

PERSONNEL, PENSION AND INSURANCE COMMITTEE
The Metropolitan District
555 Main Street, Hartford
Monday, January 6, 2025

Present: Commissioners John Avedisian, Joan Gentile, Pasquale Salemi, Alvin Taylor, and District Chairman Donald Currey (5)

Remote

Attendance: Commissioners Dimple Desai, Byron Lester, Maureen Magnan, Bhupen Patel (4)

Absent: Commissioners David Drake, David Steuber and James Woulfe (3)

Also

Present: Commissioners John Bazzano
Commissioner Jackie Mandyck
Commissioner Dominic Pane
Scott Jellison, Chief Executive Officer
Christopher Stone, District Counsel (Remote Attendance)
John S. Mirtle, District Clerk
Christopher Levesque, Chief Operating Officer
Kelly Shane, Chief Administrative Officer
Jamie Harlow, Director of Human Services
Susan Negrelli, Director of Engineering
David Ruty, Director of Operations
Robert Schwarm, Director of Information Systems
Thomas Tyler, Director of Facilities
Shereese Rodgers, Assistant Manager of Budgeting (Remote Attendance)
Rita Kelley, Equal Employment Opportunity Compliance Officer
Carrie Blardo, Executive Assistant to the Chief Executive Officer
Victoria Escoriza, Executive Assistant
Mathew Skehan, Senior Utility Maintenance Supervisor
Jason Bretemps, Utility Maintenance Superintendent
Brian Amenta, Assistant Utility Maintenance Superintendent
David Egloff, Fleet Superintended
Anthony Pantaleo, Utility Maintenance Superintendent
Chris Mclellan, Stock Specialist
Matthew McAuliffe, IT Consultant (Remote Attendance)
Amanda Litvak, IT Professional Level Associate (Remote Attendance)

CALL TO ORDER

Chairman Alvin Taylor called the meeting to order at 4:00 PM

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

APPROVAL OF MEETING MINUTES

On motion made by Commissioner Desai and duly seconded, the meeting minutes of November 25, 2025 were approved.

Commissioner Gentile entered the meeting at 4:06 PM

RETIREMENT OF CHIEF FINANCIAL OFFICER

The Personnel, Pension and Insurance Committee held a discussion regarding the recent retirement of Chief Financial Officer Robert Barron.

EMPLOYEE OVERTIME DISCUSSION

Chief Executive Officer Scott Jellison explained the District employee overtime.

EMPLOYEE CLIMATE STUDY UPDATE

Director of Human Resources Jamie Harlow reported that the employee climate survey closed at the end of November and Amazing Workplace is currently analyzing the data and will be ready to present a report to the full District Board in February.

VACANCIES INCLUDING JOB TITLE, CLASSIFICATION, OPEN POSTINGS AND WHETHER INTERNAL/EXTERNAL POSTING

Jamie Harlow, Director of Human Resources, provided a report on vacancies in November and December of 2024.

PRIOR MONTH'S RETIREMENTS, RESIGNATIONS, TERMINATIONS INCLUDING EMPLOYEE'S YEARS OF SERVICE, GENDER, RACE & CLASSIFICATION

Jamie Harlow, Director of Human Resources, provided a report on the retirements, resignations and terminations from November and December of 2024.

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

No one from the public appeared to be heard.

COMMISSIONER REQUESTS FOR FUTURE AGENDA ITEMS

There were no requests made.

ADJOURNMENT

The meeting was adjourned at 5:05 PM

ATTEST:

John S. Mirtle, Esq.
District Clerk

Date Approved