

**PERSONNEL, PENSION AND INSURANCE COMMITTEE
SPECIAL MEETING**

The Metropolitan District

555 Main Street, Hartford

Monday, January 8, 2018

Present: Commissioners Daniel Camilliere, Donald Currey, Timothy J. Fitzgerald, Alphonse Marotta, Domenic Pane, Raymond Sweezy, Alvin Taylor and District Chairman William A. DiBella (8)

Absent: Commissioners Kathleen Kowalyshyn, Byron Lester, Maureen Magnan, Bhupen Patel and Pasquale J. Salemi (5)

Also

Present: Commissioner Allen Hoffman
Scott W. Jellison, Chief Executive Officer
John M. Zinzarella, Deputy Chief Executive Officer, Business Services
R. Bartley Halloran, District Counsel
Christopher Stone, Assistant District Counsel
John S. Mirtle, District Clerk
Christopher Levesque, Director of Operations
Sue Negrelli, Director of Engineering
Robert Schwarm, Director of Information Technology
Kelly Shane, Director of Procurement
Tom Tyler, Director of Facilities
Robert Zaik, Director of Human Resources
Marcy Wright-Bolling, Manager of Human Resources
Cynthia A. Nadolny, Executive Assistant
Victoria S. Escoriza, Executive Assistant
Diane Ritucci, President and CEO of Workers Compensation Trust
Elizabeth Gilbert, Anthem Blue Cross Blue Shield
Jena Wooding, Anthem Blue Cross Blue Shield

CALL TO ORDER

Chairman Taylor called the meeting to order at 3:04 PM

PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS

No one from the public appeared to be heard.

APPROVAL OF MEETING MINUTES

On motion made by Commissioner Camilliere and duly seconded, the meeting minutes of December 4, 2017 were approved.

Commissioner Fitzgerald abstained.

HEALTH INSURANCE OPTIONS FOR NEW EXEMPT & EXCLUDED EMPLOYEES

Bob Zaik, Director of Human Resources, and Beth Gilbert of Anthem gave a presentation regarding Health Insurance Options for new Exempt & Excluded Employees.

WORKERS' COMPENSATION MEDICAL CARE PLAN

TO: Personnel, Pension and Insurance Committee for consideration on January 8, 2018

In the early 1990's The Metropolitan District reviewed its insurance coverage and modified some of its coverage policies to be self-insured for the first layer of coverage. The District is currently self-insured for workers compensation insurance. The District has a long relationship with Workers' Compensation Trust as its Third Party Administrator. Workers' Compensation Trust assists in the processing, tracking and administration of workers compensation claims.

Staff has realized that within the scope of its contract, Workers' Compensation Trust can provide additional services without creating additional costs.

One area suggested by Workers Compensation Trust to improve the District's management of workers' compensation claims is to seek approval by the State of Connecticut Workers' Compensation Commission of a Medical Care Plan. The Workers' Compensation Trust administers medical care plans for many employers across the state and has a network of experienced and skilled medical professionals in its network to provide top-level care to employees seeking treatment under workers' compensation. The medical care plan will allow the District to gain better control of the employee's treatment, rehabilitation and recovery processes. The employee will still be able to secure access to their own specialists under this plan.

Staff has endorsed this plan of action.

It is therefore **RECOMMENDED** that it be:

VOTED: That the Personnel Pension and Insurance Committee recommend to the District Board passage of the following resolution:

RESOLVED: That the Chief Executive Officer authorize Workers Compensation Trust, a Third Party Administrator, to seek approval of a Medical Care Plan by the State of Connecticut Workers' Compensation Commission.

Respectfully Submitted,

Scott W. Jellison
Chief Executive Officer

On motion made by Commissioner Sweezy and duly seconded, the report was received and resolution adopted by unanimous vote of those present.

OPPORTUNITY FOR GENERAL PUBLIC COMMENTS

No one from the public appeared to be heard.

ADJOURNMENT

The meeting was adjourned at 4:50 PM

ATTEST:

John S. Mirtle, Esq.
District Clerk

Date Approved