



THE METROPOLITAN DISTRICT
CONSTRUCTION
CAREERS IN ACTION



2015 On-the-Job Training Program

Letter from the CEO



The Metropolitan District prides itself on the uninterrupted delivery of essential public utility needs - affordable, quality drinking water and reliable wastewater treatment services - to its residential and business customers. This will always be the core of our mission.

We also contribute in a variety of additional ways to enhance the quality of life for the region – including through our On-the-Job Training Program.

For more information about our work or to participate in the program, check out the resource page at the end of this report.

Scott Jellison
Chief Executive Officer

What Is OJT?

On-the-Job Training (OJT) is a training strategy that the workforce investment system can offer local employers and job seekers.

This strategy is particularly important during the current economic environment. OJT puts unemployed workers back to work earning a wage while receiving training. Even better, employers can be reimbursed for the costs associated with training this new employee.



Why is OJT Important?

With many employers still reluctant to hire new staff and many skilled individuals facing extended unemployment, OJT is experiencing resurgence.

It can get job seekers back to work and train them to meet employer needs. This also allows people to continue to draw a paycheck while learning new skills. Both employees and employers can see the benefit from day one.



Program Highlights

The Metropolitan District's (MDC) On-the-Job Training Program (OJT) provides local youth access to meaningful, immediate employment and training opportunities with small, minority, and woman-owned business enterprises located within the communities it serves.

The MDC - through its partnerships with non-profit, construction-focused training organizations - offers outreach support, intake and assessment, classroom training, and support services for program participants. Through this training, they gain the skills and knowledge needed to succeed in the utility construction industry while earning a paycheck and acquiring the proper certifications. The employer partners also play an integral role in the participants experience, providing real-world exposure to active construction worksites and field offices.



Partner Organizations



Employer Testimonials



REYNOLDS WELDING & FABRICATION, LLC

OWNER

Jerado Reynolds

LOCATION

Hartford, CT

SCOPE OF WORK

Metal Fabrication

NUMBER OF OJT PARTICIPANTS EMPLOYED

1



"My OJT participant loves coming to work everyday. He's on time and a very good listener. Given enough time with the program he could someday make a career of it."



THE METROPOLITAN DISTRICT (MDC)

MANAGER

Michael Jefferson

LOCATION

Hartford, CT

SCOPE OF WORK

Water Treatment

NUMBER OF OJT PARTICIPANTS EMPLOYED

2



"On-the-Job Training is one of the best strategies for today's youth wishing to enter into a skilled trade. As technology and competitiveness among contractors increases, so does the demand for individuals who have documented hands-on experience within the industry."



TYMATT EXCAVATION INC.

OWNER

Robert Campsie

LOCATION

South Glastonbury, CT

SCOPE OF WORK

Excavation, Site Work

NUMBER OF OJT PARTICIPANTS EMPLOYED

2



"TyMatt Excavation Inc. is pleased to be part of giving youth interns real work experience on the MDC upper Franklin Ave. Sewer Separation project, as we know the difficulties youth face in getting a head start."



NEW ENGLAND CONSTRUCTION & LANDSCAPING, LLC

OWNER

Mark Swiatowiec

LOCATION

Hartford, CT

SCOPE OF WORK

Excavation, Site Work, Pipelaying

NUMBER OF OJT PARTICIPANTS EMPLOYED

4

"Gives Hartford young adults a great opportunity to get into the construction field."



MANAFORT BROTHERS, INC.

PROJECT MANAGER

Jeff Mongillo

LOCATION

Plainville, CT

SCOPE OF WORK

General Contractor

NUMBER OF OJT PARTICIPANTS EMPLOYED

1

"The program was a great learning experience. It was very rewarding for everyone involved."



ABOUT OUR GRADUATES

The program has experienced a number of successful outcomes from participants over the years, including new careers within the construction industry and other related fields.

Through the experience and exposure to the utility industry, participating employers, trainers and trainees have gained an invaluable understanding

and developed relationships that will help them for years to come.

Graduates have worked for engineering firms, material supply houses, as well as public agencies. Using what they have learned in the program, these participants now have both the potential and tools to begin meaningful careers.



OJT Success Stories



ROBERT

NAME

Robert Fitzgerald

TRAINING PROGRAM

MDC College Internship Program

EMPLOYER

MDC

THOUGHTS ON THE PROGRAM

As a participant in the internship program with The Metropolitan District, I have gained a practical understanding of the public utilities industry and the role it plays in my community.

Throughout this experience with The MDC I have developed skills that have allowed me to further my professional goals and begin to establish myself within my chosen career path. The opportunity to work in this organization has granted me with an understanding of the industry that I believe will be invaluable as I enter the workforce.



"My internship with The MDC has allowed me to acquire real world experience in the Public Works industry."



ZAMOI

NAME

Zamoi Davis

TRAINING PROGRAM

MDC Summer Youth Employment

EMPLOYER

MDC

THOUGHTS ON THE PROGRAM

I started off as a Diversity intern for the Metropolitan District. My tasks included entering payroll and helping to plan and execute matchmakers, small business service centers and executive leadership academies for a significant amount of vendors. Towards the end of my internship I was referred by a former coworker and my current manager to be contracted out through an engineering firm to work full time in the Diversity Department as a Contract Administrator. Since then, I have been hired to work full time directly for the Metropolitan District within the Diversity Department.



“The MDC has afforded me opportunities that have allowed me to build a solid foundation for my career. I have become knowledgeable in an array of areas like contract administration and diversity programming.”

2015 OJT Participants



MIKE

NAME

Mike Jones

TRAINING PROGRAM

Capital City YouthBuild Americorps

EMPLOYER

New England Construction
& Landscaping, LLC

"It was a very exciting and rewarding experience. I was able to learn a great deal from my time in the program."



MYESHA

NAME

Myesha Anderson

TRAINING PROGRAM

Capital City YouthBuild Americorps

EMPLOYER

New England Construction
& Landscaping, LLC

"It helped me understand what hands-on training at a job site was really like, outside of books. I feel that being there helped me grow."



JERRY

NAME

Jerry Delgado

TRAINING PROGRAM

Capital City YouthBuild Americorps

EMPLOYER

TyMatt Excavation Inc.

"This program is really good and it helped me a lot. I am very thankful for it."



CHRISTOPHER

NAME

Christopher Barreto

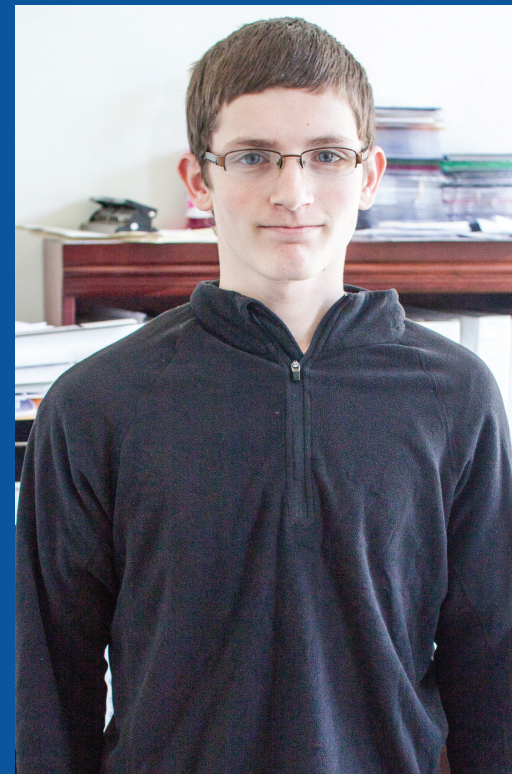
TRAINING PROGRAM

Capital Community College (CCC)

EMPLOYER

MDC Diversity Compliance Unit

"The OJT program brings the opportunity to learn new skills that can be used in any field."



PATRICK

NAME

Patrick Brayman

TRAINING PROGRAM

Hartford JobCorps

EMPLOYER

Manafort Brothers, Inc.

"This is the best opportunity I've ever had. I can't thank the program enough."



ANTHONY

NAME

Anthony Mendoza

TRAINING PROGRAM

Capital City YouthBuild Americorps

EMPLOYER

Reynolds Welding & Fabrication, LLC

"The program is good for the youth and for young adults. It's helping me gain more skills!"



KENDALL

NAME

Kendall Miller

TRAINING PROGRAM

Capital City YouthBuild Americorps

EMPLOYER

TyMatt Excavation Inc.

"This program is fun and exciting! It also gave me the opportunity to learn and grow from new experiences."



MELICA

NAME

Melica Gayle

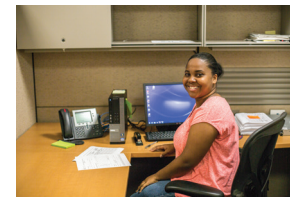
TRAINING PROGRAM

Capitol Region Education Council (CREC)

EMPLOYER

MDC

"It's a very good work experience that provided great team work and also a sneak peek into the work environment in the real world."



Resources Guide

Interested in an apprenticeship within the construction industry?

Here are some useful links to explore and help you get started.

Connecticut Department of Labor

To learn more about Apprenticeship and related training opportunities, including approved employer sponsors, visit the CT Department of Labor's official website.

<https://www.ctdol.state.ct.us/progsupt/appren/appren.htm>

Hartford Job Corp Academy

To learn more about the academy, visit their website.

<http://hartford.jobcorps.gov/>

Capital City YouthBuild Americorps

To learn more about what the Hartford Capital City Youthbuild program offers, visit their official website.

<http://www.crtct.org/en/need-help/training/capital-city-youthbuild>

Capital Community College

To learn more about the Construction Management program, visit their website.

<http://www.capitalcc.edu/>

AI Prince Technical High School

To learn more about training programs for young adults, visit their website.

<http://www.cttech.org/>

MDC



www.themdc.com