PERSONNEL, PENSION AND INSURANCE COMMITTEE The Metropolitan District

555 Main Street, Hartford July 26, 2023

Present: Commissioners John Avedisian, Donald Currey, David Drake,

Byron Lester, Maureen Magnan, Dominic Pane, Pasquale Salemi

and Alvin Taylor (8)

Remote

Attendance: District Chairman William A. DiBella (1)

Absent: Commissioners Dimple Desai, Bhupen Patel and David Steuber (3)

Also

Present: Commissioner Andrew Adil (Remote Attendance)

Commissioner Joan Gentile (Remote Attendance)

Commissioner Jacqueline Mandyck (Remote Attendance)

Scott Jellison, Chief Executive Officer

Christopher Stone, District Counsel (Remote Attendance)

John S. Mirtle, District Clerk

Kelly Shane, Chief Administrative Officer Jamie Harlow, Director of Human Resources

Robert Schwarm, Director of Information Technology

Diana Phay, Treasury Manager

Lisa Remsen, Manager of Budget and Analysis Olga Cordova, Manager of Human Resources

Nefertere Whittingham, Risk Management Administrator

Rita Kelley, Equal Employment Opportunity Compliance Officer

Victoria Escoriza, Executive Assistant

David Baker, IT Consultant (Remote Attendance)

CALL TO ORDER

Chairman Alvin Taylor called the meeting to order at 4:01 PM

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

<u>APPROVAL OF MEETING MINUTES</u>

On motion made by Commissioner Pane and duly seconded, the meeting minutes of June 5, 2023 were approved.

REPORT FROM ARTHUR J. GALLAGHER INC. RE: INSURANCE RENEWAL

Ronnie Rausch of Arthur J. Gallagher Inc. gave a presentation to the Personnel, Pension and Insurance Committee regarding the upcoming insurance renewal process.

At 4:38 PM Commissioner Magnan had been attending remotely and entered the meeting in person.

DISBANDING PPI INVESTMENT SUBCOMMITTEE

Commissioner Drake made a motion to disband the Personnel, Pension and Insurance Investment Subcommittee. The motion was duly seconded and passed by unanimous vote of those present.

REMOVAL OF "COMMISSIONER COMMENTS & QUESTIONS" FROM PPI AGENDAS

Commissioner Salemi made a motion to refer this agenda item to the District Board.

Commissioner Salemi made a point of order that he had made a motion to refer, which is not debatable.

There was no second, therefore the motion died. The Committee continued discussion.

Commissioner Salemi again made a motion to refer this agenda item to the District Board. The motion was duly seconded and adopted by majority vote of those present. Commissioners Currey, Magnan and Pane opposed.

PUBLIC COMMENTS BY COMMISSIONER TAYLOR ABOUT HUMAN RESOURCES DEPARTMENT

The Personnel, Pension and Insurance Committee held a discussion regarding comments previously made by Commissioner Taylor about the Human Resources department.

At 5:19 PM, Commissioner Salemi exited the meeting.

COMMISSIONER REQUESTS FOR FUTURE AGENDA ITEMS

Commissioner Currey made a request for the District Clerk to take a poll of the Personnel, Pension and Insurance Committee members to find an available time for future meetings, to ensure there is a quorum.

Chairman DiBella asked for clarification on the action regarding disbanding the Personnel, Pension and Insurance Investment Subcommittee and the quorum for Personnel, Pension and Insurance Committee.

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

ADJOURNMENT

Judy Allen of West Hartford stated that she hopes climate change will be considered for the insurance renewal process. She stated that there may be climate related issues that could affect the District's reservoirs, and that decisions should be made by looking ahead to the future, not just looking at the past.

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The meeting was adjourned at 5:37 PM	
ATTEST:	
John S. Mirtle, Esq. District Clerk	 Date Approved