

PERSONNEL, PENSION AND INSURANCE COMMITTEE**The Metropolitan District**

555 Main Street, Hartford

Monday, April 28, 2025

Present: Commissioners John Avedisian, David Drake, Byron Lester, Pasquale Salemi, Alvin Taylor, James Woulfe and District Chairman Donald Currey (7)

Remote

Attendance: Commissioners Dimple Desai, Joan Gentile, Maureen Magnan and Bhupen Patel (4)

Absent: Commissioner David Steuber (1)

Also

Present: Commissioner William DiBella
Commissioner Allen Hoffman
Commissioner Jackie Mandycyk
Commissioner Dominic Pane
Commissioner Calixto Torres
Scott Jellison, Chief Executive Officer
Christopher Stone, District Counsel (Remote Attendance)
John S. Mirtle, District Clerk
Christopher Levesque, Chief Operating Officer
Kelly Shane, Chief Administrative Officer
Jamie Harlow, Director of Human Services
Susan Negrelli, Director of Engineering
David Rutty, Director of Operations
Tom Tyler, Director of Facilities
Rita Kelley, Equal Employment Opportunity Compliance Officer
Chris McLellan, Stock Specialist I
Jessica Coelho, Senior Project Manager (Remote Attendance)
Carrie Blardo, Executive Assistant to the Chief Executive Officer
Julie Price, Executive Assistant
Matthew McAuliffe, IT Consultant (Remote Attendance)
Amanda Litvak, IT Professional Level Associate (Remote Attendance)
Elizabeth Tavelli, Independent Consumer Advocate (Remote Attendance)

CALL TO ORDER

District Clerk John Mirtle called the meeting to order at 4:08 PM and asked for nominations for an election for temporary Chairperson due to Chairman Taylor and Vice Chairman Woulfe being absent at the start of the meeting.

Commissioner Drake nominated Commissioner Salemi as temporary Chairman. There being no further nominations, Commissioner Salemi was elected temporary Chairman unanimously.

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

INDEPENDENT CONSUMER ADVOCATE COMMENTS & QUESTIONS RELATIVE TO AGENDA ITEMS

The Independent Consumer Advocate did not have any comments or questions.

APPROVAL OF MEETING MINUTES

Commissioner Drake made motion to approve the meeting minutes of March 17, 2025. The motion was duly seconded. Temporary Chairman Salemi postponed the approval of the minutes until Commissioner Taylor's arrival.

SOLICITATION FOR DIRECTOR OF FINANCE/CHIEF FINANCIAL OFFICER

Director of Human Relations Jamie Harlow informed the Committee that there is an active job posting for a Director of Finance/Chief Financial Officer and applications are being received. The deadline for applications is April 30th.

Commissioner Woulfe entered the meeting at 4:16 PM.

OUTSIDE LABOR COUNSEL

Temporary Chairman Salemi led a discussion on outside labor counsel.

Commissioner Patel entered the meeting remotely at 4:35 PM.

Commissioner Taylor entered the meeting at 4:36 PM.

Commissioner Salemi relinquished the Chair to Chairman Taylor.

APPROVAL OF MEETING MINUTES

Commissioner Taylor returned to Agenda Item #4 "Approval of Meeting Minutes."

On motion made by Commissioner Drake and duly seconded, the meeting minutes of March 17, 2025, were passed by unanimous vote of those present. Commissioner Woulfe abstained.

MANAGEMENT STUDY

The Personnel, Pension and Insurance Committee discussed conducting a management study.

Commissioner Salemi made a motion to direct staff to produce a solicitation for a consultant to produce a scope of services and a plan for a management study for the MDC.

At 5:20 PM, Commissioner Salemi made motion to call the question. After a roll call vote, the motion to call the question failed to reach the required 2/3 majority vote.

The results of the roll call vote:

Yeas: Commissioners John Avedisian, David Drake, Joan Gentile, Pasquale J. Salemi and Alvin Taylor (5)

Nays: Commissioners Byron Lester, Maureen Magnan, Bhupen Patel, James Woulfe and District Chairman Donald Currey (5)

After continued discussion, the main motion made by Commissioner Salemi was duly seconded and passed by unanimous vote of those present.

VACANCIES INCLUDING JOB TITLE, CLASSIFICATION, OPEN POSTINGS AND WHETHER INTERNAL/EXTERNAL POSTING

Jamie Harlow, Director of Human Resources, provided a report on vacancies in March and April of 2025

PRIOR MONTH'S RETIREMENTS, RESIGNATIONS, TERMINATIONS INCLUDING EMPLOYEE'S YEARS OF SERVICE, GENDER, RACE & CLASSIFICATION

Jamie Harlow, Director of Human Resources, provided a report on the retirements, resignations and terminations from March and April of 2025.

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

No one from the public appeared to be heard.

COMMISSIONER REQUESTS FOR CONSIDERATION OF FUTURE AGENDA ITEMS

Commissioner Woulfe requested a brief analysis of any impact on Presidential Executive Orders that might impact federal grants as they relate to DEI or Affirmative Action. Chairman Taylor responded and discussed the MDC's disparity study. After discussion, Commissioner Woulfe rescinded his request.

ADJOURNMENT

The meeting was adjourned at 5:40 PM

ATTEST:

John S. Mirtle, Esq.
District Clerk

Date Approved

**Video of the full April 28, 2025 Personnel, Pension and Insurance Committee meeting is available at <https://www.youtube.com/@MetropolitanDistrictCommission> **