

PERSONNEL, PENSION AND INSURANCE COMMITTEE
The Metropolitan District
555 Main Street, Hartford
Monday, February 4, 2019

Present: Commissioners Daniel Camilliere, Alphonse Marotta, Domenic Pane, Raymond Sweezy, Alvin Taylor and District Chairman William A. DiBella (6)

Absent: Commissioner Byron Lester, Maureen Magnan, Bhupen Patel and Pasquale J. Salemi (4)

Also

Present:

- Commissioner Clifford Avery Buell
- Commissioner Denise Hall
- Commissioner Allen Hoffman
- Scott W. Jellison, Chief Executive Officer
- John M. Zinzarella, Deputy Chief Executive Officer, Business Services
- R. Bartley Halloran, District Counsel
- Christopher Stone, Assistant District Counsel
- John S. Mirtle, District Clerk
- Christopher Levesque, Director of Operations
- Sue Negrelli, Director of Engineering
- Robert Schwarm, Director of Information Technology
- Kelly Shane, Director of Procurement
- Tom Tyler, Director of Facilities
- Robert Zaik, Director of Human Resources
- Craig Mason, Manager of Labor Relations
- Rita Kelley, Durational Diversity Project Manager
- Marcy Wright-Bolling, Manager of Human Resources
- Karyn Blaise, Controller
- Shereese Rodgers, Financial Analyst
- Nick Salemi, Special Services Administrator
- Carrie Blardo, Assistant to the Chief Operating Officer
- Kerry E. Martin, Assistant to the Chief Executive Officer
- Victoria S. Escoriza, Executive Assistant

CALL TO ORDER

Chairman Taylor called the meeting to order at 4:07 PM

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

APPROVAL OF MEETING MINUTES

On motion made by Commissioner Camilliere and duly seconded, the meeting minutes of December 10, 2019 were approved.

WORKERS COMPENSATION AND FMLA

Robert Zaik, Director of Human Resources, gave an update on Workers Compensation and FMLA.

ORGANIZATIONAL SUCCESSION PLANNING

Scott W. Jellison, Chief Executive Officer, gave an update on MDC Organizational Succession Planning.

Commissioner Sweezy made a motion to move forward with hiring a Chief Operating Officer. Commissioner Pane seconded the motion.

AFFIRMATIVE ACTION PLAN

Rita Kelley, Durational Diversity Project Manager, gave an update on the Affirmative Action Plan.

MDC WELLNESS PROGRAM

Marcy Wright-Bolling, Manager of Human Resources, gave an update on the MDC Wellness Program.

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

No one from the public appeared to be heard.

ADJOURNMENT

The meeting was adjourned at 4:40 PM

ATTEST:

John S. Mirtle, Esq.
District Clerk

Date Approved