

PERSONNEL, PENSION AND INSURANCE COMMITTEE
The Metropolitan District
555 Main Street, Hartford
Monday, May 2, 2016

Present: Commissioners Daniel Camilliere, Timothy Curtis, Donald Currey, Kathleen J. Kowalyshyn, Pasquale J. Salemi, Raymond Sweezy and District Chairman William A. DiBella (7)

Absent: Commissioners Joseph Klett, Byron Lester, Maureen Magnan and J. Lawrence Price (4)

Also

Present: Citizen Member Ronald F. Angelo, I
Scott W. Jellison, Chief Executive Officer
R. Bartley Halloran, District Counsel
Christopher R. Stone, Assistant District Counsel
Carl R. Nasto, Assistant District Counsel
John S. Mirtle, District Clerk
Sue Negrelli, Director of Engineering
Robert Schwarm, Director of Information Technology
Kelly Shane, Director of Procurement
Robert Zaik, Manager of Labor Relations
Kerry E. Martin, Assistant to the Chief Executive Officer
Carrie Blardo, Assistant to the Chief Operating Officer
Cynthia A. Nadolny, Executive Assistant
Cynthia Tower, Risk Analyst
Scott Chadwick, Chadwick and Stone
Brian Wolinetz, Natale & Wolinetz

CALL TO ORDER

Vice Chairman Sweezy called the meeting to order at 4:11 PM

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

APPROVAL OF MINUTES

On motion made by Commissioner Curtis and duly seconded, the meeting minutes of February 17, 2016 were approved.

IMPLEMENTATION OF LEARN & EARN PROGRAM

To: Personnel, Pension and Insurance Committee for consideration on May 2, 2016

District staff has been working to implement a program geared toward high school students to expose them to careers in the water and sewer industry. This program "MDC Learn and Earn" will be a 4 week paid program. Students will spend one week learning about careers pertaining to water including water treatment and distribution and one week learning about wastewater treatment. The remaining 2 weeks of the program they will spend visiting and working in District facilities. This program will be available to high school students in MDC member towns. A total of 32 students will be accepted into the program. Students will be exposed to all of the career fields that make up a water/sewer utility. They will receive presentation from MDC professionals and will participate in hands on activities during this training program.

This program will begin on July 11, 2016 and end on August 5, 2016. Students will be selected based on recommendations from the Town Board of Education or Superintendent of Schools. The number of students will be based on the ad valorem rate for each town. The rate of pay would be \$9.60 per hour

Hartford	8
East Hartford	4
Newington	3
Wethersfield	3
Windsor	2
Bloomfield	3
Rocky Hill	2
West Hartford	7

It is therefore recommended that it be

RESOLVED: That District Staff is authorized to proceed with the implementation of the MDC Learn and Earn Program.

Respectfully submitted,

Scott W. Jellison
Chief Executive Officer

On motion made by Commissioner Kowalyszyn and duly seconded, the resolution was adopted by majority vote of those present.

Commissioner Currey opposed.

EXECUTIVE SESSION

At 4:38 P.M., Vice Chairman Sweezy requested an executive session to discuss a petition for disability retirement, McCormack workers' compensation and labor grievance settlement and Gonazlez workers' compensation settlement.

On motion made by District Chairman DiBella and duly seconded, the Personnel, Pension & Insurance Committee entered into executive session to discuss a petition for disability retirement, McCormack workers' compensation and labor grievance settlement and Gonazlez workers' compensation settlement.

Those in attendance during the executive session:

Commissioners Daniel Camilliere, Timothy Curtis, Donald Currey, Kathleen J. Kowalyshyn, Pasquale J. Salemi, Raymond Sweezy and District Chairman William A. DiBella, Attorneys R. Bartley Halloran, Christopher R. Stone, John S. Mirtle, Carl R. Nasto, Scott Chadwick and Brian Wolinetz; John M. Zinzarella; Robert Zaik and Cynthia Tower.

RECONVENE

At 4:52 P.M., Vice Chairman Sweezy requested to come out of executive session and on motion made by Commissioner Currey and duly seconded, the Committee came out of executive session and reconvened. No formal action was taken.

PETITION FOR DISABILITY RETIREMENT

To: Personnel, Pension and Insurance Committee for consideration on May 2, 2016

Pursuant to Section G 1 b. of the General Ordinances, we are recommending that the Personnel, Pension and Insurance Committee approve a Disability Retirement effective March 1, 2016, for Mr. Michael Defurio. We have received the employee's written petition for consideration under the Disability Retirement provision. The employee's doctors have provided adequate medical information to support the condition that the employee is permanently disabled and cannot engage in any gainful occupation or employment. The medical condition was confirmed by the District's doctor.

A thorough review of this petition was conducted prior to advancing this recommendation for action.

Therefore, staff is recommending that the employee's petition for disability retirement be approved by this Committee.

It is therefore recommended that it be

VOTED: That the Personnel Pension and Insurance Committee recommend to the District Board passage of the following resolution:

RESOLVED: That effective ~~March~~ **May** 1, 2016, Mr. Michael Defurio shall be approved for a Disability Retirement pursuant to the terms and conditions of the General Ordinances of the Metropolitan District Commission.

Respectfully Submitted,

Scott W. Jellison
Chief Executive Officer

Commissioner Kowalyshyn moved to amend the resolution, as shown above.

On motion made by Commissioner Currey and duly seconded, the resolution was adopted, as amended, by unanimous vote of those present.

SETTLEMENT OF PROPOSED WORKER'S COMPENSATION CLAIM

To: Personnel, Pension and Insurance Committee for consideration on May 2, 2016

BE IT HEREBY RESOLVED, that pursuant to Section B2f of the By-Laws of the Metropolitan District, the Board of Commissioners of the Metropolitan District hereby authorizes District Counsel, or his designee, to execute any and all documents reasonably necessary to effect the settlement of any and all claims pertaining to workers' compensation and labor grievances for William McCormack in the amount of ~~\$240,000.00~~ **\$266,000.00**.

Respectfully submitted,

Scott W. Jellison
Chief Executive Officer

Commissioner Kowalyshyn moved to amend the resolution, as shown above.

On motion made by Commissioner Currey and duly seconded, the resolution was adopted, as amended, by unanimous vote of those present.

SETTLEMENT OF PROPOSED WORKER'S COMPENSATION CLAIM

To: Personnel, Pension and Insurance Committee for consideration on May 2, 2016

BE IT HEREBY RESOLVED, that pursuant to Section B2f of the By-Laws of The Metropolitan District, the Board of Commissioners of the Metropolitan District hereby authorizes District Counsel, or his designee, to execute any and all documents reasonably necessary to effect the settlement of any and all claims pertaining to workers' compensation and labor grievances for Thomas Gonzalez in the amount of \$68,000.00.

Respectfully submitted,

Scott W. Jellison
Chief Executive Officer

On motion made by District Chairman DiBella and duly seconded, the resolution was adopted by unanimous vote of those present.

ADJOURNMENT

The meeting was adjourned at 4:55 PM

ATTEST:

John S. Mirtle, Esq.
District Clerk

Date Approved