incorporating the terms of said tentative agreement as attached hereto.

that the acceptance of the tentative agreement with each of the respective unions is contingent upon ratification by each union on or before February 16, 2014.

Respectfully submitted,

Charles P. Sheehan  
Chief Executive Officer

TENTATIVE AGREEMENT  
(HEALTH INSURANCE)

BETWEEN

THE METROPOLITAN DISTRICT COMMISSION (MDC)

AND

AFSCME COUNCIL 4  
LOCAL 184, LOCAL 1026 ,and LOCAL 3713

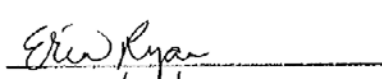
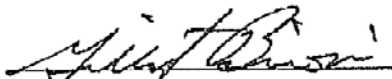
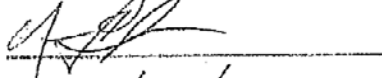
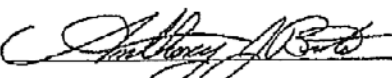
The parties will recommend this tentative agreement for ratification by their respective governing bodies.

TENTATIVE AGREEMENT FOR HEALTH INSURANCE

1. Effective upon ratification by both parties, Employee Premium for Health Insurance shall be 15%, 12% Premium Share for non-smokers;
2. Effective upon ratification by both parties, Outpatient co-pay increase from \$50 to \$100;
3. Effective upon ratification by both parties, Inpatient co-pay increase from \$125 to \$250;
4. All other co-pays remain the same;
5. Foregoing effective upon ratification through December 31, 2014;
6. Management withdraws its claim for arbitration in Case No. 2013-MBA-415;
7. Unions withdraw MPP-30,673, with prejudice;
8. This Tentative Agreement shall be subject to the ratification of the Unions and the MDC.

For Local 184 Council 4 AFSCME:

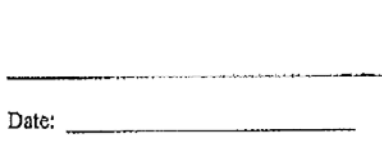
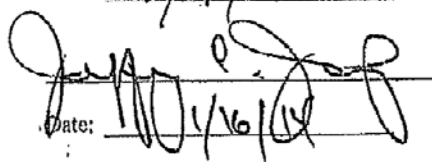
For the Metropolitan District:

Date: 1-17-2014Date: 1/24/14Date: 1/16/2014Date: 1/22/14

For Local 1026 Council 4 AFSCME:

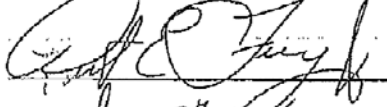
Date: 1/17/14

Date: \_\_\_\_\_

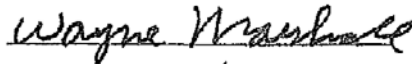
Date: 1/16/14

Date: \_\_\_\_\_

For Local 3713 Council 4 AFSCME:



Date: Jan 17<sup>th</sup> 2014



Date: 1/16/14

***On motion made by Commissioner DiBella and duly seconded, the report was received and resolution recommended to the District Board by a majority vote of those present.***

**ADJOURNMENT**

The meeting was adjourned at 5:22 P.M.

ATTEST:

John S. Mirtle, Esq.  
District Clerk

\_\_\_\_\_  
Date Approved