

**PERSONNEL, PENSION AND INSURANCE COMMITTEE
SPECIAL MEETING**

The Metropolitan District

555 Main Street, Hartford

Monday, November 25, 2024

Present: Commissioners David Drake, Joan Gentile, Pasquale Salemi, Alvin Taylor, and District Chairman Donald Currey (5)

Remote

Attendance: Commissioners John Avedisian, Byron Lester and Maureen Magnan (3)

Absent: Commissioner Dimple Desai, Bhupen Patel, David Steuber and James Woulfe (1)

Also

Present: Commissioner Andrew Adil
Commissioner William A. DiBella
Commissioner Allen Hoffman
Commissioner Jacqueline Mandyck
Commissioner Jean Holloway (Remote Attendance)
Scott Jellison, Chief Executive Officer
Christopher Stone, District Counsel
John S. Mirtle, District Clerk
Christopher Levesque, Chief Operating Officer
Kelly Shane, Chief Administrative Officer
Susan Negrelli, Director of Engineering
Jamie Harlow, Director of Human Resources
Robert Schwarm, Director of Information Systems (Remote Attendance)
David Rutty, Director of Operations
Michael Mohr, Controller (Remote Attendance)
Shereese Rodgers, Assistant Budget Manager (Remote Attendance)
Rita Kelley, Equal Employment Opportunity Compliance Officer
Carrie Blardo, Assistant to the Chief Executive Officer
Victoria Escoriza, Executive Assistant
Jacob Aviles, IT Consultant (Remote Attendance)
Christopher McLellan, Stock Specialist
Richard Dorman, Utility Maintenance Supervisor
David Lee, Dahab Associates Inc.

CALL TO ORDER

Chairman Taylor called the meeting to order at 4:01 PM

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

Judy Allen, West Hartford Resident, spoke regarding agenda item #6 "Management Study Market Research and Scope". She asked about the reference to "Governance"

and hopes that the management study looks at the District Board governance. She also stated that the reference to workforce related information sounds duplicative to the climate study currently underway.

APPROVAL OF MEETING MINUTES

On motion made by District Chairman Currey and duly seconded, the meeting minutes of October 28, 2024 were approved.

VACANCIES INCLUDING JOB TITLE, CLASSIFICATION, OPEN POSTINGS AND WHETHER INTERNAL/EXTERNAL POSTING

Jamie Harlow, Director of Human Resources, provided a report on the prior month's vacancies.

PRIOR MONTH'S RETIREMENTS, RESIGNATIONS, TERMINATIONS INCLUDING EMPLOYEE'S YEARS OF SERVICE, GENDER, RACE & CLASSIFICATION

Jamie Harlow, Director of Human Resources, provided a report on the prior month's retirements, resignations and terminations.

Without objection, Chairman Taylor took up agenda item #6 "Management Study Market Research and Scope" prior to agenda item #5 "Report by Dahab Associates Inc.)

MANAGEMENT STUDY MARKET RESEARCH AND SCOPE

Kelly Shane, Chief Administrative Officer, explained market research she conducted about developing a scope for a management study.

REPORT BY DAHAB ASSOCIATES INC. RE: 3rd QUARTER 2024 PENSION PLAN INVESTMENT PERFORMANCE

David Lee of Dahab Associates, Inc. provided a report on the 3rd Quarter Pension Plan Investment Performance.

REPORT BY DAHAB ASSOCIATES INC. RE: 3rd QUARTER 2024 OPEB TRUST INVESTMENT PERFORMANCE

David Lee of Dahab Associates, Inc. provided a report on the 3rd Quarter OPEB Trust Investment Performance.

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

No one from the public appeared to be heard.

COMMISSIONER REQUESTS FOR FUTURE AGENDA ITEMS

Chairman Taylor would like to have a future discussion regarding overtime and how to make decisions whether to use MDC staff versus outside contractors.

ADJOURNMENT

The meeting was adjourned at 5:31 PM

ATTEST:

John S. Mirtle, Esq.
District Clerk

Date Approved