### PERSONNEL, PENSION AND INSURANCE COMMITTEE The Metropolitan District

555 Main Street, Hartford Wednesday, November 12, 2014

Present: Commissioners Daniel Camilliere, Donald Currey, Timothy Curtis, Thea

Montanez, J. Lawrence Price, Pasquale J. Salemi, Raymond Sweezy,

Alvin E. Taylor and District Chairman William A. DiBella (9)

**Absent:** Commissioners Joseph Klett, Maureen Magnan, and Albert F. Reichin (3)

**Also** 

**Present:** Charles P. Sheehan, Chief Executive Officer

John M. Zinzarella, Deputy CEO, Business Services Christopher R. Stone, Assistant District Counsel Steve Bonafonte, Assistant District Counsel

John S. Mirtle, District Clerk

Gerald J. Lukowski, Director of Operations Kelly Shane, Director of Procurement Sue Negrelli, Director of Engineering Stanley Pokora, Manager of Treasury Erin Ryan, Director of Human Resources

Kerry E. Martin, Assistant to the Chief Executive Officer

Cynthia A. Nadolny, Executive Assistant

#### **CALL TO ORDER**

Chairman Taylor called the meeting to order at 4:00 PM

#### PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

#### **APPROVAL OF MINUTES**

On motion made by Commissioner Camilliere and duly seconded, the meeting minutes of October 10, 2014 were approved.

#### MEDICARE SUPPLEMENT PRESENTATION FROM LOCKTON

Bob Devite presented on Post-65 Retiree Benefits.

Commissioner Curtis Entered the meeting at 4:15

## AUTHORIZING THE DISTRICT CHAIRMAN TO CREATE A SUBCOMMITTEE TO NEGOTIATE AND EXECUTE AN EMPLOYMENT CONTRACT FOR THE SUCCESSOR TO THE CHIEF EXECUTIVE OFFICER

#### **EXECUTIVE SESSION**

At 4:24 P.M., Chairman Taylor requested an executive session to discuss personnel matters.

On motion made by Commissioner Camilliere and duly seconded, the Personnel, Pension & Insurance Committee entered into executive session to discuss the appointment of the successor to the Chief Executive Officer to a one year term.

Those in attendance during the executive session:

Commissioners Daniel Camilliere, Donald Currey, Timothy Curtis, Thea Montanez, J. Lawrence Price, Pasquale J. Salemi, Raymond Sweezy, Alvin E. Taylor and District Chairman William A. DiBella; Attorney Christopher R. Stone and Steve Bonafonte.

#### **RECONVENE**

At 4:26 P.M., Chairman Taylor requested to come out of executive session and on motion made by District Chairman DiBella and duly seconded, the Committee came out of executive session and reconvened. No formal action was taken.

#### SUCCESSOR TO THE CHIEF EXECUTIVE OFFICER

To: Personnel, Pension & Insurance Committee for consideration on November 12, 2014

Be it hereby resolved that the Personnel, Pension & Insurance Committee recommend to the District Board that Mr. Scott Jellison be appointed Chief Executive Officer of The Metropolitan District effective February 1, 2015, subject to the execution of a mutually acceptable employment agreement negotiated by a specially created subcommittee created by the District Chairman. The specially created subcommittee shall deliver said proposed agreement to the Personnel, Pension & Insurance Committee for approval, and thereafter for consideration by the District Board prior to the effective date of the appointment.

Respectfully Submitted,

Charles P. Sheehan Chief Executive Officer On motion made by Commissioner Camilliere and duly seconded, the resolution was adopted by unanimous vote of those present.

# AUTHORIZING THE DISTRICT CHAIRMAN TO CREATE A SUBCOMMITTEE TO NEGOTIATE AND EXECUTE AN EMPLOYMENT CONTRACT FOR THE DISTRICT COUNSEL

#### **EXECUTIVE SESSION**

At 4:35 P.M., Chairman Taylor requested an executive session to discuss personnel matters.

On motion made by Commissioner Camilliere and duly seconded, the Personnel, Pension & Insurance Committee entered into executive session to discuss the employment contract for the District Counsel.

Those in attendance during the executive session:

Commissioners Daniel Camilliere, Donald Currey, Timothy Curtis, Thea Montanez, J. Lawrence Price, Pasquale J. Salemi, Raymond Sweezy, Alvin E. Taylor and District Chairman William A. DiBella; Attorneys Christopher R. Stone and Steve Bonafonte.

#### **RECONVENE**

At 4:45 P.M., Chairman Taylor requested to come out of executive session and on motion made by Commissioner Sweezy and duly seconded, the Committee came out of executive session and reconvened. No formal action was taken.

### CREATION OF SUBCOMMITTEE FOR DISTRICT COUNSEL EMPLOYMENT AGREEMENT

To: Personnel, Pension & Insurance Committee for consideration on November 12, 2014

Be it hereby resolved that the Personnel, Pension and Insurance Committee recommends to the District Board that the District Chairman be authorized to create a special subcommittee for the purpose of negotiating the terms of a mutually acceptable full-time employment agreement with District Counsel R. Bartley Halloran. The specially created subcommittee shall deliver said proposed agreement to the Personnel, Pension & Insurance Committee for approval, and thereafter for consideration by the District Board prior to the effective date of said agreement.

Respectfully Submitted,
Charles P. Sheehan
Chief Executive Officer

On motion made by Commissioner Price and duly seconded, the resolution was adopted by unanimous vote of those present.

#### <u>ADJOURNMENT</u>

The meeting was adjourned at 4:45 PM	
ATTEST:	
John S. Mirtle, Esq. District Clerk	Date Approved