

**PERSONNEL, PENSION AND INSURANCE COMMITTEE  
SPECIAL MEETING**

**The Metropolitan District**  
555 Main Street, Hartford  
Wednesday, February 19, 2020

**Present:** Commissioners Daniel Camilliere, Donald Currey, Maureen Magnan, Alphonse Marotta, Domenic Pane, Pasquale J. Salemi, Raymond Sweezy, Alvin Taylor and District Chairman William A. DiBella (9)

**Absent:** Commissioner Byron Lester and Bhupen Patel (2)

**Also**

**Present:** Commissioner Allen Hoffman  
Scott W. Jellison, Chief Executive Officer  
Christopher Martin, Chief Financial Officer  
Christopher Stone, Assistant District Counsel  
Steve Bonafonte, Assistant District Counsel  
John S. Mirtle, District Clerk  
Christopher Martin, Chief Financial Officer  
Christopher Levesque, Chief Operating Officer  
Kelly Shane, Chief Administrative Officer  
Sue Negrelli, Director of Engineering  
Robert Schwarm, Director of Information Technology  
Tom Tyler, Director of Facilities  
Robert Zaik, Director of Human Resources  
Jamie Harlow, Manager of Labor Relations  
Carrie Blardo, Assistant to the Chief Operating Officer  
Victoria Escoriza, Executive Assistant

**CALL TO ORDER**

Chairman Taylor called the meeting to order at 4:15 PM

**PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS**

No one from the public appeared to be heard.

**OPPORTUNITY FOR GENERAL PUBLIC COMMENTS**

No one from the public appeared to be heard.

**PETITION FOR DISABILITY RETIREMENT**

**EXECUTIVE SESSION**

At 4:19 PM, Chairperson Taylor requested an executive session to discuss a petition for disability retirement.

***On motion made by Commissioner Currey and duly seconded, the Personnel, Pension and Insurance Committee entered into executive session to discuss a petition for disability retirement.***

Those in attendance during the executive session: Daniel Camilliere, Donald Currey, Maureen Magnan, Alphonse Marotta, Domenic Pane, Pasquale J. Salemi, Raymond Sweezy, Alvin Taylor and District Chairman William A. DiBella and Attorneys Christopher Stone and John S. Mirtle, Director of Human Resources Robert Zaik, Manager of Labor Relations Jamie Harlow.

**RECONVENE**

At 4:33 PM, on motion made by Commissioner Sweezy and duly seconded, the Personnel, Pension and Investment Committee came out of executive session and reconvened. No formal action was taken.

To: Personnel, Pension and Insurance Committee for consideration on February 19, 2020

Pursuant to Section G 1 b. of the General Ordinances, we are recommending that the Personnel, Pension and Insurance Committee approve a Disability Retirement effective December 1, 2019, for Ms. Kathy A. Triggs. We have received the employee's written petition for consideration under the Disability Retirement provision. The employee's doctors have provided adequate medical information to support the condition that the employee is permanently disabled and cannot engage in any gainful occupation or employment.

A thorough review of this petition was conducted prior to advancing this recommendation for action.

The "General Ordinances" provides that disability retirement requests be confirmed against the following definition:

***".....has become permanently disabled from engaging in any gainful occupation or employment....."***

To conform to this definition, Staff is hereby directed to take the appropriate actions with all individuals approved for disability retirements to periodically confirm the continuing adherence to the definition which may include requests for tax reports and/or medical status reports.

Therefore, staff is recommending that the employee's petition for disability retirement be approved by this Committee.

It is therefore **RECOMMENDED** that it be:

**VOTED:** That the Personnel Pension and Insurance Committee recommend to the District Board passage of the following resolution:

**RESOLVED:** That effective December 1, 2019, Ms. Kathy A. Triggs shall be approved for a Disability Retirement pursuant to the terms and conditions of the General Ordinances of the Metropolitan District Commission.

Respectfully Submitted,



Scott W. Jellison  
Chief Executive Officer

***On a motion made by Commissioner Currey and duly seconded, the resolution was adopted by unanimous vote of those present.***

#### **DISCUSSION RE: ONE-TIME RETIREE PAYOUTS**

Commissioner Pane asked the committee to consider additional payments to additional retirees and asked staff to report back with figures at the next meeting.

Commissioner Currey suggested that the Personnel, Pension and Insurance Committee establish a policy to review retiree benefits every two years.

#### **OPPORTUNITY FOR GENERAL PUBLIC COMMENTS**

No one from the public appeared to be heard.

#### **COMMISSIONER QUESTIONS AND COMMENTS**

Commissioner Sweezy asked staff about the status of the retiree life insurance buyout that was approved by the Personnel, Pension and Insurance Committee and the District Board in October 2019.

#### **ADJOURNMENT**

The meeting was adjourned at 4:45 PM

ATTEST:

John S. Mirtle, Esq.  
District Clerk

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Date Approved