

PERSONNEL, PENSION AND INSURANCE COMMITTEE**The Metropolitan District**

555 Main Street, Hartford

Monday, March 17, 2025

Present: Commissioners John Avedisian, David Drake, Bhupen Patel, Pasquale Salemi and Alvin Taylor (5)

Remote

Attendance: Commissioners Dimple Desai, Byron Lester, Maureen Magnan, David Steuber, District Chairman Donald Currey (5)

Absent: Commissioners Joan Gentile, and James Woulfe (2)

Also

Present: Commissioner Andrew Adil (Remote Attendance)
Commissioner John Gale
Commissioner Jackie Mandyck (Remote Attendance)
Commissioner Dominic Pane (Remote Attendance)
Commissioner Christopher Tierinni
Citizen Member Edwin Vargas
Scott Jellison, Chief Executive Officer
Christopher Stone, District Counsel
John S. Mirtle, District Clerk
Christopher Levesque, Chief Operating Officer (Remote Attendance)
Kelly Shane, Chief Administrative Officer
Jamie Harlow, Director of Human Services
Susan Negrelli, Director of Engineering
David Rutty, Director of Operations (Remote Attendance)
Robert Schwarm, Director of Information Systems
Rita Kelley, Equal Employment Opportunity Compliance Officer
Diana Phay, Manager of Treasury (Remote Attendance)
Carrie Blardo, Executive Assistant to the Chief Executive Officer
Victoria Escoriza, Executive Assistant
Chris Mclellan, Stock Specialist
Dylan Pecego, IT Consultant
Matthew McAuliffe, IT Consultant (Remote Attendance)
Amanda Litvak, IT Professional Level Associate (Remote Attendance)
Elizabeth Tavelli, Independent Consumer Advocate
David Lee, Dahab Associates, Inc.

CALL TO ORDER

Chairman Alvin Taylor called the meeting to order at 4:00 PM

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

4:03 PM Commissioner Steuber entered remotely

4:07 PM District Chairman Currey entered remotely

**INDEPENDENT CONSUMER ADVOCATE COMMENTS & QUESTIONS RELATIVE
TO AGENDA ITEMS**

The Independent Consumer Advocate did not have any comments or questions.

APPROVAL OF MEETING MINUTES

On motion made by Commissioner Drake and duly seconded, the meeting minutes of January 6, 2025 were approved.

**REPORT BY DAHAB ASSOCIATES INC. RE: 4TH QUARTER 2024 PENSION PLAN
INVESTMENT PERFORMANCE**

David Lee of Dahab Associates, Inc. provided a report on the 2024 4TH Quarter Pension Plan Investment Performance.

**REPORT BY DAHAB ASSOCIATES INC. RE: 4TH QUARTER 2024 OPEB TRUST
INVESTMENT PERFORMANCE**

David Lee of Dahab Associates, Inc. provided a report on the 2024 4TH Quarter OPEB Trust Investment Performance.

EMPLOYEE CLIMATE STUDY UPDATE

Chief Executive Officer Scott Jellison informed the Committee that he has been meeting with small groups of employees to go over feedback and results from the climate study and will continue to meet with additional groups to implement recommendations from the study and Amazing Workplaces.

OUTSIDE LABOR COUNSEL

The Committee discussed retaining outside labor counsel for collective bargaining negotiations.

Commissioner Avedisian made a motion to adjourn which was duly seconded. Commissioners Avedisian, Desai, Patel and Magnan voted in favor of the motion to adjourn. Commissioners Salemi, Taylor, Currey and Lester opposed. The motion failed.

VACANCIES INCLUDING JOB TITLE, CLASSIFICATION, OPEN POSTINGS AND WHETHER INTERNAL/EXTERNAL POSTING

Jamie Harlow, Director of Human Resources, provided a report on vacancies in January and February of 2025

PRIOR MONTH'S RETIREMENTS, RESIGNATIONS, TERMINATIONS INCLUDING EMPLOYEE'S YEARS OF SERVICE, GENDER, RACE & CLASSIFICATION

Jamie Harlow, Director of Human Resources, provided a report on the retirements, resignations and terminations from January and February of 2025.

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

Chris McLellan, Stock Specialist I & Local 184 President, stated he wanted to clarify comments by CEO Scott Jellison regarding a recent overtime call-in of on-call employees. He stated both times the employees on call were not called, grievances were issued, and the District upheld them and paid the employees that missed the call. He said that 184 members are on call every weekend.

COMMISSIONER REQUESTS FOR CONSIDERATION OF FUTURE AGENDA ITEMS

Commissioner Salemi asked that a solicitation for a new CFO be on the next agenda and cost for outside labor counsel.

Commissioner Taylor would like the management study to be discussed at the next meeting.

Citizen Member Vargas asked for clarification on Commissioner requests for consideration of future agenda items. He asked if all requests made by Commissioners get placed on the agenda, or if the chairman takes them under advisement.

ADJOURNMENT

The meeting was adjourned at 5:39 PM

ATTEST:

John S. Mirtle, Esq.
District Clerk

Date Approved

**Video of the full March 17, 2025 Personnel, Pension and Insurance Committee meeting is available at <https://www.youtube.com/@MetropolitanDistrictCommission> **