PERSONNEL, PENSION AND INSURANCE COMMITTEE SPECIAL MEETING

The Metropolitan District

555 Main Street, Hartford Wednesday, November 6, 2019

Present: Commissioners Donald Currey, Maureen Magnan, Alphonse Marotta,

Dominic Pane, Bhupen Patel, Pasquale J. Salemi, Raymond Sweezy and

Alvin Taylor (8)

Absent: Commissioners Daniel Camilliere, Byron Lester, and District Chairman

William DiBella (3)

Also

Present: Commissioner Allen Hoffman

Commissioner Jackie Gorsky Mandyck

Commissioner Whit Osgood

Scott W. Jellison, Chief Executive Officer R. Bartley Halloran, District Counsel

Christopher Stone, Assistant District Counsel

John S. Mirtle, District Clerk

Christopher Levesque, Chief Operating Officer Kelly Shane, Chief Administrative Officer

Christopher Martin, Chief Financial Officer Susan Negrelli, Director of Engineering

Tom Tyler, Director of Facilities

Robert Zaik, Director of Human Resources

Jamie Harlow, Manager of Labor Relations

Kerry E. Martin, Assistant to the Chief Executive Officer Carrie Blardo, Assistant to the Chief Operating Officer

Victoria S. Escoriza, Executive Assistant Julie Price, Professional Level Trainee

Becky Sielman, Milliman

David Silverstone, Independent Consumer Advocate

CALL TO ORDER

Chairman Taylor called the meeting to order at 3:32 PM

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

APPROVAL OF MEETING MINUTES

On a motion made by Commissioner Sweezy and duly seconded, the meeting minutes of October 7, 2019 were approved.

AMENDMENT OF PENSION PLAN FOR ONE-TIME RETIREE PAYMENT

To: Personnel, Pension and Insurance Committee for consideration on November 6, 2019

WHEREAS, The Metropolitan District (the "MDC") is the sponsor of the Retirement Plan for Employees of The Metropolitan District (the "Retirement Plan"); and

WHEREAS, the District Board of the MDC has the authority to adopt amendments to the Retirement Plan upon the recommendation of the Personnel, Pension and Insurance Committee of the MDC (the "PPI Committee"); and

WHEREAS, it is desirable that the PPI Committee recommend to the District Board of the MDC that it adopt an amendment to the Retirement Plan which provides for one-time lump sum cash payments to certain individuals who are currently receiving annuity payments from the Retirement Plan.

NOW, THEREFORE, BE IT

RESOLVED: That the PPI Committee does hereby recommend to the District Board that it adopt Amendment No. 11 to the Retirement Plan in substantially the form presented to this meeting, together with any modifications that are determined by counsel for the MDC to be necessary or desirable to effectuate the intention thereof and to comply with the requirements of the Internal Revenue Code of 1986, as amended; and further

RESOLVED: That the chief executive officer of the MDC or any other officer designated by the chief executive officer be, and each of them hereby is, authorized and empowered, for and on behalf of the MDC, to take any and all actions which may be necessary or desirable to effectuate the intention of the foregoing resolution.

Respectfully Submitted,

Scott W. Jellison Chief Executive Officer On motion made by Commissioner Sweezy and duly seconded, the report was received and resolution adopted by a unanimous vote of those present.

PENSION ASSUMPTIONS

Becky Sielman, of Milliman, presented on MDC pension plan assumptions.

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

Peter Privitera, the Finance Director of the town of West Hartford, spoke regarding the pension discount rate and mortality tables.

COMMISSIONER QUESTIONS AND COMMENTS

No further questions were heard.

ADJOURNMENT

The meeting was adjourned at 4:34 P.M.

ATTEST:	
John S. Mirtle, Esq.	
District Clerk	Date Approved