

**METROPOLITAN DISTRICT COMMISSION  
SPECIAL MEETING  
PERSONNEL, PENSION & INSURANCE COMMITTEE  
MONDAY, JANUARY 8, 2018  
3:00 P.M.**

**Location**

Board Room  
District Headquarters  
555 Main Street, Hartford

**Commissioners**

Camilliere	Marotta
Currey	Pane
DiBella (Ex-Officio)	Patel
Fitzgerald	Salemi
Kowalyshyn	Sweezy (VC)
Lester	Taylor (C)
Magnan	

**Quorum: 7**

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1. CALL TO ORDER
2. PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS
3. APPROVAL OF MEETING MINUTES OF DECEMBER 4, 2017
4. DISCUSSION RE: HEALTH INSURANCE OPTIONS FOR NEW EXEMPT & EXCLUDED EMPLOYEES
5. CONSIDERATION AND POTENTIAL ACTION RE: WORKERS' COMPENSATION MEDICAL CARE PLAN
6. OPPORTUNITY FOR GENERAL PUBLIC COMMENTS
7. ADJOURNMENT

## WORKERS' COMPENSATION MEDICAL CARE PLAN

**TO:** Personnel, Pension and Insurance Committee for consideration on January 8, 2018

In the early 1990's The Metropolitan District reviewed its insurance coverage and modified some of its coverage policies to be self-insured for the first layer of coverage. The District is currently self-insured for workers compensation insurance. The District has a long relationship with Workers' Compensation Trust as its Third Party Administrator. Workers' Compensation Trust assists in the processing, tracking and administration of workers compensation claims.

Staff has realized that within the scope of its contract, Workers' Compensation Trust can provide additional services without creating additional costs.

One area suggested by Workers Compensation Trust to improve the District's management of workers' compensation claims is to seek approval by the State of Connecticut Workers' Compensation Commission of a Medical Care Plan. The Workers' Compensation Trust administers medical care plans for many employers across the state and has a network of experienced and skilled medical professionals in its network to provide top-level care to employees seeking treatment under workers' compensation. The medical care plan will allow the District to gain better control of the employee's treatment, rehabilitation and recovery processes. The employee will still be able to secure access to their own specialists under this plan.

Staff has endorsed this plan of action.

It is therefore **RECOMMENDED** that it be:

**VOTED:** That the Personnel Pension and Insurance Committee recommend to the District Board passage of the following resolution:

**RESOLVED:** That the Chief Executive Officer authorize Workers Compensation Trust, a Third Party Administrator, to seek approval of a Medical Care Plan by the State of Connecticut Workers' Compensation Commission.

Respectfully Submitted,

  
Scott W. Jellison  
Chief Executive Officer