

PERSONNEL, PENSION AND INSURANCE COMMITTEE
SPECIAL MEETING
The Metropolitan District
555 Main Street, Hartford
Monday, June 10, 2019

Present: Commissioners Daniel Camilliere, Donald Currey, William A. DiBella, Alphonse Marotta, Dominic Pane, Bhupen Patel, Pasquale J. Salemi, and Alvin Taylor (8)

Absent: Commissioners Byron Lester, Maureen Magnan and Raymond Sweezy (3)

Also

Present: Scott W. Jellison, Chief Executive Officer
Christopher Stone, Assistant District Counsel
Carl Nasto, Assistant District Counsel
Christopher Martin, Interim Chief Financial Officer
John S. Mirtle, District Clerk
Christopher Levesque, Chief Operations Officer
Kelly Shane, Chief Administrative Officer
Robert Schwarm, Director of Information Technology
Tom Tyler, Director of Facilities
Robert Zaik, Director of Human Resources
Kerry E. Martin, Assistant to the Chief Executive Officer
Carrie Blardo, Assistant to the Chief Operating Officer
Julie Price, Professional Level Trainee
David Silverstone, Independent Consumer Advocate

CALL TO ORDER

Chairman Taylor called the meeting to order at 4:16 PM

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

APPROVAL OF MINUTES

On motion made by Commissioner Camilliere and duly seconded, the meeting minutes of April 1, 2019 were approved.

MODIFICATION OF DEFERRED COMPENSATION COMMITTEE

To: Personnel, Pension and Insurance Committee for Consideration on June 10, 2019

WHEREAS, The Metropolitan District (the "Employer") is the sponsor of The Metropolitan District Commission Eligible 457 Governmental Deferred Compensation Plan (the "457(b) Plan"); and

WHEREAS, the District Board of the Employer has the authority to adopt documents pertaining to the 457(b) Plan at any time and from time to time; and

WHEREAS, the District Board of the Employer by resolution adopted on June 1, 2009, adopted 457(b) Plan documents that incorporate the requirements of the Internal Revenue Code of 1986 ("Plan Documents") as amended; and

WHEREAS, upon adoption of the Plan Documents, the District Board of the Employer authorized the District's Personnel, Pension and Insurance Committee ("PPI") to designate individuals or positions to serve as members of the Deferred Compensation Committee ("Committee"), the duly appointed administrator of the 457(b) Plan;

WHEREAS, on July 14, 2014, September 11, 2017 and June 4, 2018, 457 Plan Subcommittee of the Personnel, Pension & Insurance Committee amended the composition of the Committee;

WHEREAS, on April 10, 2019 the 457b Plan Subcommittee of the Personnel, Pension and Insurance Committee recommends to the Personnel, Pension and Insurance Committee passage of the following resolution:

It is therefore **RECOMMENDED** that it be:

Voted: That the Personnel, Pension and Insurance Committee approve passage of the following resolution:

RESOLVED: That the Personnel, Pension and Insurance Committee hereby amends the composition of the Deferred Composition Committee to comprise of the following members:

Chairperson of the Personnel, Pension & Insurance Committee
Chief Financial Officer
District Clerk
Local 184 Representative
Local 3713 Representative
Local 1026 Representative
Director of Engineering

FURTHER RESOLVED: that any member may appoint a designee to serve on the Committee on his or her behalf;

FURTHER RESOLVED: that the Committee shall be under the direction of the Chief Financial Officer and said Officer shall have authority to execute any necessary documents on behalf of the Committee as the duly appointed administrator of the 457(b) Plan;

FURTHER RESOLVED: that four (4) members of the Committee shall constitute a quorum.

Respectfully submitted,

Scott W. Jellison
Chief Executive Officer

On motion made by Commissioner Pane and duly seconded, the report was received and resolution adopted, by unanimous vote of those present.

SETTLEMENT OF PROPOSED WORKER'S COMPENSATION CLAIMS

At 4:19 P.M., Chairperson Taylor requested an executive session to discuss pending workers compensation claims, agenda items #5A-5D.

On motion made by Commissioner Pane and duly seconded, the Personnel, Pension and Insurance Committee entered into executive session to discuss four (4) pending workers' compensation claims.

Those in attendance during the executive session:

Commissioners Daniel Camilliere, Alphonse Marotta, Dominic Pane, Bhupen Patel, Pasquale J. Salemi, Alvin Taylor and District Chairman William A. DiBella; Chief Executive Officer Scott W. Jellison; Director of Human Resources Robert Zaik; Interim Chief Financial Officer Christopher Martin; Attorneys Christopher Stone and John Mirtle; Attorney Brian Wolinetz of Natale & Wolinetz.

RECONVENE

At 5:04 P.M., on motion made by Commissioner Pane and duly seconded, the Personnel, Pension and Investment Committee came out of executive session and reconvened.

SETTLEMENT OF PROPOSED WORKER'S COMPENSATION CLAIM

TO: Personnel, Pension and Insurance Committee for consideration on June 10, 2019

The Metropolitan District Commission has authorized its attorney to review outstanding lingering workers compensation cases to determine, as based upon a financial assessment of expended monies provided by the Third Party Administrator, if it is feasible to attempt to stipulate to agreements to pare down and control future costs. A workers compensation file typically remains open for the individual's lifetime. There are cases in which there are significant on-going and future medical costs projected even as the injury occurred years back.

As a result of these efforts, the parties have agreed to two stipulated agreements to cap and/or extinguish the future cost liability. These agreements have yet to be approved by the Workers Compensation Commission.

Staff has reviewed the settlement agreement and recommends adoption of the agreement with George Robertson, III.

It is therefore **RECOMMENDED** that it be:

VOTED: That the Personnel Pension and Insurance Committee recommend to the District Board passage of the following resolution:

RESOLVED: That the Stipulated Agreement reached with George Robertson, III (Indemnity only –for \$ 125,000) be approved and authorized for payment.

Respectfully Submitted,

Scott W. Jellison
Chief Executive Officer

SETTLEMENT OF PROPOSED WORKER'S COMPENSATION CLAIM

TO: Personnel, Pension and Insurance Committee for consideration on June 10, 2019

The Metropolitan District Commission has authorized its attorney to review outstanding lingering workers compensation cases to determine, as based upon a financial assessment of expended monies provided by the Third Party Administrator, if it is feasible to attempt to stipulate to agreements to pare down and control future costs. A workers compensation file typically remains open for the individual's lifetime. There are cases in which there are significant on-going and future medical costs projected even as the injury occurred years back.

As a result of these efforts, the parties have agreed to two stipulated agreements to cap and/or extinguish the future cost liability. These agreements have yet to be approved by the Workers Compensation Commission.

Staff has reviewed the settlement agreement and recommends adoption of the agreement with Carlos Dos Santos.

It is therefore **RECOMMENDED** that it be:

VOTED: That the Personnel Pension and Insurance Committee recommend to the District Board passage of the following resolution:

RESOLVED: That the Stipulated Agreement reached with Carlos Dos Santos (full and Final, All Claims for \$ 90,000) be approved and authorized for payment.

Respectfully Submitted,

Scott W. Jellison
Chief Executive Officer

SETTLEMENT OF PROPOSED WORKER'S COMPENSATION CLAIM

TO: Personnel, Pension and Insurance Committee for consideration on June 10, 2019

The Metropolitan District Commission has authorized its attorney to review outstanding lingering workers compensation cases to determine, as based upon a financial assessment of expended monies provided by the Third Party Administrator, if it is feasible to attempt to stipulate to agreements to pare down and control future costs. A workers compensation file typically remains open for the individual's lifetime. There are cases in which there are significant on-going and future medical costs projected even as the injury occurred years back.

As a result of these efforts, the parties have agreed to two stipulated agreements to cap and/or extinguish the future cost liability. These agreements have yet to be approved by the Workers Compensation Commission.

Staff has reviewed the settlement agreement and recommends adoption of the agreement with Daniel Young.

It is therefore **RECOMMENDED** that it be:

VOTED: That the Personnel Pension and Insurance Committee recommend to the District Board passage of the following resolution:

RESOLVED: That the Stipulated Agreement reached with Daniel Young (Indemnity only for \$ 22,500) be approved and authorized for payment.

Respectfully Submitted,

Scott W. Jellison
Chief Executive Officer

SETTLEMENT OF PROPOSED WORKER'S COMPENSATION CLAIM

TO: Personnel, Pension and Insurance Committee for consideration on June 10, 2019

The Metropolitan District Commission has authorized its attorney to review outstanding lingering workers compensation cases to determine, as based upon a financial assessment of expended monies provided by the Third Party Administrator, if it is feasible to attempt to stipulate to agreements to pare down and control future costs. A workers compensation file typically remains open for the individual's lifetime. There are cases in which there are significant on-going and future medical costs projected even as the injury occurred years back.

As a result of these efforts, the parties have agreed to two stipulated agreements to cap and/or extinguish the future cost liability. These agreements have yet to be approved by the Workers Compensation Commission.

Staff has reviewed the settlement agreement and recommends adoption of the agreement with Robert Facey.

It is therefore **RECOMMENDED** that it be:

VOTED: That the Personnel Pension and Insurance Committee recommend to the District Board passage of the following resolution:

RESOLVED: That the Stipulated Agreement reached with Robert Facey (Indemnity only for \$ 75,000) be approved and authorized for payment.

Respectfully Submitted,

Scott W. Jellison
Chief Executive Officer

On motion made by Commissioner Currey and duly seconded, the reports #5A, #5B, #5C and #5D were received and resolutions adopted, by unanimous vote of those present.

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

No one from the public appeared to be heard.

ADJOURNMENT

The meeting was adjourned at 5:04 PM

ATTEST:

John S. Mirtle, Esq.
District Clerk

Date Approved