CALL TO ORDER
Assistant District Counsel Christopher R. Stone called the meeting to order at 5:17 PM

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS
No one from the public appeared to be heard.

ELECTION OF CHAIRPERSON
Assistant District Counsel Christopher R. Stone called for the election of the Chairperson. Commissioner Sweezy placed Commissioner Alvin Taylor’s name in nomination, the nomination was duly seconded.
There being no further nominations, the nominations were closed. Commissioner Taylor was elected Chairperson of the Personnel, Pension and Insurance Committee for 2020 and 2021. Chairperson Taylor assumed the Chair and thanked the Personnel, Pension and Insurance Committee.

**ELECTION OF VICE CHAIRMAN**

Chairman Taylor called for the election of the Vice Chairperson. Commissioner Pane placed Commissioner Raymond Sweezy's name in nomination and the nomination was duly seconded.

There being no further nominations, the nominations were closed. Commissioner Raymond Sweezy was elected Vice Chairperson of the Personnel, Pension and Insurance Committee for 2020 and 2021.

**PUBLIC COMMENTS RELATIVE TO AGENDAS ITEMS**

David Silverstone, Independent Consumer Advocate, spoke in favor of the Pension Plan Amendment for One-Time Retiree payments.

**APPROVAL OF MEETING MINUTES**

*On motion made by Commissioner Sweezy and duly seconded, the meeting minutes of November 18, 2019 were approved.*

**PENSION PLAN AMENDMENT ONE-TIME RETIREE PAYMENT**

To: Personnel, Pension and Insurance Committee for consideration on January 15, 2020

WHEREAS, The Metropolitan District (the “MDC”) is the sponsor of the Retirement Plan for Employees of The Metropolitan District (the “Retirement Plan”); and

WHEREAS, the District Board of the MDC has the authority to adopt amendments to the Retirement Plan upon the recommendation of the Personnel, Pension and Insurance Committee of the MDC (the “PPI Committee”); and

WHEREAS, it is desirable that the PPI Committee recommend to the District Board of the MDC that it adopt an amendment to the Retirement Plan which provides for one-time lump sum cash payments to certain retired participants who are currently receiving annuity payments from the Retirement Plan.

NOW, THEREFORE, BE IT
RESOLVED: That the PPI Committee does hereby recommend to the District Board that it adopt Amendment No. 11 to the Retirement Plan in substantially the form presented to this meeting, together with any modifications that are determined by counsel for the MDC to be necessary or desirable to effectuate the intention thereof and to comply with the requirements of the Internal Revenue Code of 1986, as amended; and further

RESOLVED: That the chief executive officer of the MDC or any other officer designated by the chief executive officer be, and each of them hereby is, authorized and empowered, for and on behalf of the MDC, to take any and all actions which may be necessary or desirable to effectuate the intention of the foregoing resolution.

Respectfully Submitted,

Scott W. Jellison
Chief Executive Officer

AMENDMENT NO. 11 TO THE RETIREMENT PLAN FOR EMPLOYEES OF THE METROPOLITAN DISTRICT

The Metropolitan District, a governmental entity organized under the laws of the State of Connecticut has adopted this Amendment No. 11 to the Retirement Plan for Employees of The Metropolitan District (the “Plan”), said Amendment No. 11 to be effective, January 1, 2020:

1. The Plan shall be amended by adding thereto the following Appendix D;

“2020 ONE-TIME PAYMENTS - APPENDIX D

Section D.1. A Retired Participant who is receiving annuity payments from the Plan in January 2020 pursuant to which his or her total, monthly gross payments are less than $1,500 shall receive a one-time lump sum cash payment equal to $1,000, provided that he or she first became a Retired Participant prior to January 1, 1999.

Section D.2. Each one-time lump sum cash payment that is to be made under this Appendix D shall be distributed to the appropriate Retired Participant no later than March 1, 2020. When determining whether a Retired Participant is receiving annuity payments from the Plan for purposes of this Appendix D, payments under any form of annuity permitted under the Plan shall be recognized. A lump sum payment shall be made to a Retired Participant under this Appendix D irrespective of an annuity form of payment being in effect with respect to his or her Plan benefit.”
On a motion made by Commissioner Sweezy and duly seconded, the report was received and adopted by unanimous vote of those present.

CLOSING COST FOR SALE OF GLASTONBURY LAND

Commissioner Sweezy made a motion to remove James P. Sandler as manager of Pension Fund Land, LLC and appoint Chief Executive Officer Scott Jellison, or his designee, as the manager.

On a motion made by Commissioner Sweezy and duly seconded, the resolution was adopted by unanimous vote of those present.

Commissioner Sweezy made a motion to direct staff to obtain an appraisal of the land owned in Manchester, Connecticut as soon as possible.

On a motion made by Commissioner Sweezy and duly seconded, the resolution was adopted by unanimous vote of those present.

Commissioner Sweezy made a motion to suspend all fees associated with the Pension Fund Land with the exception of taxes and insurance.

On a motion made by Commissioner Sweezy and duly seconded, the resolution was adopted by unanimous vote of those present.

Without objection, agenda #9 re: Disability Retirement, was moved prior to agenda #8 re: “Appointment of District Counsel”

PETITION FOR DISABILITY RETIREMENT

To: Personnel, Pension and Insurance Committee for consideration on January 15, 2020

Pursuant to Section G 1 b. of the General Ordinances, we are recommending that the Personnel, Pension and Insurance Committee approve a
Disability Retirement effective February 1, 2020, for Mr. Alejandro Vera. We have received the employee’s written petition for consideration under the Disability Retirement provision. The employee’s doctors have provided adequate medical information to support the condition that the employee is permanently disabled and cannot engage in any gainful occupation or employment. The medical condition was confirmed by the District’s doctor.

A thorough review of this petition was conducted prior to advancing this recommendation for action.

Therefore, staff is recommending that the employee’s petition for disability retirement be approved by this Committee.

It is therefore RECOMMENDED that it be:

VOTED: That the Personnel Pension and Insurance Committee recommend to the District Board passage of the following resolution:

RESOLVED: That effective February 1, 2020, Mr. Alejandro Vera shall be approved for a Disability Retirement pursuant to the terms and conditions of the General Ordinances of the Metropolitan District Commission.

Respectfully Submitted,

Scott W. Jellison
Chief Executive Officer

APPOINTMENT OF DISTRICT COUNSEL

At 5:57 PM, Chairperson Taylor requested an executive session to discuss the Appointment of District Counsel.

On motion made by Commissioner Magnan and duly seconded, the Personnel, Pension and Insurance Committee entered into executive session to discuss the appointment of District Counsel.

Those in attendance during the executive session: Commissioners Donald Currey, Byron Lester, Maureen Magnan, Alphonse Marotta, Domenic Pane, Raymond Sweezy, Alvin Taylor and District Chairman William A. DiBella
RECONVENE

At 6:25 PM, on motion made by Commissioner Magnan and duly seconded, the Personnel, Pension and Investment Committee came out of executive session and reconvened.


Be it resolved that Christopher R. Stone be appointed as District Counsel with Assistant District Counsel Steven Bonafonte negotiating contract terms on behalf of the MDC.

Respectfully Submitted,

Scott W. Jellison
Chief Executive Officer

On a motion made by Commissioner Sweezy and duly seconded, the resolution was adopted by unanimous vote of those present.

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

No one from the public appeared to be heard.

ADJOURNMENT

The meeting was adjourned at 6:25 PM

ATTEST:

John S. Mirtle, Esq.
District Clerk

Date Approved