

2026 Proposed Annual Budget



The Metropolitan District
Hartford, CT

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Operating Budget Summary

Operating Budget Summary

Revenue & Expenditure - Summary

The District's proposed budget for 2026 totals \$241,311,390, \$14,585,299, or a 6.4% increase from the prior year's appropriation to support the District's operations and programs. The following table summarizes the proposed 2026 operating revenues and expenditures. The total number of authorized operating positions in the District is 395.

	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
Water Revenues					
Sale of Water	\$91,388,900	\$96,863,796	\$98,265,957	\$1,402,161	
Other Operating Revenue	9,278,912	9,394,182	12,450,850	3,056,668	
Subtotal Operating Revenue	100,667,812	106,257,978	110,716,807	4,458,829	4.2%
Non-Operating Revenues	8,242,422	9,050,422	8,381,972	(668,450)	
Contributions from Other Funds	1,120,920	3,594,548	7,686,046	4,091,498	
West Branch Reservoir Maint. (Army Corps)	800,000	800,000	-	(800,000)	
Subtotal Other Revenues	10,163,342	13,444,970	16,068,018	2,623,048	19.5%
Total Water Revenues	\$110,831,154	\$119,702,948	\$126,784,825	\$7,081,877	5.9%
Sewer Revenues					
Tax on Member Municipalities	\$53,076,600	\$53,076,600	\$53,076,600	-	
Revenue from Other Gov't Agencies	12,431,000	16,492,350	17,159,327	666,977	
Other Sewer Revenues	13,241,677	13,774,350	18,374,554	4,600,204	
Sewer User Charge Revenues	12,062,066	14,578,258	16,415,590	1,837,332	
Subtotal Operating Revenues	90,811,343	97,921,558	105,026,071	7,104,513	7.3%
DEEP Contingency	1,980,000	1,980,000	1,980,000	-	
Contributions from Other Funds	9,874,802	7,121,585	7,520,494	398,909	
Subtotal Non-Operating Revenues	11,854,802	9,101,585	9,500,494	398,909	4.4%
Total Sewer Revenues	\$102,666,145	\$107,023,143	\$114,526,565	\$7,503,422	7.0%
Total Water and Sewer Revenues	\$213,497,299	\$226,726,091	\$241,311,390	\$14,585,299	6.4%
Expenditures					
District Board	\$552,075	\$646,000	\$663,500	\$17,500	
Executive Office	3,229,426	3,248,702	3,437,525	188,823	
Legal	1,596,601	1,600,976	1,655,375	54,399	
Administrative Office	763,923	748,887	753,375	4,488	
Finance	6,471,325	6,845,590	7,232,700	387,110	
Information Technology	9,465,630	10,599,195	10,236,825	(362,370)	
Engineering and Planning	845,618	379,000	1,067,650	688,650	
Water Treatment & Supply	9,219,496	9,320,707	9,911,680	590,973	
Water Pollution Control	20,373,122	21,963,385	24,717,135	2,753,750	
Laboratory Services	1,576,529	1,698,767	1,967,020	268,253	
Maintenance	13,096,991	13,701,120	14,179,020	477,900	
Operating Office	513,341	534,362	700,875	166,513	
Environment, Health & Safety	1,031,899	1,304,149	1,158,525	(145,624)	
Command Center	6,618,317	6,642,285	6,025,165	(617,120)	
Operations	15,385,397	15,953,569	17,312,360	1,358,791	
Patrol	1,336,903	1,390,701	1,531,225	140,524	
Debt Service	82,338,486	87,621,810	95,538,073	7,916,263	
Employee Benefits	25,816,964	29,430,327	30,196,090	765,763	
General Insurance	2,446,236	2,365,193	3,095,872	730,679	
Taxes and Fees	3,810,500	3,810,500	3,810,500	-	
Special Agr. and Programs	5,028,520	4,940,866	4,140,900	(799,966)	
Contingencies	1,980,000	1,980,000	1,980,000	-	
Total Water and Sewer Expenditures	\$213,497,299	\$226,726,091	\$241,311,390	\$14,585,299	6.4%
Authorized Positions					
Chief Executive Office	18	17	18	1	
Administration	67	69	64	(5)	
Operating Office	314	310	313	3	
Total Authorized Positions	399	396	395	(1)	-0.3%

Operating Budget Summary

Revenue & Expenditure - Water

The following table summarizes the revenues and expenditures for the District's Water operations.

	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
REVENUES					
Sale of Water	\$91,388,900	\$96,863,796	\$98,265,957	\$1,402,161	
Other Operating Revenues	9,278,912	9,394,182	12,450,850	3,056,668	
Subtotal Operating Revenue	100,667,812	106,257,978	110,716,807	4,458,829	4.2%
Non-Operating Revenues	8,242,422	9,050,422	8,381,972	(668,450)	
Contributions from Other Funds	1,120,920	3,594,548	7,686,046	4,091,498	
West Branch Reservoir Maint. (Army Corps)	800,000	800,000	-	(800,000)	
Subtotal Other Revenues	10,163,342	13,444,970	16,068,018	2,623,048	19.5%
Total Water Revenues	\$110,831,154	\$119,702,948	\$126,784,825	\$7,081,877	5.9%

	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
Expenses (by major object)					
Debt	\$40,378,651	\$45,416,854	\$50,539,505	\$5,122,651	11.3%
Payroll Related	42,555,685	45,347,947	46,755,390	1,407,443	3.1%
Software as a Service	536,335	948,050	1,623,050	675,000	71.2%
General Operations	6,826,916	7,198,218	7,575,372	377,153	5.2%
Utilities	1,897,642	2,077,644	2,279,394	201,750	9.7%
Insurance	1,396,342	1,347,716	1,518,205	170,489	12.7%
Materials From Stock	1,766,880	2,000,730	2,161,215	160,485	8.0%
Taxes and Fees	3,810,500	3,810,500	3,810,500	-	0.0%
Collection Services	375,000	475,000	475,000	-	0.0%
Chemicals	2,269,833	1,802,300	1,780,950	(21,350)	-1.2%
Legal Services	231,250	253,500	210,150	(43,350)	-17.1%
Maintenance	3,531,482	3,671,941	3,627,091	(44,850)	-1.2%
Outside & Consultant Services	2,651,623	2,872,543	2,748,993	(123,550)	-4.3%
Special Agrmts and Programs	2,603,003	2,480,000	1,680,000	(800,000)	-32.3%
Total	\$110,831,154	\$119,702,948	\$126,784,825	\$7,081,877	5.9%

Operating Budget Summary

Revenue & Expenditure - Water

The following chart shows the percentage breakdown for Water Revenues' 2026 Budget.



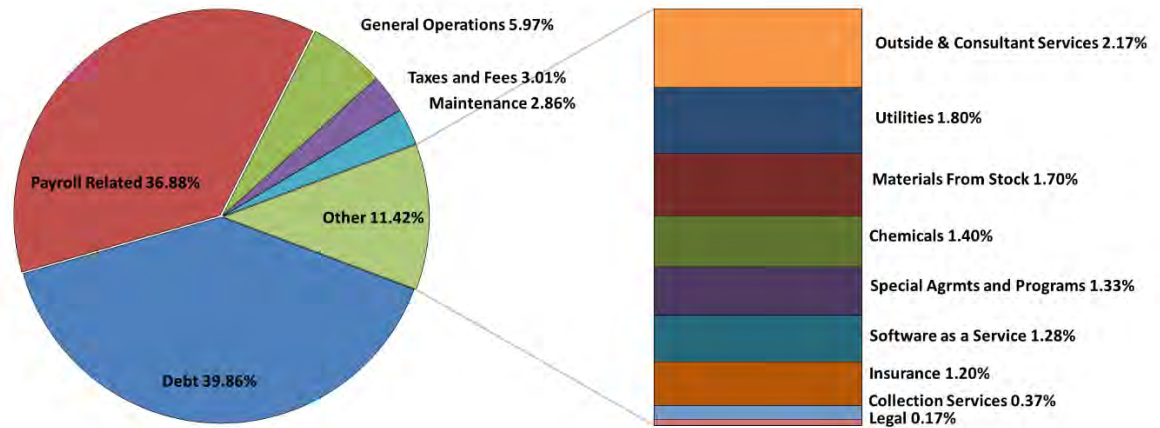
Water: Increase of \$7,081,877 or 5.9% above the prior year's appropriation.

- **Sale of Water:** The revenue increase of \$1,402,161 can primarily be attributed to the rise in the Customer Service Charge and General Surcharges, each of which has increased by \$0.75. The water rate remains unchanged at \$3.91.
- **Other Operating Revenues:** The increase of \$3,056,668 is primarily a result of increased *Hydrant Maintenance Fees* and *Fire Protection Service*.
- **Non-Operating Revenues:** The reduction of \$668,450 is indicative of the effort to align budgeted revenues more closely with historical performance.
- **Contributions from Other Funds:** The amount has risen by \$4,091,498, including \$2,879,313 from fund balance and \$2,216,933 from bond premiums. This increase is partly offset by a \$1,004,748 decrease in contributions from the Internal Service Fund.

Operating Budget Summary

Revenue & Expenditure - Water

The following chart shows the percentage breakdown for Water Expenditures 2026 Budget.



Water: Increase of \$7,081,877 or 5.9% above the prior year's appropriation.

- **Debt:** Increased by \$5,122,651 or 11.3% in the 2026 budget as a result of bonding activity.
- **Payroll Related:** A net increase of \$1,407,443 or 3.1% above the prior year reflects increment and cost of living increases for eligible employees and an increase in employee-related benefits.
- **Software as a Service:** The increase of \$675,000, or 71.2% above the prior year, reflects SaaS agreements that are now required to be included in the operations budget in accordance with GASB 96.
- **General Operations:** An increase of \$377,153 or 5.2% above the prior year's appropriation.
- **Utilities:** Are increasing by \$201,750 or 9.7% to reflect anticipated spend in 2026.
- **Insurance:** A \$170,489 or 12.7% increase reflects current market rates.
- **Materials From Stock:** The increase of \$160,485, which represents an 8.0% rise, is attributed to the increase in commodity prices.
- **Chemicals:** Are decreasing by \$21,350 or 1.2% as a result of new contract rates.
- **Legal Services:** Is decreasing by \$44,850 or 1.2% below the prior year's activity.
- **Maintenance:** Is decreasing \$44,850 or 1.2% below the prior year's appropriation.

Operating Budget Summary

Revenue & Expenditure - Water

- ***Outside & Consultant Services:*** Are decreasing \$112,840 or 3.9% below the prior year's appropriation.
- ***Special Agreements & Programs:*** Will decrease by \$800,000 or 32.3% below the prior year's appropriation, primarily driven by a reduction in the *Army Corps of Engineers – Contingency*.

Operating Budget Summary

Revenue & Expenditure - Sewer

The following table summarizes the revenues and expenditures for the District's Sewer operations.

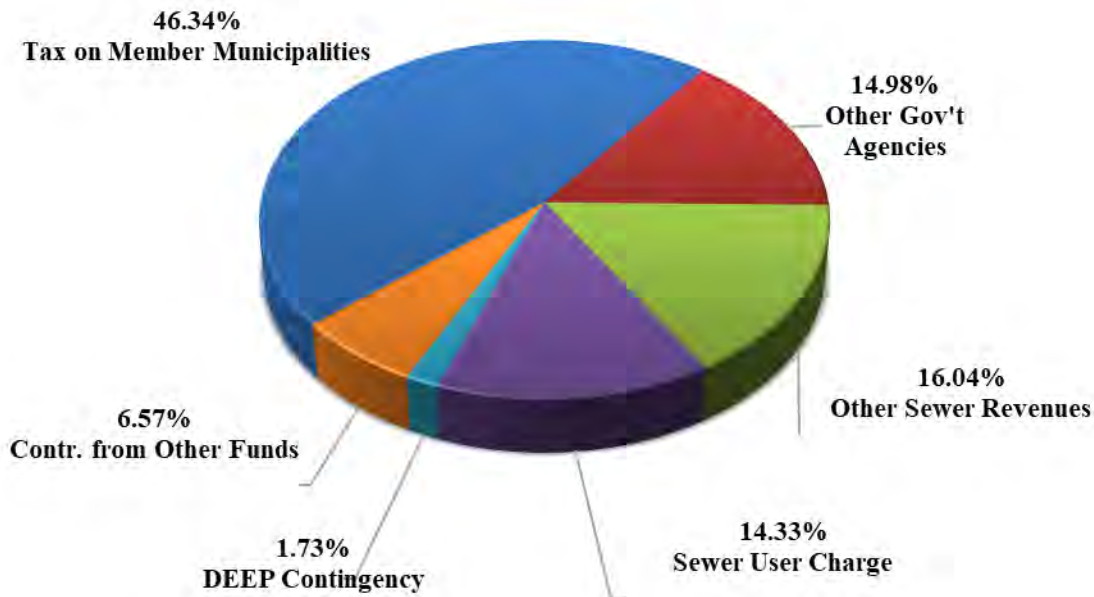
	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
REVENUES					
Tax on Member Municipalities	\$53,076,600	\$53,076,600	\$53,076,600	\$0	
Revenue from Other Gov't Agencies	12,431,000	16,492,350	17,159,327	666,977	
Other Sewer Revenues	13,241,677	13,774,350	18,374,554	4,600,204	
Sewer User Charge Revenues	12,062,066	14,578,258	16,415,590	1,837,332	
Subtotal Operating Revenue	90,811,343	97,921,558	105,026,071	7,104,513	7.3%
DEEP Contingency	1,980,000	1,980,000	1,980,000	-	
Contributions from Other Funds	9,874,802	7,121,585	7,520,494	398,909	
Subtotal Non-Operating Revenues	11,854,802	9,101,585	9,500,494	398,909	4.4%
Total Sewer Revenues	\$102,666,145	\$107,023,143	\$114,526,565	\$7,503,422	7.0%

	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
Expenses (by major object)					
Debt	\$41,844,835	\$42,054,956	\$44,848,568	\$2,793,612	6.6%
Utilities	8,243,509	9,168,307	10,793,457	1,625,150	17.7%
Payroll Related	32,926,957	35,110,302	36,195,100	1,084,798	3.1%
General Operations	5,237,899	5,552,182	6,225,808	673,627	12.1%
Insurance	930,894	898,477	1,458,667	560,190	62.3%
Software as a Service	264,165	466,945	931,950	465,006	99.6%
Chemicals	1,555,267	1,653,500	1,871,550	218,050	13.2%
Materials From Stock	1,779,620	2,116,270	2,241,785	125,515	5.9%
Maintenance	3,326,168	3,441,882	3,522,434	80,552	2.3%
Special Agrmts and Programs	2,050,517	1,985,866	1,985,900	34	0%
Contingencies	1,980,000	1,980,000	1,980,000	-	-
Nitrogen Credits	575,000	575,000	575,000	-	-
Legal Services	258,750	246,500	204,850	(41,650)	-16.9%
Outside & Consultant Services	1,692,577	1,772,952	1,691,507	(81,445)	-4.6%
Total	\$102,666,145	\$107,023,143	\$114,526,565	\$7,503,422	7.0%

Operating Budget Summary

Revenue & Expenditure - Sewer

The following chart shows the percentage breakdown for the 2026 Sewer Revenues Budget.



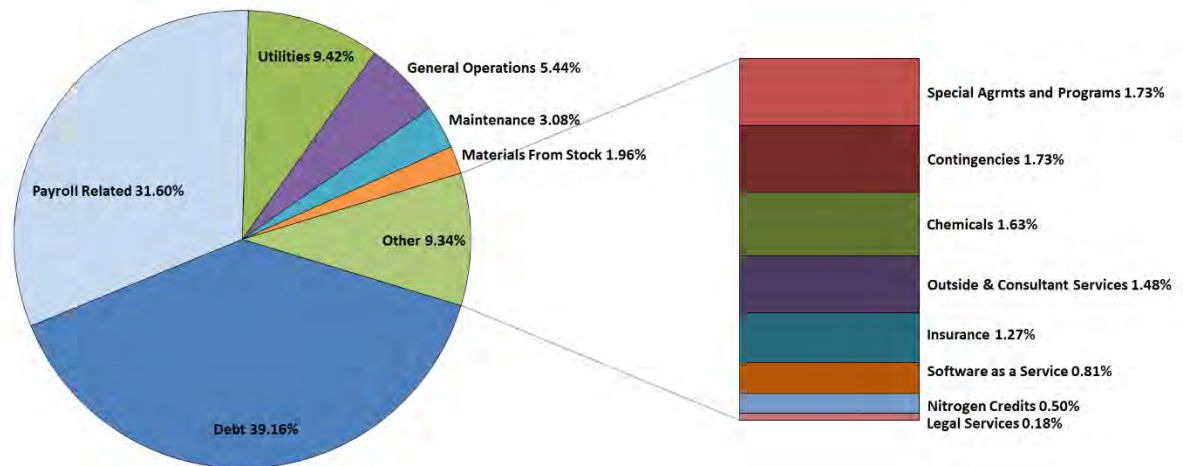
Sewer: Increase of \$7,503,422 or 7.0% above the prior year's appropriation.

- **Tax on Member Municipalities:** Is unchanged from the prior year's appropriation. Each member municipality pays a proportionate share of the tax based on the total revenue from property taxation, as averaged over the previous three years.
- **Other Government Agencies:** An increase of \$666,977 or 4.0% is a result of increased activity in *Sludge Services*, offset by a decrease in *Liquid Waste Discharge*.
- **Other Sewer Revenues:** An overall increase of \$4,600,204 or 33.4% is primarily driven by the rise in *Sewer Customer Service Charge*, *Rebates & Reimbursements*, *RRB- Contracts*, *Bill Jobs*, and *Sale Of Material & Equipment*, offset by a decrease in *RRB-Labor ST*, *Collections & Liens*, and *Vendor Discount Revenue*.
- **Sewer User Charges:** An increase of \$1,837,332 or 12.6% is primarily driven by *High Flow Users (Net of Reserves)*, *User Charges: Tax Exempt*, and *Late Payment Charges*. The sewer user rate will remain unchanged at \$5.90 per CCF for 2026.
- **Contributions from Other Funds:** A net increase of \$398,909 or 5.6% is anticipated to support sewer operations.

Operating Budget Summary

Revenue & Expenditure - Sewer

The following chart shows the percentage breakdown of Sewer Expenditures for the 2026 Budget.



Sewer: Increase of \$7,503,422 or 7.0% above the prior year's appropriation.

- **Debt:** An increase of \$2,793,612 or 6.6% driven by anticipated bond activity.
- **Utilities:** Are increasing by \$1,625,150 or 17.7% to reflect the current market.
- **Payroll Related:** An overall increase of \$1,084,798 or 3.1% above the prior year is driven by raises and cost-of-living adjustments for eligible employees and an increase in employee-related benefits.
- **General Operations:** An overall increase of \$673,627 or 12.1% in various allotments compared to the previous year's adopted levels.
- **Insurance:** An overall rise of \$560,190, which is 62.3%, to mirror current market rates.
- **Software as a Service:** The increase of \$465,006, or 99.6% above the prior year, reflects SaaS agreements that are now required to be included in the operations budget in accordance with GASB 96.
- **Chemicals:** Are increasing by \$218,050 or 13.2% to reflect anticipated spending in 2026.
- **Materials From Stock:** Increased by \$125,515 or 5.9%, due to higher commodity prices.
- **Maintenance:** Costs are expected to rise by \$80,552, a 2.3% increase over the previous year, to support sewer operations.
- **Legal Services:** Are decreased by \$41,650, a 16.9% reduction, to align with historical expenditure.
- **Outside & Consultant Services:** A reduction of \$92,155, or 5.2%, is expected to support sewer operations.

Operating Budget Summary

Basis of Budgetary Accounting

- The basis of accounting refers to when revenues and expenditures or expenses are recognized in the accounts and reported in the financial statements. The basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.
- Modified Accrual Basis — All government funds are accounted for using the modified accrual basis of accounting and a current financial resources measurement focus. This means that only current assets and current liabilities are generally included on their balance sheets. Their reported fund balance (net current assets) is considered a measure of “available spendable resources.” Governmental fund operating statements present increases (revenues and other financing sources) and decreases (expenditures and other financing uses) in net current assets.
- Revenues are recorded when measurable and available to finance current operations. Revenues susceptible to accrual must be collected within 60 days following the end of the fiscal year and would generally include expenditure reimbursement grants, certain intergovernmental revenues, and operating transfers and excludes miscellaneous revenues that are generally not measurable until received. Revenue from taxes on member towns is considered “measurable” in the year in which the taxes are levied and are recognized at that time. Interest revenue is susceptible to accrual since it is measurable and available.
- Sanitary sewer assessments are recognized as revenue in the year in which an installment becomes due since they are both measurable and available. Annual installments not yet due are recorded as assets and are offset by deferred revenue.
- Sewer user charges are susceptible to accrual. They become measurable, as the usage is known and available as billed.
- Expenditures are generally recognized when the related fund liability is incurred. Exceptions to this general rule include: (1) accumulated unpaid vacation, sick pay, and other employee amounts are recognized only on the current year, and the long-term portion is recognized in the government-wide financial statements of the ACFR; and (2) principal and interest on general long-term debt is recognized when due.
- Accrual Basis — All proprietary fund types are accounted for on a cost of services or “capital maintenance” measurement focus. This means that all assets and liabilities (whether current or non-current) associated with their activity are included on their balance sheets. Their reported fund equity (net total assets) is segregated into contributed capital and retained earnings components. Proprietary fund type operating statements present increases (revenues) and decreases (expenses) in net total assets.
- The proprietary fund types, the Pension and Other Post-Employment Benefits (OPEB) Trust Funds are accounted for using the accrual basis of accounting and the flow of economic resources measurement focus. Revenues are recognized when they are earned and expenses are recognized when they are incurred.

Operating Budget Revenues

Operating Budget Revenues

Revenue Summary

	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>WATER REVENUES</u>					
Sale of Water	\$91,388,900	\$96,863,796	\$98,265,957	\$1,402,161	
Other Operating Revenues	9,278,912	9,394,182	12,450,850	3,056,668	
Subtotal Operating Revenues	100,667,812	106,257,978	110,716,807	4,458,829	4.2%
Non-Operating Revenues	8,242,422	9,050,422	8,381,972	(668,450)	
Contributions from Other Funds	1,120,920	3,594,548	7,686,046	4,091,498	
West Branch Reservoir Maint. (Army Corps)	800,000	800,000	-	(800,000)	
Subtotal Other Revenues	10,163,342	13,444,970	16,068,018	2,623,048	19.5%
Total Water Revenues	\$110,831,154	\$119,702,948	\$126,784,825	\$7,081,877	5.9%
<u>SEWER REVENUES</u>					
Tax on Member Municipalities	\$53,076,600	\$53,076,600	\$53,076,600	\$0	
Revenue from Other Govt. Agencies	12,431,000	16,492,350	17,159,327	666,977	
Other Sewer Revenues	13,241,677	13,774,350	18,374,554	4,600,204	
Sewer User Revenues	12,062,066	14,578,258	16,415,590	1,837,332	
Subtotal Operating Revenues	90,811,343	97,921,558	105,026,071	7,104,513	7.3%
DEEP Contingency	1,980,000	1,980,000	1,980,000	-	
Contributions from Other Funds	9,874,802	7,121,585	7,520,494	398,909	
Subtotal Non-Operating Revenues	11,854,802	9,101,585	9,500,494	398,909	4.4%
Total Sewer Revenues	\$102,666,145	\$107,023,143	\$114,526,565	\$7,503,422	7.0%
Total Water and Sewer Revenues	\$213,497,299	\$226,726,091	\$241,311,390	\$14,585,299	6.4%

Operating Budget Revenues

Description of Revenue Services

Water Utility

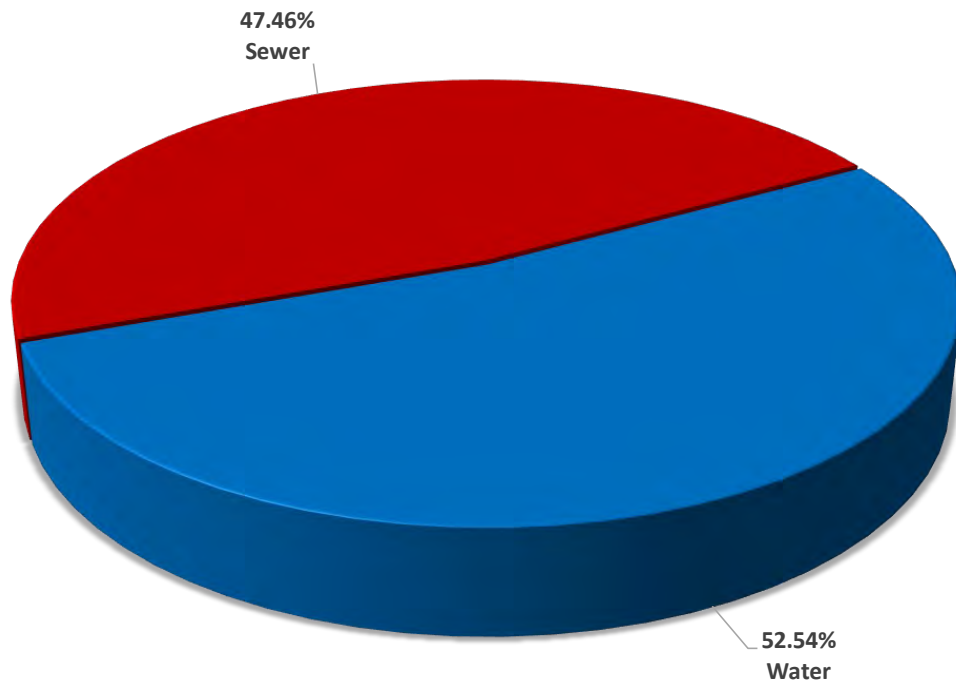
Water Revenues encompass both *Operating Revenues* and *Other Revenues*, which collectively contribute to the general administrative costs of the District as well as the operation and maintenance of its water supply, treatment, and distribution facilities and equipment. The primary source of water revenue is attributed to approximately 400,000 customers with 102,135 water connections in the District's service area.

Sewer

Sewer Revenues encompass both *Operating Revenues* and *Non-Operating Revenues*, which collectively provide financial support for a portion of the general administration of the District as well as the operation and maintenance of the District's sewerage system facilities and equipment. The receipt of the tax levied on member municipalities is the primary source of sewer revenue.

Operating Budget Revenues

Revenue Breakdown



Fund
Sewer
Water

Revenue
\$114,526,565
126,784,825
\$241,311,390

Percentage
47.46%
52.54%
100.00%

Operating Budget Revenues

Revenue Appropriations

Water Revenues

Operating Revenues

Sale of Water **\$ 98,265,957**

Other Operating Revenues **12,450,850**

Subtotal Operating Revenues **110,716,807**

Other Revenues

Non-Operating Revenues **\$ 8,381,972**

Contributions from Other Funds **7,686,046**

Subtotal Other Revenues **16,068,018**

Total Source of Revenues – Water Operations **\$126,784,825**

Sewer Revenues

Operating Revenues

Tax on Member Municipalities **\$ 53,076,600**

Revenue from Other Government Agencies **17,159,327**

Other Sewer Revenues **18,374,554**

Sewer User Charge Revenues **16,415,590**

Subtotal Operating Revenues **\$105,026,071**

Non-Operating Revenues

DEEP Contingency **\$ 1,980,000**

Contributions from Other Funds **7,520,494**

Subtotal Non-Operating Revenues **\$ 9,500,494**

Total Source of Revenues – Sewer Operations **\$114,526,565**

Total Source of Revenues **\$241,311,390**

Water Utility Revenues

Operating Revenues
Other Revenues

Operating Budget Revenues

Water Utility - Summary

Description

Water Utility revenue consists of Operating Revenues, which include *the Sale of Water and Other Operating Revenues*, and Other Revenues, comprised of *Non-Operating Revenues and Contributions from Other Funds*.

Budget Commentary

The Water Utility revenues budget for 2026 is \$126,784,825, reflecting an increase of \$7,081,877 or 5.9% compared to the previous year's appropriation.

Operating Revenues increased by \$4,458,829, representing a 4.2% increase from the previous year's appropriation.

Other Revenues rose by \$2,623,048, or 19.5% over the previous year's adopted budget.

Description	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>OPERATING REVENUES</u>					
Sale of Water	\$91,388,900	\$96,863,796	\$98,265,957	\$1,402,161	
Other Operating Revenues	9,278,912	9,394,182	12,450,850	3,056,668	
Total Operating Revenues	100,667,812	106,257,978	110,716,807	4,458,829	4.2%
<u>OTHER REVENUES</u>					
Non-Operating Revenues	\$8,242,422	\$9,050,422	\$8,381,972	(\$668,450)	
Contributions from Other Funds	1,120,920	3,594,548	7,686,046	4,091,498	
West Branch Reservoir Maint. (Army Corps)	800,000	800,000	-	(800,000)	
Total Other Revenues	10,163,342	13,444,970	16,068,018	2,623,048	19.5%
Total Water Revenues	\$110,831,154	\$119,702,948	\$126,784,825	\$7,081,877	5.9%

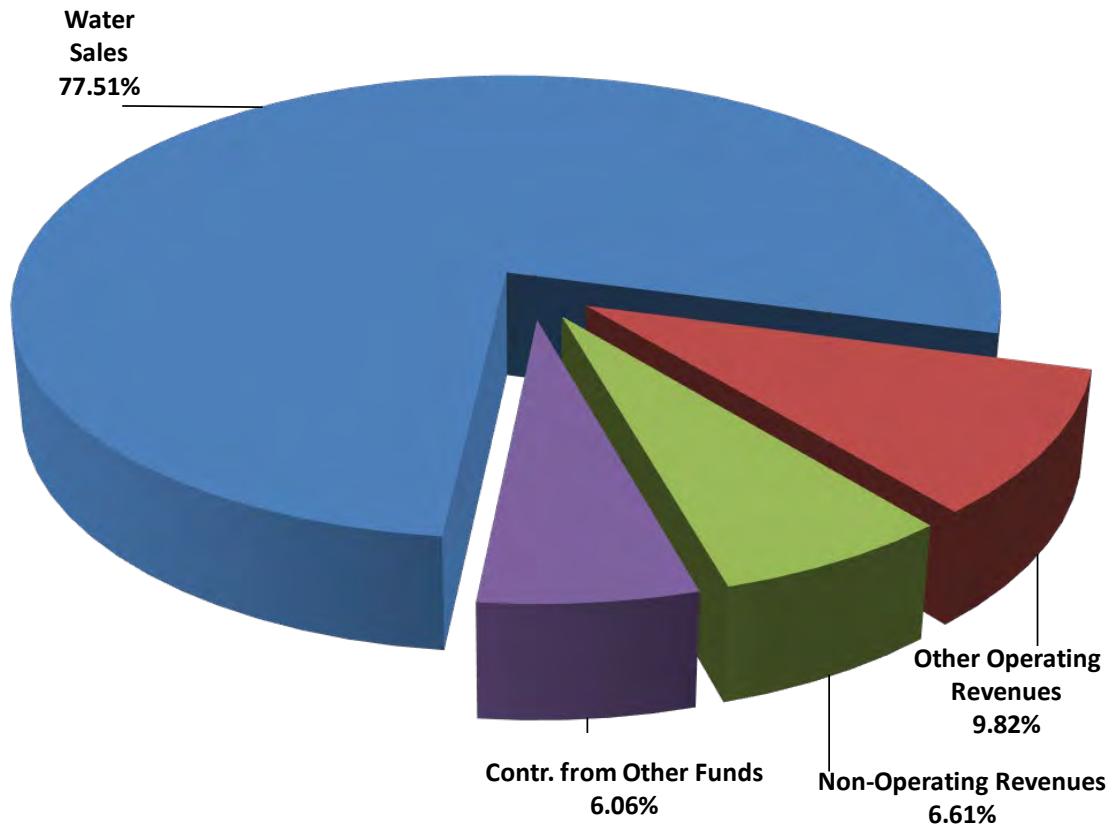
Operating Budget Revenues

Water Utility - Summary

Description	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>OPERATING REVENUES</u>				
Sale of Water	\$96,968,253	\$89,764,525	\$90,624,603	\$91,292,659
Other Operating Revenues	8,976,481	9,047,936	9,137,775	9,172,630
Total Operating Revenues	105,944,734	98,812,460	99,762,378	100,465,290
<u>OTHER REVENUES</u>				
Non-Operating Revenues	\$3,983,938	\$8,715,432	\$7,934,060	\$7,678,796
Contributions from Other Funds	-	3,995,335	1,120,920	3,594,548
West Branch Reservoir Maint. (Army Corps)	-	-	-	800,000
Total Other Revenues	3,983,938	12,710,767	9,054,980	12,073,344
Total Water Revenues	\$109,928,672	\$111,523,227	\$108,817,358	\$112,538,634

Operating Budget Revenues

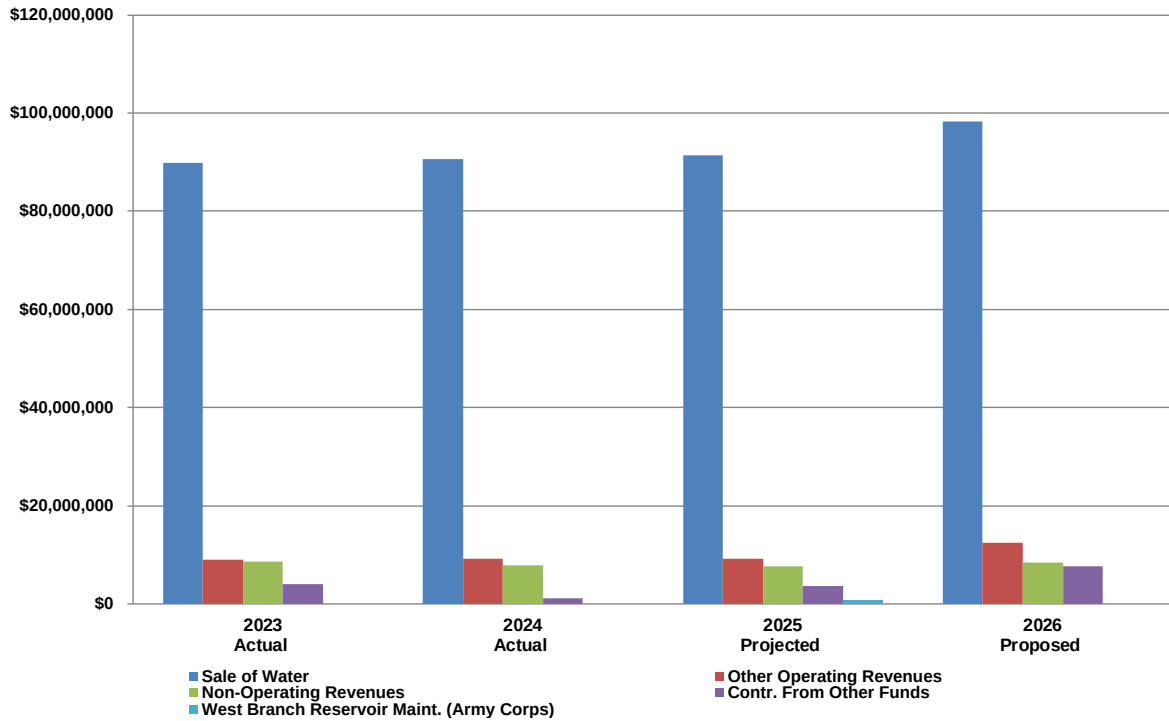
Water Utility - Sources of Revenue



<u>Fund</u>	<u>Revenue</u>	<u>Percentage</u>
Water Sales	\$98,265,957	77.51%
Other Operating Revenues	12,450,850	9.82%
Non-Operating Revenues	8,381,972	6.61%
Contr. from Other Funds	7,686,046	6.06%
Total Revenues:	<u>\$126,784,825</u>	<u>100.00%</u>

Operating Budget Revenues

Water Utility - Revenue History



	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Sale of Water	\$89,764,525	\$90,624,603	\$91,292,659	\$98,265,957
Other Operating Revenues	9,047,936	9,137,775	9,172,630	12,450,850
Non-Operating Revenues	8,715,432	7,934,060	7,678,796	8,381,972
Contr. From Other Funds	3,995,335	1,120,920	3,594,548	7,686,046
West Branch Reservoir Maint. (Army Corps)	-	-	800,000	-
	\$111,523,227	\$108,817,358	\$112,538,634	\$126,784,825

Operating Budget Revenues

Water Utility - Sale of Water & Other Operating Revenues

Source Description

Sale of Water: comprises *Customer Service Charge*, *General Surcharge*, and *Water Use Charge*. This category classification reflects revenue from the sale of treated water to the following categories of users: *domestic* (single and multi-family dwellings and apartments); *commercial* (places of business and commerce); *industrial* (manufacturing and materials handling firms); and *public authorities* (municipalities, agencies of the state or federal government, and municipal housing authorities). Additionally, revenue from the sale of treated and untreated water to other water companies, as per a series of agreements with the District, is also included in this category.

Other Operating Revenues: consist of *Hydrant Maintenance* charges associated with privately and publicly-owned hydrants; *Fire Protection Service* charges for connections to water mains supplying water for Private Fire Protection; *Penalties* on past due water bills; and *Cross-Connections/Backwater Fee* for minor or incidental services and materials provided by the District.

Budget Commentary

Operating Revenue amounts to \$110,716,807, reflecting a \$4,458,829, or 4.2% increase over the previous year's appropriation and is comprised of the *Sale of Water* and *Other Operating Revenues*.

Sale of Water totals \$98,265,957, an increase of \$1,402,161 or 1.4% above the prior year's appropriation. This is primarily attributed to an increase in the *Customer Service Charge* and *General Surcharge*. The water rate is unchanged from \$3.91.

Other Operating Revenues are \$12,450,850, an increase of \$3,056,68 or 32.5% above the prior year's appropriation, primarily driven by increased *Fire Protection Services* and *Hydrant Maintenance Fees*.

Operating Budget Revenues

Water Utility - Sale of Water & Other Operating Revenues

Commitment Item	Description	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>SALE OF WATER</u>						
	<u>SERVICE CHARGES</u>					
(1)	Domestic	\$20,607,900	\$21,482,190	\$22,615,156	\$1,132,966	
(2)	Commercial	2,545,200	2,721,900	2,863,800	141,900	
417310	Industrial	327,100	249,600	262,300	12,700	
(3)	Public Authorities	753,400	649,100	722,600	73,500	
(4)	Other Water Companies	19,800	70,200	91,300	21,100	
	Total	24,253,400	25,172,990	26,555,156	1,382,166	5.5%
	<u>WATER USE CHARGE</u>					
(5)	Domestic	\$44,081,300	\$46,185,696	\$46,598,973	\$413,277	
(6)	Commercial	14,538,800	16,734,514	16,841,645	107,131	
416310	Industrial	3,331,800	3,431,748	3,424,319	(7,429)	
(7)	Public Authorities	3,332,900	3,432,921	3,143,977	(288,944)	
(8)	Other Water Companies	1,850,700	1,905,927	1,701,887	(204,040)	
	Total	67,135,500	71,690,806	71,710,801	19,995	0.0%
	Total Sale of Water	91,388,900	96,863,796	98,265,957	1,402,161	1.4%
<u>OTHER OPERATING REVENUES</u>						
(9)	Hydrant Maintenance	\$1,740,650	\$1,855,920	\$1,904,850	\$48,930	
419130	Fire Protection Services	6,032,000	6,032,000	9,296,000	3,264,000	
429220	Water Billing Penalties	1,275,862	1,275,862	900,000	(375,862)	
431280	Cross-Connection/BackWater Fee	230,400	230,400	350,000	119,600	
	Total Other Operating Revenues	9,278,912	9,394,182	12,450,850	3,056,668	32.5%
	Total Operating Revenues	\$100,667,812	\$106,257,978	\$110,716,807	\$4,458,829	4.2%

Commitment Items

- (1) 417110, 416900, 416910, 417120, 417130
- (2) 417210, 417220, 417230
- (3) 417410, 417420
- (4) 417810, 417820
- (5) 416110, 416120, 416130
- (6) 416210, 416220, 416230
- (7) 416410, 416420
- (8) 416810, 416820
- (9) 419110, 419120

Operating Budget Revenues

Water Utility - Non-Operating Revenues & Contributions

Source Description

Non-Operating Revenues are comprised of:

- *Investment Income*: funds earned on cash balances in the Water Utility Fund and the Water Bond Fund.
- *Bill Jobs*: revenues for payroll additives, material handling, and equipment costs associated with repairing District property damaged by others; also metered hydrant billings.
- *Department of Transportation*: reimbursement to the District for payroll additives, material handling, and equipment costs associated with repairing or relocating water system facilities on behalf of the State of Connecticut.
- *Developers – PY/Material/Equipment*: reimbursement to the District for payroll additives, material handling, and equipment costs associated with the repair or relocation of water system facilities on behalf of the State of Connecticut, local government agencies, and/or developers.
- *Fees: Water Tapping* – Water Service taps with meters
- *Rental Revenue*: revenue derived from renting space for cellular service antennae, including tax repayment from Tunxis Club in Tolland, MA.
- *Collection/Liens*: fees charged for the release of liens.
- *Recreational Sales*: fees charged for parking, boat rentals, and launching private boats at District recreational facilities.
- *Forestry Sales*: income from the bid sale of standing timber to logging companies.
- *Other Miscellaneous*: fees levied for private meter readings, “turn-on” services, materials associated with hydrants, Ford boxes, meter pits and service connections.
- *Sale of Material/Equipment*: income from the sale of scrap materials and obsolete equipment.
- *Main Pipe Assessments*: funds received from set rates for assessable projects high-pressure services, and distribution mains, (as established by the Water Bureau).
- *Contributions from Other Funds*: sound financial management practices call for maintaining a cash reserve sufficient to withstand a shortfall in revenues and/or increases in unanticipated expenditures. The District’s policy is to use a portion of these funds, if available, in support of operations while maintaining a prudent reserve.

Operating Budget Revenues

Water Utility - Non-Operating Revenues & Contributions

Budget Commentary

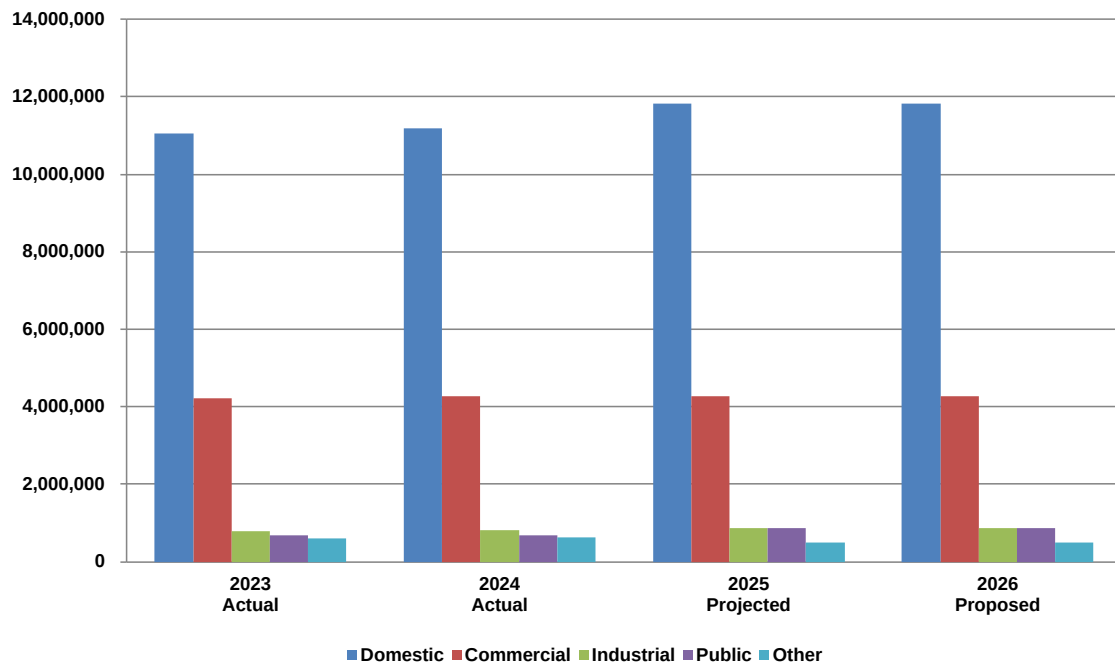
Non-Operating Revenues are \$8,381,972, a decrease of \$668,450, or 7.4%, compared to the previous year's appropriation. The decrease is indicative of the effort to align budgeted revenues more closely with historical performance.

Contributions from Other Funds are \$7,686,046, which rose by \$3,291,498, or 74.9%. The \$2,879,313 increase in funds *Designated from Surplus* and the \$2,216,933 in *Bond Premiums* are offset by a decrease of \$1,004,748 from the *Internal Service Fund Contributions* and \$800,000 from the *West Branch Reservoir Maintenance (Army Corps)*.

Commitment Item Description	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>NON-OPERATING REVENUES</u>					
411040 Property Change of Ownership Admin Fee	\$0	\$0	\$501,600	\$501,600	
419400 Bill Jobs	217,220	217,220	143,810	(73,410)	
419410 Department of Transportation	105,846	105,846	105,846	-	
419430 Developers - PY/Materal/Equipment	37,027	37,027	24,780	(12,247)	
419510 RRB- Labor ST	467,844	467,844	42,450	(425,394)	
419520 RRB- Labor Overtime	-	-	1,920	1,920	
419540 RRB- Equipment	6,522	6,522	46,280	39,758	
419550 RRB- Contracts	363,602	363,602	111,230	(252,372)	
419610 RRB- Premium Labor ST	93,284	93,284	-	(93,284)	
419910 Fees: Water Tapping	100,000	100,000	130,000	30,000	
421290 IGR-Misc. Charges To Govt Agencies	-	-	750,000	750,000	
423100 Interest Income - Investments	5,600,000	5,600,000	5,196,556	(403,444)	
423300 Rental Revenue	119,977	119,977	125,000	5,023	
429210 Collections & Liens	220,000	220,000	220,000	-	
429230 Returned Check Fees	60,000	60,000	30,000	(30,000)	
429260 Legal Recovery	300,000	300,000	350,000	50,000	
431010 Recreational Sales	20,000	20,000	20,000	-	
431020 Forestry Sales	256,000	256,000	112,500	(143,500)	
431210 Misc Revenue	100,000	778,000	200,000	(578,000)	
431230 Vendor Discount Revenue	100	100	-	(100)	
431240 Sale Of Material & Equipment	120,000	250,000	250,000	-	
453000 Main Pipe Assessments	55,000	55,000	20,000	(35,000)	
Total Non-Operating Revenues	\$8,242,422	\$9,050,422	\$8,381,972	(\$668,450)	-7.4%
<u>CONTRIBUTIONS FROM OTHER FUNDS</u>					
413040 Designated from Surplus	\$0	\$2,589,800	\$5,469,113	\$2,879,313	
413040 West Branch Reservoir Maint. (Army Corps)	800,000	800,000	-	(800,000)	
432005 Bond Premiums	-	-	2,216,933	2,216,933	
440040 Internal Service Fund Contributions	1,120,920	1,004,748	-	(1,004,748)	
Total Contributions From Other Funds	\$1,920,920	\$4,394,548	\$7,686,046	\$3,291,498	74.9%
Total Other Revenue	\$10,163,342	\$13,444,970	\$16,068,018	\$2,623,048	19.5%

Operating Budget Revenues

Water Utility - Water Consumption by Customer Class (CCF)*



	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Domestic	11,059,796	11,178,876	11,812,400	11,812,400
Commercial	4,231,239	4,280,153	4,280,000	4,280,000
Industrial	801,552	805,123	877,700	877,700
Public	687,016	680,727	878,000	878,000
Other	607,509	627,402	484,900	484,900
Total	17,387,112	17,572,281	18,333,000	18,333,000

* CCF = 100 cubic feet or approximately 748.1 gallons

Sewer Revenues

Operating Revenues
Non-Operating Revenues

Operating Budget Revenues

Sewer - Summary

Description

Sewer revenues are comprised of *Operating Revenues* and *Non-Operating Revenues*.

Budget Commentary

Sewer revenues amount to \$114,526,565, reflecting an increase of \$7,503,422 or 7.0% compared to last year's appropriation.

Operating Revenues, consisting of *Tax on Member Municipalities* and *Sewer User Revenues*, increased by \$1,837,332 or 2.7% above the prior year's appropriation.

Non-Operating Revenues, which include *Other Government Agencies*, *Other Sewer Revenues*, *Investment Income*, the *DEEP Contingency*, and *Contributions from Other Funds*, increased by \$5,666,090 or 14.4% compared to the previous year's appropriation.

Description	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>OPERATING REVENUES</u>					
Member Municipalities	\$53,076,600	\$53,076,600	\$53,076,600	\$0	
Sewer User Revenue	12,062,066	14,578,258	16,415,590	1,837,332	
Total Operating Revenues	65,138,666	67,654,858	69,492,190	1,837,332	2.7%
<u>NON-OPERATING REVENUES</u>					
Other Government Agencies	\$12,431,000	\$16,492,350	\$17,159,327	\$666,977	
Other Sewer Revenues	12,385,677	12,918,350	17,471,110	4,552,760	
Investment Income	856,000	856,000	903,444	47,444	
DEEP Contingency	1,980,000	1,980,000	1,980,000	-	
Contributions from Other Funds	9,874,802	7,121,585	7,520,494	398,909	
Total Non-Operating Revenues	37,527,479	39,368,285	45,034,375	5,666,090	14.4%
Total Sewer Revenues	\$102,666,145	\$107,023,143	\$114,526,565	\$7,503,422	7.0%

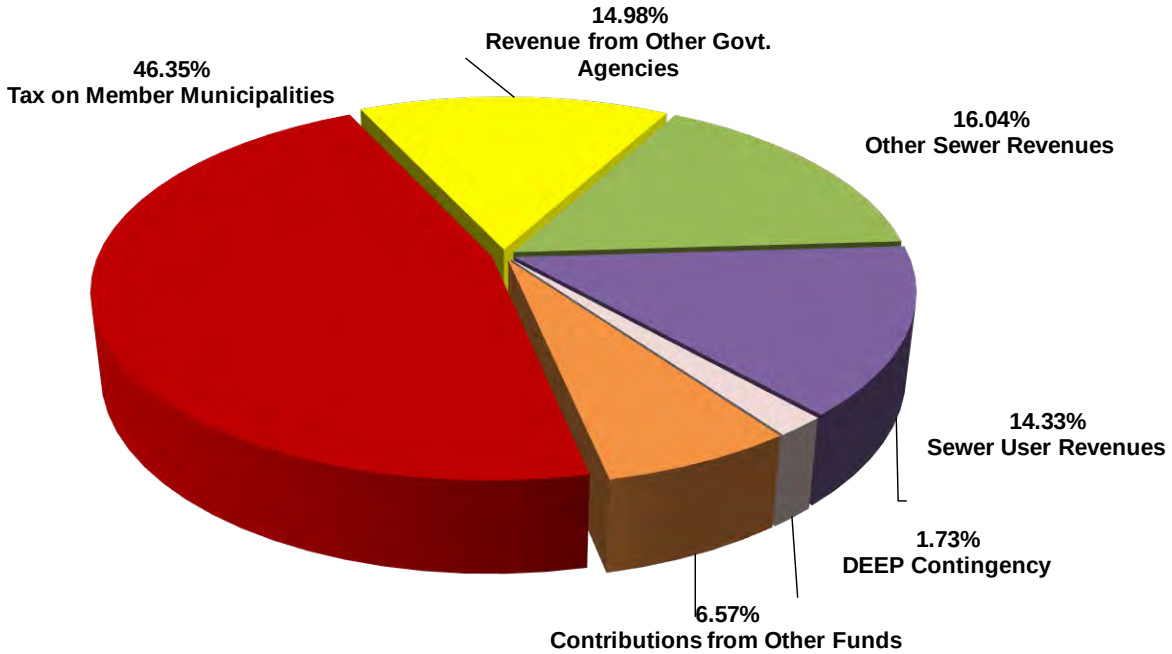
Operating Budget Revenues

Sewer - Summary

Description	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>OPERATING REVENUES</u>				
Member Municipalities	\$53,076,600	\$53,076,600	\$53,076,600	\$53,076,600
Sewer User Revenue	13,844,673	15,745,177	16,857,728	15,751,595
Total Operating Revenues	66,921,273	68,821,777	69,934,328	68,828,195
<u>NON-OPERATING REVENUES</u>				
Other Government Agencies	\$10,747,754	\$14,189,522	\$15,733,523	\$15,716,664
Other Sewer Revenues	17,712,881	14,008,674	13,211,318	12,607,242
Investment Income	513,679	1,041,203	1,588,860	502,159
DEEP Contingency	-	-	-	1,980,000
Contributions from Other Funds	-	6,252,829	9,874,802	7,121,585
Total Non-Operating Revenues	28,974,314	35,492,228	40,408,503	37,927,650
Total Sewer Revenues	\$95,895,587	\$104,314,005	\$110,342,831	\$106,755,845

Operating Budget Revenues

Sewer - Sources of Revenue



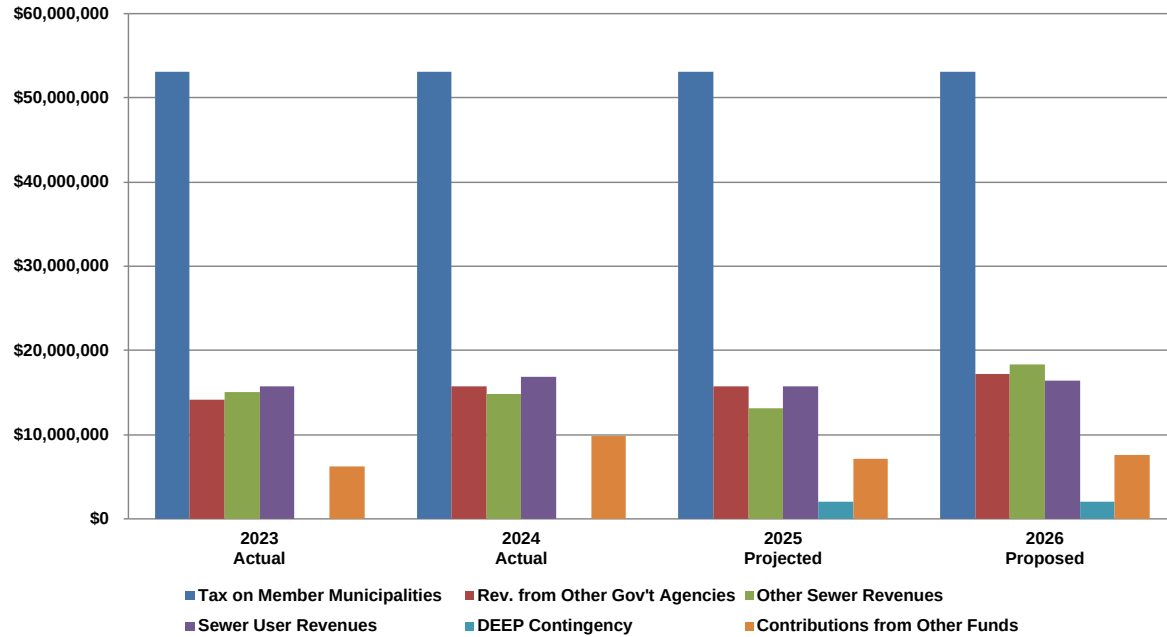
Fund Source

Tax on Member Municipalities
Revenue from Other Govt. Agencies
Other Sewer Revenues
Sewer User Revenues
DEEP Contingency
Contributions from Other Funds
Total Revenues:

<u>Revenue</u>	<u>Percentage</u>
\$53,076,600	46.35%
17,159,327	14.98%
18,374,554	16.04%
16,415,590	14.33%
1,980,000	1.73%
7,520,494	6.57%
<u>\$114,526,565</u>	<u>100.00%</u>

Operating Budget Revenues

Sewer - Revenue History



	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Tax on Member Municipalities	\$53,076,600	\$53,076,600	\$53,076,600	\$53,076,600
Rev. from Other Gov't Agencies	14,189,522	15,733,523	15,716,664	17,159,327
Other Sewer Revenues	15,049,877	14,800,178	13,109,401	18,374,554
Sewer User Revenues	15,745,177	16,857,728	15,751,595	16,415,590
DEEP Contingency	-	-	1,980,000	1,980,000
Contributions from Other Funds	6,252,829	9,874,802	7,121,585	7,520,494
Total	\$104,314,005	\$110,342,831	\$106,755,845	\$114,526,565

Operating Budget Revenues

Sewer - Tax on Member Municipalities

Source Description

The method for taxing member municipalities is set forth in Sections 3-12 and 3-13 of the District Charter, which grants the District Board, acting on the recommendation of the Board of Finance, the power to levy a tax upon the towns sufficient to finance the District's General Fund expenditures. The tax is divided among the member towns in proportion to the total revenue each received from property taxation, as averaged over the prior three years.

To coincide with the fiscal year cycle (July 1 – June 30) adhered to by the member towns, the quarterly tax payments are unbalanced. The amount of the tax due in the first half of 2026 will be equivalent to 50% of the total 2025 tax levy. This amount (when paid) will be subtracted from the total 2026 tax levy; the balance is the amount due in the remaining portion of the year.

Budget Commentary

- The Tax on Member Municipalities is unchanged from the levels adopted in the previous year.

Description	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>OPERATING REVENUES</u> Member Municipalities	\$53,076,600	\$53,076,600	\$53,076,600	\$0	0%

Operating Budget Revenues

Sewer - Tax on Member Municipalities

Ad Valorem Budget	2022 Adopted	2023 Adopted	2024 Adopted	2025 Adopted	2026 Adopted	\$ Change	% Change
Hartford	\$14,067,500	\$13,923,310	\$13,817,887	\$13,817,887	\$13,511,975	(\$305,912)	-2.2%
East Hartford	6,264,400	6,227,300	6,130,552	6,130,552	6,070,679	(59,873)	-1.0%
Newington	4,799,100	4,776,720	4,791,089	4,791,089	5,180,839	389,750	8.1%
Wethersfield	4,252,500	4,266,270	4,239,858	4,239,858	4,264,658	24,800	0.6%
Windsor	4,698,600	4,712,920	4,795,922	4,795,922	4,876,932	81,010	1.7%
Bloomfield	3,868,400	3,831,630	3,750,383	3,750,383	3,766,172	15,789	0.4%
Rocky Hill	3,206,800	3,294,640	3,373,184	3,373,184	3,387,861	14,677	0.4%
West Hartford	11,919,300	12,043,810	12,177,725	12,177,725	12,017,484	(160,241)	-1.3%
Total	\$53,076,600	\$53,076,600	\$53,076,600	\$53,076,600	\$53,076,600	0	-

Tax % (3yr avg.)	2022 Adopted	2023 Adopted	2024 Adopted	2025 Adopted	2026 Adopted
Hartford	26.50%	26.23%	26.03%	26.03%	25.46%
East Hartford	11.80%	11.73%	11.55%	11.55%	11.44%
Newington	9.04%	9.00%	9.03%	9.03%	9.76%
Wethersfield	8.01%	8.04%	7.99%	7.99%	8.03%
Windsor	8.85%	8.88%	9.04%	9.04%	9.19%
Bloomfield	7.29%	7.22%	7.07%	7.07%	7.10%
Rocky Hill	6.04%	6.21%	6.36%	6.36%	6.38%
West Hartford	22.47%	22.69%	22.93%	22.94%	22.64%
Total	100.00%	100.00%	100.00%	100.00%	100.00%

2026 Installment Schedule					Total
Installment Date	1/18/2026	4/15/2026	7/15/2026	10/21/2026	
Hartford	\$3,476,375	\$3,476,375	\$3,279,613	\$3,279,613	\$13,511,975
East Hartford	1,532,604	1,532,604	1,502,736	1,502,736	6,070,679
Newington	1,206,214	1,206,214	1,384,206	1,384,206	5,180,839
Wethersfield	1,051,045	1,051,045	1,081,284	1,081,284	4,264,658
Windsor	1,200,299	1,200,299	1,238,167	1,238,167	4,876,932
Bloomfield	898,587	898,587	984,499	984,499	3,766,172
Rocky Hill	834,029	834,029	859,901	859,901	3,387,861
West Hartford	3,069,999	3,069,999	2,938,743	2,938,743	12,017,484
Total	\$13,269,152	\$13,269,152	\$13,269,148	\$13,269,148	\$53,076,600

Note: These allocations are based on 3-year average tax receipts from each town.
A weighted average is used to allocate the total Ad Valorem to be collected.

Operating Budget Revenues

Sewer – Non-Operating Revenues

Source Description

Other Government Agencies' revenue includes agreed-upon service fees charged to other government agencies (state or municipal) for services performed by the District, as reflected in the following revenue categories:

- *Sludge Handling Services*: revenue from the processing of sewage sludge, primarily from non-member towns.
- *Liquid Waste Discharge*: fee for discharging transported non-domestic wastewater delivered to WPC.
- *Household Hazardous Waste Disposal*: fees charged for providing household hazardous waste collection services to non-member towns.

Budget Commentary

Revenue from *Other Government Agencies* is \$17,159,327, an increase of \$666,977, or 4.0%, over the prior year's appropriation.

- The increase is driven by a \$728,327 rise in *Sludge Services* offset by a decrease of \$61,350 in *Liquid Waste Discharge*.

Commitment Item	Description	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>OTHER GOVERNMENT AGENCIES</u>						
421210	IGR-Sludge Services	\$6,500,000	\$10,500,000	\$11,228,327	\$728,327	
421220	IGR-Liquid Waste Discharge	5,900,000	5,961,350	5,900,000	(61,350)	
421230	IGR-Hazardous Waste	31,000	31,000	31,000	-	
	Total	\$12,431,000	\$16,492,350	\$17,159,327	\$666,977	4.0%

Operating Budget Revenues

Sewer – Non-Operating Revenues

Source Description

Other Sewer Revenues are composed of several revenue sources not categorized elsewhere:

- *Septage Fees*: revenues from fees paid by septic tank pumping contractors disposing of septage from non-member town properties at the Hartford Water Pollution Control Facility.
- *FOG Fees*: fees are charged to Class III and IV food service establishments to offset the costs of managing the Fats, Oils, and Grease (FOG) program. This program is required by the CT Department of Energy and Environmental Protection General Permit for the Discharge of Wastewater Associated with Food Preparation Establishments.
- *Sewer Customer Service Charge*: recovers certain costs that include private property sewer work.
- *Bill Jobs*: revenue from payroll costs, material, and equipment costs associated with the repair of District property damaged by others.
- *Developers – PY/Material/Equipment*: payroll costs for engineering and inspection services along with material and equipment costs charged against deposits made by developers and/or State Agencies for these services.
- *Rental Revenue*: revenue derived from renting space for cellular service antennae.
- *Investment Income*: earnings on cash available for investment

Operating Budget Revenues

Sewer – Non-Operating Revenues

Budget Commentary

Other Sewer Revenues are \$18,374,554, an increase of \$4,600,204, or 33.4%, from the prior year's appropriation.

- The increase is primarily driven by increased revenue from *Sewer Customer Service Charge, Rebates & Reimbursements, Bill Jobs, and RRB-Contracts.*

Commitment Item Description	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>OTHER SEWER REVENUES</u>					
411010 Septage Fees	\$975,000	\$1,400,000	\$1,400,000	\$0	
411020 Fog Fees	236,000	253,500	253,500	-	
417830 Sewer Customer Service Charge	10,400,200	10,494,600	14,691,500	4,196,900	
419400 Bill Jobs	20,000	20,000	73,160	53,160	
419510 RRB-Equipment	15,000	15,000	22,010	7,010	
419540 RRB-Labor ST	21,500	21,500	1,000	(20,500)	
419550 RRB- Contracts	60,000	60,000	243,820	183,820	
419610 RRB-Lbr Add & Ovrhd	28,827	21,100	32,320	11,220	
423300 Rental Revenue	153,800	153,800	153,800	-	
429200 Rebates & Reimbursements	150,000	150,000	200,000	50,000	
429210 Collections & Liens	100	100	-	(100)	
431100 Fines and Penalties	-	3,500	-	(3,500)	
431210 Misc Revenue	150,000	150,000	200,000	50,000	
431230 Vendor Discount Revenue	250	250	-	(250)	
431240 Sale Of Material & Equipment	175,000	175,000	200,000	25,000	
Total	\$12,385,677	\$12,918,350	\$17,471,110	\$4,552,760	35.2%
<u>INVESTMENT INCOME</u>					
423100 Interest Income - Investments	856,000	856,000	903,444	47,444	
Total	\$856,000	\$856,000	\$903,444	\$47,444	5.5%
Total Other Sewer Revenues	\$13,241,677	\$13,774,350	\$18,374,554	\$4,600,204	33.4%

Operating Budget Revenues

Sewer – Sewer User Revenues

Source Description

Sewer User Revenue is derived from *Non-Municipal tax-exempt users*, *High Flow Users*, and *High Strength Users* charges within the District's eight-member towns and from all users in non-member towns who discharge sanitary waste into the MDC's sewer system. Revenue from non-municipal tax-exempt properties and from non-member towns is based on either sewer flows emanating from metered water usage or from flow meters installed at the point of connection into the MDC's sewer system. Revenue from high-flow users (12,200 CCF per year or more) is based on estimated sewer flows from those users. A surcharge is levied on high-flow users whose share of costs, based on flow, exceeds the portion of their annual property tax payments rendered in support of the District's sewer system. Conversely, high-flow users in member towns are eligible for year-end rebates if their sewer user charge, based on flow, is less than the portion of the property tax they pay in support of sewer services. Revenue from high-strength users is based on laboratory results submitted to the District in accordance with section 12 of the General Sewer Ordinances.

Budget Commentary

Sewer User Revenue is \$16,415,590, an increase of \$1,837,332 or 12.6% above the prior year's appropriation.

- Primarily driven by an increase in *High Flow Users*, *User Charges: Tax Exempt*, *Wastewater Discharge Fee for Industrial Users*, and *Late Payment Charges*.

Commitment		2024	2025	2026	\$	%
Item	Description	Adopted	Adopted	Proposed	Change	Change
SEWER USER REVENUE						
(1)	High Flow Users (Net of Reserves)	\$1,700,000	\$3,900,000	\$4,200,000	\$300,000	
411030	Wastewater Discharge Fee for Industrial Users	-	-	61,350	61,350	
415020	User Charges: Tax Exempt	6,363,028	6,364,158	6,590,140	225,982	
415110	User Charges: High Strength	600,000	770,000	770,000	-	
415010	SUC-Town of Farmington	184,700	184,700	184,700	-	
415010	SUC-Town of South Windsor	17,700	17,700	17,700	-	
415010	SUC-Town of Manchester	180,000	180,000	180,000	-	
415010	SUC-Cromwell	11,700	11,700	11,700	-	
415030	User Charges: Bradley/E Granby	1,280,800	1,900,000	1,900,000	-	
429220	Late Payment Charge	1,724,138	1,250,000	2,500,000	1,250,000	
	Total	\$12,062,066	\$14,578,258	\$16,415,590	\$1,837,332	12.6%

Operating Budget Revenues

Sewer – Contributions from Other Funds

Source Description

Contributions from Other Funds emanate from surpluses derived when revenues exceed expenditures. Sound financial management practices require maintaining a cash reserve sufficient to withstand a shortfall in revenues and/or unexpected increases in expenditures. The District's policy is to use a portion of these funds, if available, to support operations while maintaining a prudent reserve. The funded contributions are from the *Internal Service Fund*, the *Hydroelectric Fund*, and *Designated Surplus*, and *Debt Service*, to support sewer operations in 2026.

Budget Commentary

The drivers are as follows:

- A *DEEP Contingency* of \$1,980,000 remains unchanged for 2026.
- The *Designated from Surplus* contribution of \$4,480,000 decreased by \$1,058,712.
- The *Internal Service Fund* contribution of \$185,116 decreased by \$219,210.
- The *Hydroelectric Fund* contribution of \$730,688 decreased by \$447,859.
- The *Debt Service Fund* contribution increased by \$2,124,690.

Commitment Item	Description	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
440020	DEEP Contingency	\$1,980,000	\$1,980,000	\$1,980,000	\$ -	
	Total	\$1,980,000	\$1,980,000	\$1,980,000	\$ -	0.0%

Commitment Item	Description	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	Contributions (to) from Other Funds					
431260	Designated from Surplus	\$ -	\$ 5,538,712	\$ 4,480,000	\$(1,058,712)	
440040	Internal Service Fund Contributions	4,820,802	404,326	185,116	(219,210)	
440040	Hydro	1,554,000	1,178,547	730,688	(447,859)	
440040	Assessable	3,500,000	-	-	-	
432005	Debt Service	-	-	2,124,690	2,124,690	
	Total Contributions From Other Funds	\$9,874,802	\$7,121,585	\$7,520,494	\$398,909	5.6%
	Total Other Revenues	\$11,854,802	\$9,101,585	\$9,500,494	\$398,909	4.4%

Operating Budget Expenditures

Operating Budget Expenditures

Summary

The Budget expenditure section is divided into three sections: Executive, Administration and Operations.

The Executive section of the budget book includes the District Board, Legal, Human Resources, Communications and Chief Executive Office.

The Administration section of the budget book includes the Chief Administrative Office, Information Systems, Finance, Procurement and Customer Service.

The Operations section of the budget book includes the Chief Operations Office, Engineering & Planning, Facilities & Maintenance, Operations, Patrol, Utility Services and Environment, Health & Safety.

Overview of The Metropolitan District

- The Metropolitan District (MDC), Hartford County, Connecticut is a non-profit municipal corporation established in 1929 by Special Act 511 of the Connecticut General Assembly. Member municipalities incorporated in the District are: The City of Hartford and the Towns of East Hartford, West Hartford, Wethersfield, Rocky Hill, Newington, Bloomfield and Windsor. The total population served by the District is approximately 365,075.
- The MDC is mandated through its 1929 Charter to provide potable water as well as sanitary sewer and mapping services for its member municipalities and for other non-member service areas by special agreement. Additional powers granted the MDC through legislative amendments to its charter include: the development, construction and operation of hydroelectric power facilities.
- The establishment of policy for the MDC is the responsibility of a thirty-three-member commission, commonly referred to as the District Board. Member town councils appoint seventeen of the commissioners, the Governor appoints eight, and designated members of the General Assembly appoint four. Non-member towns appoint four. All commissioners serve without remuneration during their respective terms.
- Responsibility for the overall administration and management of MDC policy, operations and services rests with the Chief Executive Officer. The MDC department structure consists of: Executive Office; Communications; Legal; Human Resources; Information Technology; Chief Administrative Office; Finance; Procurement; Customer Service; Chief Operating Office; Environment, Health and Safety; Engineering and Planning; Command Center; Operations; Laboratory Services; Water Pollution Control; Maintenance; Water Treatment and Water Supply; Patrol and Hydroelectric.
- As of the third quarter of 2025, there were approximately 439 active full-time employees at The Metropolitan District.

Operating Budget Expenditures

Expenditure Appropriations

The District's proposed expenditure budget for 2026 totals \$240,847,009, a \$14,120,918 or 6.2% increase from the appropriation level proposed in support of 2026 operations and programs.

Budget Appropriations	Sewer	Water	Total
District Board	325,115	338,385	\$663,500
Executive Office	1,684,387	1,753,138	3,437,525
Legal	811,133	844,242	1,655,375
Administrative Office	369,153	384,222	753,375
Finance	3,544,021	3,688,679	7,232,700
Information Technology	3,378,152	6,858,673	10,236,825
Engineering and Planning	523,148	544,502	1,067,650
Water Treatment & Supply	-	9,911,680	9,911,680
Water Pollution Control	24,717,135	-	24,717,135
Laboratory Services	944,169	1,022,851	1,967,020
Maintenance	6,947,717	7,231,303	14,179,020
Chief Operating Office	343,428	357,447	700,875
Environment, Health and Safety	567,677	590,848	1,158,525
Command Center	2,048,555	3,976,610	6,025,165
Operations	4,328,089	12,984,271	17,312,360
Patrol	-	1,531,225	1,531,225
Debt Service	44,923,568	50,614,505	95,538,073
Employee Benefits	13,588,241	16,607,850	30,196,090
General Insurance	1,052,596	1,578,895	2,631,491
Taxes and Fees	-	3,810,500	3,810,500
Special Agreements and Programs	1,985,900	2,155,000	4,140,900
Contingencies	1,980,000	-	1,980,000
Total Water and Sewer Budget	\$114,062,184	\$126,784,825	\$240,847,009

District Board

Executive – District Board Budget Summary

Description

By Charter, the affairs and policies of The Metropolitan District are governed by a Board of Commissioners (the District Board) composed of thirty-three members: seventeen appointed by the District's member municipalities (Bloomfield, East Hartford, Hartford, Newington, Rocky Hill, West Hartford, Wethersfield, and Windsor); eight appointed by the Governor; four appointed by the leadership of the Connecticut General Assembly; and four appointed by the non-member towns.

The District Board has broad authority with regard to providing services for the region, including the creation, maintenance, extension, and operation of public water and sanitary sewer systems; the authority to collect and dispose of refuse; and the operation and maintenance of resources recovery facilities. The Metropolitan District is also authorized to construct, operate and maintain hydroelectric dams and provide for the transmission, sale, and distribution of the electricity produced by District hydroelectric facility.

The establishment of policy and oversight of the administration is the responsibility of two major bureaus of the District Board – the Bureau of Public Works and the Water Bureau – and of the following Chartered or standing committees: The Board of Finance; Commission on Regional Planning; Community Affairs; General Policy and Planning; Internal Audit; MDC Government; Organization; Personnel, Pension, and Insurance; and Farmington River Watershed Advisory.

Budget Commentary

The District Board's proposed budget for 2026 is \$663,500, an increase of \$17,500, or 2.7%, above the prior year's appropriation. There are no budgeted positions in 2026, unchanged from the prior year.

Operations: Increase of \$17,500 or 2.7% above the prior year's appropriation.

- *Auditing and Finance Services* has been increased to accommodate the new bid for auditing services.
- Funds have been reallocated from *Outside Services to Lobbyist-(Fed/State)*; the overall balance remains unchanged.

Operating Budget Expenditures

1100010010

Executive – District Board Budget Summary

Commitment Item Expenditure Classification		2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<i>Operations</i>						
511110	Business Travel	15,000	15,000	15,000	-	
511120	Meeting Expenses	35,000	85,000	85,000	-	
511220	Dues & Memberships	110,000	110,000	110,000	-	
512010	Auditing/Finance Services	177,075	175,000	192,500	17,500	
512080	Outside Services	210,000	256,000	121,000	(135,000)	
512930	Lobbyist-(Fed/State)	-	-	135,000	135,000	
513010	Office Supplies	5,000	5,000	5,000	-	
<i>Total Expenditure Classification</i>		552,075	646,000	663,500	17,500	2.7%
<i>Funding Allocation</i>						
Sewer Allocation 49%		270,516	316,540	325,115	8,575	
Water Allocation 51%		281,559	329,460	338,385	8,925	
<i>Total Funding Allocation</i>		552,075	646,000	663,500	17,500	2.7%

Operating Budget Expenditures

1100010010

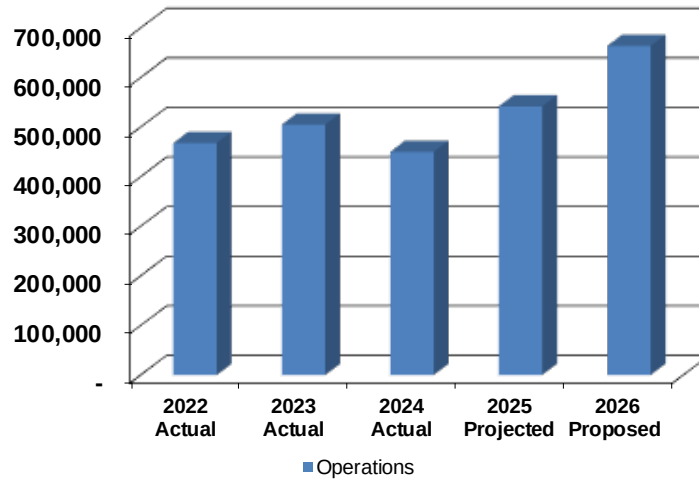
Executive – District Board Budget Summary

Commitment Item	1100010010	Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Operations</u>						
511100	1100010010511100	Seminars & Conventions	732	-		-
511110	1100010010511110	Business Travel	-	362	88	646
511120	1100010010511120	Meeting Expenses	27,051	35,713	24,455	25,638
511220	1100010010511220	Dues & Memberships	120,000	110,000	110,000	110,000
512010	1100010010512010	Auditing/Finance Services	128,000	157,670	166,090	175,000
512080	1100010010512080	Outside Services	190,122	198,988	145,330	89,878
512930	1100010010512930	Lobbyist-(Fed/State)	-	-	-	135,000
513010	1100010010513010	Office Supplies	1,550	2,126	3,927	5,403
Total Expenditure Classification			467,455	504,859	449,889	541,565
<u>Funding Allocation</u>						
Sewer Allocation 49%			229,100	247,400	220,400	265,367
Water Allocation 51%			238,355	257,459	229,489	276,198
Total Funding Allocation			467,455	504,859	449,889	541,565

Operating Budget Expenditures

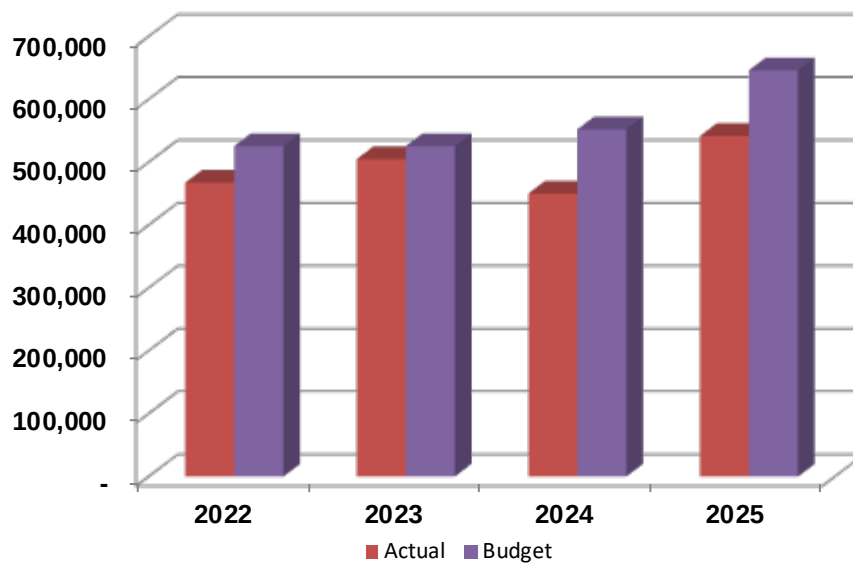
Executive – District Board Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	-	-	-	-	-
Operations	467,455	504,859	449,889	541,565	663,500
Maintenance	-	-	-	-	-
<i>Total</i>	467,455	504,859	449,889	541,565	663,500

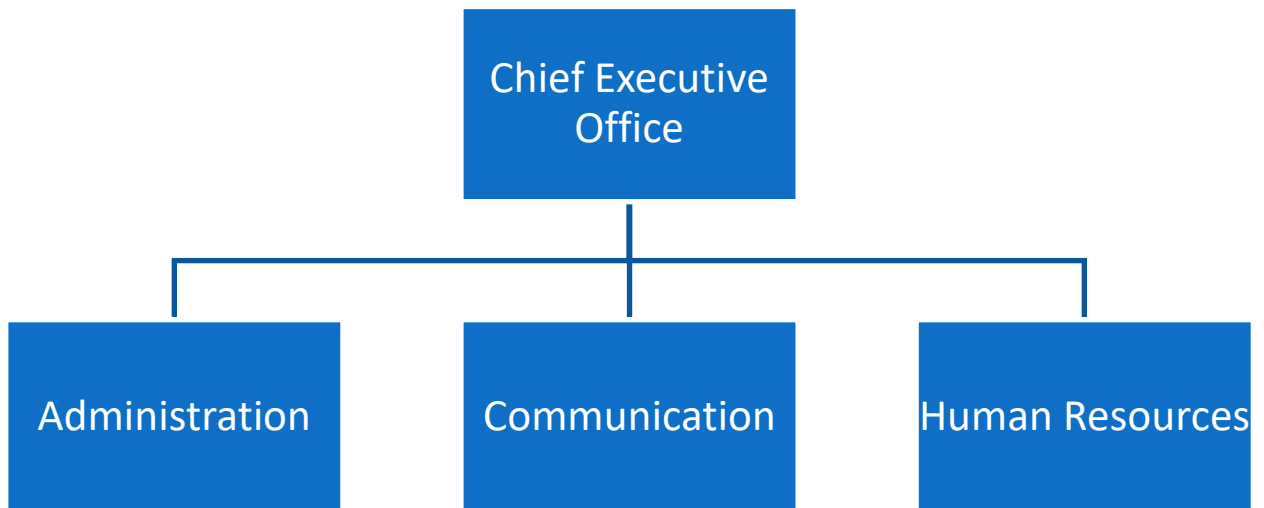
Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	525,500	525,500	552,075	646,000
Actual	467,455	504,859	449,889	541,565
Variance	58,045	20,641	102,186	104,435

Chief Executive Office

Administration
Communications
Human Resources



Operating Budget Expenditures

Executive – CEO – Budget Summary

Description

The Chief Executive Office oversees the Administration, Communications, and Human Resources departments.

Budget Commentary

The proposed Chief Executive Office budget totals \$3,437,525, increasing by \$188,823 or 5.8% above prior year's appropriation. The three activity budgets that comprise the Chief Executive Office — Administration, Communications, and Human Resources — are on subsequent pages.

The budgeted positions have increased in 2026.

Operating Budget Expenditures

Executive – CEO – Budget Summary

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Administration	1,177,168	1,260,003	1,303,300	43,297	
Communications	624,123	261,000	261,000	-	
Human Resources	1,428,135	1,727,699	1,873,225	145,526	
Total Summary by Activity	3,229,426	3,248,702	3,437,525	188,823	5.8%
<u>Summary by Major Accounts</u>					
Payroll					
Regular Pay	2,026,426	1,946,002	2,100,000	153,998	
Overtime 100%	1,800	1,800	3,200	1,400	
Overtime 150%	2,000	20,000	20,000	-	
Temporary Help	230,000	300,000	300,000	-	
Longevity Pay	3,100	2,600	2,825	225	
Total Payroll	2,263,326	2,270,402	2,426,025	155,623	6.9%
Operations	966,100	978,300	1,011,500	33,200	3.4%
Total Summary by Major Accounts	3,229,426	3,248,702	3,437,525	188,823	5.8%
<u>Funding Allocation</u>					
Sewer Allocation 49%	1,582,418	1,591,863	1,684,387	92,522	
Water Allocation 51%	1,647,008	1,656,839	1,753,138	96,301	
Total Funding Allocation	3,229,426	3,248,702	3,437,525	188,823	5.8%
<u>Authorized Positions</u>					
Administration	4	4	4	-	
Communications	2	-	-	-	
Human Resources	6	7	8	1	
Total Authorized Positions	12	11	12	1	9.1%

Operating Budget Expenditures

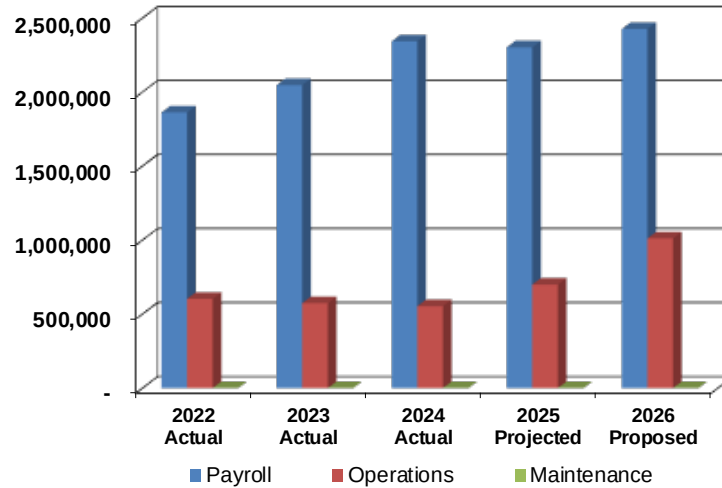
Executive – CEO – Budget Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Summary by Activity</u>				
Administration	928,934	959,005	997,822	1,158,999
Communications	438,793	473,819	449,559	159,460
Human Resources	1,097,694	1,188,250	1,449,026	1,682,929
Total Summary by Activity	2,465,421	2,621,074	2,896,408	3,001,388
<u>Summary by Major Accounts</u>				
Payroll				
Regular Pay	1,788,079	1,942,080	2,138,487	1,999,230
Overtime 100%	580	337	175	200
Overtime 150%	259	-	-	-
Temporary Help	70,474	101,492	200,597	300,000
Longevity Pay	2,825	3,000	3,100	2,325
Total Payroll	1,862,217	2,046,909	2,342,359	2,301,755
Operations	603,204	574,165	554,049	699,633
Total Summary by Major Accounts	2,465,421	2,621,074	2,896,408	3,001,388
<u>Funding Allocation</u>				
Sewer Allocation 49%	1,208,100	1,284,300	1,419,200	1,470,679
Water Allocation 51%	1,257,321	1,336,774	1,477,208	1,530,709
Total Funding Allocation	2,465,421	2,621,074	2,896,408	3,001,388

Operating Budget Expenditures

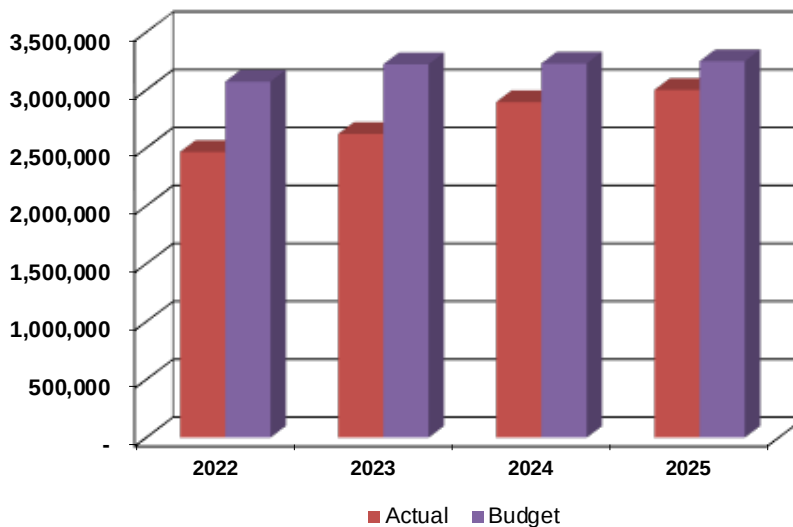
Executive – CEO – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	1,862,217	2,046,909	2,342,359	2,301,755	2,426,025
Operations	603,204	574,165	554,049	699,633	1,011,500
Maintenance	-	-	-	-	-
Total	2,465,421	2,621,074	2,896,408	3,001,388	3,437,525

Expenditures versus Budget



BI(W)	2022	2023	2024	2025
Budget	3,073,067	3,222,283	3,229,426	3,248,702
Actual	2,465,421	2,621,074	2,896,408	3,001,388
Variance	607,646	601,209	333,018	247,314

Executive – CEO – Administration

Description

The Chief Executive Officer is appointed by the District Board and is responsible for implementing the board's policies and providing overall management of District programs and operations. As the Commission's primary policy advisor, the CEO provides staff support to the District Board and its bureaus and committees and also serves as the primary liaison between the District and various federal, state, regional, and local officials and agencies: Compilation of meeting agendas and finalization of minutes; the coordination and control of Commission, bureau and committee meetings and public hearings; and management of the sewer and water assessment programs.

Budget Commentary

The proposed Chief Executive Office - Administration budget for the coming year is \$1,303,300, increasing by \$43,297 or 3.4% above the prior year's appropriation. There are no changes in the budgeted positions in 2026.

Payroll: Increase of \$35,097 or 4.1% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees.

Operations: Increase of \$8,200 or 2.0% above the prior year's appropriation.

- Increase is primarily due to *Employee Activities* to accommodate monthly meetings and service recognition.
- Increase for *Meeting Expenses*, *Legal Advertising*, and *Office Supplies* are offset by reductions in *Consultant Services* and *Community Outreach* in order to align with historic spending.
- .

Operating Budget Expenditures

1200010010

Executive – CEO – Administration

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	812,393	845,128	880,000	34,872	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	1,475	1,575	1,800	225	
	Total Payroll	813,868	846,703	881,800	35,097	4.1%
	<i>Operations</i>					
511040	Employee Activities	40,000	46,000	60,000	14,000	
511110	Business Travel	3,500	3,700	3,700	-	
511120	Meeting Expenses	12,000	11,800	12,000	200	
511210	Books & Periodicals	500	500	500	-	
511220	Dues & Memberships	83,000	83,000	83,000	-	
512070	Consultant Services	100,000	150,000	140,000	(10,000)	
512080	Outside Services	19,300	19,300	19,300	-	
512110	Legal Advertising	12,000	12,000	16,000	4,000	
512340	Liens & Caveats Certification	86,000	80,000	80,000	-	
513010	Office Supplies	6,000	6,000	7,000	1,000	
519070	Community Outreach - Public Info.	1,000	1,000	-	(1,000)	
	Total Operations	363,300	413,300	421,500	8,200	2.0%
	Total Expenditure Classification	1,177,168	1,260,003	1,303,300	43,297	3.4%
	<i>Funding Allocation</i>					
	Sewer Allocation 49%	576,812	617,401	638,617	21,215	
	Water Allocation 51%	600,356	642,602	664,683	22,082	
	Total Funding Allocation	1,177,168	1,260,003	1,303,300	43,297	3.4%
	<i>Authorized Positions</i>					
	Assistant to CEO	1	1	1	-	
	Chief Executive Officer	1	1	1	-	
	Executive Assistant	1	1	1	-	
	Executive Assistant OOC	1	1	1	-	
	Total Authorized Positions	4	4	4	-	0.0%

Executive – CEO – Communications

Description

The Communications Department is responsible for the development and implementation of communication and project outreach programs, and the distribution of materials designed to improve the way project information is relayed to the public and internally throughout the District. This group is responsible for managing Community Outreach Liaison Teams which support Project Outreach in the communities where District projects are taking place. In addition, this unit is responsible for developing and distributing various communication vehicles, including the District bill insert, newsletter, and TV program.

Budget Commentary

The Communication Department proposed budget for 2026 totals \$261,000, remains unchanged or 0.0% to prior year's appropriation. There are no budgeted positions in 2026, unchanged from the prior year.

Payroll: Remains unchanged at \$0 or 0.0%.

- No change in the budget for 2026.

Operations: Remains unchanged at \$0 or 0.0%.

- Primarily made up of *Consultant Services* and *Books & Periodicals* and other allotments are unchanged for 2026 operations.

Operating Budget Expenditures

1200010020

Executive – CEO – Communications

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	306,248	-	-	-	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	875	-	-	-	
	Total Payroll	307,123	-	-	-	0.0%
	<i>Operations</i>					
511100	Seminars & Conventions	2,000	5,000	5,000	-	
511120	Meeting Expenses	1,000	1,000	1,000	-	
511210	Books & Periodicals	87,000	87,000	87,000	-	
511240	Public Information	14,500	-	-	-	
512070	Consultant Services	123,000	100,000	100,000	-	
512080	Outside Services	50,000	25,000	25,000	-	
513010	Office Supplies	3,000	5,000	5,000	-	
513070	Public Information Supplies	10,000	5,000	5,000	-	
519070	Community Outreach - Public Info.	21,000	25,000	25,000	-	
519090	Advertising	5,500	8,000	8,000	-	
	Total Operations	317,000	261,000	261,000	-	0.0%
	Total Expenditure Classification	624,123	261,000	261,000	-	0.0%
	<i>Funding Allocation</i>					
	Sewer Allocation 49%	305,820	127,890	127,890	-	
	Water Allocation 51%	318,303	133,110	133,110	-	
	Total Funding Allocation	624,123	261,000	261,000	-	0.0%
	<i>Authorized Positions</i>					
	Special Services Administrator	2	-	-	-	
	Total Authorized Positions	2	-	-	-	0.0%

Executive – CEO – Human Resources

Description

The Director of Human Resources has oversight responsibility for all human resources functions, including Education and Training; Employee Benefits Administration; Employee Relations and Human Resources Administration.

The Human Resources Department is responsible for providing a full range of human resources services to MDC employees at multiple work sites. Human Resources' core functions and responsibilities include policy development; risk services; job design; classification and reclassification; recruitment and retention; forecasting and succession planning; training and staff development; compensation administration; employee relations and communication; performance management; strategic planning; Human Resources Information Systems (HRIS); benefits administration; complaint resolution; recognition efforts; and quality and process improvement initiatives.

Budget Commentary

The 2026 proposed budget for the Human Resources department totals \$1,873,225, increasing by \$145,526 or 8.4% above the prior year's appropriation. The following position(s) were added in 2026: Professional Level Associate.

Payroll: Increase of \$120,526 or 8.5% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees further increased by the addition of one FTE.

Operations: Increase of \$25,000 or 8.2% above the prior year's appropriation.

- *Consultant Services* is increasing due to the renewal of the USI contract.
- *Employee Activities* is increasing to support various employee programs.

Operating Budget Expenditures

1200010030

Executive – CEO – Human Resources

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	907,785	1,100,874	1,220,000	119,126	
501030	Overtime 100%	1,800	1,800	3,200	1,400	
501040	Overtime 150%	2,000	20,000	20,000	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	230,000	300,000	300,000	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	750	1,025	1,025	-	
	Total Payroll	1,142,335	1,423,699	1,544,225	120,526	8.5%
	<i>Operations</i>					
503010	Medical Services	38,000	50,000	50,000	-	
511040	Employee Activities	25,000	25,000	45,000	20,000	
511060	Employee Testing	30,000	35,000	35,000	-	
511100	Seminars & Conventions	2,000	2,000	2,000	-	
511220	Dues & Memberships	5,000	5,000	5,000	-	
511230	Fees & Tuition	60,000	60,000	60,000	-	
512070	Consultant Services	85,000	85,000	90,000	5,000	
512080	Outside Services	20,000	20,000	20,000	-	
513010	Office Supplies	3,800	5,000	5,000	-	
519080	Diversity Programs	10,000	10,000	10,000	-	
519240	Grievance Expenses	7,000	7,000	7,000	-	
	Total Operations	285,800	304,000	329,000	25,000	8.2%
	Total Expenditure Classification	1,428,135	1,727,699	1,873,225	145,526	8.4%
	<i>Funding Allocation</i>					
	Sewer Allocation 49%	699,786	846,572	917,880	71,307	
	Water Allocation 51%	728,349	881,127	955,345	74,219	
	Total Funding Allocation	1,428,135	1,727,699	1,873,225	145,526	8.4%
	<i>Authorized Positions</i>					
	Administrative Assistant	1	1	1	-	
	Director of Human Resources	1	1	1	-	
	Durational Div Project Manager	1	1	1	-	
	Human Resources Generalist	2	3	3	-	
	Human Resources Manager	1	1	1	-	
	Professional Level Trainee	-	-	1	1	
	Total Authorized Positions	6	7	8	1	14.3%

Legal

Executive – Legal – Administration Budget Summary

Description

The District's Legal Department is administered by District Counsel and supported by Assistant District Counsel and Paralegal. District Counsel may appoint additional counsel on an as-needed basis.

Primary duties of the Legal Department include: labor contract negotiations, preparation of legal agreements, representation of the District in administrative proceedings and litigation, the provision of legal advice, legislative review, and various other legal responsibilities as required.

Budget Commentary

The proposed Legal Department budget for 2026 totals \$1,655,375, which is an increase of \$54,399 or 3.4% above the prior year's appropriation. There are no increases in the budgeted positions in 2026.

Payroll: Increase of \$47,549 or 4.0% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees.

Operations: Increase of \$6,850 or 1.6% above the prior year's appropriation.

- A new line item, *Lobbyist*, was created in the amount of \$111,850, offset by decreases in *Consultant Services* and *Legal Services*.

Operating Budget Expenditures

1300010010

Executive – Legal – Administration Budget Summary

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	1,136,676	1,182,551	1,230,000	47,449	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	1,925	1,925	2,025	100	
	<i>Total Payroll</i>	1,138,601	1,184,476	1,232,025	47,549	4.0%
	<i>Operations</i>					
511070	Employee Reimbursement	200	200	200	-	
511100	Seminars & Conventions	2,500	5,000	5,000	-	
511120	Meeting Expenses	5,000	5,000	5,000	-	
511210	Books & Periodicals	20,000	25,000	25,000	-	
511220	Dues & Memberships	1,300	1,300	1,300	-	
512020	Legal Services	375,000	350,000	265,000	(85,000)	
512070	Consultant Services	50,000	25,000	5,000	(20,000)	
512930	Lobbyist-(Fed/State)	-	-	111,850	111,850	
513010	Office Supplies	4,000	5,000	5,000	-	
	<i>Total Operations</i>	458,000	416,500	423,350	6,850	1.6%
	<i>Total Expenditure Classification</i>	1,596,601	1,600,976	1,655,375	54,399	3.4%

Funding Allocation

Sewer Allocation 49%	782,334	784,478	811,133	26,655	
Water Allocation 51%	814,267	816,498	844,242	27,744	
<i>Total Funding Allocation</i>	1,596,601	1,600,976	1,655,375	54,399	3.4%

Authorized Positions

Assistant District Counsel	4	4	4	-	
District Counsel	1	1	1	-	
Paralegal	1	1	1	-	
<i>Total Authorized Positions</i>	6	6	6	-	0.0%

Operating Budget Expenditures

1300010010

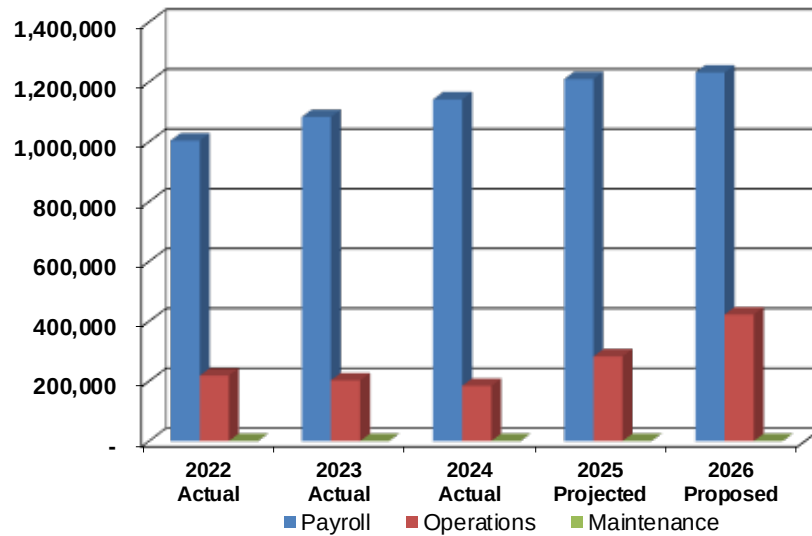
Executive – Legal – Administration Budget Summary

Commitment Item Expenditure Classification		2022 Actual	2023 Actual	2024 Actual	2025 Projected
<i>Payroll</i>					
501010	Regular Pay	1,003,206	1,081,634	1,140,205	1,208,295
501030	Overtime 100%	-	-	-	-
501040	Overtime 150%	-	-	-	-
501050	Overtime 200%	-	-	-	-
501020	Temporary Pay	-	-	-	-
501060	Standby & Premium Pay	-	-	-	-
501070	Longevity Pay	1,550	1,925	1,925	1,925
<i>Total Payroll</i>		1,004,756	1,083,559	1,142,130	1,210,220
<i>Operations</i>					
511070	Employee Reimbursement	167	314	222	200
511100	Seminars & Conventions	600	2,857	7,485	4,085
511120	Meeting Expenses	2,241	5,033	2,425	2,192
511210	Books & Periodicals	15,514	17,472	18,330	20,244
511220	Dues & Memberships	1,416	1,053	1,379	1,377
512020	Legal Services	184,746	161,810	147,783	135,528
512070	Consultant Services	10,602	9,234	-	1,000
512930	Lobbyist-(Fed/State)	-	-	-	111,850
513010	Office Supplies	3,678	5,205	6,737	6,857
<i>Total Operations</i>		218,964	202,979	184,362	283,333
<i>Total Expenditure Classification</i>		1,223,720	1,286,538	1,326,492	1,493,553
<i>Funding Allocation</i>					
Sewer Allocation 49%		599,600	630,400	650,000	731,840
Water Allocation 51%		624,120	656,138	676,492	761,713
<i>Total Funding Allocation</i>		1,223,720	1,286,538	1,326,492	1,493,553

Operating Budget Expenditures

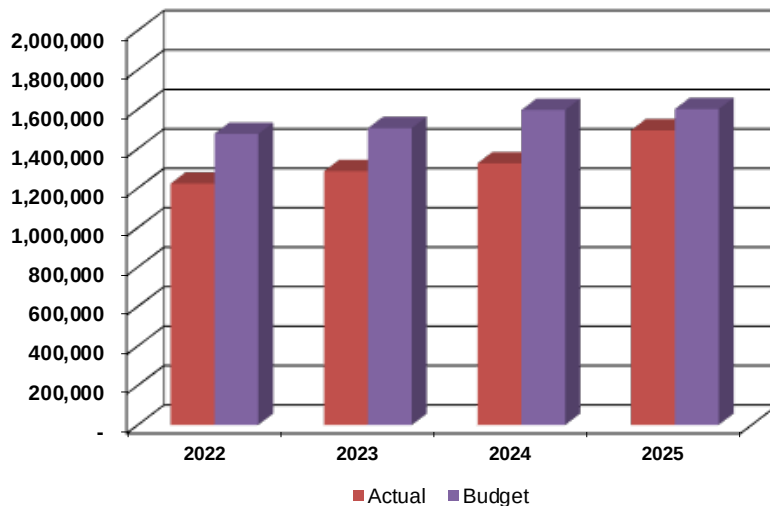
Executive – Legal – Administration Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	1,004,756	1,083,559	1,142,130	1,210,220	1,232,025
Operations	218,964	202,979	184,362	283,333	423,350
Maintenance	-	-	-	-	-
Total	1,223,720	1,286,538	1,326,492	1,493,553	1,655,375

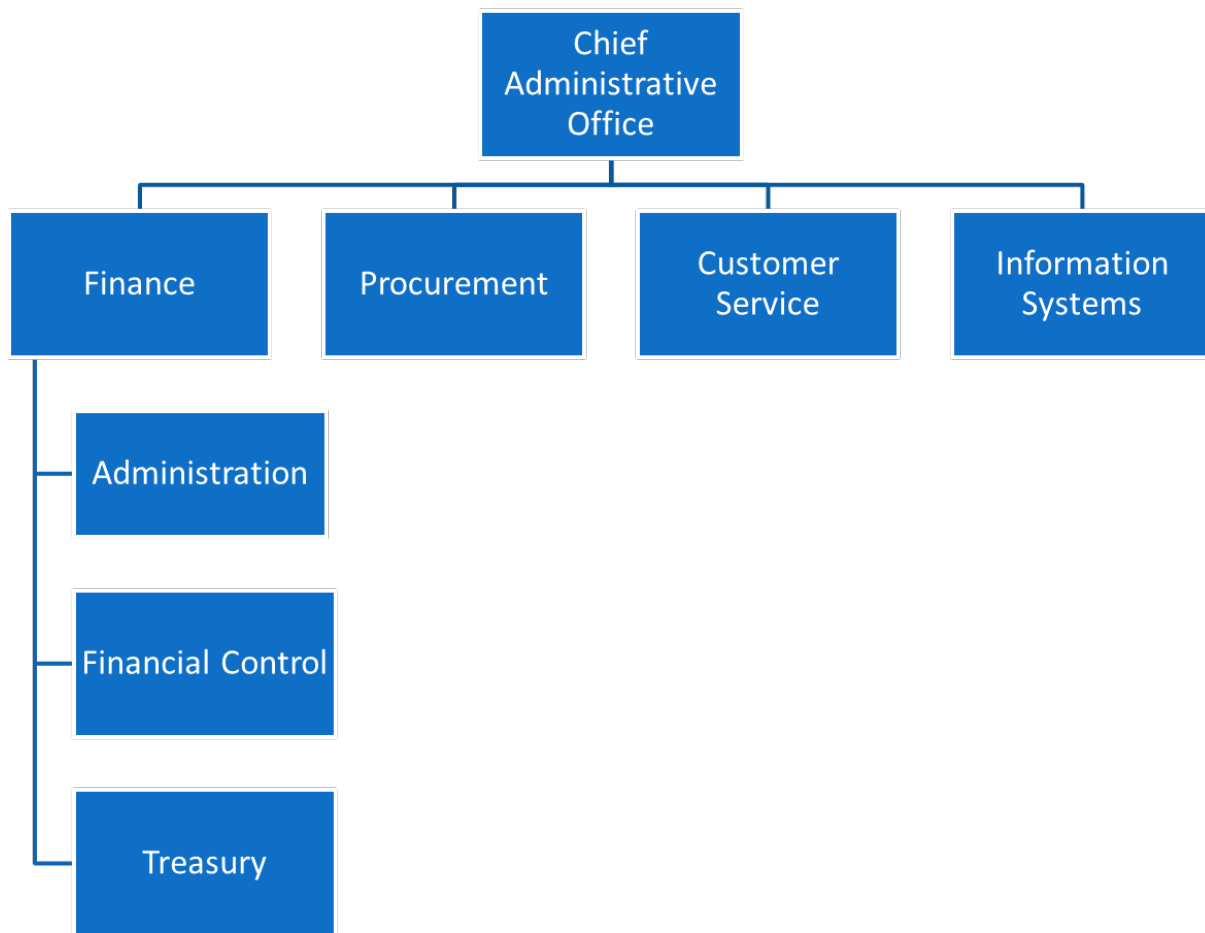
Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	1,475,670	1,504,634	1,596,601	1,600,976
Actual	1,223,720	1,286,538	1,326,492	1,493,553
Variance	251,950	218,096	270,109	107,423

Chief Administrative Officer (CAO)

Finance
Procurement
Customer Service
Information Systems



Operating Budget Expenditures

CAO – Budget Summary

Description

The Chief Administrative Officer, is responsible for overseeing and directing all District fiscal management and supporting business services, including Finance-Administration, Financial Control, Treasury, Procurement, Customer Service, and Information Technology activities.

Budget Commentary

The proposed Chief Administrative Office (CAO) budgets for 2026 are \$18,222,900, which is an increase of \$29,228 or 0.2% above the prior year's appropriation. There is a decrease in the budgeted positions in 2026.

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Administration	763,923	748,887	753,375	4,488	
Finance	3,520,544	3,580,133	3,708,375	128,242	
Procurement	945,138	1,040,116	1,377,775	337,659	
Customer Service	2,005,643	2,225,341	2,146,550	(78,791)	
Information Systems	9,464,630	10,599,195	10,236,825	(362,370)	
Total Summary by Activity	16,699,878	18,193,672	18,222,900	29,228	0.2%
<u>Summary by Major Accounts</u>					
Payroll					
Regular Pay	8,301,103	8,754,999	8,405,000	(349,999)	
Overtime 100%	23,000	23,000	23,500	500	
Overtime 150%	67,000	56,000	58,000	2,000	
Overtime 200%	5,000	11,000	5,500	(5,500)	
Temporary Help	18,000	17,000	5,000	(12,000)	
Longevity Pay	12,925	13,425	12,400	(1,025)	
Total Payroll	8,427,028	8,875,424	8,509,400	(366,024)	-4.1%
Operations	5,822,850	6,907,450	7,543,500	636,050	9.2%
Maintenance	2,450,000	2,410,798	2,170,000	(240,798)	-10.0%
Total Summary by Major Accounts	16,699,878	18,193,672	18,222,900	29,228	0.2%

Funding Allocation

Sewer Allocation - Composite	6,668,595	7,219,024	7,291,326	72,296	
Water Allocation - Composite	10,031,283	10,974,648	10,931,574	(43,068)	
Total Funding Allocation	16,699,878	18,193,672	18,222,900	29,228	0.2%

Authorized Positions

Administration	4	4	4	-	
Finance	27	28	29	1	
Procurement	7	7	9	2	
Customer Service	12	12	11	(1)	
Information Systems	17	18	12	(6)	
Total Authorized Positions	67	69	65	(4)	-5.8%

Operating Budget Expenditures

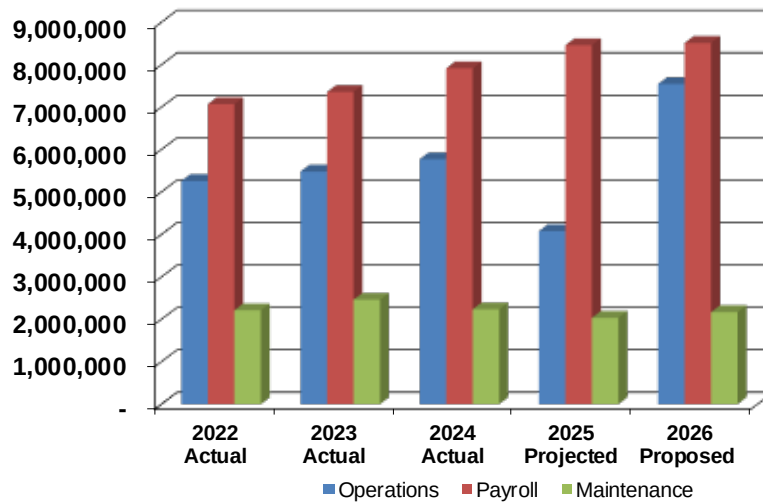
CAO – Budget Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Summary by Activity</u>				
Administration	780,365	652,648	741,784	706,305
Finance	2,583,887	2,926,984	3,206,140	3,405,347
Procurement	792,274	833,768	854,328	974,548
Customer Service	1,826,620	1,940,628	2,021,798	2,123,552
Information Systems	8,556,011	8,943,097	9,094,165	7,358,478
Total Summary by Activity	14,539,157	15,297,125	15,918,215	14,568,230
<u>Summary by Major Accounts</u>				
Payroll				
Regular Pay	7,001,045	7,273,649	7,847,222	8,350,772
Overtime 100%	13,606	16,357	13,607	16,744
Overtime 150%	32,151	43,357	31,971	49,610
Overtime 200%	-	4,390	1,061	10,000
Temporary Help	10,838	7,446	5,805	16,575
Longevity Pay	11,175	11,725	12,400	14,125
Total Payroll	7,068,815	7,356,923	7,912,065	8,457,826
Operations	5,258,990	5,480,036	5,770,363	4,076,067
Maintenance	2,211,352	2,460,166	2,235,786	2,034,338
Total Summary by Major Accounts	14,539,157	15,297,125	15,918,215	14,568,230
<u>Funding Allocation</u>				
Sewer Allocation - Composite	5,755,200	6,064,700	6,345,000	5,961,073
Water Allocation - Composite	8,783,957	9,232,425	9,573,215	8,607,157
Total Funding Allocation	14,539,157	15,297,125	15,918,215	14,568,230

Operating Budget Expenditures

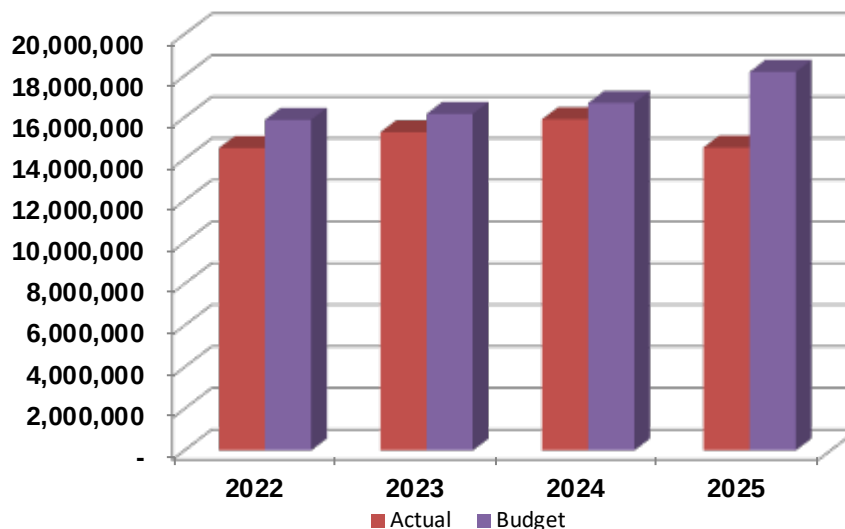
CAO – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	7,068,815	7,356,923	7,912,065	8,457,826	8,509,400
Operations	5,258,990	5,480,036	5,770,363	4,076,067	7,543,500
Maintenance	2,211,352	2,460,166	2,235,786	2,034,338	2,170,000
Total	14,539,157	15,297,125	15,918,215	14,568,230	18,222,900

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	15,892,545	16,179,702	16,700,878	18,193,672
Actual	14,539,157	15,297,125	15,918,215	14,568,230
Variance	1,353,388	882,577	782,663	3,625,442

Administration

CAO – Administration – Budget Summary

Description

The Administrative Office, led by the Chief Administrative Officer, is responsible for overseeing and directing all District fiscal management and supporting business services, including Finance-Administration, Financial Control, Treasury, Procurement, Customer Service, and Information Technology activities.

Budget Commentary

The Chief Administrative Office – Administration proposed budget for 2026 totals \$753,375, increasing by \$4,488 or 0.6% above the prior year's appropriation. There is no increase in the budgeted positions in 2026.

Payroll: Increase of \$4,788 or 0.7% above the prior year's appropriation.

- *Regular Pay* includes cost of living increments for eligible employees.

Operations: Decrease of \$300 or 0.9% below the prior year's appropriation.

- *Office Supplies* is decreasing by \$1,000 to align with anticipated spending for the coming year, offset by a \$1,300 decrease *Seminars & Convention*.

Operating Budget Expenditures

1500010010

CAO – Administration – Budget Summary

Commitment Item Expenditure Classification		2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<i>Payroll</i>						
501010	Regular Pay	677,773	714,937	720,000	5,063	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	550	550	275	(275)	
<i>Total Payroll</i>		678,323	715,487	720,275	4,788	0.7%
<i>Operations</i>						
511020	Mileage Allowance	100	100	100	-	
511100	Seminars & Conventions	3,000	2,800	1,500	(1,300)	
511120	Meeting Expenses	1,000	4,000	4,000	-	
511220	Dues & Memberships	500	500	500	-	
512080	Outside Services	80,000	20,000	20,000	-	
513010	Office Supplies	1,000	6,000	7,000	1,000	
<i>Total Operations</i>		85,600	33,400	33,100	(300)	-0.9%
<i>Total Expenditure Classification</i>		763,923	748,887	753,375	4,488	0.6%
<i>Funding Allocation</i>						
Sewer Allocation 49%		374,322	366,954	369,153	2,199	
Water Allocation 51%		389,601	381,933	384,222	2,289	
		763,923	748,887	753,375	4,488	0.6%
<i>Authorized Positions</i>						
Chief Administrative Officer		1	1	1	-	
Assistant to Chief Administrative Officer		1	1	1	-	
Financial Analyst		1	1	1	-	
Senior Administrative Analyst		1	1	1	-	
<i>Total Authorized Positions</i>		4	4	4	-	0.0%

Operating Budget Expenditures

1500010010

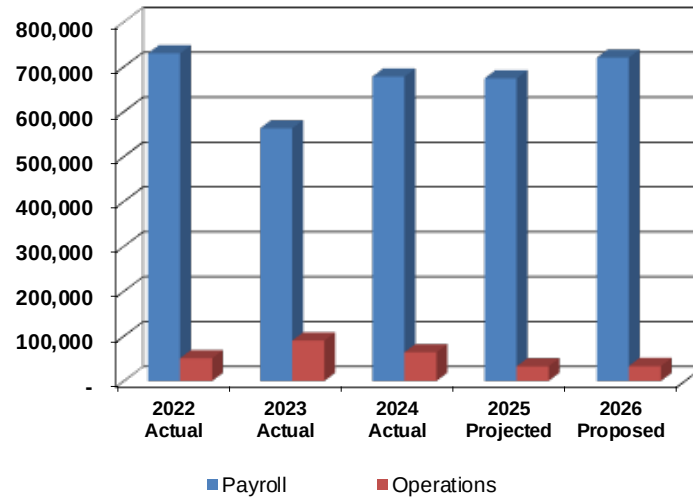
CAO – Administration – Budget Summary

Commitment Item Expenditure Classification		2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Payroll</u>					
501010	Regular Pay	729,645	562,640	677,279	673,271
501030	Overtime 100%	43	-	-	-
501040	Overtime 150%	-	-	-	-
501050	Overtime 200%	-	-	-	-
501020	Temporary Pay	-	-	-	-
501060	Standby & Premium Pay	-	-	-	-
501070	Longevity Pay	-	-	550	550
Total Payroll		729,688	562,640	677,829	673,821
<u>Operations</u>					
511020	Mileage Allowance	13	30	-	100
511100	Seminars & Conventions	-	-	-	2,800
511120	Meeting Expenses	-	2,232	4,381	4,272
511220	Dues & Memberships	535	405	-	500
512080	Outside Services	46,591	86,380	58,311	20,000
513010	Office Supplies	466	962	1,264	4,812
Total Operations		50,677	90,008	63,956	32,484
Total Expenditure Classification		780,365	652,648	741,784	706,305
<u>Funding Allocation</u>					
Sewer Allocation 49%		382,400	319,800	363,500	346,089
Water Allocation 51%		397,965	332,848	378,284	360,216
		780,365	652,648	741,784	706,305

Operating Budget Expenditures

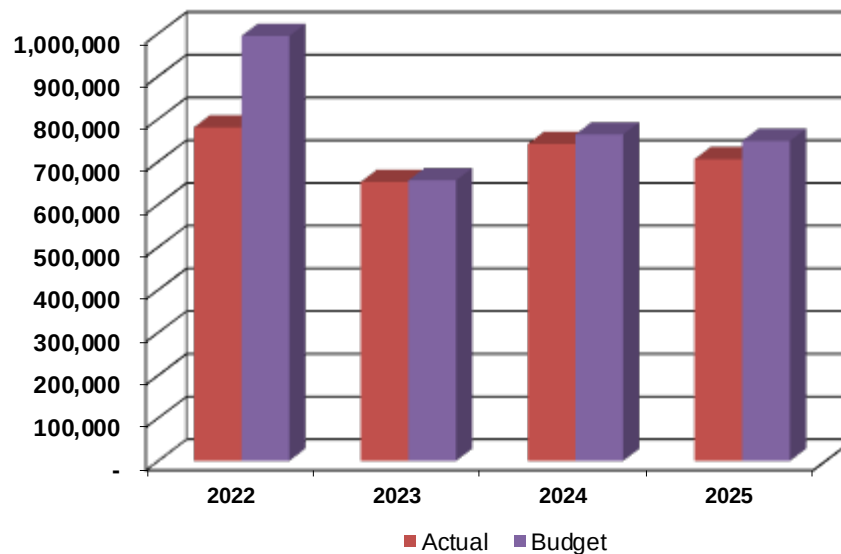
CAO – Administration – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	729,688	562,640	677,829	673,821	720,275
Operations	50,677	90,008	63,956	32,484	33,100
Maintenance	-	-	-	-	-
Total	780,365	652,648	741,784	706,305	753,375

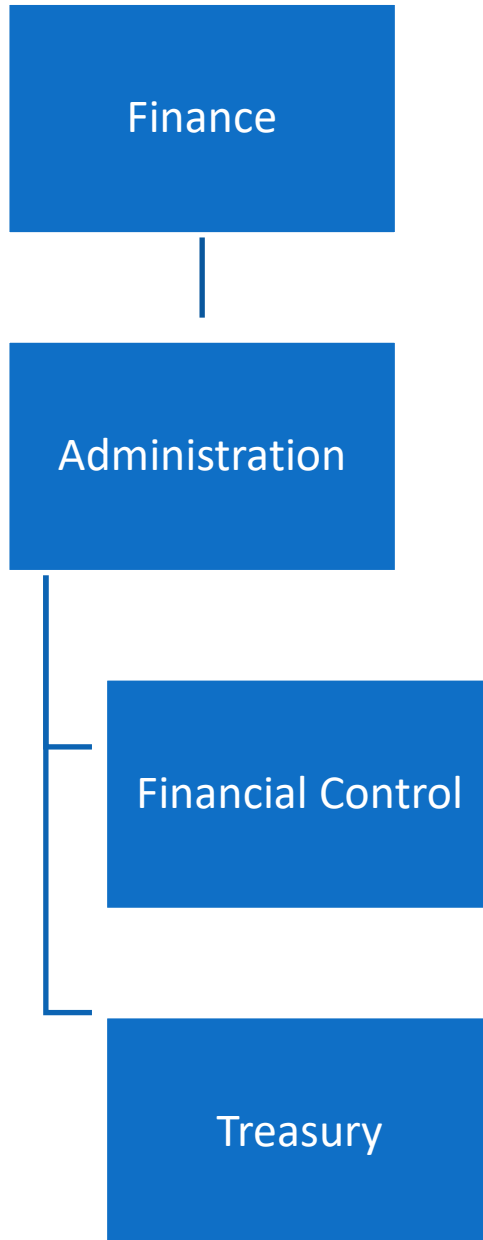
Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	994,406	656,660	763,923	748,887
Actual	780,365	652,648	741,784	706,305
Variance	214,041	4,012	22,139	42582

Finance

Administration
Financial Control
Treasury



Operating Budget Expenditures

CAO – Finance – Budget Summary

Description

The Finance Department consists of the following major activities: Administration, Financial Control, Treasury, and Budget. A detailed discussion regarding the specific duties and objectives of the Finance Department is included on the following pages.

Budget Commentary

The proposed Finance budget for 2026 is \$3,708,375, which is an increase of \$128,242 or 3.6% above the prior year's appropriation. There are no changes in the budgeted positions in 2026.

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Administration	495,408	456,598	281,500	(175,098)	
Financial Control	1,010,068	1,119,559	1,778,175	658,616	
Treasury	1,323,673	1,484,764	1,648,700	163,936	
Budget Unit	691,395	519,212	-	(519,212)	
Procurement	-	-	-	-	
Customer Service	-	-	-	-	
Total Summary by Activity	3,520,544	3,580,133	3,708,375	128,242	3.6%
<u>Summary by Major Account</u>					
Payroll					
Regular Pay	3,295,219	3,417,508	3,550,000	132,492	
Overtime 100%	8,000	7,000	3,500	(3,500)	
Overtime 150%	12,000	6,000	3,000	(3,000)	
Overtime 200%	-	1,000	500	(500)	
Temporary Help	-	-	-	-	
Standby & Premium Pay	-	-	-	-	
Longevity Pay	4,225	4,775	5,125	350	
Total Payroll	3,319,444	3,436,283	3,562,125	125,842	3.7%
Operations	201,100	143,850	146,250	2,400	1.7%
Total Summary by Major Account	3,520,544	3,580,133	3,708,375	128,242	3.6%
<u>Funding Allocation</u>					
Sewer Allocation 49%	1,725,064	1,754,263	1,817,103	62,836	
Water Allocation 51%	1,795,480	1,825,870	1,891,272	65,406	
Total Funding Allocation	3,520,544	3,580,133	3,708,375	128,242	3.6%
<u>Authorized Positions</u>					
Administration	2	2	1	(1)	
Financial Control	9	9	14	5	
Treasury	11	13	13	-	
Budget Unit	5	4	-	(4)	
Total Authorized Positions	27	28	28	-	0.0%

Operating Budget Expenditures

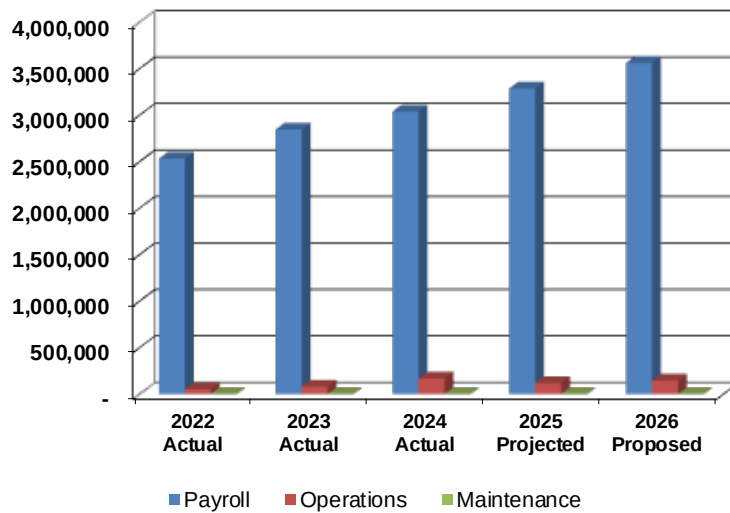
CAO – Finance – Budget Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Summary by Activity</u>				
Administration	-	385,412	622,443	339,921
Financial Control	850,176	893,590	842,764	1,087,415
Treasury	1,254,562	1,203,840	1,375,830	1,512,121
Budget Unit	479,149	444,142	365,103	465,890
Procurement	-	-	-	-
Customer Service	-	-	-	-
Total Summary by Activity	2,583,887	2,926,984	3,206,140	3,405,347
<u>Summary by Major Account</u>				
Payroll				
Regular Pay	2,518,108	2,838,856	3,034,295	3,279,823
Overtime 100%	3,058	816	224	716
Overtime 150%	6,674	1,857	-	2,000
Overtime 200%	-	-	-	-
Temporary Help	-	-	-	-
Standby & Premium Pay	-	-	-	-
Longevity Pay	3,625	4,100	4,000	4,800
Total Payroll	2,531,465	2,845,629	3,038,519	3,287,339
Operations	52,422	81,355	167,621	118,008
Total Summary by Major Account	2,583,887	2,926,984	3,206,140	3,405,347
<u>Funding Allocation</u>				
Sewer Allocation 49%	1,266,100	1,434,300	1,571,100	1,668,619
Water Allocation 51%	1,317,787	1,492,684	1,635,040	1,736,728
Total Funding Allocation	2,583,887	2,926,984	3,206,140	3,405,347

Operating Budget Expenditures

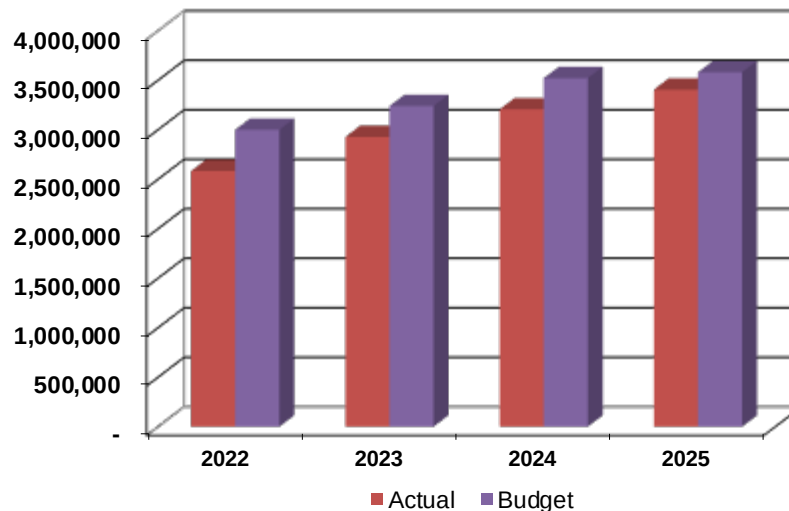
CAO – Finance – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	2,531,465	2,845,629	3,038,519	3,287,339	3,562,125
Operations	52,422	81,355	167,621	118,008	146,250
Maintenance	-	-	-	-	-
Total	2,583,887	2,926,984	3,206,140	3,405,347	3,708,375

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	2,999,205	3,239,358	3,520,544	3,580,133
Actual	2,583,887	2,926,984	3,206,140	3,405,347
Variance	415,318	312,374	314,404	174,786

CAO – Finance – Administration

Description

Financial Control and Treasury are managed by the Chief Financial Officer/Finance Director, who is directly responsible for ensuring the effective management of all financial activities within those units.

Budget Commentary

The 2026 proposed budget for Administration is \$281,500, which is a decrease of \$175,098 or 38.3% below prior year's appropriation . All historical expenses prior to 2023 are shown in the Chief Administrative Office – (1500010010). There is a decrease in the budgeted positions in 2026.

Payroll: Decrease of \$175,098 or 43.2% below the prior year's appropriation.

- Accounting Administrator position moved to the Capital Budget.

Operations: Remains unchanged at \$0 or 0.0%.

- Outside Services which include Iron Mountain as well as various other allotments are unchanged from prior year

Operating Budget Expenditures

1510010010

CAO – Finance – Administration

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	391,133	404,823	230,000	(174,823)	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	275	275	-	(275)	
	Total Payroll	391,408	405,098	230,000	(175,098)	-43.2%
	<i>Operations</i>					
511100	Seminars & Conventions	3,000	3,000	3,000	-	
511120	Meeting Expenses	5,000	2,500	2,500	-	
511220	Dues & Memberships	500	500	500	-	
512080	Outside Services	95,000	45,000	45,000	-	
513010	Office Supplies	500	500	500	-	
	Total Operations	104,000	51,500	51,500	-	0.0%
	Total Expenditure Classification	495,408	456,598	281,500	(175,098)	-38.3%
	<i>Funding Allocation</i>					
	Sewer Allocation 49%	242,749	223,733	137,935	(85,799)	
	Water Allocation 51%	252,659	232,865	143,565	(89,299)	
	Total Funding Allocation	495,408	456,598	281,500	(175,098)	-38.3%
	<i>Authorized Positions</i>					
	Chief Financial Officer/ Director of Finance	1	1	1	-	
	Accounting Administrator	1	1	-	(1)	
	Total Authorized Positions	2	2	1	(1)	-50.0%

CAO – Finance – Financial Control

Description

The Financial Control Unit is led by the Controller, who manages all accounting activities to ensure proper internal controls. Activities include accounts payable; fixed asset records; general ledger accounting; cost accounting; payroll accounting; internal and external reporting; and other financial management analyses supporting all District operations and capital improvements. For 2026, the Financial Control Unit also encompasses budgeting responsibilities due to the transfer of the Budget Unit -1510010040.

Budget Commentary

The Financial Control proposed budget for 2026 totals \$1,778,175, an increase of \$658,616 or 58.8% above the prior year's appropriation. The change in budgeted positions is due to absorbing the Budget Unit.

Payroll: Increase of \$638,116 or 59.6% above the prior year's appropriation.

- *Regular Pay* includes step increases and cost-of-living adjustments for eligible employees, the absorption of four positions from the Budgeting Unit (1510010040), and the addition of one new professional-level Associate..
- *Longevity Pay* has increased due to employee participation and contractual obligations, reflecting the transfer of eligible positions from the Budgeting Unit.

Operations: Increase of \$20,500 or 41.8% above the prior year's appropriation.

- Increases across various accounts reflect the transfer of the Budget Unit (1510010040).

Operating Budget Expenditures

1510010020

CAO – Finance – Financial Control

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	937,168	1,055,159	1,700,000	644,841	
501030	Overtime 100%	7,000	7,000	3,500	(3,500)	
501040	Overtime 150%	8,000	6,000	3,000	(3,000)	
501050	Overtime 200%	-	1,000	500	(500)	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	1,400	1,400	1,675	275	
	Total Payroll	953,568	1,070,559	1,708,675	638,116	59.6%
	<u>Operations</u>					
511050	Employee Education Program	1,000	3,000	8,000	5,000	
511100	Seminars & Conventions	3,000	1,000	3,200	2,200	
511220	Dues & Memberships	1,500	1,500	2,300	800	
512080	Outside Services	45,000	35,000	35,000	-	
513010	Office Supplies	6,000	8,500	11,000	2,500	
519100	Printing	-	-	10,000	10,000	
	Total Operations	56,500	49,000	69,500	20,500	41.8%
	Total Expenditure Classification	1,010,068	1,119,559	1,778,175	658,616	58.8%
	<u>Funding Allocation</u>					
	Sewer Allocation 49%	494,933	548,583	871,305	322,721	
	Water Allocation 51%	515,135	570,976	906,870	335,895	
	Total Funding Allocation	1,010,068	1,119,559	1,778,175	658,616	58.8%
	<u>Authorized Positions</u>					
	Accounting Administrator	2	3	3	-	
	Accounting Assistant	2	1	1	-	
	Controller	1	1	1	-	
	Financial Analyst	-	-	3	3	
	Manager of Budgeting & Analysis	-	-	1	1	
	Principal Account Clerk	3	3	3	-	
	Professional Level Associate	-	-	1	1	
	Sr Administrative Analyst	1	1	1	-	
	Total Authorized Positions	9	9	14	5	55.6%

CAO – Finance – Treasury

Description

The Finance Department's Treasury unit is led by the Manager of Treasury, who is responsible for managing and administering all revenue and debt management activities to ensure proper customer billing, grant accounting, receivables collection, cash management, claims management, revenue forecasting, debt financing, and regulatory compliance.

Budget Commentary

The proposed 2026 Treasury budget is \$1,648,700, increasing by \$163,936 or 11.0% above the prior year's appropriation. There is no increase in budgeted positions in 2026.

Payroll: Increase of \$163,936 or 11.2% above the prior year's appropriation.

- *Regular Pay* increased by increments and cost-of-living increases for eligible employees.
- *Longevity Pay* increased based on participation for eligible employees.

Operations: Remains unchanged at \$0 or 0.0%.

Outside services consist of FedEx courier expenses for secure money transfers, with costs remaining consistent with the prior year's budget.

Operating Budget Expenditures

1510010030

CAO – Finance – Treasury

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	1,291,398	1,456,689	1,620,000	163,311	
501030	Overtime 100%	1,000	-	-	-	
501040	Overtime 150%	4,000	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	2,275	2,825	3,450	625	
	<i>Total Payroll</i>	1,298,673	1,459,514	1,623,450	163,936	11.2%
	<i>Operations</i>					
511050	Employee Education Program	5,000	5,000	5,000	-	
511220	Dues & Memberships	1,000	1,250	1,250	-	
512080	Outside Services	10,000	10,000	10,000	-	
513010	Office Supplies	4,000	4,000	4,000	-	
519100	Printing	5,000	5,000	5,000	-	
	<i>Total Operations</i>	25,000	25,250	25,250	-	0.0%
	<i>Total Expenditure Classification</i>	1,323,673	1,484,764	1,648,700	163,936	11.0%
	<i>Funding Allocation</i>					
	Sewer Allocation 49%	648,599	727,534	807,863	80,328	
	Water Allocation 51%	675,074	757,230	840,837	83,608	
	<i>Total Funding Allocation</i>	1,323,673	1,484,764	1,648,700	163,936	11.0%
	<i>Authorized Positions</i>					
	Accounting Assistant	1	2	2	-	
	Administrative Analyst	1	1	1	-	
	Billing Analyst	1	1	1	-	
	Cash Management Analyst	1	1	1	-	
	Cost Analyst	2	1	1	-	
	Financial Analyst	1	1	1	-	
	Manager of Treasury	1	1	1	-	
	Principal Account Clerk	2	2	2	-	
	Risk Management Administrator	-	1	1	-	
	Senior Administrative Analyst	-	1	1	-	
	Treasury Receivables Administrator	1	1	1	-	
	<i>Total Authorized Positions</i>	11	13	13	-	0.0%

CAO – Finance – Budget Unit

Description

The Finance Department's Budget Unit is led by the Manager of Budget, who is responsible for managing all aspects of the budgeting process to ensure proper development and execution of the annual Operating and Capital Improvement Budgets. Activities include annual budget process development, budget reporting, development, analysis, and monitoring of multiple budget programs; review and maintenance of project appropriations; tracking and forecasting expenditures; and all budget related management analyses.

Budget Commentary

The Budget Unit's proposed 2026 budget and positions have been moved to Financial Control due to the recent restructure.

Operating Budget Expenditures

1510010040

CAO – Finance – Budget Unit

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	675,520	500,837	-	(500,837)	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	275	275	-	(275)	
	Total Payroll	675,795	501,112	-	(501,112)	-100.0%
	<u>Operations</u>					
511050	Employee Education Program	5,000	5,000	-	(5,000)	
511070	Employee Reimbursement	100	100	-	(100)	
511100	Seminars & Conventions	2,200	2,200	-	(2,200)	
511220	Dues & Memberships	800	800	-	(800)	
513010	Office Supplies	2,500	2,500	-	(2,500)	
519100	Printing	5,000	7,500	-	(7,500)	
	Total Operations	15,600	18,100	-	(18,100)	-100.0%
	Total Expenditure Classification	691,395	519,212	-	(519,212)	-100.0%
	<u>Funding Allocation</u>					
	Sewer Allocation 49%	338,783	254,413	-	(254,414)	
	Water Allocation 51%	352,612	264,799	-	(264,798)	
	Total Funding Allocation	691,395	519,212	-	(519,212)	-100.0%
	<u>Authorized Positions</u>					
	Financial Analyst	2	3	-	(3)	
	Manager of Budgeting & Analysis	1	1	-	(1)	
	Administrator	1	-	-	-	
	Senior Financial Analyst	1	-	-	-	
	Total Authorized Positions	5	4	-	(4)	-100.0%

Procurement

CAO – Procurement – Budget Summary

Description

The Procurement unit is led by the Director of Procurement, who is responsible for managing all Procurement-related activities to ensure goods and services are procured in compliance with our Charter and Ordinances, as well as any applicable Local, State and Federal regulations. Activities include: Sourcing goods and services for all operating and capital improvement requirements across the organization; implementing and managing the "Procure-to-Pay" process for construction and related capital improvement projects; administering a company-wide purchase card program; issuing all contracts and confirming purchase orders; maintaining the vendor database; and guiding internal and external stakeholders on the "Procure to Pay" process.

Budget Commentary

The proposed 2026 Procurement budget is \$1,377,775, an increase of \$337,659 or 32.5% above the prior year's appropriation. There the budgeted positions are increasing in 2026.

Payroll: Increase of \$327,659 or 35.5% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees and two new positions: Director of Procurement and a Professional-Level Associate.

Operations: Increase of \$10,000 or 8.6% above the prior year's appropriation.

- *Outside Services* includes costs for Infoshred and Dun & Bradstreet, which are anticipated to increase in 2026.

Operating Budget Expenditures

1510020010

CAO – Procurement – Budget Summary

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	884,963	920,891	1,250,000	329,109	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Help	3,000	2,000	-	(2,000)	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	875	875	1,425	550	
	<i>Total Payroll</i>	888,838	923,766	1,251,425	327,659	35.5%
	<i>Operations</i>					
511020	Mileage Allowance	100	300	300	-	
511100	Seminars & Conventions	4,000	2,000	2,000	-	
511120	Meeting Expenses	200	300	300	-	
511220	Dues & Memberships	1,500	750	750	-	
512070	Consultant Services	-	50,000	50,000	-	
512080	Outside Services	42,000	50,000	60,000	10,000	
512110	Legal Advertising	6,000	6,000	6,000	-	
513010	Office Supplies	2,500	2,000	2,000	-	
	<i>Total Operations</i>	56,300	116,350	126,350	10,000	8.6%
	<i>Total Expenditure Classification</i>	945,138	1,040,116	1,377,775	337,659	32.5%
<i>Funding Allocation</i>						
	Sewer Allocation 49%	463,117	509,656	675,109	165,452	
	Water Allocation 51%	482,021	530,460	702,666	172,207	
	<i>Total Funding Allocation</i>	945,138	1,040,116	1,377,775	337,659	32.5%
<i>Authorized Positions</i>						
	Compliance Analyst	1	1	1	-	
	Contract Specialist	3	3	3	-	
	Director of Procurement	-	-	1	1	
	Manager of Procurement	1	1	1	-	
	Procurement Specialist	2	2	2	-	
	Professional Level Associate	-	-	1	1	
	<i>Total Authorized Positions</i>	7	7	9	2	28.6%

Operating Budget Expenditures

1510020010

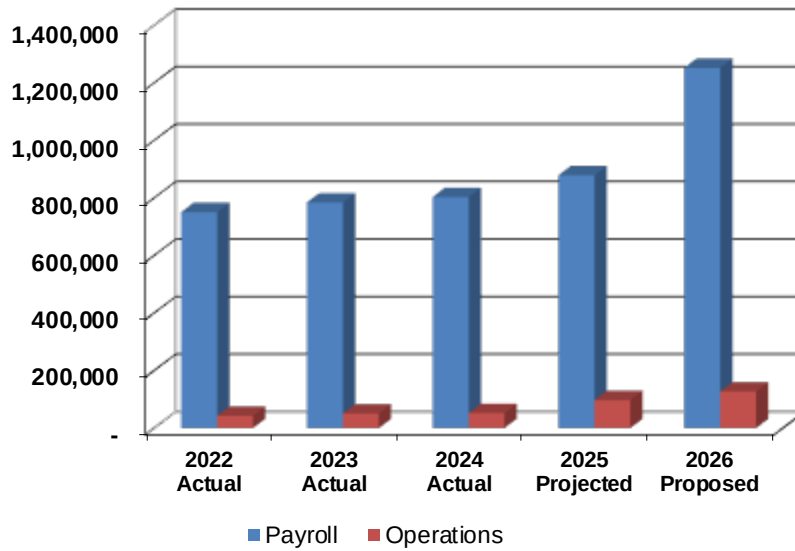
CAO – Procurement – Budget Summary

Commitment Item	Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
	<i>Payroll</i>				
501010	Regular Pay	747,466	781,551	800,589	874,950
501030	Overtime 100%	-	-	-	-
501040	Overtime 150%	-	-	-	-
501050	Overtime 200%	-	-	-	-
501020	Temporary Help	1,870	1,403	1,395	1,575
501060	Standby & Premium Pay	-	-	-	-
501070	Longevity Pay	700	375	650	1,425
	<i>Total Payroll</i>	750,036	783,329	802,634	877,950
	<i>Operations</i>				
511020	Mileage Allowance	11	184	300	300
511100	Seminars & Conventions	-	1,419	40	1,135
511120	Meeting Expenses	207	385	-	266
511210	Books & Periodicals	6	-	-	-
511220	Dues & Memberships	-	350	300	350
512070	Consultant Services	-	-	-	45,000
512080	Outside Services	35,281	38,580	46,433	43,800
512110	Legal Advertising	4,341	6,916	2,854	4,000
513010	Office Supplies	2,392	2,605	1,766	1,748
	<i>Total Operations</i>	42,238	50,439	51,694	96,599
	<i>Total Expenditure Classification</i>	792,274	833,768	854,328	974,548
	<i>Funding Allocation</i>				
	Sewer Allocation 49%	388,200	408,500	418,600	477,528
	Water Allocation 51%	404,074	425,268	435,728	497,020
	<i>Total Funding Allocation</i>	792,274	833,768	854,328	974,548

Operating Budget Expenditures

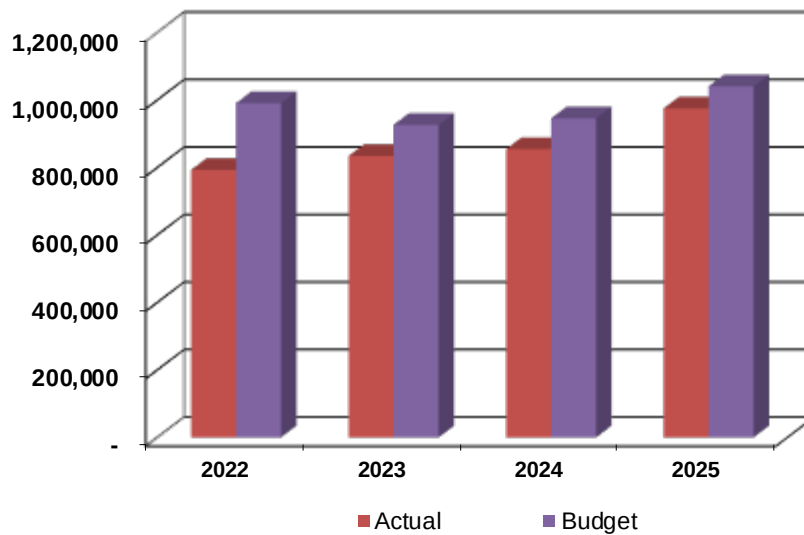
CAO – Procurement – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	750,036	783,329	802,634	877,950	1,251,425
Operations	42,238	50,439	51,694	96,599	126,350
Maintenance	-	-	-	-	-
Total	792,274	833,768	854,328	974,548	1,377,775

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	990,157	925,912	945,138	1,040,116
Actual	792,274	833,768	854,328	974,548
Variance	197,883	92,144	90,810	65,568

Customer Service

CAO – Customer Service – Budget Summary

Description

Finance's Customer Service Unit is led by the Manager of Customer Service, who is responsible for all aspects of customer service, including the customer call center and the administration of water services customer billing. Activities include: direct interaction with customers via phone and email; establishment of customer payment plans; management of all customer account data, scheduling of utility services appointments, and review and issuance of monthly customer water billing.

Budget Commentary

The Customer Service proposed budget for 2026 totals \$2,146,550, reflecting a decrease of \$78,791 or 3.5% below the prior year's appropriation. The budgeted positions are decreasing in 2026.

Payroll: Decrease of \$81,241 or 6.5% below the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees. One position, Business Systems Analyst, has been moved to the Capital Budget.
- *Longevity Pay* has decreased based on participation.

Operations: Increase of \$2,450 or 0.3% above the prior year's appropriation.

- A new line item, *Employee Education Program*, was added in the amount of \$3,000 to support employee development, offset by a decrease in *Office Supplies*.

Operating Budget Expenditures

1510030010

CAO – Customer Service – Budget Summary

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	1,156,393	1,226,066	1,145,000	(81,066)	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	25,000	25,000	25,000	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Help	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	4,000	4,025	3,850	(175)	
	Total Payroll	1,185,393	1,255,091	1,173,850	(81,241)	-6.5%
	<i>Operations</i>					
511010	Clothing Allowance	1,700	1,700	1,700	-	
511050	Employee Education Program	-	-	3,000	3,000	
511070	Employee Reimbursement	500	500	500	-	
511120	Meeting Expenses	500	500	500	-	
512080	Outside Services	700,000	850,000	850,000	-	
513010	Office Supplies	4,550	4,550	4,000	(550)	
519020	Postage	80,000	80,000	80,000	-	
519030	Envelopes	3,000	3,000	3,000	-	
523130	Photocopier Rental	15,000	15,000	15,000	-	
523160	Equipment Leases	15,000	15,000	15,000	-	
	Total Operations	820,250	970,250	972,700	2,450	0.3%
	Total Expenditure Classification	2,005,643	2,225,341	2,146,550	(78,791)	-3.5%

Funding Allocation

Sewer Allocation 49%	982,765	1,090,417	1,051,809	(38,608)	
Water Allocation 51%	1,022,878	1,134,924	1,094,741	(40,183)	
Total Funding Allocation	2,005,643	2,225,341	2,146,550	(78,791)	-3.5%

Authorized Positions

Administrative Assistant	1	1	1	-	
Business Systems Analyst	-	1	-	(1)	
Customer Services Rep.	6	5	5	-	
Customer Services Supervisor	1	1	1	-	
Manager of Customer Service	1	1	1	-	
Principal Account Clerk	3	2	2	-	
Senior Clerk	-	-	-	-	
Senior Customer Services Rep.	-	1	1	-	
Total Authorized Positions	12	12	11	(1)	-8.3%

Operating Budget Expenditures

1510030010

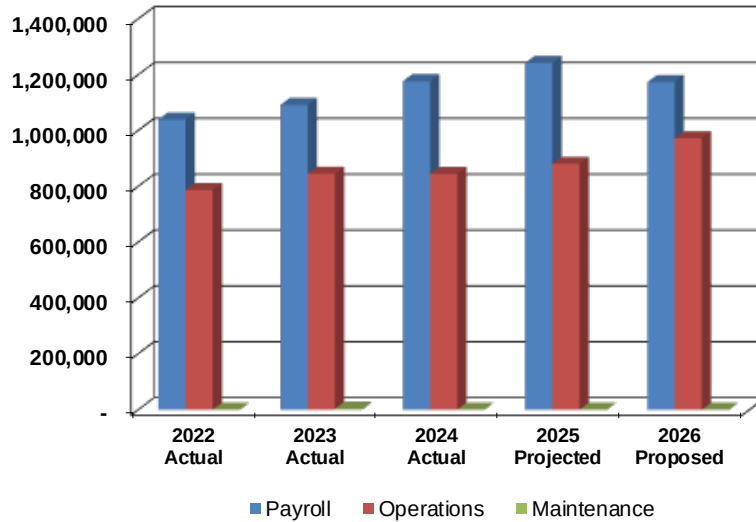
CAO – Customer Service – Budget Summary

Commitment Item Expenditure Classification		2022 Actual	2023 Actual	2024 Actual	2025 Projected
<i>Payroll</i>					
501010	Regular Pay	1,022,780	1,068,067	1,156,162	1,215,554
501030	Overtime 100%	-	-	-	28
501040	Overtime 150%	13,830	20,116	16,673	22,610
501050	Overtime 200%	-	-	-	-
501020	Temporary Help	-	-	-	-
501060	Standby & Premium Pay	-	-	-	-
501070	Longevity Pay	3,025	3,925	4,150	4,150
<i>Total Payroll</i>		1,039,635	1,092,108	1,176,985	1,242,342
<i>Operations</i>					
511010	Clothing Allowance	325	1,700	1,700	1,700
511070	Employee Reimbursement	319	123	-	500
511120	Meeting Expenses	310	587	314	500
512080	Outside Services	709,177	752,085	762,949	810,821
513010	Office Supplies	9,353	3,380	2,496	1,476
519020	Postage	41,561	61,707	49,413	33,213
519030	Envelopes	2,137	1,653	3,834	3,000
523130	Photocopier Rental	13,751	13,361	-	15,000
523160	Equipment Leases	10,052	11,043	24,107	15,000
<i>Total Operations</i>		786,985	845,640	844,812	881,210
<i>Total Expenditure Classification</i>		1,826,620	1,940,628	2,021,798	2,123,552
<i>Funding Allocation</i>					
Sewer Allocation 49%		895,000	950,900	990,700	1,040,540
Water Allocation 51%		931,620	989,728	1,031,098	1,083,012
<i>Total Funding Allocation</i>		1,826,620	1,940,628	2,021,798	2,123,552

Operating Budget Expenditures

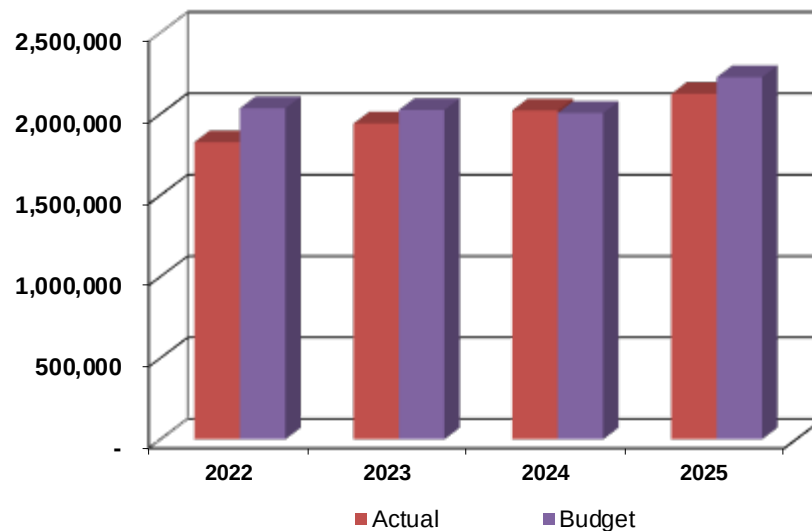
CAO – Customer Service – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	1,039,635	1,092,108	1,176,985	1,242,342	1,173,850
Operations	786,985	845,640	844,812	881,210	972,700
Maintenance	-	2,879	-	-	-
Total	1,826,620	1,940,628	2,021,798	2,123,552	2,146,550

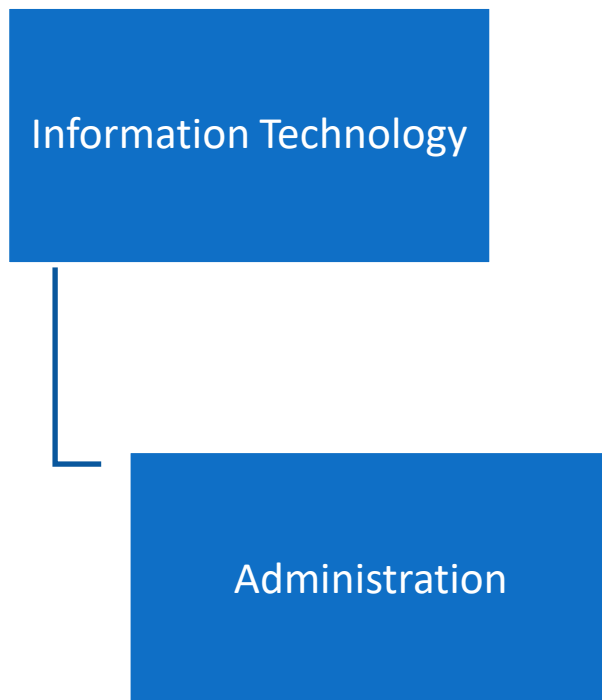
Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	2,034,797	2,023,444	2,005,643	2,225,341
Actual	1,826,620	1,940,628	2,021,798	2,123,552
Variance	208,177	82,816	(16,155)	101,789

Information Technology

Administration



Operating Budget Expenditures

CAO – Information Technology – Budget Summary

Description

Information Technology is comprised of Administration which is responsible for District-wide automation and its governance.

Budget Commentary

The proposed Information Technology budget totals \$10,236,825, reflecting a decrease of \$362,370, or 3.4%, from the prior year's appropriation. Previously, the department's budget was divided into two activity areas: Administration and GIS Services. However, for 2026, GIS payroll expenses have been reallocated to the Capital Budget (C1H03), and operational costs have been transferred to the Engineering & Planning (210010010). There budgeted positions are decreasing in 2026.

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Administration	8,940,614	10,051,000	10,236,825	185,825	
GIS	524,016	548,195	-	(548,195)	
Total Summary by Activity	9,464,630	10,599,195	10,236,825	(362,370)	-3.4%
<u>Summary by Major Accounts</u>					
Payroll					
Regular Pay	2,286,755	2,475,597	1,740,000	(735,597)	
Overtime 100%	15,000	16,000	20,000	4,000	
Overtime 150%	30,000	25,000	30,000	5,000	
Overtime 200%	5,000	10,000	5,000	(5,000)	
Temporary Help	15,000	15,000	5,000	(10,000)	
Standby & Premium Pay	-	-	-	-	
Longevity Pay	3,275	3,200	1,725	(1,475)	
Total Payroll	2,355,030	2,544,797	1,801,725	(743,072)	-29.2%
Operations	4,659,600	5,643,600	6,265,100	621,500	11.0%
Maintenance	2,450,000	2,410,798	2,170,000	(240,798)	-10.0%
Capital Outlay	-	-	-	-	
Total Summary by Major Accounts	9,464,630	10,599,195	10,236,825	(362,370)	-3.4%
<u>Funding Allocation</u>					
Sewer Allocation 33%	3,123,327	3,497,734	3,378,152	(119,583)	
Water Allocation 67%	6,341,303	7,101,461	6,858,673	(242,787)	
Total Funding Allocation	9,464,630	10,599,195	10,236,825	(362,370)	-3.4%
<u>Authorized Positions</u>					
Administration	13	14	12	(2)	
GIS	4	4	-	(4)	
Total Authorized Positions	17	18	12	(6)	-33.3%

Operating Budget Expenditures

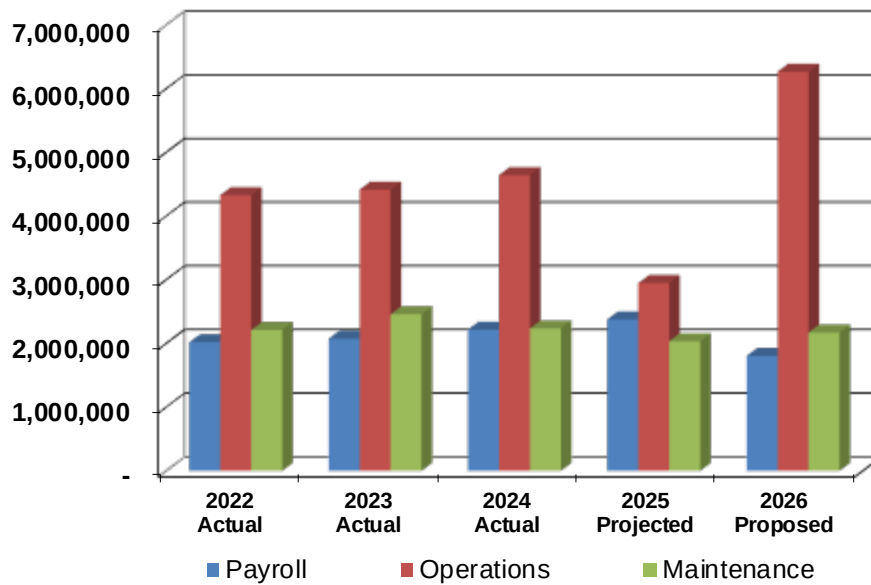
CAO – Information Technology – Budget Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Summary by Activity</u>				
Administration	7,994,463	8,534,567	8,592,660	6,834,403
GIS	561,548	408,530	501,505	524,074
Total Summary by Activity	8,556,011	8,943,097	9,094,165	7,358,478
<u>Summary by Major Accounts</u>				
Payroll				
Regular Pay	1,983,046	2,022,534	2,178,897	2,307,174
Overtime 100%	10,505	15,541	13,383	16,000
Overtime 150%	11,647	21,383	15,298	25,000
Overtime 200%	-	4,390	1,061	10,000
Temporary Help	8,968	6,044	4,410	15,000
Standby & Premium Pay	-	-	-	-
Longevity Pay	3,825	3,325	3,050	3,200
Total Payroll	2,017,991	2,073,217	2,216,098	2,376,374
Operations	4,326,668	4,412,594	4,642,280	2,947,766
Maintenance	2,211,352	2,457,287	2,235,786	2,034,338
Capital Outlay	-	-	-	-
Total Summary by Major Accounts	8,556,011	8,943,097	9,094,165	7,358,478
<u>Funding Allocation</u>				
Sewer Allocation 33%	2,823,500	2,951,200	3,001,100	2,428,297
Water Allocation 67%	5,732,511	5,991,897	6,093,065	4,930,181
Total Funding Allocation	8,556,011	8,943,097	9,094,165	7,358,478

Budget Expenditure

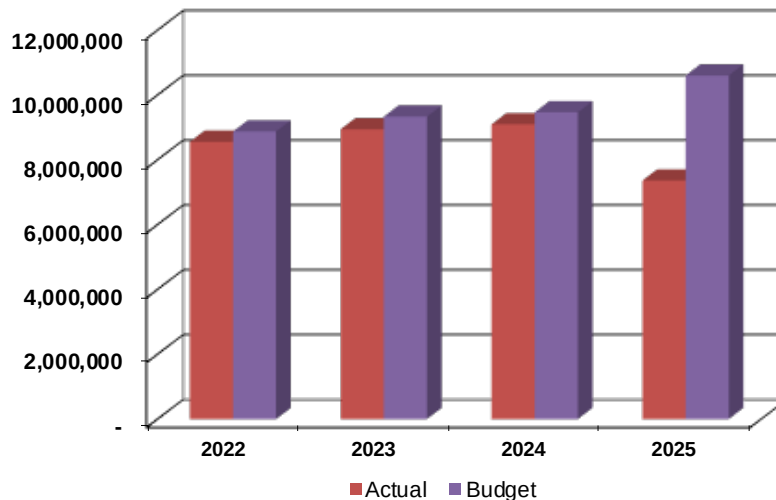
CAO – Information Technology – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	2,017,991	2,073,217	2,216,098	2,376,374	1,801,725
Operations	4,326,668	4,412,594	4,642,280	2,947,766	6,265,100
Maintenance	2,211,352	2,457,287	2,235,786	2,034,338	2,170,000
Total	8,556,011	8,943,097	9,094,165	7,358,478	10,236,825

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	8,873,980	9,334,328	9,465,630	10,599,195
Actual	8,556,011	8,943,097	9,094,165	7,358,478
Variance	317,969	391,231	371,465	3,240,717

CAO – Information Technology – Administration

Description

The Information Technology Department is responsible for providing the infrastructure for automation. IT implements the governance for the use of networks and operating systems, and it assists the operational units by providing them with the necessary functionality. IT is also responsible for safeguarding the confidentiality, integrity, and availability of information systems, identity, and data assets.

Budget Commentary

The Information Technology proposed budget in 2026 is \$10,236,825 which is an increase of \$185,825 or 1.8% above the prior year's appropriation. The budgeted positions are decreasing in 2026.

Payroll: Decrease of \$297,175 or 14.2% below the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees in addition to the transfer of two positions — Business Systems Analyst II and Manager of Information Services — to the Capital Budget (C1H03).

Operations: Increase of \$630,000 or 11.2% above the prior year's appropriation.

- *Employee Education* is increasing to support professional development.
- *Information System Professional Fees* include cost Entuber and TEKsystems which are anticipated to increase in 2026."
- The *Subscription-Based Services* increasing \$585,000 reflects SaaS agreements that are now required to be included in the operations budget in accordance with GASB 96.

Maintenance: Decrease of \$147,000 or 6.3% below the prior year's appropriation.

- *Infrastructure Equipment/Licenses* reflects the continued initiative of standardizing MDC technology, ensuring interoperability throughout the organization. The decrease reflects the continued cost savings commitment to cloud services.
- A decrease in *Communications Equipment Repair & Maintenance* is offset by an increase in *Information Systems Repair & Maintenance* to support current spending levels."

Operating Budget Expenditures

1600010010

CAO – Information Technology – Administration

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	1,845,739	2,032,200	1,740,000	(292,200)	
501030	Overtime 100%	15,000	15,000	20,000	5,000	
501040	Overtime 150%	30,000	25,000	30,000	5,000	
501050	Overtime 200%	5,000	10,000	5,000	(5,000)	
501020	Temporary Pay	15,000	15,000	5,000	(10,000)	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	1,775	1,700	1,725	25	
	Total Payroll	1,912,514	2,098,900	1,801,725	(297,175)	-14.2%
	<i>Operations</i>					
511020	Mileage Allowance	500	500	500	-	
511050	Employee Education Program	15,000	15,000	20,000	5,000	
511070	Employee Reimbursement	1,500	1,500	1,500	-	
511100	Seminars & Conventions	7,500	10,000	5,000	(5,000)	
511110	Business Travel	1,900	1,900	6,900	5,000	
511120	Meeting Expenses	500	500	1,500	1,000	
511210	Books & Periodicals	1,000	1,000	1,000	-	
511220	Dues & Memberships	6,700	6,700	6,700	-	
512080	Outside Services	700,000	700,000	450,000	(250,000)	
512210	Information System Professional Fees	1,900,000	2,200,000	2,500,000	300,000	
513010	Office Supplies	3,000	3,000	7,000	4,000	
514110	Telephone Voice & Data Lines	755,000	755,000	750,000	(5,000)	
514120	Mobile Communications	340,000	340,000	360,000	20,000	
523130	Photocopier Rental	15,000	15,000	5,000	(10,000)	
523160	Equipment Leases	100,000	170,000	150,000	(20,000)	
523170	Subscription Based Services	800,500	1,415,000	2,000,000	585,000	
	Total Operations	4,648,100	5,635,100	6,265,100	630,000	11.2%
	<i>Maintenance</i>					
521190	Infrastructure Equip/Licenses	200,000	167,000	120,000	(47,000)	
522020	Communications Equipment R&M	480,000	400,000	200,000	(200,000)	
522030	Information System R&M	1,700,000	1,750,000	1,850,000	100,000	
	Total Maintenance	2,380,000	2,317,000	2,170,000	(147,000)	-6.3%
	Total Expenditure Classification	8,940,614	10,051,000	10,236,825	185,825	1.8%
	<i>Funding Allocation</i>					
	Sewer Allocation 33%	2,950,402	3,316,830	3,378,152	61,322	
	Water Allocation 67%	5,990,212	6,734,170	6,858,673	124,503	
	Total Funding Allocation	8,940,614	10,051,000	10,236,825	185,825	1.8%
	<i>Authorized Positions</i>					
	Administration Assistant	-	1	1	-	
	Business Systems Analyst	5	3	3	-	
	Business Systems Analyst II	-	3	2	(1)	
	Business Systems & Security Admin.	1	1	1	-	
	Director of Information Services	1	1	1	-	
	Information Tech. Project Manager	1	-	-	-	
	Manager of Information Services	1	2	1	(1)	
	Network Analyst	3	2	2	-	
	Professional Level Associate	1	1	1	-	
	Total Authorized Positions	13	14	12	(2)	-14.3%

Operating Budget Expenditures

1600010020

CAO – Information Technology – GIS

Description

The Geographic Information System Department is responsible for providing broad access to geospatial data and applications throughout the District and the public and is responsible for the quality and integrity of geospatial data. Additionally, its detailed land base GIS data is shared with the District's member towns for use in their GIS applications.

Budget Commentary

The proposed 2026 budget and positions for Geographic Information Systems (GIS) have been reallocated to the Capital Budget (C1H03), while the remaining GIS operational costs have been transferred to the Engineering & Planning(210010010) department due to a recent organizational restructuring.

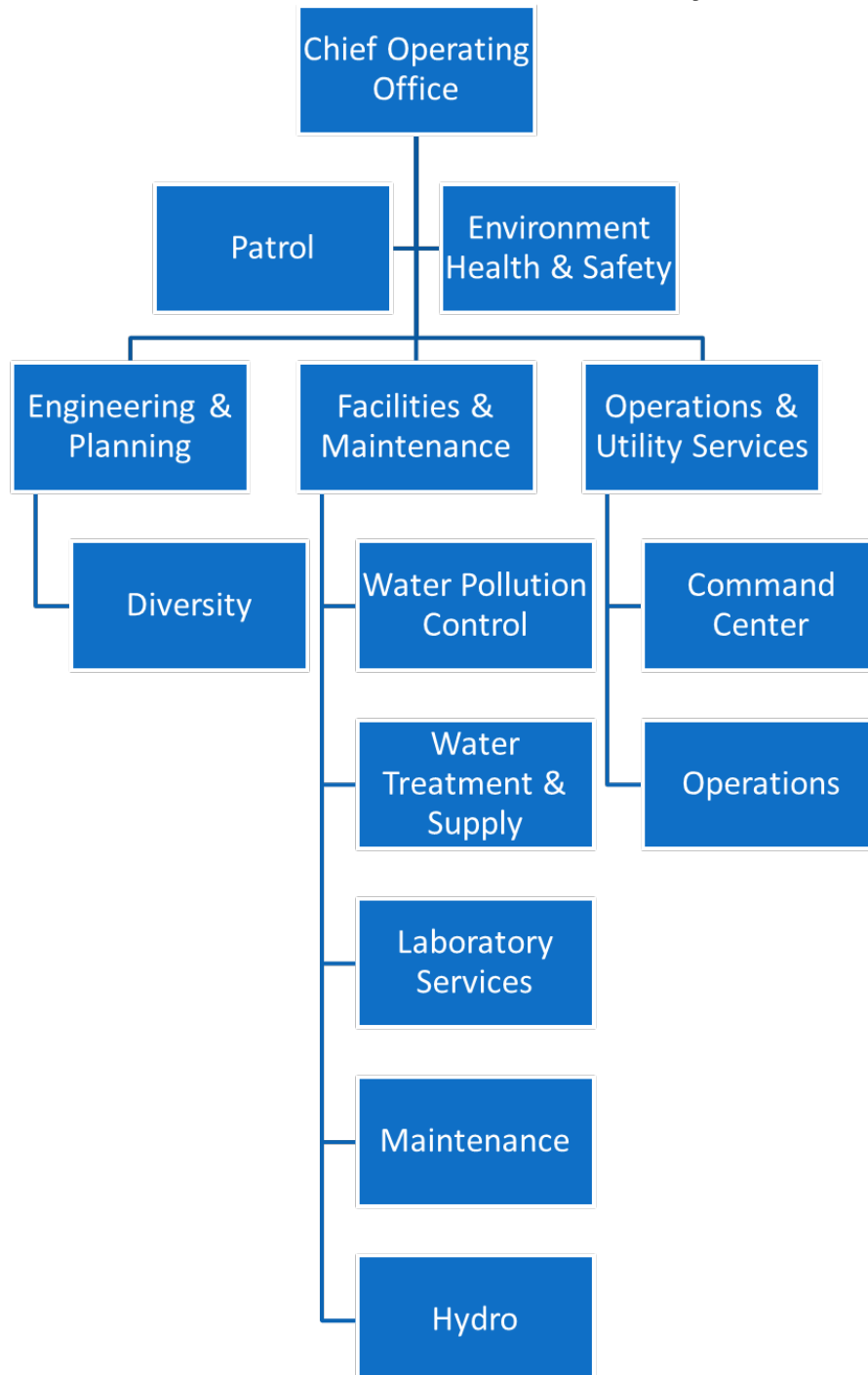
Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	441,016	443,397	-	(443,397)	
501030	Overtime 100%	1,000	1,000	-	(1,000)	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	1,500	1,500	-	(1,500)	
	Total Payroll	443,516	445,897	-	(445,897)	-100.0%
	<u>Operations</u>					
511070	Employee Reimbursement	-	-	-	-	
511100	Seminars & Conventions	4,000	4,000	-	(4,000)	
511220	Dues & Memberships	500	500	-	(500)	
512080	Outside Services	5,000	2,000	-	(2,000)	
513010	Office Supplies	2,000	2,000	-	(2,000)	
	Total Operations	11,500	8,500	-	(8,500)	-100.0%
	<u>Maintenance</u>					
522150	Gis R&M	70,000	93,798	-	(93,798)	
	Total Maintenance	70,000	93,798	-	(93,798)	-100.0%
	Total Expenditure Classification	525,016	548,195	-	(548,195)	-100.0%
	<u>Funding Allocation</u>					
	Sewer Allocation 33%	173,255	180,904	-	(180,905)	
	Water Allocation 67%	351,761	367,291	-	(367,290)	
	Total Funding Allocation	525,016	548,195	-	(548,195)	-100.0%
	<u>Authorized Positions</u>					
	Principal GIS Analyst	2	2	-	(2)	
	GIS Analyst	1	1	-	(1)	
	Mapping Technician	1	1	-	(1)	
	Total Authorized Positions	4	4	-	(4)	-100.0%

Operating Budget Expenditures

COO – Budget Summary

Chief Operating Office (COO)

Engineering & Planning
Facilities & Maintenance
Operations & Utility Services
Patrol
Environment Health & Safety



Operating Budget Expenditures

COO – Budget Summary

Description

The Chief Operating Officer, is responsible for overseeing and directing all of the District's Operating departments: Engineering & Planning, Environment, Health & Safety, Command Center, Operations, Laboratory Services, Water Pollution Control, Maintenance, Water Treatment & Water Supply, Patrol and Hydro.

Budget Commentary

The Chief Operating Office (COO) proposed budgets for 2026 are \$78,570,655, an increase of \$2,890,432 or 4.0% above the prior year's appropriation. Budget details for the activities comprising the Chief Operating Office departments follow. Authorized positions increased by a net of 3 positions.

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Operating Office	513,341	534,362	700,875	166,513	
Engineering & Planning	845,618	379,000	1,067,650	688,650	
Environment, Health & Safety	1,031,899	1,304,149	1,158,525	(145,624)	
Command Center	6,618,317	6,642,285	6,025,165	(617,120)	
Operations	15,385,397	15,953,569	17,312,360	1,358,791	
Laboratory Services	1,576,529	1,698,767	1,967,020	268,253	
Water Pollution Control	20,373,122	21,963,385	24,717,135	2,753,750	
Maintenance	13,096,991	13,701,120	14,179,020	477,900	
Water Treatment & Supply	9,219,496	9,320,707	9,911,680	590,973	
Patrol	1,336,903	1,390,701	1,531,225	140,524	
Total Summary by Activity	69,997,613	72,888,045	78,570,655	5,682,610	7.8%
<u>Summary by Major Accounts</u>					
Payroll					
Regular Pay	33,392,161	33,820,484	35,420,000	428,323	
Overtime 100%	500	500	500	-	
Overtime 150%	2,715,258	2,943,376	3,083,050	228,118	
Overtime 200%	1,333,480	1,415,800	1,578,300	82,320	
Temporary Help	36,500	120,000	102,500	83,500	
Standby & Premium Pay	439,624	488,100	493,620	48,476	
Longevity Pay	118,200	109,360	108,980	(8,840)	
Total Payroll	38,035,723	38,897,620	40,786,950	861,897	2.2%
Operations	27,554,240	29,287,400	32,804,180	1,733,160	5.9%
Maintenance	4,407,650	4,703,025	4,979,525	295,375	6.3%
Total Summary by Major Accounts	69,997,613	72,888,045	78,570,655	2,890,432	4.0%
<u>Funding Allocation</u>					
Sewer Allocation - Composite	34,815,473	36,825,692	40,419,918	2,010,219	
Water Allocation - Composite	35,182,140	36,062,354	38,150,737	880,214	
Total Funding Allocation	69,997,613	72,888,045	78,570,655	2,890,432	4.0%

Operating Budget Expenditures

COO – Budget Summary

<i>Authorized Positions</i>	2024 Adopted	2025 Adopted	2026 Proposed	Change	% Change
Operating Office	2	2	3	-	
Engineering & Planning	3	-	-	(3)	
Environment, Health & Safety	4	6	4	2	
Command Center	49	46	38	(3)	
Operations	88	88	95	-	
Laboratory Services	8	7	9	(1)	
Water Pollution Control	58	59	60	1	
Maintenance	57	55	54	(2)	
Water Treatment & Supply	39	40	42	1	
Patrol	6	7	8	1	
<i>Total Authorized Positions</i>	314	310	313	(4)	-1.3%

Operating Budget Expenditures

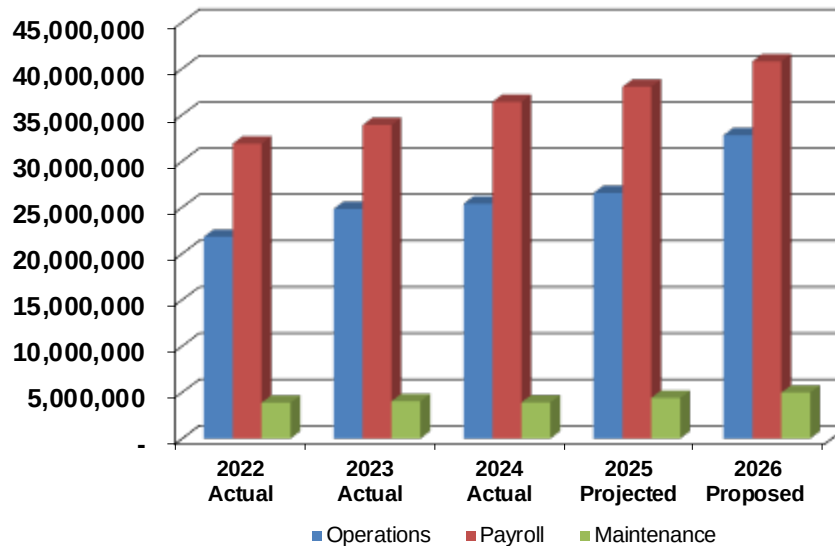
COO – Budget Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<i>Summary by Activity</i>				
Operating Office	679,823	864,596	506,505	525,591
Engineering & Planning	922,378	860,480	748,292	238,367
Environment, Health & Safety	769,207	929,814	970,515	1,120,379
Command Center	4,557,438	5,916,859	6,332,967	6,396,640
Operations	12,851,659	13,363,693	14,995,702	15,585,683
Laboratory Services	1,363,945	1,521,602	1,563,454	1,700,502
Water Pollution Control	17,230,837	18,978,256	19,449,812	20,548,769
Maintenance	10,729,986	11,132,460	12,026,990	12,553,604
Water Treatment & Supply	7,201,025	8,058,221	7,915,315	9,054,453
Patrol	1,268,747	1,156,959	1,215,895	1,278,523
<i>Total Summary by Activity</i>	57,575,045	62,782,941	65,725,447	69,002,512
<i>Summary by Major Accounts</i>				
Payroll				
Regular Pay	27,612,542	29,134,558	31,323,212	32,755,008
Overtime 100%	477	590	323	400
Overtime 150%	2,720,900	2,983,566	3,210,738	3,162,426
Overtime 200%	1,165,851	1,309,771	1,305,088	1,476,875
Temporary Help	1,224	3,029	65,202	103,171
Standby & Premium Pay	333,512	362,910	395,123	430,986
Longevity Pay	46,926	106,360	106,560	106,050
<i>Total Payroll</i>	31,881,432	33,900,784	36,406,245	38,034,917
Operations	21,816,536	24,840,751	25,399,058	26,558,150
Maintenance	3,877,077	4,041,406	3,920,143	4,409,446
<i>Total Summary by Major Accounts</i>	57,575,045	62,782,941	65,725,447	69,002,512
<i>Funding Allocation</i>				
Sewer Allocation - Composite	29,067,737	31,817,156	33,085,912	34,510,888
Water Allocation - Composite	28,507,308	30,965,786	32,639,535	34,491,624
<i>Total Funding Allocation</i>	57,575,044	62,782,941	65,725,447	69,002,512

Operating Budget Expenditures

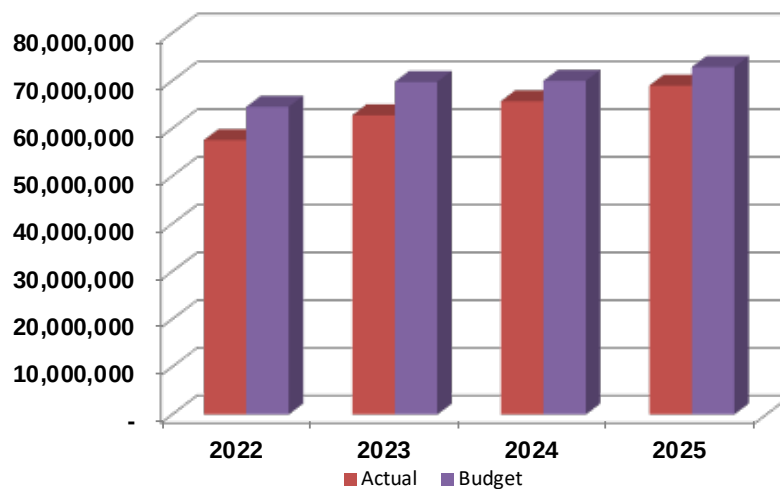
COO – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	31,881,431	33,900,784	36,406,245	38,034,917	40,786,950
Operations	21,816,536	24,840,751	25,399,058	26,558,150	32,804,180
Maintenance	3,877,077	4,041,406	3,920,143	4,409,446	4,979,525
<i>Total</i>	57,575,044	62,782,941	65,725,447	69,002,512	78,570,655

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	64,554,631	69,782,836	69,997,613	72,888,045
Actual	57,575,044	62,782,941	65,725,447	69,002,513
<i>Variance</i>	6,979,587	6,999,895	4,272,166	3,885,532

Administration

COO – Administration – Budget Summary

Description

The Operating Office Administration is responsible for overseeing all the District's Operating departments: Environment, Health & Safety, Command Center, Operations, Laboratory Services, Water Pollution Control, Maintenance, Water Treatment & Water Supply, Patrol and Hydro.

Budget Commentary

The Operating Office – Administration proposed budget for 2026 totals \$700,875, increasing by \$166,513 or 31.2% above the prior year's appropriation. The budgeted positions have increased in 2026.

Payroll: Increase of \$158,813 or 35.1% above the prior year's appropriation.

- *Regular Pay* includes cost of living increments for eligible employees and one new position: Assistant to the Chief Operating Officer.

Operations: Increase of \$7,700 or 9.4% above the prior year's appropriation.

- *Employee Education Program* increasing to reflect anticipated spending, partially offset by a decrease in *Dues & Memberships*.

Operating Budget Expenditures

2300010010

COO – Administration – Budget Summary

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	431,991	451,412	610,000	158,588	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	750	750	975	225	
	<i>Total Payroll</i>	432,741	452,162	610,975	158,813	35.1%
	<i>Operations</i>					
511020	Mileage Allowance	100	100	100	-	
511050	Employee Education Program	66,400	67,000	75,000	8,000	
511070	Employee Reimbursement	100	100	100	-	
511100	Seminars & Conventions	4,000	4,000	4,000	-	
511120	Meeting Expenses	4,000	5,500	5,500	-	
511220	Dues & Memberships	2,000	1,500	1,200	(300)	
513010	Office Supplies	4,000	4,000	4,000	-	
	<i>Total Operations</i>	80,600	82,200	89,900	7,700	9.4%
	<i>Total Expenditure Classification</i>	513,341	534,362	700,875	166,513	31.2%
	<i>Funding Allocation</i>					
	Sewer Allocation 49%	251,537	261,837	343,428	81,591	
	Water Allocation 51%	261,804	272,525	357,447	84,922	
	<i>Total Funding Allocation</i>	513,341	534,362	700,875	166,513	31.2%
	<i>Authorized Positions</i>					
	Administrative Assistant	1	1	1	-	
	Assistant to Chief Operating Office	-	-	1	1	
	Chief Operating Officer (COO)	1	1	1	-	
	<i>Total Authorized Positions</i>	2	2	3	1	50.0%

Operating Budget Expenditures

2300010010

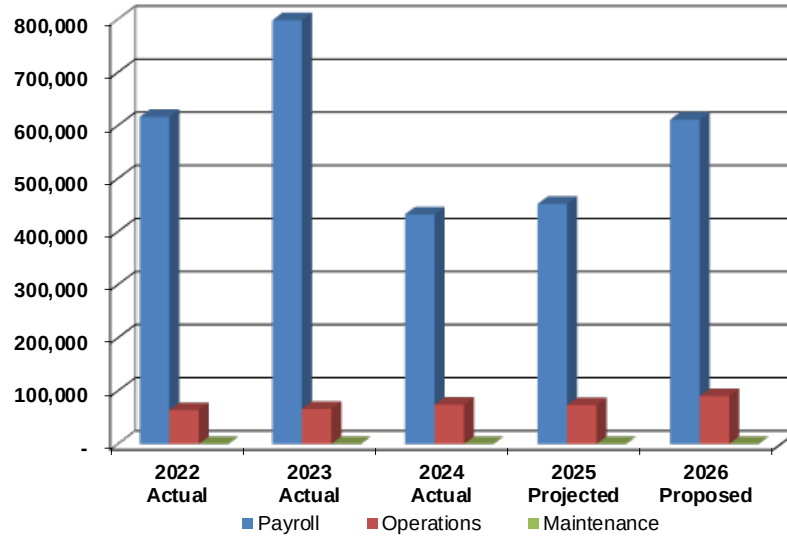
COO – Administration – Budget Summary

Commitment Item	Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
	<u>Payroll</u>				
501010	Regular Pay	614,754	796,865	431,675	451,412
501030	Overtime 100%	-	-	-	-
501040	Overtime 150%	454	-	-	-
501050	Overtime 200%	-	-	-	-
501020	Temporary Pay	-	-	-	-
501060	Standby & Premium Pay	-	-	-	-
501070	Longevity Pay	1,050	1,500	750	976
	Total Payroll	616,258	798,365	432,425	452,388
	<u>Operations</u>				
511020	Mileage Allowance	81	84	86	85
511050	Employee Education Program	54,661	55,076	61,973	62,030
511070	Employee Reimbursement	-	50	-	-
511100	Seminars & Conventions	100	3,349	2,347	2,500
511120	Meeting Expenses	4,961	4,390	6,990	5,500
511220	Dues & Memberships	335	565	285	719
513010	Office Supplies	2,954	2,717	2,398	2,369
	Total Operations	63,565	66,231	74,079	73,203
	Total Expenditure Classification	679,823	864,596	506,505	525,591
	<u>Funding Allocation</u>				
	Sewer Allocation 49%	333,100	423,700	248,200	257,539
	Water Allocation 51%	346,723	440,896	258,305	268,052
	Total Funding Allocation	679,823	864,596	506,505	525,591

Operating Budget Expenditures

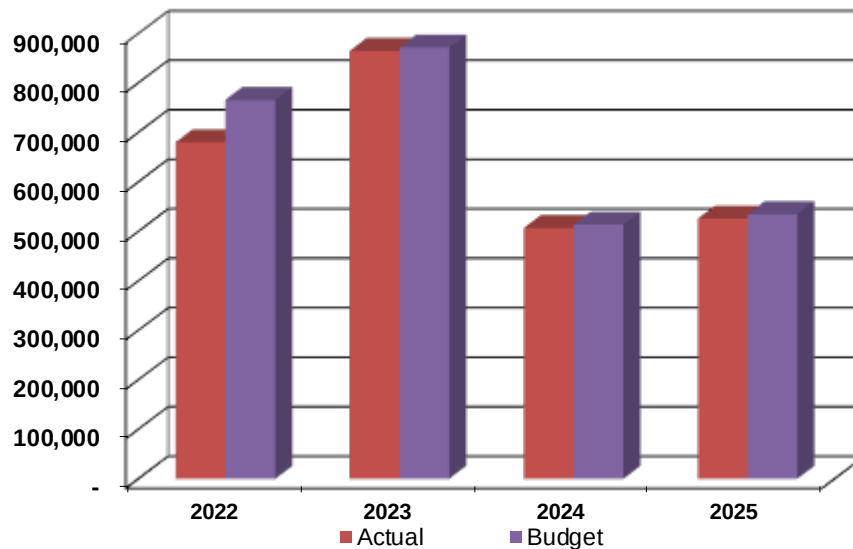
COO – Administration – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	616,258	798,365	432,425	452,388	610,975
Operations	63,565	66,231	74,079	73,203	89,900
Maintenance	-	-	-	-	-
Total	679,823	864,596	506,505	525,591	700,875

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	765,354	871,442	513,341	534,362
Actual	679,823	864,596	506,505	525,591
Variance	85,531	6,846	6,836	8,771

Engineering & Planning

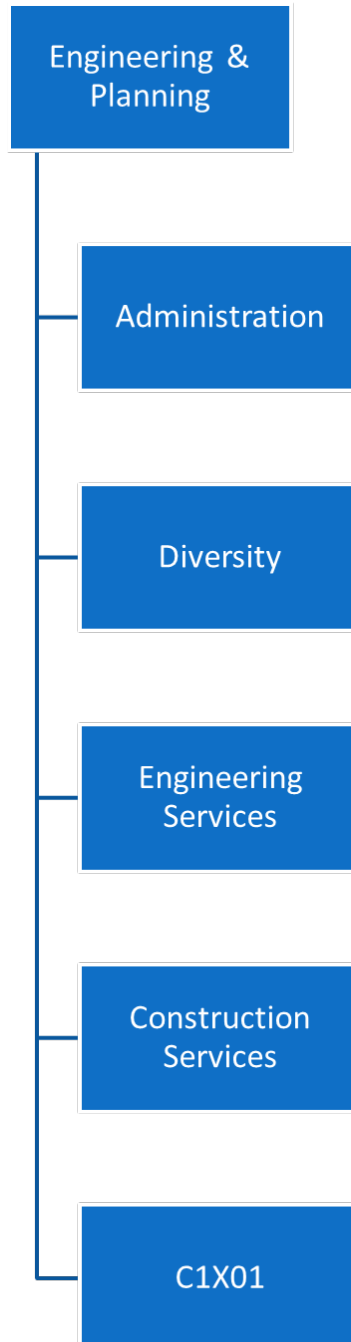
Administration

Diversity

Engineering Services

Construction Services

C1X01



Operating Budget Expenditures

COO – Engineering & Planning – Budget Summary

Description

The Engineering and Planning Department in 2026 consists of: Administration, Diversity, Engineering Services and Construction Services.

Budget Commentary

The Engineering & Planning proposed budget for 2026 is \$1,067,650, an increase of \$688,650 or 181.7% above the prior year's appropriation. Budget details for the activities comprising the Engineering and Planning department follow. There are no changes in the budgeted positions in 2026.

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<i>Summary by Activity</i>					
Administration	833,618	350,500	1,039,150	688,650	
Diversity	12,000	28,500	28,500	-	
Total Summary by Activity	845,618	379,000	1,067,650	688,650	181.7%
<i>Summary by Major Account</i>					
Payroll					
Regular Pay	490,018	-	-	-	
Overtime 100%	-	-	-	-	
Overtime 150%	-	-	-	-	
Overtime 200%	-	-	-	-	
Temporary Help	-	-	-	-	
Standby & Premium Pay	-	-	-	-	
Longevity Pay	2,000	-	-	-	0.0%
Total Payroll	492,018	-	-	-	0.0%
Operations	338,100	359,000	1,067,650	708,650	197.4%
Maintenance	15,500	20,000	-	(20,000)	-100.0%
Total Summary by Major Account	845,618	379,000	1,067,650	688,650	181.7%

Funding Allocation

Sewer Allocation 49%	414,352	185,710	523,148	337,438	
Water Allocation 51%	431,266	193,290	544,502	351,212	
Total Funding Allocation	845,618	379,000	1,067,650	688,650	181.7%

Authorized Positions

Administration	3	-	-	-	
Diversity	-	-	-	-	
Total Authorized Positions	3	-	-	-	0.0%

Operating Budget Expenditures

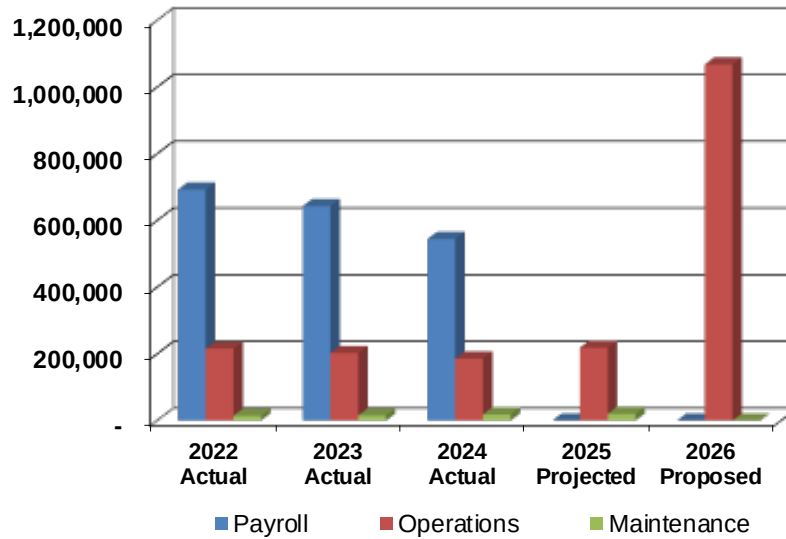
COO – Engineering & Planning – Budget Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Summary by Activity</u>				
Administration	767,453	738,471	738,804	209,867
Diversity	154,925	122,009	9,488	28,500
Total Summary by Activity	922,378	860,480	748,292	238,367
<u>Summary by Major Account</u>				
Payroll				
Regular Pay	690,264	640,697	542,393	-
Overtime 100%	-	-	-	-
Overtime 150%	-	-	88	-
Overtime 200%	-	-	26	-
Temporary Help	-	-	-	-
Standby & Premium Pay	-	-	-	-
Longevity Pay	2,200	2,300	2,025	-
Total Payroll	692,464	642,997	544,532	-
Operations	215,506	202,359	185,616	218,367
Maintenance	14,408	15,125	18,144	20,000
Total Summary by Major Account	922,378	860,480	748,292	238,367
<u>Funding Allocation</u>				
Sewer Allocation 49%	452,000	421,700	366,600	116,799
Water Allocation 51%	470,378	438,780	381,692	121,568
Total Funding Allocation	922,378	860,480	748,292	238,367

Operating Budget Expenditures

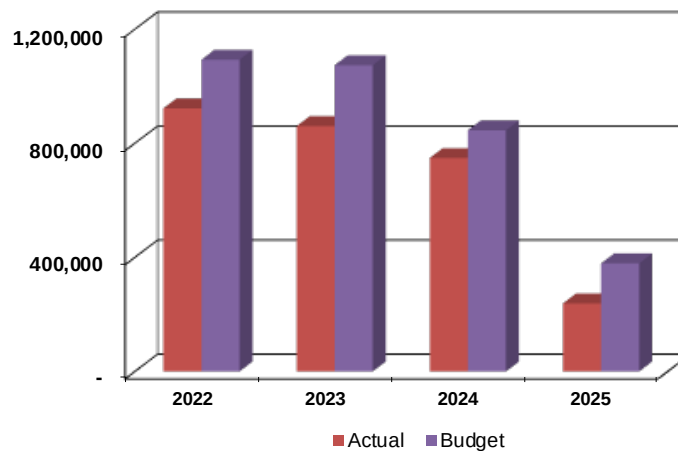
COO – Engineering & Planning – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	692,464	642,997	544,532	-	-
Operations	215,506	202,359	185,616	218,367	1,067,650
Maintenance	14,408	15,125	18,144	20,000	-
Total	922,378	860,480	748,292	238,367	1,067,650

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	1,093,132	1,073,777	845,618	379,000
Actual	922,378	860,480	748,292	238,367
Variance	170,754	213,297	97,326	140,633

COO – Engineering & Planning – Administration**Description**

The Administration activity headed by the Director of Engineering and Planning, is responsible for the overall management of the department's major activities: Diversity, Engineering Services, and Construction Services. In this role, Administration develops and administers department-wide policies and allocates available resources to maximize operational efficiency and assure achievement of departmental goals and objectives. For 2026, Engineering & Planning also encompasses responsibilities due to the transfer of Geographic Information Systems (1610010020).

The Director is also directly involved in the day-to-day administration and management of the District's Capital Improvement Plan, Clean Water Project, Integrated Plan and the planning of additional related improvements.

Budget Commentary

The Engineering and Planning Administration proposed budget for 2026 is \$1,039,150, an increase of \$688,650 or 196.5% above the prior year's appropriation. There are no budgeted positions in 2026, unchanged from the prior year.

Payroll: Remains unchanged at \$0 or 0.0%.

Operations: Increase of \$708,650 or 214.4% above the prior year's appropriation.

- Increase in *Outside Services* \$146,000 is primarily due to costs associated with GIS Licensing, InfoWater, Emergency Preparedness & TAG Training, Mars Company Meter Testing, and Tank Inspections which are used to support operational efficiency, regulatory compliance, and system reliability.
- Subscription Based Services increased by \$555,000 reflects SaaS agreements that are now required to be included in the operations budget in accordance with GASB 96.
- Remaining \$7,650 is offset by various increases and decreases across multiple accounts.
- Various other allotments totaling \$7,650 have been adjusted to align with anticipated spending.

Maintenance: Decrease of \$20,000 or 100.0% below the prior year's appropriation.

- *Infrastructure Equip/Licenses* is decreasing to align budget with anticipated spending.

Operating Budget Expenditures

2100010010

COO – Engineering & Planning – Administration

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	490,018	-	-	-	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	2,000	-	-	-	
	Total Payroll	492,018	-	-	-	0.0%
	<u>Operations</u>					
511050	Employee Education Program	1,000	1,000	1,000	-	
511070	Employee Reimbursement	100	-	-	-	
511100	Seminars & Conventions	10,000	15,000	23,000	8,000	
511120	Meeting Expenses	1,000	500	750	250	
511210	Books & Periodicals	1,000	500	500	-	
511220	Dues & Memberships	6,500	6,500	7,000	500	
512070	Consultant Services	200,000	200,000	200,000	-	
512080	Outside Services	80,000	80,000	225,000	145,000	
512220	Engineering Professional Fees	8,400	8,000	8,400	400	
512840	Licenses & Registration	1,000	1,000	2,000	1,000	
513010	Office Supplies	15,000	15,000	15,000	-	
513080	Communication Equipment & Supp.	100	-	-	-	
513120	Safety Supplies	1,000	1,000	500	(500)	
513400	Small Tools & Equipment	1,000	2,000	1,000	(1,000)	
523170	Subscription Based Services	-	-	555,000	555,000	
	Total Operations	326,100	330,500	1,039,150	708,650	214.4%
	<u>Maintenance</u>					
521190	Infrastructure Equip/Licenses	15,500	20,000	-	(20,000)	
	Total Maintenance	15,500	20,000	-	(20,000)	-100.0%
	Total Expenditure Classification	833,618	350,500	1,039,150	688,650	196.5%
	<u>Funding Allocation</u>					
	Sewer Allocation 49%	408,472	171,745	509,183	337,438	
	Water Allocation 51%	425,146	178,755	529,967	351,212	
	Total Funding Allocation	833,618	350,500	1,039,150	688,650	196.5%
	<u>Authorized Positions</u>					
	Director of Engineering & Planning	1	-	-	-	
	Sr. Engineering Drafter	1	-	-	-	
	Strategic Sourcing Specialist	1	-	-	-	
	Professional Level Trainee	-	-	-	-	
	Total Authorized Positions	3	-	-	-	0.0%

COO – Engineering & Planning – Diversity

Description

The Office of Diversity is responsible for the fair and vigorous enforcement of the District's anti-discrimination, employment and supplier/vendor diversity policies and practices and to promote cultural awareness, understanding and respect within the District's working environment.

Budget Commentary

The Diversity 2026 proposed budget is \$28,500, remaining unchanged from the prior year. There are no budgeted positions in 2026, unchanged from the prior year.

Payroll: Remains unchanged at \$0 or 0.0%.

- No change in the budget for 2026.

Operations: Remains unchanged at \$0 or 0.0%.

Operating Budget Expenditures

2100010030

COO – Engineering & Planning – Diversity

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	-	-	-	-	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	-	-	-	-	
	<i>Total Payroll</i>	-	-	-	-	0.0%
	<i>Operations</i>					
511100	Seminars & Conventions	1,000	3,500	3,500	-	
511110	Business Travel	500	2,000	2,000	-	
511220	Dues & Memberships	500	1,000	1,000	-	
512070	Consultant Services	5,000	12,000	12,000	-	
519080	Diversity Programs	5,000	10,000	10,000	-	
	<i>Total Operations</i>	12,000	28,500	28,500	-	0.0%
	<i>Total Expenditure Classification</i>	12,000	28,500	28,500	-	0.0%
	<i>Funding Allocation</i>					
	Sewer Allocation 49%	5,880	13,965	13,965	-	
	Water Allocation 51%	6,120	14,535	14,535	-	
	<i>Total Funding Allocation</i>	12,000	28,500	28,500	-	0.0%
	<i>Authorized Positions</i>					
	Diversity Manager	-	-	-	-	
	<i>Total Authorized Positions</i>	-	-	-	-	0.0%

COO – Engineering & Planning – Engineering Services

Description/Budget Commentary

The Engineering Services department is a part of the Capital Improvement Program. As of 2026, employees from the GIS Department (1600010020) have been consolidated into Engineering Services. This includes the following positions: (2) Principal GIS Analysts, (1) Mapping Technician, and (1) GIS Analyst. The following positions have been transferred to Engineering Services from the operating budget (1) Assistant to the CAO from the Chief Administration Office (1500010010), (1) Accounting Administrator from Finance Administration (1510010010), (1) Business Systems Analyst I from Customer Services (1510030010), (1) Manager of Information Services and (1) Business Systems Analyst II from IT Administration (1600010010). The following position has been transferred from the Integrated Plan (C1X01): Communications Center Utility Services Administrator. Five new positions have also been added. There is a total of 42 positions that are budgeted for the full 2026 Capital Improvement Program year.

COO – Engineering & Planning – Construction Services

Description/Budget Commentary

The Construction Services department is a part of the Capital Improvement Program. Specific projects and details are in the 2026 Capital Improvement Budget. The following position changes have been made: (7) Utility Maintainer 1 positions have been transferred from Construction Services (C1H04) to Operations (2330010020), and (2) Engineering Tech 2 and (2) Construction & Utility Services Supervisor have been transferred from Command Center (2320010020) to Construction Services (C1H04). Additionally, three new positions have been added. There are 18 positions budgeted for the full 2026 Capital Improvement Program fiscal year.

COO – Engineering & Planning – Integrated Plan

Description/Budget Commentary

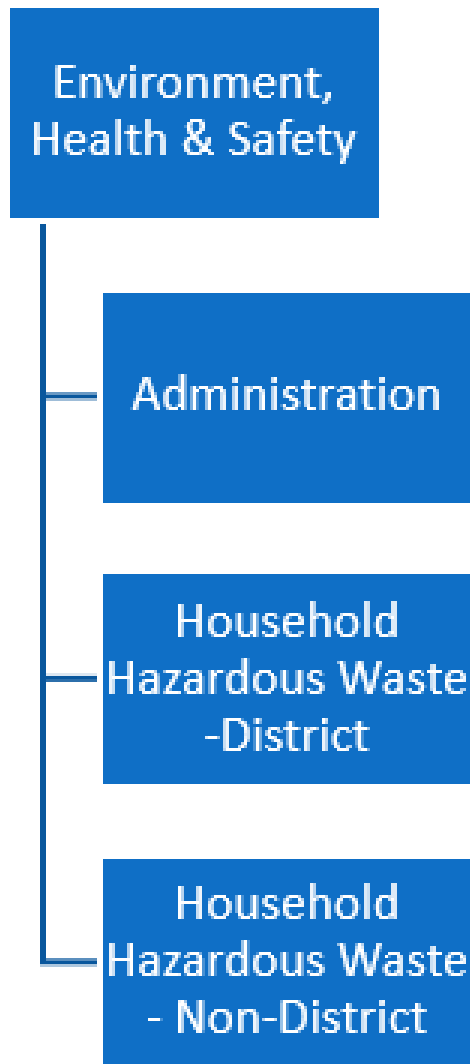
The Integrated Plan department is a part of the Capital Improvement Program. The following position changes have been made: (1) Command Center Utility Services Administrator has been transferred to Engineering Services (C1H03); (2) Engineering Tech 2 positions and (2) Utility Services Engineering Tech positions have been transferred from Command Center (2320010020). Additionally, one new position has been added. There are 35 positions budgeted for the full 2026 Capital Improvement Program fiscal year.

Environment, Health & Safety

Administration

Household Hazardous Waste — District

Household Hazardous Waste — Non-District



Operating Budget Expenditures

COO – Environment, Health & Safety – Budget Summary

Description

The Environment, Health & Safety Department consists of three major activities: Administration, Household Hazardous Waste-District and Household Hazardous Waste-Non-District. A discussion regarding the specific duties and objectives of the Environment, Health & Safety Department is included on the following pages.

Budget Commentary

The Environment, Health & Safety proposed budget for 2026 totals \$1,158,525, a decrease of \$145,624 or 11.2% below the prior year's appropriation. Budget details for the activities comprising the Environment, Health & Safety Department follow. The budgeted positions have decreased in 2026.

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Administration	723,299	993,749	840,325	(153,424)	
HHW District	277,900	280,800	287,300	6,500	
HHW Non-District	30,700	29,600	30,900	1,300	
Total Summary by Activity	1,031,899	1,304,149	1,158,525	(145,624)	-11.2%
<u>Summary by Major Account</u>					
Payroll					
Regular Pay	548,924	818,874	655,000	(163,874)	
Overtime 100%	500	500	500	-	
Overtime 150%	11,000	11,000	11,000	-	
Overtime 200%	-	-	-	-	
Temporary Help	10,000	-	-	-	
Standby & Premium Pay	-	-	-	-	
Longevity Pay	1,575	1,575	2,025	450	
Total Payroll	571,999	831,949	668,525	(163,424)	-19.6%
Operations	459,900	472,200	490,000	17,800	3.8%
Maintenance	-	-	-	-	0%
Total Summary by Major Account	1,031,899	1,304,149	1,158,525	(145,624)	-11.2%

Funding Allocation

Sewer Allocation 49%	505,630	639,033	567,677	(71,356)	
Water Allocation 51%	526,269	665,116	590,848	(74,268)	
Total Funding Allocation	1,031,899	1,304,149	1,158,525	(145,624)	-11.2%

Authorized Positions

Administration	4	6	4	(2)	
Total Authorized Positions	4	6	4	(2)	-33.3%

Operating Budget Expenditures

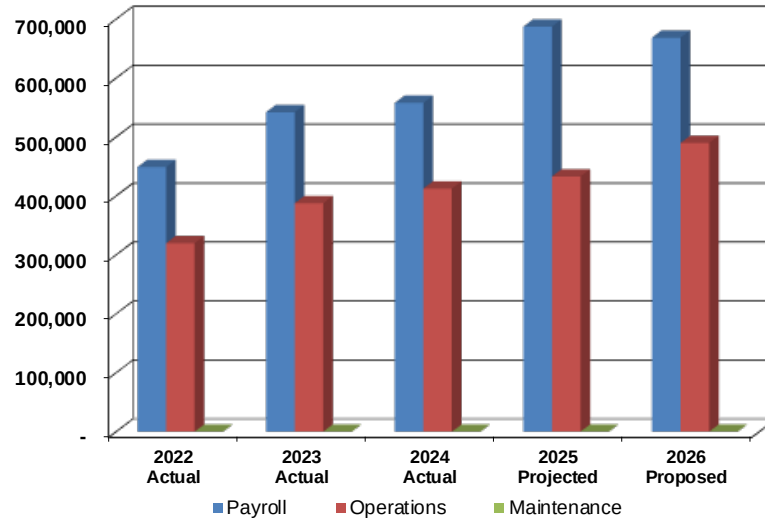
COO – Environment, Health & Safety – Budget Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<i>Summary by Activity</i>				
Administration	568,793	666,500	695,572	829,695
HHW District	177,336	242,041	248,588	264,434
HHW Non-District	23,078	21,274	26,355	26,250
<i>Total Summary by Activity</i>	769,207	929,814	970,515	1,120,379
<i>Summary by Major Account</i>				
Payroll				
Regular Pay	437,989	532,300	548,530	679,692
Overtime 100%	477	590	323	400
Overtime 150%	7,712	7,732	6,574	5,594
Overtime 200%	-	-	1,033	-
Temporary Help	1,224	-	-	-
Standby & Premium Pay	-	-	-	-
Longevity Pay	1,725	1,575	1,575	1,575
<i>Total Payroll</i>	449,127	542,197	558,034	687,261
Operations	320,080	387,617	412,481	433,118
Maintenance	-	-	-	-
<i>Total Summary by Major Account</i>	769,207	929,814	970,515	1,120,379
<i>Funding Allocation</i>				
Sewer Allocation 49%	376,900	455,600	475,500	548,984
Water Allocation 51%	392,307	474,214	495,015	571,395
<i>Total Funding Allocation</i>	769,207	929,814	970,515	1,120,379

Operating Budget Expenditures

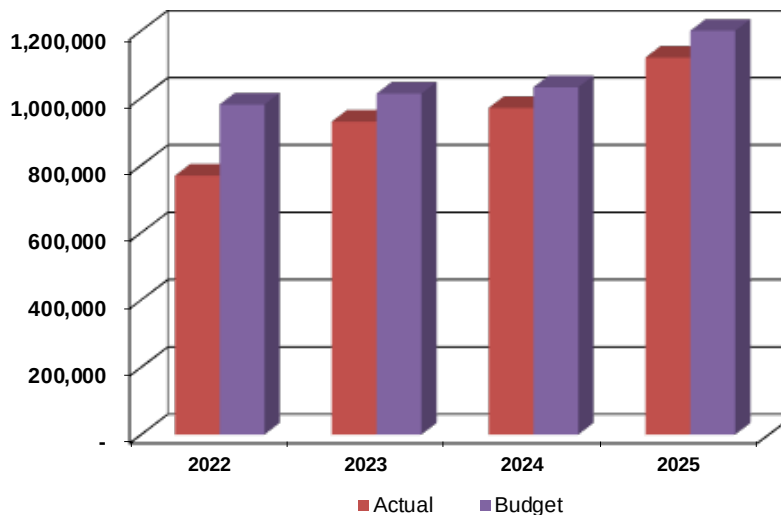
COO – Environment, Health & Safety Budget – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	449,127	542,197	558,034	687,261	668,525
Operations	320,080	387,617	412,481	433,118	490,000
Maintenance	-	-	-	-	-
Total	769,207	929,814	970,515	1,120,379	1,158,525

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	980,718	1,013,244	1,031,899	1,304,149
Actual	769,207	929,814	970,515	1,120,379
Variance	211,511	83,430	61,384	183,770

COO – Environment, Health & Safety – Administration**Description**

The District's Environment, Health & Safety (EH&S) Department is responsible for the management and administration of environmental, health, and safety programs and activities on a District-wide basis. The EH&S Department is responsible for OSHA, EPA, and DEEP compliance, environmental permits and consent order compliance, safety training, environmental reporting, safety and environmental auditing, risk management, and the Household Hazardous Waste Program. EH&S provides safety and health programs to prevent workplace injuries and illnesses. Proactively EH&S provides training, researches anticipated regulations/standards, visits job/worksites to review compliance and is a resource for a wide variety of environmental and safety questions and issues.

Budget Commentary

The Environment, Health & Safety Administration budget for 2026 totals \$840,325, a decrease of \$153,424 or 15.4% below the prior year's appropriation. There is a decrease in the budgeted positions in 2026.

Payroll: Decrease of \$163,424 or 19.9% below the prior year's appropriation.

- *Regular Pay* decrease in Regular Pay is due to transfer of two positions: Engineer Tech 2 and Project Manager (C1H03 & 1200010030).

Operations: Increase of \$10,000 or 5.8% above the prior year's appropriation.

- *Office Supplies* and *Outside Testing & Lab Services* are increasing based on anticipated spending on odor treatment system and industrial stormwater testing

Operating Budget Expenditures

2310010010

COO – Environment, Health & Safety – Administration

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	548,924	818,874	655,000	(163,874)	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	10,000	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	1,575	1,575	2,025	450	
	Total Payroll	560,499	820,449	657,025	(163,424)	-19.9%
	<u>Operations</u>					
519020	Postage	-	-	-	-	
503010	Medical Services	55,000	55,000	55,000	-	
511050	Employee Education Program	-	-	-	-	
511070	Employee Reimbursement	-	-	-	-	
511100	Seminars & Conventions	2,000	2,000	2,000	-	
511120	Meeting Expenses	1,000	1,000	1,000	-	
511220	Dues & Memberships	2,000	2,000	2,000	-	
512070	Consultant Services	25,000	25,000	25,000	-	
512080	Outside Services	5,000	5,000	10,000	5,000	
512710	Outside Testing & Lab Services	5,000	5,000	10,000	5,000	
512840	Licenses & Registration	600	600	600	-	
513010	Office Supplies	2,000	2,500	2,500	-	
513020	Janitorial Supplies	-	-	-	-	
513120	Safety Supplies	65,000	75,000	75,000	-	
513400	Small Tools & Equipment	200	200	200	-	
	Total Operations	162,800	173,300	183,300	10,000	5.8%
	Total Expenditure Classification	723,299	993,749	840,325	(153,424)	-15.4%
	<u>Funding Allocation</u>					
	Sewer Allocation 49%	354,416	486,937	411,759	(75,178)	
	Water Allocation 51%	368,883	506,812	428,566	(78,246)	
	Total Funding Allocation	723,299	993,749	840,325	(153,424)	-15.4%
	<u>Authorized Positions</u>					
	Construction Manager	-	1	1	-	
	Engineer Tech 2	-	1	-	(1)	
	Manager of EH&S	1	1	1	-	
	Occup H&S Administrator	-	-	1	1	
	Occup. Health & Safety Analyst	1	1	1	-	
	Project Manager	1	1	-	(1)	
	Risk Services Analyst	-	-	-	-	
	Professional Level Trainee	1	1	-	(1)	
	Total Authorized Positions	4	6	4	(2)	-33.3%

COO – Household Hazardous Waste – District

Description

The Household Hazardous Waste (HHW) program provides member towns (and non-member towns, see 2310010030) with hazardous waste collection and disposal services at scheduled regional collection events. A licensed hazardous materials-handling firm, under contract to the District, provides collection and disposal services. Staff's duties include budgeting, planning, scheduling, contract administration, collection day supervision, business development, advertising, coordination of the program with the participating towns and overall management of the program. The objective of the Household Hazardous Waste program is to provide a cost-effective, convenient, safe and environmentally responsible process for residents of participating towns to dispose of hazardous wastes.

Budget Commentary

The HHW District budget for 2026 totals \$287,300, which is above the prior year's appropriation by \$6,500, an increase of 2.3%. There are no budgeted positions in 2026, unchanged from the prior year.

Payroll: Remains unchanged at \$0 or 0.0%.

- No change in the budget for 2026.

Operations: Increase of \$6,500 or 2.4% above the prior year's appropriation.

- *Refuse Collection & Disposal* is increasing based on contractual agreement.
- *Clothing Allowance* and *Meeting Expenses* are increasing to provide staff resources, partially offset by *Advertising*.

Operating Budget Expenditures

2310010020

COO – Household Hazardous Waste – District

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	-	-	-	-	
501030	Overtime 100%	500	500	500	-	
501040	Overtime 150%	9,500	9,500	9,500	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	-	-	-	-	
	Total Payroll	10,000	10,000	10,000	-	0.0%
	<u>Operations</u>					
511010	Clothing Allowance	100	-	500	500	
511120	Meeting Expenses	500	500	2,000	1,500	
511240	Public Information	500	500	500	-	
512410	Refuse Collection & Disposal	11,000	15,000	21,000	6,000	
512450	Hazard Material Waste Disposal	245,000	245,000	245,000	-	
513010	Office Supplies	100	100	100	-	
513070	Public Information Supplies	500	500	500	-	
519090	Advertising	10,000	9,000	7,500	(1,500)	
521020	Safety Equipment	200	200	200	-	
	Total Operations	267,900	270,800	277,300	6,500	2.4%
	Total Expenditure Classification	277,900	280,800	287,300	6,500	2.3%
	<u>Funding Allocation</u>					
	Sewer Allocation 49%	136,171	137,592	140,777	3,185	
	Water Allocation 51%	141,729	143,208	146,523	3,315	
	Total Funding Allocation	277,900	280,800	287,300	6,500	2.3%

COO – Household Hazardous Waste – Non-District

Description

The Household Hazardous Waste (HHW) program also provides participating non-member towns with hazardous waste collection and disposal services at scheduled regional collection events. A licensed hazardous material handling firm, under contract to the District, provides collection and disposal services. Staff's duties include budgeting, planning, scheduling, contract administration, collection day supervision, business development, advertising, coordination of the program with the participating towns and overall management of the program. The cost of these events is billed to non-district communities, which is reflected in revenue.

Budget Commentary

The HHW Non-District propose budget for 2026 totals \$30,900, which is above the prior year's appropriation by \$1,300, an increase of 4.4%. There are no budgeted positions in 2026, unchanged from the prior year.

Payroll: Remains unchanged at \$0 or 0.0%.

- No change in the budget for 2026.

Operations: Increase of \$1,300 or 4.6% above the prior year's appropriation.

- *Hazard Material Waste Disposal* increasing based on contractual agreement.
- *Clothing Allowance* is increasing to provide staff with uniform shirts.

Operating Budget Expenditures

2310010030

COO – Household Hazardous Waste – Non-District

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	-	-	-	-	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	1,500	1,500	1,500	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	-	-	-	-	
	<i>Total Payroll</i>	1,500	1,500	1,500	-	0.0%
	<i>Operations</i>					
511010	Clothing Allowance	100	-	-	-	
511120	Meeting Expenses	-	-	300	300	
512410	Refuse Collection & Disposal	2,000	2,000	2,000	-	
512450	Hazard Material Waste Disposal	26,000	25,000	26,000	1,000	
513010	Office Supplies	100	100	100	-	
513070	Public Information Supplies	100	100	100	-	
519090	Advertising	800	800	800	-	
521020	Safety Equipment	100	100	100	-	
	<i>Total Operations</i>	29,200	28,100	29,400	1,300	4.6%
	<i>Total Expenditure Classification</i>	30,700	29,600	30,900	1,300	4.4%
	<i>Funding Allocation</i>					
	Sewer Allocation 49%	15,043	14,504	15,141	637	
	Water Allocation 51%	15,657	15,096	15,759	663	
	<i>Total Funding Allocation</i>	30,700	29,600	30,900	1,300	4.4%

Command Center

Administration

Utility Services



Operating Budget Expenditures

COO – Command Center – Budget – Summary

Description

The Command Center, headed by the Director of Operations, oversees the Administration activity and Utility Services activity. In addition, the Command Center Department is responsible for responding to all customer-related emergencies and shift operations for emergency standby.

Budget Commentary

The overall proposed Command Center budget for 2026 is \$6,025,165, a decrease of \$617,120 or 9.3% below the prior year's appropriation. Budget details for the activities comprising the Command Center department follow. Budgeted positions have changed in 2026.

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<i>Summary by Activity</i>					
Command Center	2,643,814	2,825,582	2,963,690	138,108	
Utility Services	3,974,503	3,816,703	3,061,475	(755,228)	
<i>Total Summary by Activity</i>	6,618,317	6,642,285	6,025,165	(617,120)	-9.3%
<i>Summary by Major Accounts</i>					
Payroll					
Regular Pay	5,343,039	5,185,270	4,545,000	(640,270)	
Overtime 100%	-	-	-	-	
Overtime 150%	547,964	591,075	550,000	(41,075)	
Overtime 200%	70,000	95,000	98,000	3,000	
Temporary Help	-	5,000	2,500	(2,500)	
Standby & Premium Pay	134,624	155,000	145,000	(10,000)	
Longevity Pay	18,290	16,740	15,965	(775)	
<i>Total Payroll</i>	6,113,917	6,048,085	5,356,465	(691,620)	-11.4%
Operations	309,700	364,500	404,000	39,500	10.8%
Maintenance	194,700	229,700	264,700	35,000	15.2%
<i>Total Summary by Major Account</i>	6,618,317	6,642,285	6,025,165	(617,120)	-9.3%

Funding Allocation

Sewer Allocation 34%	2,250,227	2,258,377	2,048,555	(209,821)	
Water Allocation 66%	4,368,090	4,383,908	3,976,610	(407,299)	
<i>Total Funding Allocation</i>	6,618,317	6,642,285	6,025,165	(617,120)	-9.3%

Authorized Positions

Command Center	17	18	18	-	
Utility Services	32	28	20	(8)	
<i>Total Authorized Positions</i>	49	46	38	(8)	-17.4%

Operating Budget Expenditures

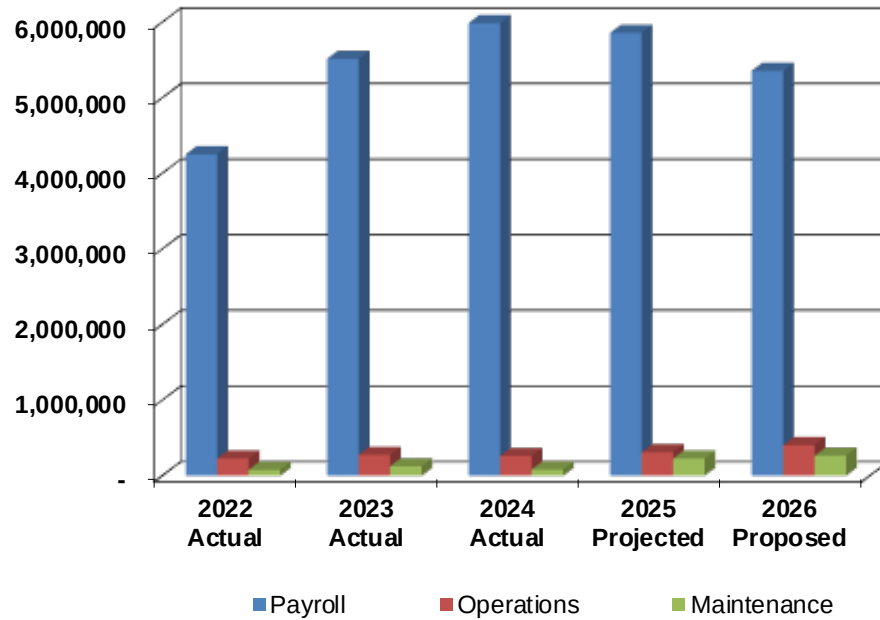
COO – Command Center – Budget – Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Summary by Activity</u>				
Command Center	2,384,405	2,551,653	2,259,364	2,585,324
Utility Services	2,173,033	3,365,205	4,073,603	3,811,317
<i>Total Summary by Activity</i>	4,557,438	5,916,859	6,332,967	6,396,640
<u>Summary by Major Accounts</u>				
Payroll				
Regular Pay	3,502,120	4,705,464	5,203,215	5,093,584
Overtime 100%	-	-	-	-
Overtime 150%	582,212	588,701	562,175	522,257
Overtime 200%	75,771	100,516	89,305	89,107
Temporary Help	-	1,292	3,528	1,323
Standby & Premium Pay	81,289	103,066	113,546	135,597
Longevity Pay	11,138	16,978	16,040	16,665
<i>Total Payroll</i>	4,252,530	5,516,016	5,987,809	5,858,534
Operations	226,636	275,609	262,837	311,405
Maintenance	78,272	125,233	82,321	226,701
<i>Total Summary by Major Accounts</i>	4,557,438	5,916,859	6,332,967	6,396,640
<u>Funding Allocation</u>				
Sewer Allocation 34%	1,549,500	2,011,800	2,153,200	2,174,857
Water Allocation 66%	3,007,938	3,905,059	4,179,767	4,221,783
<i>Total Funding Allocation</i>	4,557,438	5,916,859	6,332,967	6,396,640

Operating Budget Expenditures

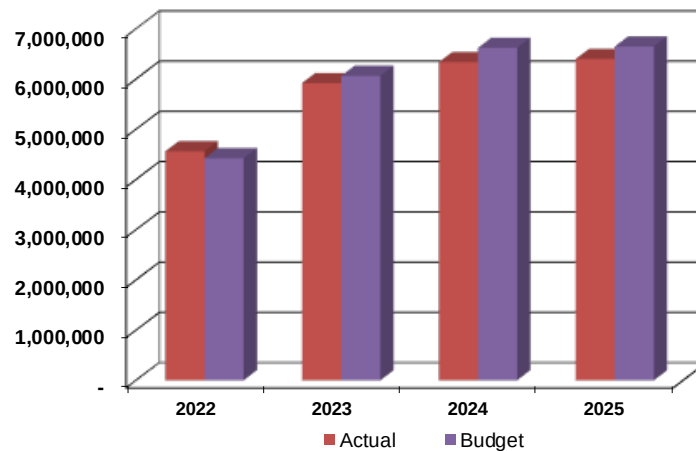
COO – Command Center – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	4,252,530	5,516,016	5,987,809	5,858,534	5,356,465
Operations	226,636	275,609	262,837	311,405	404,000
Maintenance	78,272	125,233	82,321	226,701	264,700
Total	4,557,438	5,916,859	6,332,967	6,396,640	6,025,165

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	4,419,995	6,059,793	6,618,317	6,642,285
Actual	4,557,438	5,916,859	6,332,967	6,396,640
Variance	(137,443)	142,934	285,350	245,645

COO – Command Center – Administration

Description

The Command Center is responsible for responding to all customer-related emergencies and shift operations for emergency standby.

Budget Commentary

The proposed Command Center - Administration budget for 2026 totals \$2,963,690, an increase of \$138,108 or 4.9% above the prior year's appropriation. The budgeted positions are unchanged in 2026.

Payroll: Increase of \$93,608 or 3.7% above the prior year's appropriation.

- *Regular Pay, Overtime and Standby & Premium* includes increments and cost-of-living increases for eligible employees.
- *Longevity Pay* has increased due to participation and contractual agreements for eligible employees.

Operations: Increase of \$9,500 or 5.8% above the prior year's appropriation.

- *Clothing Allowance* and *Meal Allowance* are increasing due to anticipated higher staff support needs and associated program activities
- *Communication Equipment & Supply* increasing as a result of replacing current equipment.

Maintenance: Increase of \$35,000 or 31.9% above the prior year's appropriation.

- An increase in *Tool & Work Equipment* to accommodate upgrading emergency response equipment.
- *Sewer Maintenance* expense is rising to align with anticipated costs of various MDC sewer maintenance Programs.

Operating Budget Expenditures

2320010010

COO – Command Center – Administration

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	1,854,136	1,961,617	2,045,000	83,383	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	356,889	400,000	400,000	-	
501050	Overtime 200%	70,000	70,000	80,000	10,000	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	104,624	115,000	115,000	-	
501070	Longevity Pay	6,965	5,765	5,990	225	
	Total Payroll	2,392,614	2,552,382	2,645,990	93,608	3.7%
	<u>Operations</u>					
511010	Clothing Allowance	17,000	17,000	22,000	5,000	
511030	Meals Allowance	7,000	7,000	10,000	3,000	
511070	Employee Reimbursement	500	500	-	(500)	
512080	Outside Services	75,000	100,000	100,000	-	
513010	Office Supplies	8,000	10,000	10,000	-	
513080	Communication Equipment & Supp.	14,000	14,000	16,000	2,000	
513690	Materials From Stock	15,000	15,000	15,000	-	
	Total Operations	136,500	163,500	173,000	9,500	5.8%
	<u>Maintenance</u>					
521080	Tool & Work Equipment	10,000	35,000	40,000	5,000	
522010	Facilities R&M	4,700	4,700	4,700	-	
522170	Sewer Maintenance	100,000	70,000	100,000	30,000	
	Total Maintenance	114,700	109,700	144,700	35,000	31.9%
	Total Expenditure Classification	2,643,814	2,825,582	2,963,690	138,108	4.9%
	<u>Funding Allocation</u>					
	Sewer Allocation 34%	898,896	960,698	1,007,654	46,957	
	Water Allocation 66%	1,744,918	1,864,884	1,956,036	91,151	
	Total Funding Allocation	2,643,814	2,825,582	2,963,690	138,108	4.9%
	<u>Authorized Positions</u>					
	Claims Agent	1	1	1	-	
	Director of Operations	1	1	1	-	
	Utility Maintainer 1	1	3	3	-	
	Utility Maintainer 2	8	7	7	-	
	Utility Maintenance Crew Leader	2	2	2	-	
	Utility Maintenance Supervisor	4	4	4	-	
	Total Authorized Positions	17	18	18	-	0.0%

COO – Command Center – Utility Services**Description**

The Utility Services based at the District's Maxim Road Facility, activity is responsible for the FOG program, permitting, and inspection of all new connections to the District's sewage collection and water distribution systems. Field inspectors prepare detailed records of each connection, including sketches of underground service piping used by District forces and/or private contractors when repairs are needed. Utility Services is also responsible for maintaining facility records and the associated task of marking out underground facilities as mandated under Connecticut's "Call Before You Dig" program. Utility Services also assists in handling inquiries and complaints through on-site investigations of services and mainline facilities. The office staff reviews plans for future residential, commercial, and industrial water and sewer connections. In addition, the activity tracks private contractor licenses, insurance, and bonding and enforces District ordinances regarding permitting requirements for both water and sewer.

Utility Services also coordinates private fire hydrant maintenance, water meter installation, dye testing, and investigations. In addition, the activity is responsible for the Cross-connection inspection of all required facilities with the MDC service area. Cross Connections maintains a database with facility, device, and testing information. The yearly DPH report is compiled with this information and is submitted on behalf of the MDC.

Budget Commentary

The proposed Utility Services department budget for 2026 totals \$3,061,475, a decrease of \$755,228 or 19.8% below the prior year's appropriation. The budgeted positions are decreasing in 2026.

Payroll: Decrease of \$785,228 or 22.5% below the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees offset by the transfer of the following 8 positions:
 - o 2 Construction & Utility Supervisors (C1H04)
 - o 4 Engineer Technicians II (C1H04 and C1X01)
 - o 2 Utility Services Engineer Tech (C1X01)
- *Longevity Pay* has decreased due to participation and contractual agreements for eligible employees.

Operations: Increase of \$30,000 or 14.9% above prior year's appropriation.

- *Call Before you Dig Fee* increase reflects anticipated increase in program cost, while *Seminars & Conventions*, *Dues & Memberships*, *Office Supplies*, *Meals Allowance*, *Clothing Allowance* and *Small Tools & Equipment*, and *Materials from Stock* are increasing to align with anticipated spending.

Maintenance: Remains unchanged from prior year.

- Tool & Work Equipment to support daily operations; unchanged.

Operating Budget Expenditures

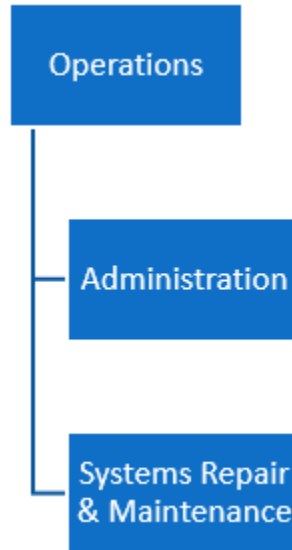
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COO – Command Center – Utility Services

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	3,488,903	3,223,653	2,500,000	(723,653)	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	191,075	191,075	150,000	(41,075)	
501050	Overtime 200%	-	25,000	18,000	(7,000)	
501020	Temporary Pay	-	5,000	2,500	(2,500)	
501060	Standby & Premium Pay	30,000	40,000	30,000	(10,000)	
501070	Longevity Pay	11,325	10,975	9,975	(1,000)	
	Total Payroll	3,721,303	3,495,703	2,710,475	(785,228)	-22.5%
	<u>Operations</u>					
511010	Clothing Allowance	28,400	30,000	35,000	5,000	
511030	Meals Allowance	800	2,000	4,000	2,000	
511070	Employee Reimbursement	1,500	1,500	-	(1,500)	
511100	Seminars & Conventions	500	3,500	6,000	2,500	
511220	Dues & Memberships	1,000	1,000	5,000	4,000	
512360	Call Before You Dig Fee	100,000	120,000	130,000	10,000	
513010	Office Supplies	8,000	10,000	12,000	2,000	
513400	Small Tools & Equipment	3,000	3,000	4,000	1,000	
513690	Materials From Stock	30,000	30,000	35,000	5,000	
	Total Operations	173,200	201,000	231,000	30,000	14.9%
	<u>Maintenance</u>					
521080	Tool & Work Equipment	80,000	120,000	120,000	-	
	Total Maintenance	80,000	120,000	120,000	-	0.0%
	Total Expenditure Classification	3,974,503	3,816,703	3,061,475	(755,228)	-19.8%
	<u>Funding Allocation</u>					
	Sewer Allocation 34%	1,351,331	1,297,679	1,040,901	(256,778)	
	Water Allocation 66%	2,623,172	2,519,024	2,020,574	(498,450)	
	Total Funding Allocation	3,974,503	3,816,703	3,061,475	(755,228)	-19.8%
	<u>Authorized Positions</u>					
	Construction & Utility Svces Supv.	3	4	2	(2)	
	Comm Center Utility Serv Admin	2	1	1	-	
	Administrative Clerk	3	3	3	-	
	Assistant Util Maint Supt	1	1	1	-	
	Cross Connection Tech 1	1	1	1	-	
	Cross Connection Tech 2	3	2	2	-	
	Engineering Technician 2	2	4	-	(4)	
	Senior Engineering Technician	-	1	1	-	
	Senior Utility Services Technician	2	1	1	-	
	Utility Maintenance Supervisor	1	1	1	-	
	Utility Services Eng Technician	14	9	7	(2)	
	Total Authorized Positions	32	28	20	(8)	-28.6%

Operations

Administration
Systems Repair & Maintenance



Operating Budget Expenditures

COO – Operations – Budget Summary

Description

The Operations Department is responsible for operating, repairing, and maintaining the water distribution and sewage collection systems within the District's service area. Additional responsibilities include fire hydrant maintenance, water metering, and other related activities.

Budget Commentary

The proposed Operations Department budget for the coming year is \$17,312,360, increasing by \$1,358,791 or 8.5% above prior year's appropriation. Budget details on Operations' activities follow. There are increases in the budgeted positions in 2026.

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Administration	210,833	217,895	233,575	15,680	
Systems Repair	15,174,564	15,735,674	17,078,785	1,343,111	
Total Summary by Activity	15,385,397	15,953,569	17,312,360	1,358,791	8.5%
<u>Summary by Major Account</u>					
Payroll					
Regular Pay	8,684,131	8,902,148	9,810,000	907,852	
Overtime 100%	-	-	-	-	
Overtime 150%	804,101	804,101	900,000	95,899	
Overtime 200%	800,000	800,000	900,000	100,000	
Temporary Help	-	-	-	-	
Standby & Premium Pay	71,800	71,800	75,000	3,200	
Longevity Pay	37,115	35,770	35,610	(160)	
Total Payroll	10,397,147	10,613,819	11,720,610	1,106,791	10.4%
Operations	4,733,250	5,064,750	5,291,750	227,000	4.5%
Maintenance	255,000	275,000	300,000	25,000	9.1%
Total Summary by Major Account	15,385,397	15,953,569	17,312,360	1,358,791	8.5%

Funding Allocation

Sewer Allocation 25%	3,846,349	3,988,392	4,328,089	339,698	
Water Allocation 75%	11,539,048	11,965,177	12,984,271	1,019,093	
Total Funding Allocation	15,385,397	15,953,569	17,312,360	1,358,791	8.5%

Authorized Positions

Administration	1	1	1	-	
Systems Repair	87	87	94	7	
Total Authorized Positions	88	88	95	7	8.0%

Operating Budget Expenditures

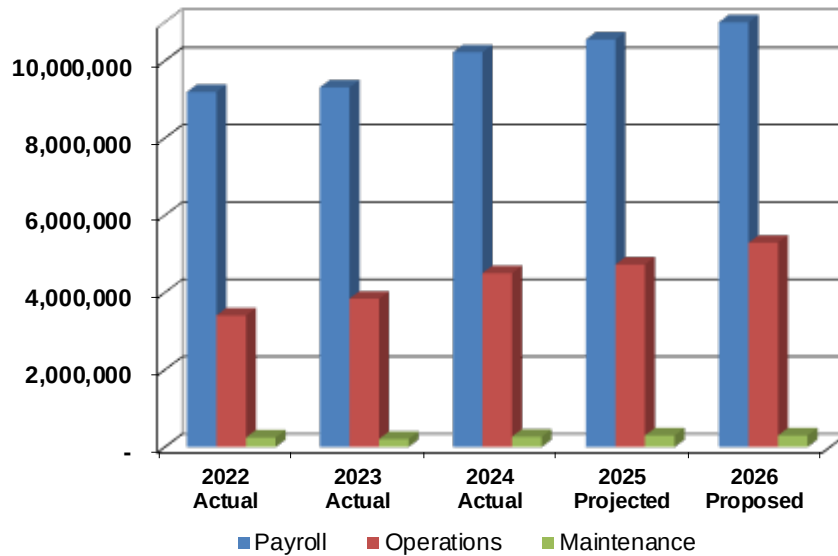
COO – Operations – Budget Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Summary by Activity</u>				
Administration	190,584	199,189	206,437	217,658
Systems Repair	12,661,075	13,164,504	14,789,264	15,368,025
Total Summary by Activity	12,851,659	13,363,693	14,995,702	15,585,683
<u>Summary by Major Account</u>				
Payroll				
Regular Pay	7,575,135	7,527,725	8,236,265	8,591,580
Overtime 100%	-	-	-	-
Overtime 150%	827,182	916,708	1,065,958	962,090
Overtime 200%	729,373	785,448	834,513	904,784
Temporary Help	-	-	-	-
Standby & Premium Pay	49,000	50,325	50,600	60,456
Longevity Pay	13,350	33,280	35,305	35,770
Total Payroll	9,194,040	9,313,487	10,222,642	10,554,679
Operations	3,408,171	3,841,361	4,503,170	4,729,310
Maintenance	249,448	208,845	269,890	301,694
Total Summary by Major Account	12,851,659	13,363,693	14,995,702	15,585,683
<u>Funding Allocation</u>				
Sewer Allocation 25%	3,212,900	3,340,900	3,748,900	3,896,400
Water Allocation 75%	9,638,759	10,022,793	11,246,802	11,689,283
Total Funding Allocation	12,851,659	13,363,693	14,995,702	15,585,683

Operating Budget Expenditures

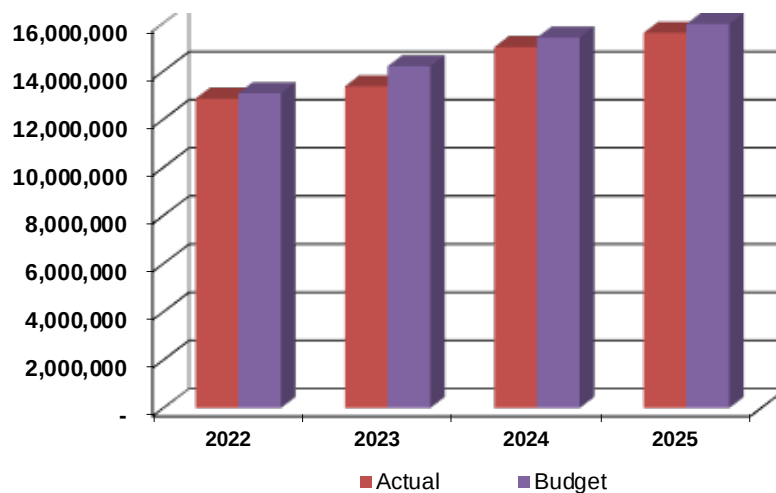
COO – Operations – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	9,194,040	9,313,487	10,222,642	10,554,679	11,720,610
Operations	3,408,171	3,841,361	4,503,170	4,729,310	5,291,750
Maintenance	249,448	208,845	269,890	301,694	300,000
Total	12,851,659	13,363,693	14,995,702	15,585,683	17,312,360

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	13,074,234	14,194,647	15,385,397	15,953,569
Actual	12,851,659	13,363,693	14,995,702	15,585,683
Variance	222,575	830,954	389,695	367,886

COO – Operations – Administration

Description

The Operations Administration unit is responsible for the overall administration and management of the various activities and special programs.

Budget Commentary

The proposed Operations Administration proposed budget for 2026 is \$233,575 increasing by \$15,680 or 7.2% above the prior year's appropriation. The budgeted positions in 2026 are unchanged from prior year.

Payroll: Increase of \$11,180 or 5.3% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees.

Operations: Increase of \$4,500 or 54.5% above the prior year's appropriation.

- *Licenses & Registration* and *Dues & Memberships* are increasing to cover New England Water Work and AWWA licenses to be renewed bi-annually as well as increased costs associated with absorbing 7 employees in 2330010020.

Operating Budget Expenditures

2330010010

COO – Operations – Administration

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	201,758	208,820	220,000	11,180	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	825	825	825	-	
	Total Payroll	202,583	209,645	220,825	11,180	5.3%
	<i>Operations</i>					
511100	Seminars & Conventions	3,500	3,500	3,500	-	
511220	Dues & Memberships	1,500	1,500	3,500	2,000	
512840	Licenses & Registration	750	750	5,000	4,250	
513010	Office Supplies	2,500	2,500	750	(1,750)	
	Total Operations	8,250	8,250	12,750	4,500	54.5%
	Total Expenditure Classification	210,833	217,895	233,575	15,680	7.2%
	<i>Funding Allocation</i>					
	Sewer Allocation 25%	52,708	54,474	58,393	3,920	
	Water Allocation 75%	158,125	163,421	175,182	11,760	
	Total Funding Allocation	210,833	217,895	233,575	15,680	7.2%
	<i>Authorized Positions</i>					
	Manager of Operations	1	1	1	-	
	Total Authorized Positions	1	1	1	-	0.0%

COO – Operations – Systems Repair & Maintenance**Description**

The Systems Repair & Maintenance unit is primarily responsible for the emergency repair of all water distribution and sewer collection systems components. This unit is also responsible for all service connection water taps required by developers and contractors and utility relocation work required by Towns and the State.

The Hydrant Maintenance crews maintain more than 10,700 hydrants, flush more than 1,465 miles of water mains, and aids in addressing water system emergencies.

The Sewer Cleaning crews are responsible for cleaning and inspecting more than 1,250 miles of pipes in the sewer collection system and 5,800 catch basins in Hartford's combined system. Additionally, Gate and Regulator Maintenance crews are responsible for more than 30,200 gates (valves), 36 regulators, 100 check valves, maintenance holes, and other system appurtenances.

The Meter Installation and Repair crews are responsible for installing, testing, and repairing larger water meters, providing turn-off and turn-on services for customers, investigating leaks, assisting in significant shutdowns, and handling emergency pumping.

Budget Commentary

The Systems Repair Maintenance proposed budget for 2026 totals \$17,078,785, increasing by \$1,343,111 or 8.5% above the prior year's appropriation. The budgeted positions are increasing in 2026.

Payroll: Increase of \$1,095,611 or 10.5% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees and in addition to seven Utility Maintenance 2 positions from the Capital Budget (C1H04).
- *Longevity Pay* has increased based on participation.

Operations: Increase of \$222,500 or 4.4% above the prior year's appropriation.

- *Police Services* and *Traffic Control* are increasing due to rising labor costs.
- *Materials from Stock* and *Small Tools* are increasing due to higher material costs, tariffs, and inflation.

Maintenance: Increase of \$25,000 or 9.1% above the prior year's appropriation.

- *Tool & Work Equipment* is anticipated to increase due to higher material costs, tariffs, and inflation.

Operating Budget Expenditures

2330010020

COO – Operations – Systems Repair & Maintenance

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	8,482,373	8,693,328	9,590,000	896,672	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	804,101	804,101	900,000	95,899	
501050	Overtime 200%	800,000	800,000	900,000	100,000	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	71,800	71,800	75,000	3,200	
501070	Longevity Pay	36,290	34,945	34,785	(160)	
	Total Payroll	10,194,564	10,404,174	11,499,785	1,095,611	10.5%
	<i>Operations</i>					
511010	Clothing Allowance	118,000	110,000	110,000	-	
511030	Meals Allowance	16,000	16,000	16,000	-	
511070	Employee Reimbursement	1,000	-	-	-	
511220	Dues & Memberships	-	2,500	3,000	500	
512060	Police Services	725,000	800,000	825,000	25,000	
512080	Outside Services	405,000	410,000	410,000	-	
512100	Traffic Control/Flagging Services	175,000	200,000	210,000	10,000	
512400	Disposal/Removal Fees	80,000	110,000	110,000	-	
513010	Office Supplies	15,000	18,000	20,000	2,000	
513400	Small Tools & Equipment	90,000	70,000	75,000	5,000	
513430	Rock Sand & Dirt	1,100,000	1,100,000	1,100,000	-	
513690	Materials From Stock	2,000,000	2,220,000	2,400,000	180,000	
	Total Operations	4,725,000	5,056,500	5,279,000	222,500	4.4%
	<i>Maintenance</i>					
521060	Power Operated Equipment	25,000	25,000	25,000	-	
521080	Tool & Work Equipment	230,000	250,000	275,000	25,000	
	Total Maintenance	255,000	275,000	300,000	25,000	9.1%
	Total Expenditure Classification	15,174,564	15,735,674	17,078,785	1,343,111	8.5%
	<i>Funding Allocation</i>					
	Sewer Allocation 25%	3,793,641	3,933,919	4,269,696	335,778	
	Water Allocation 75%	11,380,923	11,801,756	12,809,089	1,007,333	
	Total Funding Allocation	15,174,564	15,735,674	17,078,785	1,343,111	8.5%

Operating Budget Expenditures

2330010020

COO – Operations – Systems Repair & Maintenance

<i>Authorized Positions</i>	2024 Adopted	2025 Adopted	2026 Adopted	\$ Change	% Change
Administrative Clerk	1	1	1	-	
Asst Utility Maint Supt.	2	2	2	-	
Customer Service Maintainer 1	3	3	3	-	
Equipment Operator 1	7	7	7	-	
Hydrant Maintainer 1	1	1	1	-	
Hydrant Maintainer 2	1	1	1	-	
Meter Reader 1	2	2	2	-	
Meter Reader 2	1	1	1	-	
Sr. Utility Maint. Crew Leader	1	1	1	-	
Sr. Utility Maint. Supervisor	4	4	4	-	
Utility Maintenance Crew Leader	6	5	5	-	
Utility Maintenance Supervisor	9	9	9	-	
Utility Maintenance Superintendent	1	1	1	-	
Utility Maintainer 1	14	18	18	-	
Utility Maintainer 2	26	23	30	7	
Utility Operations Shift Maintainer	1	1	1	-	
Utility Svcs. Monitoring Technician 1	1	1	1	-	
Utility Sys. Monitoring Technician 1	1	1	1	-	
Utility Sys. Monitoring Technician 2	5	5	5	-	
<i>Total Authorized Positions</i>	87	87	94	7	8.0%

Laboratory Services

Administration
Operations



Operating Budget Expenditures

COO – Laboratory Services – Budget Summary

Description

The Laboratory Services Department is responsible for the extensive testing and analysis of the District's water and wastewater at various locations and at various stages in the process. The Laboratory Services Department conducts more than 140,000 physical chemical and bacteriological tests annually.

Budget Commentary

The Laboratory Services Department budget for 2026 is \$1,967,020, an increase of \$268,253 or 15.8% above the prior year's appropriation. Budget details regarding the activity and departments follow on the succeeding pages. There are increases in the budgeted positions in 2026.

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<i>Summary by Activity</i>					
Administration	191,157	209,200	351,325	142,125	
Operations	1,385,372	1,489,567	1,615,695	126,128	
Total	1,576,529	1,698,767	1,967,020	268,253	15.8%
<i>Summary by Major Object</i>					
Payroll					
Regular Pay	941,234	888,972	1,150,000	261,028	
Overtime 100%	-	-	-	-	
Overtime 150%	45,000	50,000	55,000	5,000	
Overtime 200%	3,000	10,000	12,000	2,000	
Temporary Help	-	-	-	-	
Standby & Premium Pay	3,000	3,000	3,000	-	
Longevity Pay	4,295	4,295	4,520	225	
Total Payroll	996,529	956,267	1,224,520	268,253	28.1%
Operations	464,500	602,500	602,500	-	0.0%
Maintenance	115,500	140,000	140,000	-	0.0%
Total Summary by Major Account	1,576,529	1,698,767	1,967,020	268,253	15.8%

Funding Allocation

Sewer Allocation 48%	756,733	815,408	944,169	128,761	
Water Allocation 52%	819,796	883,359	1,022,851	139,492	
Total Funding Allocation	1,576,529	1,698,767	1,967,020	268,253	15.8%

Authorized Positions

Administration	1	1	2	1	
Operations	7	6	7	1	
Total Authorized Positions	8	7	9	2	28.6%

Operating Budget Expenditures

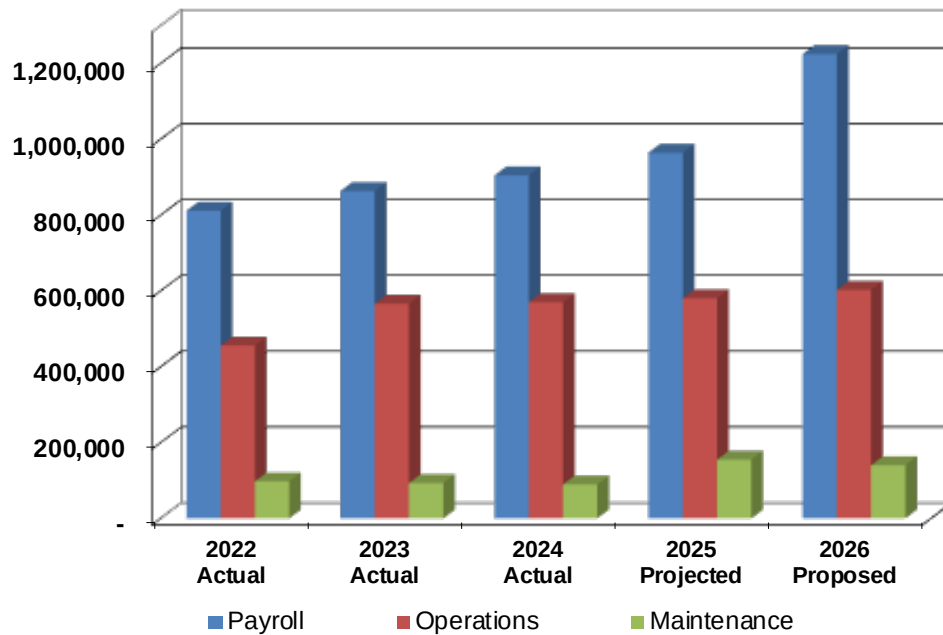
COO – Laboratory Services – Budget Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Summary by Activity</u>				
Administration	152,482	178,145	190,856	207,998
Operations	1,211,463	1,343,457	1,372,597	1,490,769
Total	1,363,945	1,521,602	1,563,454	1,698,767
<u>Summary by Major Object</u>				
Payroll				
Regular Pay	759,884	809,086	847,583	903,863
Overtime 100%	-	-	-	-
Overtime 150%	45,526	41,065	43,874	45,340
Overtime 200%	-	5,964	6,488	8,292
Temporary Help	-	-	-	-
Standby & Premium Pay	2,668	2,420	2,054	2,151
Longevity Pay	3,000	4,420	4,420	4,420
Total Payroll	811,078	862,954	904,419	964,066
Operations	455,359	565,702	569,877	580,224
Maintenance	97,508	92,947	89,158	154,477
Total Summary by Major Account	1,363,945	1,521,602	1,563,454	1,698,767
<u>Funding Allocation</u>				
Sewer Allocation 48%	654,700	730,400	750,400	815,407
Water Allocation 52%	709,245	791,202	813,054	883,360
Total Funding Allocation	1,363,945	1,521,602	1,563,454	1,698,767

Operating Budget Expenditures

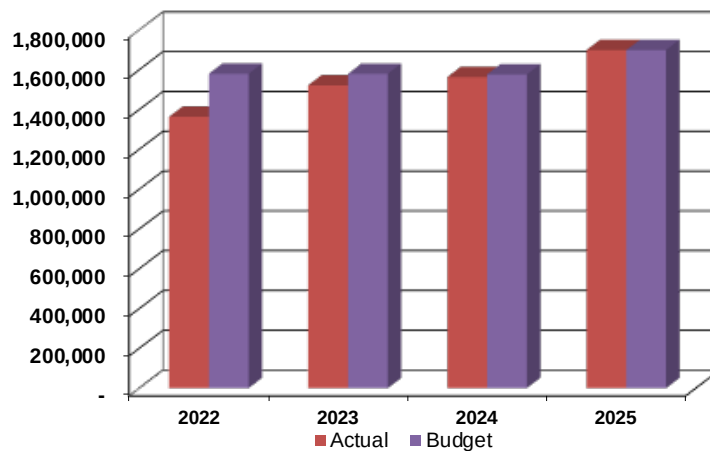
COO – Laboratory Services – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	811,078	862,954	904,419	964,066	1,224,520
Operations	455,359	565,702	569,877	580,224	602,500
Maintenance	97,508	92,947	89,158	154,477	140,000
Total	1,363,945	1,521,602	1,563,454	1,698,767	1,967,020

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	1,579,554	1,579,289	1,576,529	1,698,767
Actual	1,363,945	1,521,602	1,563,454	1,698,767
Variance	215,609	57,687	13,075	(0)

COO – Laboratory Services – Administration

Description

The Administration activity is responsible for the overall administration and management of the various activities and special programs that comprise the Laboratory Services department.

Budget Commentary

The Administration budget for 2026 is \$351,325, an increase \$142,125 or 67.9% above the prior year's appropriation. There is an increase in the budgeted positions in 2026.

Payroll: Increase of \$142,125 or 71.5% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees, as well as the addition of a WPC Laboratory Administrator position.

Operations: Remains unchanged.

- Various allotments to support administration operations are unchanged from prior year.

Maintenance: Remains unchanged.

Operating Budget Expenditures

2230010010

COO – Laboratory Services – Administration

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	183,557	198,100	340,000	141,900	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	600	600	825	225	
	Total Payroll	184,157	198,700	340,825	142,125	71.5%
	<u>Operations</u>					
511100	Seminars & Conventions	3,000	6,000	6,000	-	
511220	Dues & Memberships	1,800	1,800	1,800	-	
512840	Licenses & Registration	500	1,500	1,500	-	
513010	Office Supplies	1,000	1,000	1,000	-	
519100	Printing	200	200	200	-	
	Total Operations	6,500	10,500	10,500	-	0.0%
	<u>Maintenance</u>					
521050	Office Furniture Equipment	500	-	-	-	
	Total Maintenance	500	-	-	-	0.0%
	Total Expenditure Classification	191,157	209,200	351,325	142,125	67.9%
	<u>Funding Allocation</u>					
	Sewer Allocation 48%	91,755	100,416	168,636	68,220	
	Water Allocation 52%	99,402	108,784	182,689	73,905	
	Total Funding Allocation	191,157	209,200	351,325	142,125	67.9%
	<u>Authorized Positions</u>					
	Manager of Lab Services	1	1	1	-	
	WPC Laboratory Administrator	-	-	1	1	
	Total Authorized Positions	1	1	2	1	100.0%

COO – Laboratory Services – Operations

Description

Laboratory Services-Operations is responsible for the laboratories at Reservoir #6 and Hartford Water Pollution Control Facilities.

The Reservoir #6 Laboratory is responsible for the extensive testing and analysis of the District's raw water, water in various stages of treatment, and treated water throughout the distribution system, in accordance with State and Federal requirements. Duties of the laboratory unit include the physical, chemical and biological testing of water samples, the preparation of reports for various regulatory agencies, and the preparation of special reports in response to problem or complaint investigations, and compliance testing to maintain State certification requirements. The Reservoir #6 Water Treatment Facility is the site of the District's water treatment laboratory that enables District staff to undertake additional and more sophisticated water quality testing. Recent security measures have resulted in additional testing requirements on the laboratory.

The Laboratory, located at the Hartford Water Pollution Control Facility, is responsible for testing samples of wastewater and sludge from various locations throughout the Hartford facility and the District's other Water Pollution Control Plants. Biological testing on samples from the District's four WPC facilities is done at the Hartford laboratory, as is the testing and monitoring of septic tank deliveries and sludge from non-member towns.

The routine sampling and testing of wastewater and sludge are performed at the East Hartford, Rocky Hill and Poquonock facilities under the direction of each plant's supervisor. More sophisticated testing, such as ammonia and other nitrogen species, oxygen demand and fecal coliform testing as required by National Pollutant Discharge Elimination System (NPDES) permits, is performed at the Hartford laboratory facility. Special testing on sewage/sludge samples and DEEP-approved industrial wastes is performed as required.

Brainard Road laboratory staff provides process control support and guidance for all WPC facilities. The staff also supports the WPC Administration on environmental issues, reviews industrial NPDES permit applications, advises on sludge processing services, monitors odor emissions, and provides technical assistance for research and development on special projects.

COO – Laboratory Services – Operations

Budget Commentary

The Laboratory Services- Operations proposed budget for 2026 is \$1,615,695 which is increasing by \$126,128 or 8.5% above the prior year's appropriation. The budgeted positions are increasing in 2026.

Payroll: Increase of \$126,128 or 16.6% below the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees, as well as the addition of a Lab Technician.
- *Overtime Pay* has increased due to increased participation and contractual agreement for eligible employees.

Operations: Remains unchanged at \$0 or 0.0%.

- Details for *Laboratory Supplies, Outside Testing & Lab Services* and *Outside Services* and various other allotments are unchanged from prior year.

Maintenance: Remains unchanged at \$0 or 0.0%.

- Laboratory Equipment are unchanged from prior year.

Operating Budget Expenditures

2230010020

COO – Laboratory Services – Operations

Commitment		2024	2025	2026	\$	%
Item	Expenditure Classification	Adopted	Adopted	Proposed	Change	Change
	<u>Payroll</u>					
501010	Regular Pay	757,677	690,872	810,000	119,128	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	45,000	50,000	55,000	5,000	
501050	Overtime 200%	3,000	10,000	12,000	2,000	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	3,000	3,000	3,000	-	
501070	Longevity Pay	3,695	3,695	3,695	-	
	Total Payroll	812,372	757,567	883,695	126,128	16.6%
	<u>Operations</u>					
511010	Clothing Allowance	5,150	5,150	5,150	-	
512080	Outside Services	58,000	80,000	80,000	-	
512710	Outside Testing & Lab Services	200,000	252,000	252,000	-	
513010	Office Supplies	850	850	850	-	
513040	Laboratory Supplies	185,000	245,000	245,000	-	
513050	Water Conservation Supplies	2,500	2,500	2,500	-	
514030	Propane Gas	6,500	6,500	6,500	-	
	Total Operations	458,000	592,000	592,000	-	0.0%
	<u>Maintenance</u>					
521040	Laboratory Equipment	115,000	140,000	140,000	-	
	Total Maintenance	115,000	140,000	140,000	-	0.0%
	Total Expenditure Classification	1,385,372	1,489,567	1,615,695	126,128	8.5%
	<u>Funding Allocation</u>					
	Sewer Allocation 48%	664,978	714,992	775,533	60,541	
	Water Allocation 52%	720,394	774,575	840,162	65,587	
	Total Funding Allocation	1,385,372	1,489,567	1,615,695	126,128	8.5%
	<u>Authorized Positions</u>					
	Chemist	2	2	2	-	
	Laboratory Technician	2	1	2	1	
	Microbiologist	1	1	1	-	
	Water Treatment Plant Operator	1	1	1	-	
	WPC Process Analyst	1	1	1	-	
	Total Authorized Positions	7	6	7	1	16.7%

Water Pollution Control

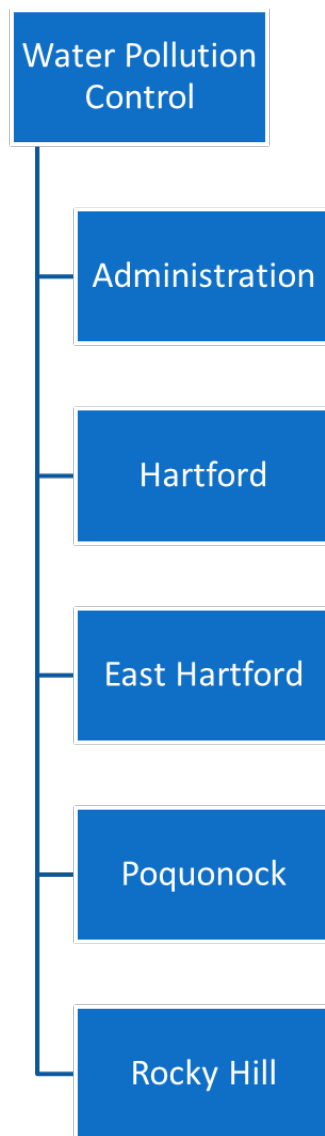
Administration

Hartford

East Hartford

Poquonock

Rocky Hill



Operating Budget Expenditures

COO – Water Pollution Control – Budget Summary

Description

The Water Pollution Control (WPC) activity is responsible for the processing and treatment of wastewater that flows into the District's East Hartford, Hartford, Poquonock and Rocky Hill facilities. Treatment is accomplished in accordance with the standards of National Pollutant Discharge Elimination System (NPDES) permits issued by the Connecticut Department of Energy and Environmental Protection (DEEP). Water pollution control, or wastewater treatment, is one of the most important yet often overlooked environmental services provided by the MDC.

Budget Commentary

The 2026 budget for the WPC Administration and Water Pollution Control Facilities are \$24,717,135, which is an increase of \$2,753,750 or 12.5% above the prior year's appropriation. Budget details regarding the activity and departments are provided on succeeding pages. There is an increase in the budgeted positions in 2026.

Operating Budget Expenditures

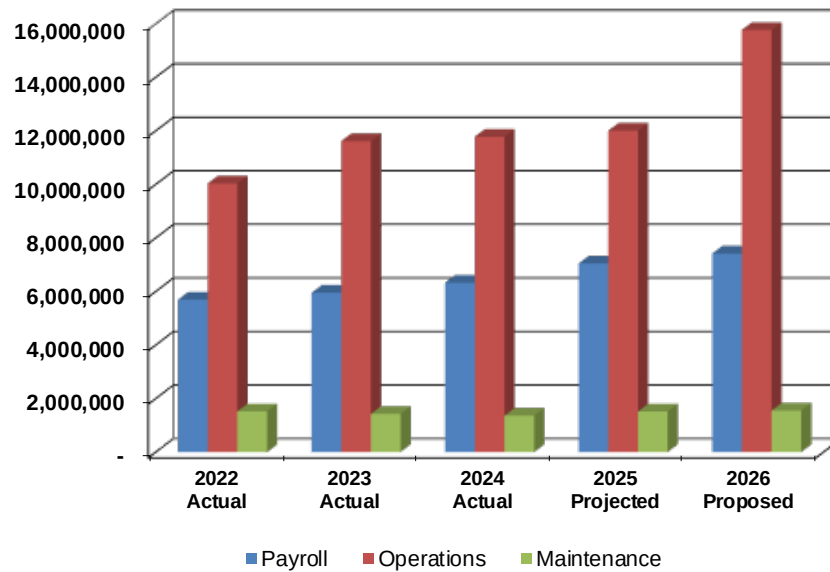
COO – Water Pollution Control – Budget Summary

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Administration	583,758	697,296	821,300	124,004	
Hartford	16,017,078	17,181,281	17,669,580	488,299	
East Hartford	1,440,915	1,520,311	1,642,320	122,009	
Poquonock	1,087,331	1,167,133	1,537,665	370,532	
Rocky Hill	1,244,040	1,397,364	1,416,670	19,306	
Tunnel Pump Station	-	-	1,629,600	1,629,600	
Total Summary by Activity	20,373,122	21,963,385	24,717,135	2,753,750	12.5%
<u>Summary by Major Account</u>					
Payroll					
Regular Pay	5,882,815	6,261,465	6,610,000	348,535	
Overtime 100%	-	-	-	-	
Overtime 150%	423,512	441,200	453,600	12,400	
Overtime 200%	181,480	182,800	187,300	4,500	
Temporary	-	-	-	-	
Standby/Premium	125,900	130,200	134,200	4,000	
Longevity	27,715	26,610	25,935	(675)	
Total Payroll	6,641,422	7,042,275	7,411,035	368,760	5.2%
Operations	12,302,000	13,472,110	15,758,600	2,286,490	17.0%
Maintenance	1,429,700	1,449,000	1,547,500	98,500	6.8%
Summary by Major Account	20,373,122	21,963,385	24,717,135	2,753,750	12.5%
<u>Funding Allocation</u>					
Sewer Allocation 100%	20,373,122	21,963,385	24,717,135	2,753,750	
Water Allocation 0%	-	-	-	-	
Total Funding Allocation	20,373,122	21,963,385	24,717,135	2,753,750	12.5%
<u>Authorized Positions</u>					
Administration	1	2	2	-	
Hartford	43	42	45	3	
East Hartford	5	5	4	(1)	
Poquonock	4	4	4	-	
Rocky Hill	5	6	5	(1)	
Tunnel Pump Station	-	-	-	-	
	58	59	60	1	1.7%

Operating Budget Expenditures

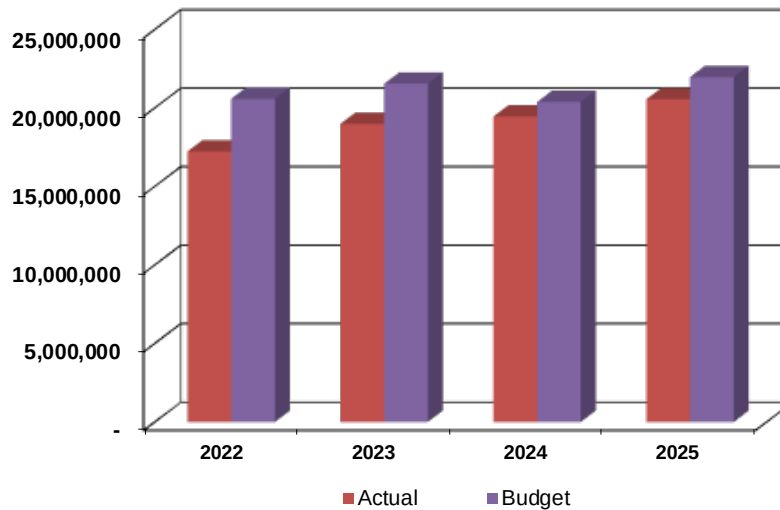
COO – Water Pollution Control – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	5,687,850	5,947,400	6,321,066	7,037,726	7,411,035
Operations	10,026,357	11,608,888	11,772,151	12,000,257	15,758,600
Maintenance	1,516,629	1,421,967	1,356,594	1,510,786	1,547,500
Total	17,230,837	18,978,256	19,449,812	20,548,769	24,717,135

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	20,584,252	21,537,206	20,373,122	21,963,385
Actual	17,230,837	18,978,256	19,449,812	20,548,769
Variance	3,353,415	2,558,950	923,310	1,414,616

COO – Water Pollution Control – Administration

Description

The Water Pollution Control -Administration department is responsible for overseeing the four WPC Facilities in the District. This department consists of the Manager of WPC who has an essential role in overseeing the daily activities of the facilities. This department plays a major role in maintaining the sludge and septage sales contracts as well as managing the Capital Improvement Projects for the East Hartford, Hartford, Poquonock and Rocky Hill facilities.

Budget Commentary

The Water Pollution Control Administration budget for 2026 is \$821,300 which is an increase of \$124,004 or 17.8% above the prior year's appropriation. The budgeted positions are unchanged in 2026.

Payroll: Increase of \$18,064 or 5.0% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees.

Operations: Increase of \$105,940 or 31.6% below the prior year's appropriation.

- *Outside Testing & Lab Services* contractual agreements increased for 2026 for EPA testing.
- *Seminars & Conventions, Business Travel* and various allotments have changed to align with anticipated spend in 2026.

Operating Budget Expenditures

2220010010

COO – Water Pollution Control – Administration

Commitment Item	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<i>Payroll</i>					
501010 Regular Pay	201,758	361,936	380,000	18,064	
501030 Overtime 100%	-	-	-	-	
501040 Overtime 150%	-	-	-	-	
501050 Overtime 200%	-	-	-	-	
501020 Temporary Pay	-	-	-	-	
501060 Standby & Premium Pay	-	-	-	-	
501070 Longevity Pay	600	600	600	-	
Total Payroll	202,358	362,536	380,600	18,064	5.0%
<i>Operations</i>					
511100 Seminars & Conventions	8,000	13,360	13,500	140	
511110 Business Travel	-	-	1,200	1,200	
511120 Meeting Expenses	1,500	1,500	3,000	1,500	
511210 Books & Periodicals	1,000	1,000	500	(500)	
511220 Dues & Memberships	2,900	2,900	3,600	700	
512310 Permits	168,000	98,200	98,200	-	
512710 Outside Testing & Lab Services	199,000	216,800	319,200	102,400	
512840 Licenses & Registration	500	500	500	-	
513010 Office Supplies	500	500	1,000	500	
Total Operations	381,400	334,760	440,700	105,940	31.6%
Total Expenditure Classification	583,758	697,296	821,300	124,004	17.8%
<i>Funding Allocation</i>					
Sewer Allocation 100%	583,758	697,296	821,300	124,004	
Water Allocation 0%	-	-	-	-	
Total Funding Allocation	583,758	697,296	821,300	124,004	17.8%
<i>Authorized Positions</i>					
Manager of WPC	1	1	1	-	
Assistant Manager of WPC	-	1	1	-	
Total Authorized Positions	1	2	2	-	0.0%

COO – Water Pollution Control – Hartford**Description**

The Hartford Water Pollution Control unit is responsible for the primary and secondary treatment of wastewater that flows directly into the Hartford Water Pollution Control Facility (HWPCF) from Bloomfield, Hartford, Newington, West Hartford, and parts of Wethersfield and Windsor, as well as sludge delivered via force mains from the East Hartford and Rocky Hill facilities. Sludge from the Poquonock facility in Windsor is delivered by tanker truck.

The HWPCF also receives septic tank loads from member and non-member towns and sludge from the towns of Simsbury, Southington, Suffield, Windsor Locks, South Windsor, Enfield, Coventry, New Hartford and Plainfield, and other facilities on a spot market basis.

Operational procedures at the plant include grit and screenings removal, wet weather pumping/storage, primary sedimentation, aeration for the biological breakdown of sewage, final clarification, effluent disinfection during the summer months, and thickening, dewatering, and incineration of sludge. Plant effluent pumping is performed when Connecticut River levels are elevated. This activity also handles routine maintenance/repair of its equipment and structures.

The HWPCF operates with three shifts, seven days per week, for all treatment processes, including primary, secondary, thickening, dewatering, and incineration will also include waste heat recovery for electricity production.

Budget Commentary

The 2026 budget for Water Pollution Control- Hartford, totals \$17,669,580, which is an increase from the prior year's appropriation by \$488,299 or 2.8%. The budgeted positions are increasing in 2026.

Payroll: Increase of \$327,849 or 6.6% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees, as well as funding for the following positions: Plant Operator II, Plant Operator Trainee, and Supervisor.
- *Overtime Pay & Longevity Pay* are expected to increase due to anticipated participation and contractual obligations for eligible employees.

Operations: Increase of \$110,450 or 1.0% above the prior year's appropriation.

- *Fuel* costs have increased based on projections from the 2026 commodity pricing sheet.
- Costs for *Aluminum Sulfate* and *Polymers* have risen in accordance with updated contractual agreements.

Maintenance: Increase of \$50,000 or 5.0% above the prior year's appropriation.

- *Treatment Equipment* costs are budgeted at \$1,056,000 to align with historical spending levels.

Operating Budget Expenditures

2220010020

COO – Water Pollution Control – Hartford

Commitment		2024	2025	2026	\$	%
Item	Expenditure Classification	Adopted	Adopted	Proposed	Change	Change
	<i>Payroll</i>					
501010	Regular Pay	4,258,921	4,350,386	4,660,000	309,614	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	326,762	340,000	351,000	11,000	
501050	Overtime 200%	134,000	134,000	138,000	4,000	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	110,000	114,000	118,000	4,000	
501070	Longevity Pay	20,595	19,445	18,680	(765)	
	Total Payroll	4,850,278	4,957,831	5,285,680	327,849	6.6%
	<i>Operations</i>					
511010	Clothing Allowance	72,000	72,000	75,000	3,000	
511050	Employee Education Program	6,000	6,250	6,250	-	
511070	Employee Reimbursement	-	2,000	3,650	1,650	
512050	Custodial Services	8,300	8,300	8,500	200	
512080	Outside Services	123,000	123,000	113,000	(10,000)	
512400	Disposal/Removal Fees	300,000	356,800	356,800	-	
512410	Refuse Collection & Disposal	38,000	38,000	39,000	1,000	
512420	Incinerator Ash Disposal	793,000	780,000	800,000	20,000	
512850	DEEP Nitrogen Credits	325,000	325,000	325,000	-	
513010	Office Supplies	5,800	5,800	5,800	-	
513020	Janitorial Supplies	2,500	6,500	6,500	-	
513080	Communication Equipment & Supp.	4,000	4,000	4,000	-	
513140	Electrical Supplies	3,700	3,700	3,700	-	
513160	Chemical/Oil Spill Supplies	2,000	2,000	2,000	-	
513400	Small Tools & Equipment	4,100	4,100	4,100	-	
513690	Materials From Stock	940,000	1,150,000	1,175,000	25,000	
513710	Fuel	1,740,000	1,550,000	1,711,600	161,600	
513720	Diesel Fuel	-	-	44,000	44,000	
513740	Oil & Lubricants	4,000	4,000	4,000	-	
514010	Electricity	4,370,000	5,324,000	5,101,000	(223,000)	
515010	Aluminum Sulfate	92,500	95,000	102,000	7,000	
515060	Sodium Hypochlorite	44,300	48,000	48,000	-	
515080	Polymers	1,206,000	1,200,000	1,250,000	50,000	
515140	Water Treatment Chemicals	24,600	36,000	36,000	-	
515320	Odor Control Chemicals	27,000	40,000	70,000	30,000	
519100	Printing	1,000	1,000	1,000	-	
523140	Other Equipment Rental	32,000	32,000	32,000	-	
	Total Operations	10,168,800	11,217,450	11,327,900	110,450	1.0%
	<i>Maintenance</i>					
521080	Tool & Work Equipment	6,000	6,000	6,000	-	
521100	Treatment Equipment	992,000	1,000,000	1,050,000	50,000	
	Total Maintenance	998,000	1,006,000	1,056,000	50,000	5.0%
	Total Expenditure Classification	16,017,078	17,181,281	17,669,580	488,299	2.8%
	<i>Funding Allocation</i>					
	Sewer Allocation 100%	16,017,078	17,181,281	17,669,580	488,299	
	Water Allocation 0%	-	-	-	-	
	Total Funding Allocation	16,017,078	17,181,281	17,669,580	488,299	2.8%

Operating Budget Expenditures**2220010020****COO – Water Pollution Control – Hartford**

Authorized Positions	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
Assistant WPC Superintendent	1	1	1	-	
Administrative Clerk	1	1	1	-	
WPC Crew Leader 1	5	12	-	(12)	
WPC Crew Leader 2	7	1	13	12	
WPC Plant Operator 2	22	21	22	1	
WPC Plant Operator Trainee	2	1	2	1	
WPC Supervisor	4	4	5	1	
WPC Plant Superintendent	1	1	1	-	
<i>Total Authorized Positions</i>	43	42	45	3	7.1%

COO – Water Pollution Control – East Hartford**Description**

The East Hartford Water Pollution Control unit is responsible for the primary and secondary treatment of wastewater that flows into the East Hartford Water Pollution Control Facility (EHWPCF) from East Hartford and small sections of South Windsor and Manchester. Ongoing procedures at the facility include screening, grinding, grit removal, primary sedimentation, aeration for the biological breakdown of sewage, final clarification, effluent disinfection (chlorination during the summer), flow measurement, and pumping of removed solids to the Hartford facility for processing. Plant effluent pumping is performed when Connecticut River levels are elevated. This sub-activity also is responsible for the routine maintenance and repair of its equipment and structures. Basic laboratory testing is performed on site daily. The facility is staffed on a one-shift, five-day-a-week basis with scheduled facility checks on weekends and holidays.

Budget Commentary

The East Hartford WPC budget for 2026 is \$1,642,320, which is above the prior year's appropriation by \$122,009 or 8.0%. The budgeted positions have decreased in 2026.

Payroll: Increase of \$62,509 or 11.0% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees.
- *Longevity Pay* has increased due to participation and a new contractual agreement for eligible employees.

Operations: Increase of \$59,500 or 7.7% above the prior year's appropriation.

- *Materials from Stock, Electricity* and various other allotments are increasing due to market rates and contracts with a partial offset to *Disposal/Removal Fees*

Maintenance: Remains unchanged at \$0 or 0.0%.

- Primarily comprised of Treatment Equipment; unchanged from prior year

Operating Budget Expenditures

2220010030

COO – Water Pollution Control – East Hartford

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	509,685	512,536	575,000	62,464	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	26,000	27,000	27,000	-	
501050	Overtime 200%	22,880	23,500	23,500	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	5,300	5,400	5,400	-	
501070	Longevity Pay	1,950	1,575	1,620	45	
	Total Payroll	565,815	570,011	632,520	62,509	11.0%
	<u>Operations</u>					
511010	Clothing Allowance	7,800	7,800	7,800	-	
512050	Custodial Services	2,500	2,500	2,500	-	
512080	Outside Services	-	300	300	-	
512400	Disposal/Removal Fees	42,000	42,000	30,000	(12,000)	
512410	Refuse Collection & Disposal	1,200	1,200	1,500	300	
512710	Outside Testing & Lab Services	-	400	400	-	
512850	DEEP Nitrogen Credits	30,000	30,000	30,000	-	
513010	Office Supplies	1,700	1,700	1,700	-	
513020	Janitorial Supplies	1,500	1,500	1,500	-	
513080	Communication Equipment & Supp.	2,000	2,000	2,000	-	
513140	Electrical Supplies	600	600	600	-	
513160	Chemical/Oil Spill Supplies	500	500	500	-	
513400	Small Tools & Equipment	2,500	2,500	2,500	-	
513690	Materials From Stock	60,000	62,500	75,000	12,500	
513710	Fuel	42,000	42,000	42,000	-	
513720	Diesel Fuel	8,000	8,600	8,600	-	
514010	Electricity	435,500	494,500	550,000	55,500	
515060	Sodium Hypochlorite	39,800	45,900	48,100	2,200	
515110	Sodium Bisulfite	22,600	22,600	23,600	1,000	
	Total Operations	700,200	769,100	828,600	59,500	7.7%
	<u>Maintenance</u>					
521020	Safety Equipment	4,000	4,200	4,200	-	
521080	Tool & Work Equipment	900	1,000	1,000	-	
521100	Treatment Equipment	170,000	176,000	176,000	-	
	Total Maintenance	174,900	181,200	181,200	-	0.0%
	Total Expenditure Classification	1,440,915	1,520,311	1,642,320	122,009	8.0%
	<u>Funding Allocation</u>					
	Sewer Allocation 100%	1,440,915	1,520,311	1,642,320	122,009	
	Water Allocation 0%	-	-	-	-	
	Total Funding Allocation	1,440,915	1,520,311	1,642,320	122,009	8.0%

	2024 Adopted	2025 Adopted	2026 Adopted	\$ Change	% Change
Authorized Positions					
WPC Crew Leader 1	1	1	1	-	
WPC Plant Operator 1	-	1	-	(1)	
WPC Plant Operator 2	3	2	2	-	
WPC Supervisor	1	1	1	-	
Total Authorized Positions	5	5	4	(1)	-20.0%

COO – Water Pollution Control – Poquonock**Description**

The Poquonock Water Pollution Control unit is responsible for the primary and secondary treatment of wastewater that flows into the Poquonock Water Pollution Control Facility (PWPCF) from northern Windsor, Bradley International Airport and part of East Granby. Ongoing duties and procedures include grit removal, primary sedimentation, operation of trickling filters for the biological breakdown of sewage, final clarification, flow measurement, effluent disinfection and the operation of the sludge digestion tanks. Poquonock is also responsible for the routine maintenance and repair of facility equipment and structures. Basic laboratory testing is performed on site each weekday. The facility is staffed on a one-shift, five-day-a-week basis with scheduled facility checks on weekends and holidays.

Budget Commentary

The WPC Poquonock proposed budget for 2026 is \$1,153,665, which is \$370,532 or 31.7% above the prior year's appropriation. The budgeted positions remain unchanged 2026.

Payroll: Increase of \$17,532 or 3.5% above the prior year's appropriation.

- *Regular Pay* and *Overtime* includes increments and cost-of-living increases for eligible employees.
- *Longevity Pay* has increased due participation and a new contractual agreement for eligible employees.

Operations: Increase of \$362,000 or 71.1% above the prior year's appropriation.

- Additional funding is needed in *Polyaluminum Chloride, Water Treatment Chemicals, Fuel* and *Sludge* to support 2026 operations as result of the plants anticipated treatment capacity.
- *Sludge Removal* costs are increasing due to new contract pricing and higher hauling bid prices

Maintenance: Decreasing \$9,000 or 6.0% below the prior year's appropriation.

- *Treatment Equipment* is decreasing based on historical spend.

Operating Budget Expenditures

2220010040

COO – Water Pollution Control – Poquonock

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	421,781	440,013	455,000	14,987	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	40,750	44,200	45,600	1,400	
501050	Overtime 200%	14,600	15,300	15,800	500	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	5,300	5,400	5,400	-	
501070	Longevity Pay	2,400	2,820	3,465	645	
	Total Payroll	484,831	507,733	525,265	17,532	3.5%
	<i>Operations</i>					
511010	Clothing Allowance	5,700	5,800	5,800	-	
512400	Disposal/Removal Fees	35,000	35,000	15,000	(20,000)	
512410	Refuse Collection & Disposal	3,700	4,500	4,500	-	
512430	Sludge Removal	46,200	48,800	292,500	243,700	
512850	DEEP Nitrogen Credits	200,000	200,000	200,000	-	
513010	Office Supplies	2,500	2,500	2,500	-	
513690	Materials From Stock	19,500	20,500	20,500	-	
513710	Fuel	8,000	10,000	29,300	19,300	
513740	Oil & Lubricants	5,200	8,500	9,000	500	
514010	Electricity	50,000	52,000	52,000	-	
515040	Polyaluminum Chloride	53,300	87,500	175,000	87,500	
515060	Sodium Hypochlorite	11,700	18,000	20,000	2,000	
515110	Sodium Bisulfite	11,200	15,800	15,800	-	
515140	Water Treatment Chemicals	-	-	29,000	29,000	
	Total Operations	452,000	508,900	870,900	362,000	71.1%
	<i>Maintenance</i>					
521020	Safety Equipment	2,000	2,000	2,000	-	
521100	Treatment Equipment	148,500	148,500	139,500	(9,000)	
	Total Maintenance	150,500	150,500	141,500	(9,000)	-6.0%
	Total Expenditure Classification	1,087,331	1,167,133	1,537,665	370,532	31.7%
	<i>Funding Allocation</i>					
	Sewer Allocation 100%	1,087,331	1,167,133	1,537,665	370,532	
	Water Allocation 0%	-	-	-	-	
	Total Funding Allocation	1,087,331	1,167,133	1,537,665	370,532	31.7%
	<i>Authorized Positions</i>					
	WPC Crew Leader 1	1	1	1	-	
	WPC Plant Operator 2	2	2	2	-	
	WPC Satellite Plant Supervisor	1	1	1	-	
	Total Authorized Positions	4	4	4	-	0.0%

COO – Water Pollution Control – Rocky Hill**Description**

The Rocky Hill Water Pollution Control unit is responsible for the primary and secondary treatment of wastewater that flows into the Rocky Hill Water Pollution Control Facility (RHWPCF) from Rocky Hill (all but the southwest corner tributary which flows to the Mattabassett District) and portions of Wethersfield, Newington and Cromwell. Ongoing procedures at the facility include flow measurement, screenings grinding, grit removal, primary sedimentation, aeration for biological breakdown of sewage, final clarification, effluent disinfection (chlorination during the summer) and the pumping of removed solids to the Hartford facility for processing. Storm water collected inside the facility's flood protection dike is pumped back to the Connecticut River when river levels return to normal. The Rocky Hill sub-activity is also responsible for the routine maintenance and repair of facility equipment and structures. Basic laboratory testing is performed on site on a daily basis. The facility is staffed on a one-shift, five-day-a-week basis with scheduled facility checks on weekends and holidays.

Budget Commentary

The Rocky Hill 2026 proposed budget is \$1,416,670, which is \$19,306 or 1.4% above the prior year's appropriation. The budgeted positions are unchanged in 2026.

Payroll: Decrease of \$57,194 or 8.9% below the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees, with a decrease of one position: Plant Operator II; transferred to 2220010020.
- *Standby & Premium Pay* has decreased due to eligible employees.

Operations: Increase of \$61,500 or 9.6% above the prior year's appropriation.

- *Electricity, Diesel, Fuel and Materials from Stock* reflect market rates , with a partial offset from *Disposal/Removal Fees*.

Maintenance: Increase of \$15,000 or 13.5% above the prior year's appropriation.

- *Treatment Equipment* increase is driven by replacement parts and anticipated spending.

Operating Budget Expenditures

2220010050

COO – Water Pollution Control – Rocky Hill

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	490,670	596,594	540,000	(56,594)	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	30,000	30,000	30,000	-	
501050	Overtime 200%	10,000	10,000	10,000	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	5,300	5,400	5,400	-	
501070	Longevity Pay	2,170	2,170	1,570	(600)	
	Total Payroll	538,140	644,164	586,970	(57,194)	-8.9%
	<i>Operations</i>					
511010	Clothing Allowance	7,200	7,200	7,200	-	
512050	Custodial Services	2,000	2,000	2,000	-	
512080	Outside Services	400	400	400	-	
512400	Disposal/Removal Fees	39,000	39,000	30,000	(9,000)	
512410	Refuse Collection & Disposal	2,500	2,500	2,500	-	
512850	DEEP Nitrogen Credits	20,000	20,000	20,000	-	
513010	Office Supplies	1,800	1,800	1,800	-	
513020	Janitorial Supplies	3,000	3,000	3,000	-	
513400	Small Tools & Equipment	2,500	2,500	2,500	-	
513690	Materials From Stock	40,000	42,000	52,000	10,000	
513720	Diesel Fuel	27,500	29,500	30,000	500	
514010	Electricity	435,500	462,000	522,000	60,000	
515030	Chlorine	18,200	-	-	-	
	Total Operations	599,600	641,900	703,400	61,500	9.6%
	<i>Maintenance</i>					
521020	Safety Equipment	3,000	3,000	3,000	-	
521080	Tool & Work Equipment	3,300	3,300	3,300	-	
521100	Treatment Equipment	100,000	105,000	120,000	15,000	
	Total Maintenance	106,300	111,300	126,300	15,000	13.5%
	Total Expenditure Classification	1,244,040	1,397,364	1,416,670	19,306	1.4%
	<i>Funding Allocation</i>					
	Sewer Allocation 100%	1,244,040	1,397,364	1,416,670	19,306	
	Water Allocation 0%	-	-	-	-	
	Total Funding Allocation	1,244,040	1,397,364	1,416,670	19,306	1.4%
	<i>Authorized Positions</i>					
	WPC Crew Leader 1	1	1	1	-	
	WPC Plant Operator 2	3	3	2	(1)	
	WPC Plant Operator Trainee	-	1	1	-	
	WPC Satellite Plant Supervisor	1	1	1	-	
	Total Authorized Positions	5	6	5	(1)	-16.7%

COO – Water Pollution Control – Tunnel Pump Station**Description**

The Hartford Water Pollution Control Facility (HWPCF) will be responsible for operating the Tunnel Pump Station (TPS). The TPS includes the infrastructure related to collecting and pumping wastewater from the 200' deep combined sewer overflow (CSO) storage tunnel to the HWPCF. The tunnel will collect CSOs and store them until HWPCF has adequate treatment capacity to treat the stored CSOs. Given the significant nature of the TPS, the TPS operating budget is being developed separately from the HWPCF. Major equipment in the TPS includes screening and grit removal, 50 million gallons of pumping capacity, tunnel dehumidification, odor control and backup generators. The TPS is connected to the HWPCF via a large pipe that will carry wastewater from the TPS to the HWPCF.

Budget Commentary

The 2026 budget for the Tunnel Pumps Station (TPS) is \$1,629,600. This represents the first time that WPC is budgeting for this new infrastructure. The TPS is anticipated to be completed and turned over the WPC for normal operations at the mid-point of 2026, so the budget presented below represents an anticipated six-month operating budget. As WPC gains operational experience, a more precise budget will be developed in the ensuing years. An important element of the TPS budget is driven by its intended wet weather use, and as such, no precise weather-driven prediction of annual operations can be made 12-18 months in advance, so it is prudent that some level of conservative budgeting be applied to the TPS operating budget. The proposed TPS operating budget of \$1,629,600. There are no budgeted positions in 2026

Payroll: No budget allocated for 2026

Operations: New budget in the amount of \$1,587,100.

- New budget in various allotments to support 2026 operations largely reflects anticipated energy consumption, (\$1,385,000, or 85% of operating budget).

Maintenance: New budget in the amount of \$42,5000

- New budget includes *Tool & Work Equipment* and *Treatment Equipment* Initial maintenance costs will be low as the infrastructure is new.

Operating Budget Expenditures

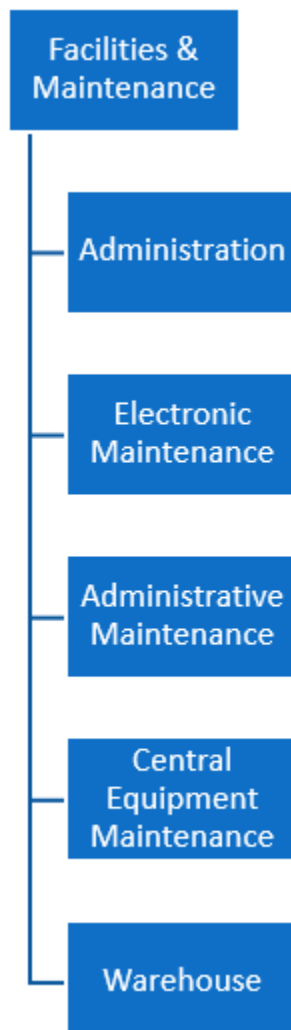
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COO – Water Pollution Control – Tunnel Pump Station

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	-	-	-	-	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	-	-	-	-	
	Total Payroll	-	-	-	-	0.0%
	<u>Operations</u>					
512050	Custodial Services	-	-	3,200	3,200	
512080	Outside Services	-	-	1,000	1,000	
512400	Disposal/Removal Fees	-	-	57,000	57,000	
512410	Refuse Collection & Disposal	-	-	8,000	8,000	
513020	Janitorial Supplies	-	-	4,000	4,000	
513080	Communication Equipment & Supp.	-	-	1,500	1,500	
513140	Electrical Supplies	-	-	1,000	1,000	
513160	Chemical/Oil Spill Supplies	-	-	1,000	1,000	
513400	Small Tools & Equipment	-	-	1,800	1,800	
513690	Materials From Stock	-	-	10,000	10,000	
513710	Fuel	-	-	100,000	100,000	
513720	Diesel Fuel	-	-	10,000	10,000	
513740	Oil & Lubricants	-	-	1,600	1,600	
514010	Electricity	-	-	1,385,000	1,385,000	
515320	Odor Control Chemicals	-	-	2,000	2,000	
	Total Operations	-	-	1,587,100	1,587,100	100.0%
	<u>Maintenance</u>					
521080	Tool & Work Equipment	-	-	2,500	2,500	
521100	Treatment Equipment	-	-	40,000	40,000	
	Total Maintenance	-	-	42,500	42,500	100.0%
	Total Expenditure Classification	-	-	1,629,600	1,629,600	100.0%
	<u>Funding Allocation</u>					
	Sewer Allocation 100%	-	-	1,629,600	1,629,600	
	Water Allocation 0%	-	-	-	-	
	Total Funding Allocation	-	-	1,629,600	1,629,600	100.0%

Facilities & Maintenance

Administration
Electronic Maintenance
Administrative Maintenance
Central Equipment Maintenance
Warehouse



Operating Budget Expenditures

COO – Facilities & Maintenance – Budget Summary

Description

The Facilities & Maintenance activities is comprised of: Administration, Electronic Maintenance, Administrative Maintenance, Central Equipment Maintenance and Warehouse is responsible for repairing and maintaining all District buildings and grounds, building systems' process equipment and machinery at plants and pump stations, and all District radio and instrumentation equipment. The activity also has primary responsibility for the daily operation of 71 sewer pump stations, 17 water pump stations, 7 water storage tanks, 3 standpipes and 3 distribution reservoirs.

This includes the Central Equipment Maintenance (CEM) sub-activity. CEM is responsible for fleet repair and preventive maintenance; various stationary engines located in plants and pump stations; and engine-driven, pneumatic, hydraulic, and electrical tools and equipment used throughout the District.

Budget Commentary

The Facilities & Maintenance proposed budget for 2026 is \$14,179,020, which is \$477,900 or 3.5% above the prior year's appropriation in support of current year programs and operations. Budget details regarding the activity and departments are provided on succeeding pages. The budgeted positions are decreasing in 2026.

Operating Budget Expenditures

COO – Facilities & Maintenance – Budget Summary

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Administration	532,407	564,423	600,425	36,002	
Facilities and Electronic Maintenance	6,002,306	6,131,263	6,317,395	186,132	
Administrative Facilities Maintenance	1,600,390	1,669,440	1,611,410	(58,030)	
Central Equipment Maintenance	4,175,155	4,470,733	4,744,470	273,737	
Warehouse	786,733	865,261	905,320	40,059	
Total Summary by Activity	13,096,991	13,701,120	14,179,020	477,900	3.5%
<u>Summary by Major Account</u>					
Payroll					
Regular Pay	6,311,491	6,223,860	6,465,000	241,140	-
Overtime 100%	-	-	-	-	
Overtime 150%	547,545	661,000	728,450	67,450	
Overtime 200%	120,000	155,000	176,000	21,000	
Temporary Help	-	-	-	-	
Standby & Premium Pay	47,900	56,700	61,520	4,820	
Longevity Pay	10,665	8,895	9,795	900	
Total Payroll	7,037,601	7,105,455	7,440,765	335,310	4.7%
Operations	4,232,890	4,608,990	4,643,080	34,090	0.7%
Maintenance	1,826,500	1,986,675	2,095,175	108,500	5.5%
Total Summary by Major Account	13,096,991	13,701,120	14,179,020	477,900	3.5%
<u>Funding Allocation</u>					
Sewer Allocation 49%	6,417,523	6,713,549	6,947,717	234,171	-
Water Allocation 51%	6,679,468	6,987,571	7,231,303	243,729	-
Total Funding Allocation	13,096,991	13,701,120	14,179,020	477,900	3.5%
<u>Authorized Positions</u>					
Administration	3	3	3	-	
Facilities and Electronic Maintenance	33	31	30	(1)	
Central Equipment Maintenance	15	15	15	-	
Warehouse	6	6	6	-	
Total Authorized Positions	57	55	54	(1)	-1.8%

Operating Budget Expenditures

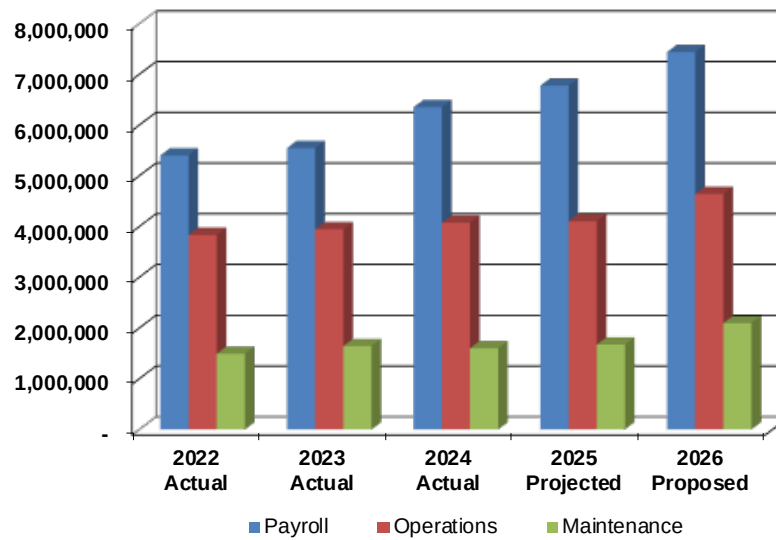
COO – Facilities & Maintenance – Budget Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Summary by Activity</u>				
Administration	178,696	288,576	527,706	566,484
Facilities and Electronic Maintenance	5,094,479	5,219,888	5,448,740	5,599,062
Administrative Facilities Maintenance	1,391,863	1,400,492	1,504,585	1,518,066
Central Equipment Maintenance	3,431,565	3,567,308	3,784,592	4,044,345
Warehouse	633,383	656,196	761,366	825,648
Total Summary by Activity	10,729,986	11,132,460	12,026,990	12,553,604
<u>Summary by Major Account</u>				
Payroll				
Regular Pay	4,754,134	4,783,634	5,568,495	5,903,752
Overtime 100%	-	-	-	-
Overtime 150%	487,387	563,498	615,250	616,197
Overtime 200%	113,367	146,412	110,125	198,505
Temporary Help	-	-	-	-
Standby & Premium Pay	42,220	43,793	50,700	49,750
Longevity Pay	5,338	9,058	8,920	9,271
Total Payroll	5,402,446	5,546,394	6,353,490	6,777,474
Operations	3,835,360	3,944,891	4,074,685	4,104,478
Maintenance	1,492,180	1,641,175	1,598,814	1,671,652
Total Summary by Major Account	10,729,986	11,132,460	12,026,990	12,553,604
<u>Funding Allocation</u>				
Sewer Allocation 49%	5,257,800	5,454,800	5,893,300	6,151,300
Water Allocation 51%	5,472,186	5,677,660	6,133,690	6,402,304
Total Funding Allocation	10,729,986	11,132,460	12,026,990	12,553,604

Operating Budget Expenditures

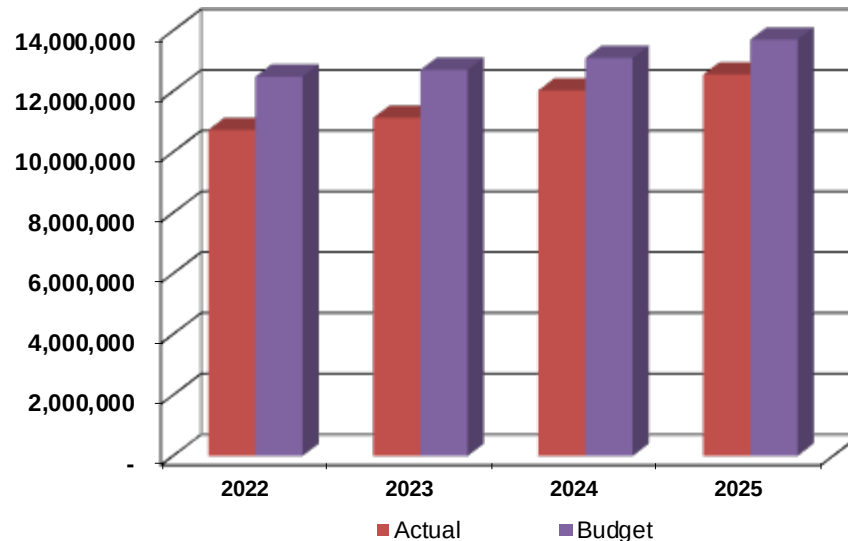
COO – Facilities & Maintenance – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	5,402,446	5,546,394	6,353,490	6,777,474	7,440,765
Operations	3,835,360	3,944,891	4,074,685	4,104,478	4,643,080
Maintenance	1,492,180	1,641,175	1,598,814	1,671,652	2,095,175
Total	10,729,986	11,132,460	12,026,990	12,553,604	14,179,020

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	12,485,281	12,707,413	13,096,991	13,701,120
Actual	10,729,986	11,132,460	12,026,990	12,553,604
Variance	1,755,295	1,574,953	1,070,001	1,147,516

COO – Facilities & Maintenance – Administration

Description

The Manager of Maintenance is responsible for the planning and scheduling of the preventive maintenance for, as well as the repair of, equipment, vehicles and District-wide structures. The Maintenance Administration unit is staffed by the Manager of Maintenance, a Director of Facilities, and an Admin Clerk who is responsible for all clerical duties in the Maintenance Department.

Budget Commentary

The Maintenance Administration proposed budget for 2026 is \$600,425 which is an increase of \$36,002 or 6.4% from the prior year's appropriation. There are no changes in the budgeted positions in 2026.

Payroll: Increase of \$36,002 or 6.6% above the prior year's appropriation.

- *Regular Pay* and *Overtime Pay* includes increments and cost-of-living increases for eligible employees.
- *Longevity Pay* has increased due to increased participation and a new contractual agreement for eligible employees.

Operations: Remains unchanged.

Operating Budget Expenditures

2240010010

COO – Facilities & Maintenance – Administration

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	517,357	544,373	580,000	35,627	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	2,000	3,000	3,150	150	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	1,200	1,200	1,425	225	
	Total Payroll	520,557	548,573	584,575	36,002	6.6%
	<u>Operations</u>					
511010	Clothing Allowance	850	850	850	-	
511100	Seminars & Conventions	2,000	6,000	6,000	-	
511120	Meeting Expenses	500	1,000	1,000	-	
511220	Dues & Memberships	500	1,000	1,000	-	
512070	Consultant Services	5,000	1,000	1,000	-	
513010	Office Supplies	3,000	6,000	6,000	-	
	Total Operations	11,850	15,850	15,850	-	0.0%
	Total Expenditure Classification	532,407	564,423	600,425	36,002	6.4%
	<u>Funding Allocation</u>					
	Sewer Allocation 49%	260,879	276,567	294,208	17,641	
	Water Allocation 51%	271,528	287,856	306,217	18,361	
	Total Funding Allocation	532,407	564,423	600,425	36,002	6.4%
	<u>Authorized Positions</u>					
	Manager of Maintenance	1	1	1	-	
	Administrative Clerk	1	1	1	-	
	Director of Facilities	1	1	1	-	
	Total Authorized Positions	3	3	3	-	0.0%

COO – Maintenance – Facilities & Electronic Maintenance**Description**

The Facilities and Electronic Maintenance sub-activity is responsible for the operation and maintenance of 17 water pump stations, 71 wastewater pump stations, 7 storage tanks, 3 standpipes, and 3 distribution reservoirs. Other responsibilities include: maintaining and repairing machinery equipment and process systems at the District's water and wastewater treatment facilities; fabrication and machining of materials and parts needed to carry out repairs; and maintenance and updating of electrical system services and equipment on a District-wide basis.

Facilities and Electronic Maintenance is also responsible for major repairs and maintenance associated with the structures and facilities at the District's water and wastewater treatment plants, Headquarters, and other structures of the District (excluding the water supply facilities). Duties include repairing windows, walls, doors, roofs, floors, office renovation, and yearly inspections of all District facilities as part of long-range planning responsibilities.

This sub-activity also handles the repair, maintenance and updating of all electronic systems, devices and equipment located at plants, pump stations and other structures of the District, as well as the maintenance of communication equipment and the District's radio-based pump station alarm system.

Budget Commentary

The Facilities and Electronic Maintenance proposed 2026 budget is \$6,317,395, an increase of \$186,132 or 3.0% above the prior year's appropriation. The budgeted positions are decreasing in 2026.

Payroll: Increase of \$141,132 or 3.4% below the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees, offset by the net decrease of (1) FTE of one new position: Assistant Facility Maintenance Superintendent.
- *Overtime Pay* increase due to higher operational demand.
- *Longevity* has decreased based upon participation.

Operations: Increase of \$45,000 or 3.2% above the prior year's appropriation.

- *Material From Stock* and *Electricity* increase due to rising material costs and additional sites coming online.

Maintenance: Remains unchanged.

- Primarily comprised of *Information System R&M*, *Facilities R&M* and *Pump Station Equipment* are unchanged to support 2026 operations.

Operating Budget Expenditures

2240010020

COO – Maintenance – Facilities & Electronic Maintenance

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	3,594,816	3,470,663	3,550,000	79,337	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	415,545	483,000	531,300	48,300	
501050	Overtime 200%	80,000	100,000	110,000	10,000	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	38,200	38,200	42,020	3,820	
501070	Longevity Pay	3,945	2,900	2,575	(325)	
	Total Payroll	4,132,506	4,094,763	4,235,895	141,132	3.4%
	<i>Operations</i>					
511010	Clothing Allowance	39,100	45,000	45,000	-	
512080	Outside Services	30,000	30,000	30,000	-	
512350	Ground Care	250,000	250,000	250,000	-	
512410	Refuse Collection & Disposal	5,700	6,500	6,500	-	
513010	Office Supplies	5,000	6,000	6,000	-	
513080	Communication Equipment & Supp.	5,000	13,000	13,000	-	
513120	Safety Supplies	15,000	15,000	15,000	-	
513140	Electrical Supplies	20,000	20,000	20,000	-	
513400	Small Tools & Equipment	5,000	10,000	10,000	-	
513690	Materials From Stock	115,000	175,000	200,000	25,000	
513710	Fuel	32,000	35,000	35,000	-	
514010	Electricity	810,000	820,000	840,000	20,000	
	Total Operations	1,331,800	1,425,500	1,470,500	45,000	3.2%
	<i>Maintenance</i>					
513540	Tanks	35,000	35,000	35,000	-	
521020	Safety Equipment	18,000	18,000	18,000	-	
521070	Pump Station Equipment	115,000	135,000	135,000	-	
521080	Tool & Work Equipment	35,000	50,000	50,000	-	
522010	Facilities R&M	150,000	150,000	150,000	-	
522030	Information System R&M	185,000	223,000	223,000	-	
	Total Maintenance	538,000	611,000	611,000	-	0.0%
	Total Expenditure Classification	6,002,306	6,131,263	6,317,395	186,132	3.0%

Funding Allocation

Sewer Allocation 49%	2,941,129	3,004,319	3,095,523	91,205	
Water Allocation 51%	3,061,177	3,126,944	3,221,872	94,927	
Total Funding Allocation	6,002,306	6,131,263	6,317,395	186,132	3.0%

Authorized Positions

Asst. Facility Maintenance Superintendent	-	-	1	1	
Electrical Maint Supervisor	1	1	1	-	
Electronic Technician	7	5	4	(1)	
Electronic Technician 2	3	1	1	-	
Facilities Maintainer Crew Leader	1	-	-	-	
Facility Maintainer 1	2	3	2	(1)	
Facility Maintenance Superintendent	1	1	-	(1)	
Instrumentation Tech 1	1	2	2	-	
Machinist/Maint. Mechanic 2	11	12	12	-	
Maintenance Planner	-	1	1	-	
Pump Station Supervisor	1	1	1	-	
Plant & Pump Station Maint Supervisor	1	1	1	-	
Plant & Pump Station Maint Planner	1	-	-	-	
Senior Maintenance Mechanic	1	1	2	1	
Senior Electronic Technician	1	-	-	-	
Senior Instrumentation Control Sys Tech	1	2	2	-	
Total Authorized Positions	33	31	30	(1)	-3.2%

COO – Administrative Facilities – Maintenance

Description

The Administrative Facilities Maintenance program addresses all maintenance and repair tasks associated with the District's Headquarters Building at 555 Main Street as well as 125 Maxim Road, 60 Murphy Road and 235 Brainard Road, Hartford. The unit's responsibilities include operation and maintenance of the building's heating, ventilation and air conditioning systems; building and grounds maintenance; electrical and plumbing maintenance, custodial services, security services and interior renovations and painting.

Budget Commentary

The 2026 proposed budget for the Administrative Facilities is \$1,611,410 which is a decrease of \$58,030 or 3.5% below the prior year's appropriation. There are no budgeted positions in 2026, unchanged from the prior year.

Operations: Decrease of \$58,030 or 3.9% below the prior year's appropriation.

- *Custodial Services* decreased to reflect savings from contractual agreements partially offset by an increase in *Refuse Collection & Disposal*.

Maintenance: Remains unchanged.

Operating Budget Expenditures

2240010030

COO – Administrative Facilities – Maintenance

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	-	-	-	-	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	-	-	-	-	
	Total Payroll	-	-	-	-	-
	<u>Operations</u>					
512050	Custodial Services	433,890	433,890	370,860	(63,030)	
512080	Outside Services	13,000	13,000	13,000	-	
512410	Refuse Collection & Disposal	60,000	60,000	65,000	5,000	
513020	Janitorial Supplies	25,000	25,000	25,000	-	
513690	Materials From Stock	3,000	3,000	3,000	-	
513710	Fuel	160,000	160,000	160,000	-	
514010	Electricity	440,500	484,550	484,550	-	
514050	Heating & Air Conditioning	310,000	320,000	320,000	-	
	Total Operations	1,445,390	1,499,440	1,441,410	(58,030)	-3.9%
	<u>Maintenance</u>					
522010	Facilities R&M	155,000	170,000	170,000	-	
	Total Maintenance	155,000	170,000	170,000	-	0.0%
	Total Expenditure Classification	1,600,390	1,669,440	1,611,410	(58,030)	-3.5%
	<u>Funding Allocation</u>					
	Sewer Allocation 49%	784,191	818,026	789,590	(28,435)	
	Water Allocation 51%	816,199	851,414	821,820	(29,595)	
	Total Funding Allocation	1,600,390	1,669,440	1,611,410	(58,030)	-3.5%

COO – Central Equipment – Maintenance**Description**

Central Equipment Maintenance (CEM) is responsible for fleet repair and maintenance, repair and maintenance of various stationary engines located in plants and pump stations, and engine-driven, pneumatic, hydraulic, and electrical tools and equipment used throughout the District. CEM also supports other functions and activities through its welding/fabricating shop, both in the shop and at remote locations. In addition, CEM is responsible for the operation, maintenance, repair and housekeeping of the Vehicle Maintenance Facility (VMF) at 50 Murphy Road, Hartford.

Budget Commentary

The Central Equipment Maintenance proposed budget for 2026 is \$4,744,470, which is above the prior year's appropriation by \$273,737 or 6.1%. Budgeted positions remain unchanged in 2026.

Payroll: Increase of \$118,117 or 7.0% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees.
- *Overtime Pay* has increased due to higher operational demands.
- *Longevity Pay* has increased due to increased participation and a new contractual agreement for eligible employees.

Operations: Increase of \$47,120 or 3.0% above the prior year's appropriation.

- *Materials From Stock, Wash-Bay Chemicals and various other allotments* are expected to increase based on commodity pricing.

Maintenance: Increase of \$108,500 or 9.0% above the prior year's appropriation.

- *Safety Equipment, Power Operated Equipment, Tool & Work Equipment, Transportation Equipment and Stationary Power Equipment* are expected to increase due to higher component prices across all equipment models.

Operating Budget Expenditures

2240010040

COO – Central Equipment – Maintenance

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	1,603,230	1,589,608	1,690,000	100,392	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	60,000	85,000	95,000	10,000	
501050	Overtime 200%	20,000	10,000	16,000	6,000	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	500	500	1,500	1,000	
501070	Longevity Pay	3,575	2,750	3,475	725	
	Total Payroll	1,687,305	1,687,858	1,805,975	118,117	7.0%
	<u>Operations</u>					
511010	Clothing Allowance	18,000	21,000	23,000	2,000	
511050	Employee Education Program	-	15,000	15,000	-	
511070	Employee Reimbursement	-	-	120	120	
511120	Meeting Expenses	1,000	1,000	1,000	-	
511220	Dues & Memberships	3,500	12,000	13,500	1,500	
512070	Consultant Services	80,000	90,000	90,000	-	
512090	Security Services	5,000	5,000	5,000	-	
512310	Permits	1,000	1,000	1,000	-	
512410	Refuse Collection & Disposal	19,000	21,000	26,000	5,000	
513010	Office Supplies	3,000	4,000	4,000	-	
513090	Shop Supplies	100	100	100	-	
513140	Electrical Supplies	1,000	1,000	1,000	-	
513400	Small Tools & Equipment	25,000	25,000	25,000	-	
513450	Hardware	8,500	12,000	12,000	-	
513690	Materials From Stock	300,000	375,000	393,500	18,500	
513710	Fuel	31,000	41,000	41,000	-	
513720	Diesel Fuel	372,000	420,600	420,600	-	
513730	Gasoline	370,650	389,200	389,200	-	
513770	Auto Parts	20,000	20,000	20,000	-	
513780	Tires & Tubes	100	100	100	-	
514010	Electricity	60,000	64,000	69,000	5,000	
514020	Natural/Industrial Gas	13,000	13,000	13,000	-	
514030	Propane Gas	4,500	6,500	6,500	-	
515330	Wash-Bay Chemicals	8,300	30,000	45,000	15,000	
523140	Other Equipment Rental	9,700	9,700	9,700	-	
	Total Operations	1,354,350	1,577,200	1,624,320	47,120	3.0%
	<u>Maintenance</u>					
521020	Safety Equipment	20,000	21,000	23,100	2,100	
521060	Power Operated Equipment	223,500	234,675	258,075	23,400	
521080	Tool & Work Equipment	180,000	189,000	207,900	18,900	
521090	Transportation Equipment	530,000	556,000	611,600	55,600	
521110	Stationary Power Equipment	60,000	85,000	93,500	8,500	
522010	Facilities R&M	120,000	120,000	120,000	-	
	Total Maintenance	1,133,500	1,205,675	1,314,175	108,500	9.0%
	Total Expenditure Classification	4,175,155	4,470,733	4,744,470	273,737	6.1%
	<u>Funding Allocation</u>					
	Sewer Allocation 49%	2,045,825	2,190,659	2,324,790	134,131	
	Water Allocation 51%	2,129,330	2,280,074	2,419,680	139,606	
	Total Funding Allocation	4,175,155	4,470,733	4,744,470	273,737	6.1%

Operating Budget Expenditures**2240010040****COO – Central Equipment – Maintenance**

Authorized Positions	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
Administrative Assistant	1	1	1	-	
Assistant Fleet Superintendent	1	-	-	-	
Equipment Fabricator	1	1	1	-	
Fleet Supervisor	1	1	1	-	
Fleet Superintendent	-	1	1	-	
Stock Svces CL OOC	1	-	-	-	
Vehicle and Equip. Mechanic	7	9	9	-	
Vehicle and Equipment Mechanic 2	1	-	-	-	
Vehicle and Equip. Rep. Crew Leader	2	2	2	-	
Total Authorized Positions	15	15	15	-	0.0%

COO – Warehouse**Description**

The Warehouse department is responsible for managing the sewer and water inventories, which includes spare parts, miscellaneous materials and capital spare parts.

Budget Commentary

The Warehouse department's proposed budget for 2026 is \$905,320, which has increased \$40,059 or 4.6% above the prior year's appropriation. The budgeted positions remain unchanged in 2026.

Payroll: Increase of \$40,059 or 5.2% above the prior year's appropriation.

- *Regular Pay, Standby & Premium Pay and Overtime* includes increments, cost-of-living increases for eligible employees and contractual agreements.
- *Longevity* has increased based upon participation.

Operations: Remains unchanged at \$0 or 0.0%.

- Primarily made up of Outside Services, Postage and other allotments is unchanged for 2026 operations

Operating Budget Expenditures

2240010050

COO – Warehouse

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	596,088	619,216	645,000	25,784	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	70,000	90,000	99,000	9,000	
501050	Overtime 200%	20,000	45,000	50,000	5,000	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	9,200	18,000	18,000	-	
501070	Longevity Pay	1,945	2,045	2,320	275	
	Total Payroll	697,233	774,261	814,320	40,059	5.2%
	<u>Operations</u>					
511010	Clothing Allowance	10,000	10,500	10,500	-	
512080	Outside Services	59,000	59,000	59,000	-	
513010	Office Supplies	1,000	1,000	1,000	-	
513400	Small Tools & Equipment	1,000	2,000	2,000	-	
519020	Postage	18,000	18,000	18,000	-	
521020	Safety Equipment	500	500	500	-	
	Total Operations	89,500	91,000	91,000	-	0.0%
	Total Expenditure Classification	786,733	865,261	905,320	40,059	4.6%
	<u>Funding Allocation</u>					
	Sewer Allocation 49%	385,499	423,978	443,606	19,629	
	Water Allocation 51%	401,234	441,283	461,714	20,430	
	Total Funding Allocation	786,733	865,261	905,320	40,059	4.6%
	<u>Authorized Positions</u>					
	Inventory Stock Clerk	2	2	2	-	
	Stock Services Crew Leader	2	2	2	-	
	Stock Services Supervisor	1	1	1	-	
	Stock Specialist	1	1	1	-	
	Total Authorized Positions	6	6	6	-	0.0%

Water Treatment & Supply

Administration

Water Treatment

West Hartford

Bloomfield

Facilities & Ground Maintenance

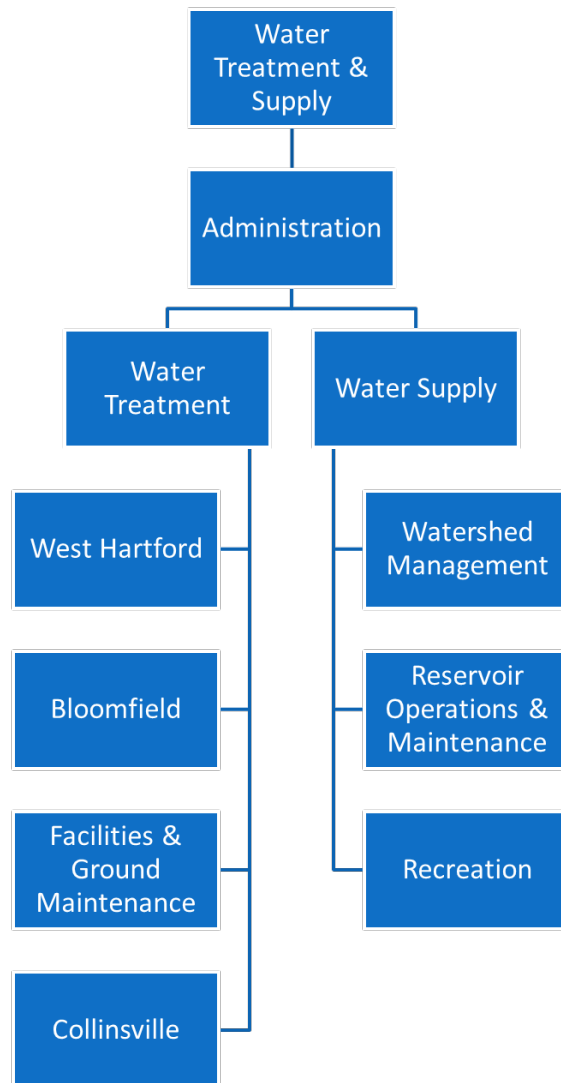
Collinsville

Water Supply

Watershed Maintenance

Reservoir Operations & Maintenance

Recreation



Operating Budget Expenditures

COO – Water Treatment & Supply – Budget Summary

Description

The Water Treatment and Supply Department is responsible for the management, treatment and transmission of the District's water supplies, and for associated programs related to the District's role as a regional water utility.

The Department, which is headed by the Manager of Water Treatment, comprises of the following activities: Water Treatment, which includes the West Hartford, Bloomfield and Collinsville Water Treatment Facilities; and Supply, which includes the Watershed Management, Reservoir Operation and Maintenance and Recreation activities.

Budget Commentary

The Water Treatment and Supply department budget for 2026 is \$9,911,680, an increase of \$590,973 or 6.3% above the prior year's appropriation. Budget details regarding the activity and departments are provided on succeeding pages. The budgeted positions are increasing in 2026.

Operating Budget Expenditures

COO – Water Treatment & Supply – Budget Summary

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Administration	798,372	838,139	882,875	44,736	
West Hartford	3,233,945	3,147,988	3,163,365	15,377	
Bloomfield	1,904,429	1,788,602	1,944,475	155,873	
Facilities & Ground Maintenance	957,304	1,038,697	1,206,590	167,893	
Collinsville	198,200	219,200	233,300	14,100	
Waterhshed Management	338,587	346,011	369,275	23,264	
Reservoir Operations & Maintenance	1,762,659	1,916,070	2,085,800	169,730	
Recreation	26,000	26,000	26,000	-	
Total Summary by Activity	9,219,496	9,320,707	9,911,680	590,973	6.3%
<u>Summary by Major Account</u>					
Payroll					
Regular Pay	4,050,590	4,292,357	4,640,000	347,643	
Overtime 100%	-	-	-	-	
Overtime 150%	321,136	370,000	370,000	-	
Overtime 200%	144,000	158,000	190,000	32,000	
Temporary Help	26,500	15,000	-	(15,000)	
Standby & Premium Pay	46,000	61,000	64,500	3,500	
Longevity Pay	13,620	13,150	12,130	(1,020)	
Total Payroll	4,601,846	4,909,507	5,276,630	367,123	7.5%
Operations	4,046,900	3,811,050	4,008,900	197,850	5.2%
Maintenance	570,750	600,150	626,150	26,000	4.3%
Total Summary by Major Account	9,219,496	9,320,707	9,911,680	590,973	6.3%
<u>Funding Allocation</u>					
Sewer Allocation 0%	-	-	-	-	
Water Allocation 100%	9,219,496	9,320,707	9,911,680	590,973	
Total Funding Allocation	9,219,496	9,320,707	9,911,680	590,973	6.3%
<u>Authorized Positions</u>					
Administration	5	5	5	-	
West Hartford	8	9	8	(1)	
Bloomfield	7	6	7	1	
Facilities & Ground Maintenance	8	8	9	1	
Collinsville	-	-	-	-	
Reservoir Operations & Maintenance	2	2	2	-	
Water Supply	9	10	11	1	
Recreation	-	-	-	-	
Total Authorized Positions	39	40	42	2	5.0%

Operating Budget Expenditures

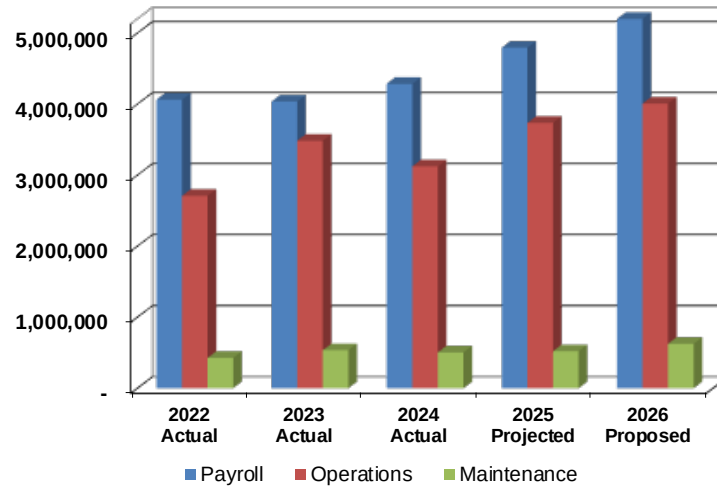
COO – Water Treatment & Supply – Budget Summary

Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Summary by Activity</u>				
Administration	648,729	741,326	780,258	838,602
West Hartford	2,525,544	2,779,458	2,545,488	3,104,408
Bloomfield	1,389,927	1,570,107	1,606,671	1,790,636
Facilities & Ground Maintenance	727,261	934,185	966,527	1,017,905
Collinsville	150,517	166,416	154,667	188,639
Waterhshed Management	195,039	306,829	313,006	347,984
Reservoir Operations & Maintenance	1,555,963	1,552,354	1,540,285	1,753,627
Recreation	8,045	7,548	8,415	12,652
Total Summary by Activity	7,201,025	8,058,221	7,915,315	9,054,453
<u>Summary by Major Account</u>				
Payroll				
Regular Pay	3,581,708	3,515,922	3,748,733	4,217,021
Overtime 100%	-	-	-	-
Overtime 150%	304,687	338,968	339,664	363,366
Overtime 200%	138,958	130,073	133,537	146,471
Temporary Help	-	1,737	816	1,848
Standby & Premium Pay	32,595	39,227	51,963	54,793
Longevity Pay	5,050	11,330	11,700	12,333
Total Payroll	4,062,998	4,037,257	4,286,413	4,795,832
Operations	2,709,395	3,484,849	3,123,680	3,736,986
Maintenance	428,632	536,115	505,223	521,635
Total Summary by Major Account	7,201,025	8,058,221	7,915,315	9,054,453
<u>Funding Allocation</u>				
Sewer Allocation 0%	-	-	-	-
Water Allocation 100%	7,201,025	8,058,221	7,915,315	9,054,453
Total Funding Allocation	7,201,025	8,058,221	7,915,315	9,054,453

Operating Budget Expenditures

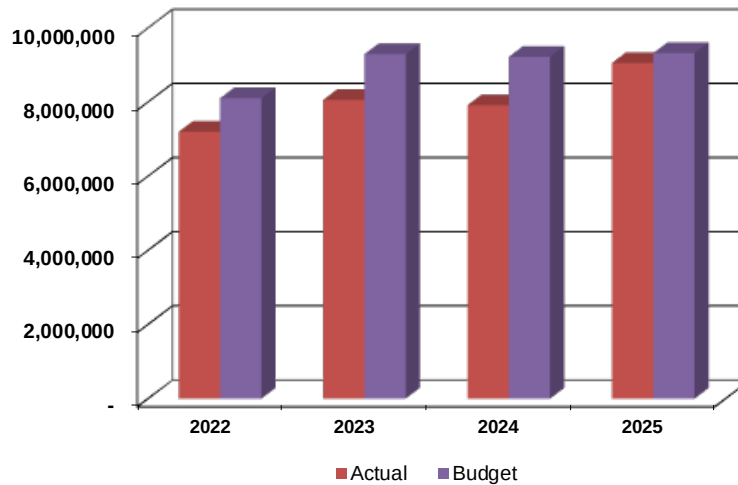
COO – Water Treatment & Supply – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	4,062,998	4,037,257	4,286,413	4,795,832	5,276,630
Operations	2,709,395	3,484,849	3,123,680	3,736,986	4,008,900
Maintenance	428,632	536,115	505,223	521,635	626,150
Total	7,201,025	8,058,221	7,915,315	9,054,453	9,911,680

Expenditures versus Budget



BI(W)	2022	2023	2024	2025
Budget	8,101,154	9,292,383	9,219,496	9,320,707
Actual	7,201,025	8,058,221	7,915,315	9,054,453
Variance	900,129	1,234,162	1,304,181	266,254

COO – Water Treatment & Supply – Administration

Description

The Administration activity is responsible for the overall administration and management of the Water Treatment and Water Supply department. The Manager of Water Treatment heads the Administration unit with support from Assistant Managers and administrative staff.

Budget Commentary

The 2026 Water Treatment and Supply Administration proposed budget is \$882,875, an increase of \$44,736 or 5.3% above the prior year's appropriation. There are no changes in the budgeted positions in 2026.

Payroll: Increase of \$39,186 or 5.0% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees.
- *Longevity* has increased based upon participation.

Operations: Increase of \$5,550 or 11.1% above the prior year's appropriation.

- *Outside Services* are increased due to Dam services
- *Clothing allowance, Seminars and Conventions, Meeting and Expenses* are increasing due to rising costs and more attendees, partially offset by decreases in office supplies and *Employee Reimbursements*.

Operating Budget Expenditures

2210010010

COO – Water Treatment & Supply – Administration

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	733,497	766,039	810,000	43,961	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	20,000	20,000	15,000	(5,000)	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Help	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	1,775	2,050	2,275	225	
	Total Payroll	755,272	788,089	827,275	39,186	5.0%
	<i>Operations</i>					
511010	Clothing Allowance	3,000	2,550	3,000	450	
511100	Seminars & Conventions	8,000	16,000	17,000	1,000	
511120	Meeting Expenses	700	800	1,000	200	
511220	Dues & Memberships	1,800	1,800	1,800	-	
512080	Outside Services	20,000	20,000	25,000	5,000	
512310	Permits	2,500	2,500	2,500	-	
513010	Office Supplies	7,000	5,900	5,000	(900)	
511070	Employee Reimbursement	100	500	300	(200)	
	Total Operations	43,100	50,050	55,600	5,550	11.1%
	Total Expenditure Classification	798,372	838,139	882,875	44,736	5.3%
	<i>Funding Allocation</i>					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	798,372	838,139	882,875	44,736	
	Total Funding Allocation	798,372	838,139	882,875	44,736	5.3%
	<i>Authorized Positions</i>					
	Administrative Assistant	1	2	2	-	
	Asst. Manager of WT	-	-	-	-	
	Manager of Water Treatment & Supply	2	2	2	-	
	WT Plant Superintendent	1	1	1	-	
	Senior Clerk	1	-	-	-	
	Total Authorized Positions	5	5	5	-	0.0%

COO – Water Treatment – West Hartford

Description

The Water Treatment, West Hartford, sub-activity is responsible for the West Hartford Treatment Facility, an operation that involves the daily treatment of more than 40 million gallons of water; the washing and maintenance of slow sand filter beds, and the maintenance of treatment equipment.

Budget Commentary

The West Hartford Water Treatment proposed budget for 2026 is \$3,163,365. This is an increase of \$15,377 or 0.5% above the prior year's appropriation. The budgeted positions are decreasing in 2026.

Payroll: Decrease of \$36,523 or 3.5% below the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees, an increase in a position Certified Crew Leader position and a decrease due to the removal of Plant Crew Leader (1) and Plant Operator (1).
- *Longevity Pay* has decreased due to participation.

Operations: Increase of \$61,900 or 3.2% above the prior year's appropriation.

- *Electricity* and *Diesel Fuel* are increasing due to rising rates, partially offset by reductions in *Fuel* and chemicals reflecting a new bid contract.

Maintenance: Decrease of \$10,000 or 6.1% below the prior year's appropriation.

- *Treatment Equipment* costs decreased to align with anticipated spending.

Operating Budget Expenditures

2210020010

COO – Water Treatment – West Hartford

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	789,907	864,748	835,000	(29,748)	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	110,928	110,000	100,000	(10,000)	
501050	Overtime 200%	40,000	40,000	40,000	-	
501020	Temporary Pay	1,500	-	-	-	
501060	Standby & Premium Pay	26,300	26,500	30,000	3,500	
501070	Longevity Pay	4,710	3,140	2,865	(275)	
	Total Payroll	973,345	1,044,388	1,007,865	(36,523)	-3.5%
	<u>Operations</u>					
511010	Clothing Allowance	15,500	7,100	14,000	6,900	
512080	Outside Services	330,000	452,000	452,000	-	
512410	Refuse Collection & Disposal	9,000	10,000	10,000	-	
513020	Janitorial Supplies	1,000	1,000	1,000	-	
513120	Safety Supplies	1,500	1,500	1,500	-	
513170	Bedwash Supplies	30,000	30,000	30,000	-	
513400	Small Tools & Equipment	3,500	3,500	3,500	-	
513690	Materials From Stock	8,000	8,000	8,000	-	
513710	Fuel	77,000	82,000	75,000	(7,000)	
513720	Diesel Fuel	-	2,000	3,000	1,000	
514010	Electricity	225,000	250,000	360,000	110,000	
515020	Sodium Hydroxide	411,500	345,000	331,000	(14,000)	
515050	Hydrofluosilicic Acid	132,400	126,000	91,000	(35,000)	
515060	Sodium Hypochlorite	278,000	340,000	340,000	-	
515100	Orthophosphate	608,200	280,000	280,000	-	
511070	Employee Reimbursement	-	500	500	-	
	Total Operations	2,130,600	1,938,600	2,000,500	61,900	3.2%
	<u>Maintenance</u>					
521100	Treatment Equipment	100,000	125,000	115,000	(10,000)	
522010	Facilities R&M	30,000	40,000	40,000	-	
	Total Maintenance	130,000	165,000	155,000	(10,000)	-6.1%
	Total Expenditure Classification	3,233,945	3,147,988	3,163,365	15,377	0.5%
	<u>Funding Allocation</u>					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	3,233,945	3,147,988	3,163,365	15,377	
	Total Funding Allocation	3,233,945	3,147,988	3,163,365	15,377	0.5%
	<u>Authorized Positions</u>					
	Certified WT Crew Leader	-	1	2	1	
	Water Plant Operator in Training	-	1	1	-	
	Water Treatment Plant Crew Leader	4	2	1	(1)	
	Water Treatment Plant Operator	1	2	1	(1)	
	Water Treatment Plant Operator 1	1	1	1	-	
	Water Treatment Plant Shift Supv.	1	1	1	-	
	Water Treatment Plant Ops Supv.	1	1	1	-	
	Total Authorized Positions	8	9	8	(1)	-11.1%

COO – Water Treatment – Bloomfield

Description

The Water Treatment, Bloomfield, sub-activity is responsible for the operation of the Bloomfield (Reservoir No. 6) Water Treatment Facility. This operation includes the daily treatment of more than 15 million gallons of water, backwashing and maintenance of rapid sand filter beds, equipment and other structures.

Budget Commentary

The 2026 proposed budget for Bloomfield Water Treatment totals \$1,944,475, an increase of \$155,873 or 8.7% above the prior year's appropriation. The budgeted positions are increasing in 2026.

Payroll: Increase of \$72,273 or 9.7% above the prior year's appropriation.

- *Regular Pay and Overtime Pay* increases by increments, cost-of-living increases for eligible employees, increase of one position: Certified Crew Leader.
- *Longevity* has decreased based upon participation.

Operations: Increase of \$78,600 or 8.7% above the prior year's appropriation.

- *Sodium Hydroxide, Powdered Carbon, Sodium Hypochlorite* is increasing due to new contractual agreement which lowered costs, partially offset by a decrease in *Hydrofluosilicic Acid* expenses due to a new contract.
- *Electricity* is increasing due to anticipated rates.

Maintenance: Increase of \$5,000 or 3.8% above the prior year's appropriation.

- *Treatment Equipment* costs are increasing.

Operating Budget Expenditures

2210020020

COO – Water Treatment – Bloomfield

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	657,979	595,452	660,000	64,548	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	67,000	67,000	70,000	3,000	
501050	Overtime 200%	41,000	55,000	60,000	5,000	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	18,700	30,000	30,000	-	
501070	Longevity Pay	1,250	1,250	975	(275)	
	Total Payroll	785,929	748,702	820,975	72,273	9.7%
	<i>Operations</i>					
511010	Clothing Allowance	9,000	12,000	13,000	1,000	
511070	Employee Reimbursement	-	500	600	100	
512080	Outside Services	22,000	24,000	26,000	2,000	
512410	Refuse Collection & Disposal	6,000	7,700	8,500	800	
513020	Janitorial Supplies	500	500	-	(500)	
513400	Small Tools & Equipment	800	800	-	(800)	
513690	Materials From Stock	6,000	6,000	6,000	-	
513710	Fuel	44,000	40,000	40,000	-	
514010	Electricity	135,500	198,000	250,000	52,000	
515010	Aluminum Sulfate	144,600	140,000	140,000	-	
515020	Sodium Hydroxide	120,100	95,000	110,000	15,000	
515050	Hydrofluosilicic Acid	52,000	56,000	37,000	(19,000)	
515060	Sodium Hypochlorite	107,700	110,000	130,000	20,000	
515090	Powdered Carbon	94,700	117,000	125,000	8,000	
515100	Orthophosphate	243,200	100,000	100,000	-	
	Total Operations	986,100	907,500	986,100	78,600	8.7%
	<i>Maintenance</i>					
521020	Safety Equipment	2,400	2,400	2,400	-	
521100	Treatment Equipment	85,000	85,000	90,000	5,000	
522010	Facilities R&M	45,000	45,000	45,000	-	
	Total Maintenance	132,400	132,400	137,400	5,000	3.8%
	Total Expenditure Classification	1,904,429	1,788,602	1,944,475	155,873	8.7%
	<i>Funding Allocation</i>					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	1,904,429	1,788,602	1,944,475	155,873	
	Total Funding Allocation	1,904,429	1,788,602	1,944,475	155,873	8.7%
	<i>Authorized Positions</i>					
	Certified WT CL	1	1	2	1	
	WT Plant Crew Leader	2	2	2	-	
	WT Plant Operations Supervisor	1	1	1	-	
	WT Plant Operator	-	1	1	-	
	WT Plant Operator 1	3	1	1	-	
	Total Authorized Positions	7	6	7	1	16.7%

COO – Water Treatment – Facilities & Grounds Maintenance

Description

The Water Treatment Facilities & Grounds Maintenance sub-activity is responsible for the lands adjacent to the watershed areas (including roads and grounds) associated with the series of reservoirs in West Hartford and Bloomfield.

Budget Commentary

The Water Treatment Facilities & Grounds Maintenance budget for 2026 is \$1,206,590, an increase of \$167,893 or 16.2% above the prior year's appropriation. There is an increase in the budgeted positions in 2026.

Payroll: Increase of \$117,893 or 12.6% above the prior year's appropriation.

- *Regular Pay* and *Overtime* includes increments and cost-of-living increases, and one new position: Facilities Maintainer 1.
- *Longevity Pay* has increased due to a new contractual agreement for eligible employees.

Operations: Increase of \$48,000 or 87.3% above the prior year's appropriation.

- *Outside Services* is increasing due to the cost of Portalet rental fees transferred to this department and vegetation management, offset by *Clothing Allowance*, *Small Tools & Equipment*, and *Rock Sand & Dirt*.

Maintenance: Increase of \$2,000 or 4.2% above the prior year's appropriation.

- *Tool & Work Equipment* are increasing based on anticipated spending.

Operating Budget Expenditures

2210020030

COO – Water Treatment – Facilities & Grounds Maintenance

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	765,790	796,207	905,000	108,793	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	63,074	113,000	115,000	2,000	
501050	Overtime 200%	23,000	23,000	30,000	7,000	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	500	500	500	-	
501070	Longevity Pay	2,690	3,240	3,340	100	
	Total Payroll	855,054	935,947	1,053,840	117,893	12.6%
	<u>Operations</u>					
511010	Clothing Allowance	12,000	12,000	10,000	(2,000)	
512080	Outside Services	25,000	25,000	80,000	55,000	
513400	Small Tools & Equipment	3,000	3,000	-	(3,000)	
513430	Rock Sand & Dirt	17,000	15,000	13,000	(2,000)	
	Total Operations	57,000	55,000	103,000	48,000	87.3%
	<u>Maintenance</u>					
521010	Land Equipment	15,000	15,000	15,000	-	
521020	Safety Equipment	750	750	750	-	
521080	Tool & Work Equipment	2,500	3,000	5,000	2,000	
522010	Facilities R&M	10,000	12,000	12,000	-	
522110	Reservoir R&M	12,000	12,000	12,000	-	
522120	Service Roads R&M	5,000	5,000	5,000	-	
	Total Maintenance	45,250	47,750	49,750	2,000	4.2%
	Total Expenditure Classification	957,304	1,038,697	1,206,590	167,893	16.2%
	<u>Funding Allocation</u>					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	957,304	1,038,697	1,206,590	167,893	
	Total Funding Allocation	957,304	1,038,697	1,206,590	167,893	16.2%
	<u>Authorized Positions</u>					
	Facilities Maintainer 2	2	2	2	-	
	Facilities Maintainer 1	4	4	5	1	
	Facilities Maintainer Crew Leader	1	1	1	-	
	Sr Water Supply Maintenance Supv.	1	1	1	-	
	Total Authorized Positions	8	8	9	1	12.5%

COO – Water Treatment – Collinsville

Description

The Water Treatment, Collinsville sub-activity, is responsible for the treatment of approximately 460,000 gallons per day of water that is provided to the Connecticut Water Company's Collinsville division pursuant to an agreement. The operation includes treatment of water, backwashing and maintenance of the filtration system and maintenance of the treatment equipment and building structure.

Budget Commentary

The 2026 proposed budget for Water Treatment, Collinsville is \$233,300, an increase of \$14,100 or 6.4% above the prior year's appropriation. There are no budgeted positions in 2026, unchanged from the prior year.

Operations: Increase of \$14,100 or 7.1% above the prior year's appropriation.

- *Electricity* increasing due to increasing rates, offset by reductions in *Fuel* and *Chlorine*.

Maintenance: Remains unchanged.

Operating Budget Expenditures

2210020040

COO – Water Treatment – Collinsville

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	-	-	-	-	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	-	-	-	-	
	Total Payroll	-	-	-	-	0.0%
	<u>Operations</u>					
512080	Outside Services	3,500	7,500	7,500	-	
512410	Refuse Collection & Disposal	1,500	1,700	1,800	100	
512430	Sludge Removal	6,000	9,000	9,000	-	
513690	Materials From Stock	6,000	6,000	6,000	-	
513710	Fuel	20,000	24,000	20,000	(4,000)	
514010	Electricity	68,000	72,000	94,000	22,000	
515010	Aluminum Sulfate	8,900	7,500	7,500	-	
515030	Chlorine	39,800	44,000	40,000	(4,000)	
515100	Orthophosphate	16,000	8,500	8,500	-	
515140	Water Treatment Chemicals	8,500	18,000	18,000	-	
	Total Operations	178,200	198,200	212,300	14,100	7.1%
	<u>Maintenance</u>					
521100	Treatment Equipment	18,500	18,000	18,000	-	
522010	Facilities R&M	1,500	3,000	3,000	-	
	Total Maintenance	20,000	21,000	21,000	-	0.0%
	Total Expenditure Classification	198,200	219,200	233,300	14,100	6.4%
	Funding Allocation					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	198,200	219,200	233,300	14,100	
	Total Funding Allocation	198,200	219,200	233,300	14,100	6.4%

COO – Water Supply – Watershed Management

Description

The Watershed Management unit is responsible for protecting the health of the public water supply watershed lands that drain to the MDC's drinking water supplies and managing MDC's land holdings and natural resources, including forests, wildlife, water, and sand and gravel in order to maintain safe and optimum sources of water supply. Duties include developing and implementing sustainable forestry and wildlife management practices on MDC lands, planning and overseeing timber harvesting operations, supervision of contract loggers, implementing erosion and sediment controls, conducting the annual Watershed Inspection Program to prevent potential sources of pollution on non-MDC owned watershed lands, making recommendations for the acquisition of watershed land, overseeing enforcement of environmental laws and regulations to protect water quality, conducting reservoir and stream sampling, and implementing emergency spill response. In addition, personnel conduct various forestry and watershed protection educational programs and projects.

Budget Commentary

The Watershed Management 2026 proposed budget totals \$369,275, an increase of \$23,264 or 6.7% above the prior year's appropriation. There are no changes in the budgeted positions in 2026.

Payroll: Increase of \$20,964 or 8.1% above the prior year's appropriation.

- *Regular Pay* includes increments, cost-of-living increases for eligible employees.

Operations: Decrease of \$4,700 or 6.1% below the prior year's appropriation.

- Funds were reallocated from *Chemical/Oil Spill Supplies* to *Ground Care*, with an additional increase to support *Employee Reimbursements*.

Maintenance: Increase of \$7,000 or 77.8% above the prior year's appropriation.

- Funds were reallocated from *Small Tools & Equipment* to *Tools & Work Equipment* to align with anticipated spend for 2026.

Operating Budget Expenditures

2210030010

COO – Water Supply – Watershed Management

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	241,312	259,036	280,000	20,964	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	10,000	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	375	375	375	-	
	Total Payroll	251,687	259,411	280,375	20,964	8.1%
	<u>Operations</u>					
511010	Clothing Allowance	2,000	2,000	2,000	-	
511070	Employee Reimbursement	-	-	400	400	
512080	Outside Services	42,000	42,000	42,000	-	
512350	Ground Care	25,000	25,000	26,000	1,000	
512840	Licenses & Registration	1,200	1,000	1,000	-	
513160	Chemical/Oil Spill Supplies	1,100	1,100	-	(1,100)	
513400	Small Tools & Equipment	5,000	5,000	-	(5,000)	
519100	Printing	1,500	1,500	1,500	-	
	Total Operations	77,800	77,600	72,900	(4,700)	-6.1%
	<u>Maintenance</u>					
521010	Land Equipment	6,100	-	-	-	
521080	Tool & Work Equipment	3,000	9,000	16,000	7,000	
	Total Maintenance	9,100	9,000	16,000	7,000	77.8%
	Total Expenditure Classification	338,587	346,011	369,275	23,264	6.7%
	<u>Funding Allocation</u>					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	338,587	346,011	369,275	23,264	
	Total Funding Allocation	338,587	346,011	369,275	23,264	6.7%
	<u>Authorized Positions</u>					
	Forester	1	1	1	-	
	Natural Resources Administrator	1	1	1	-	
	Total Authorized Positions	2	2	2	-	0.0%

COO – Water Supply – Reservoir Operations & Maintenance**Description**

The Reservoir Operations and Maintenance unit operates and maintains water supply reservoirs, dams, raw water transmission pipelines, pump stations and tunnels, service roads, hydroelectric power facilities and recreation facilities. The unit is also responsible for balancing reservoir levels and control of water releases to the Farmington River. The unit performs emergency spill response to protect the reservoirs. The unit maintains District lands and the associated roads, bridges, fences, signs, and performs construction duties as required. The unit provides plumbing, electrical and maintenance support to the Water Treatment Department as needed.

Budget Commentary

The 2026 proposed Reservoir Operations and Maintenance budget of \$2,085,800 is increasing by \$169,730 or 8.9% above the prior year's appropriation. The budgeted positions are increasing in 2026.

Payroll: Increase of \$153,330 or 13.5% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees, as well as the addition of one Facility Maintainer position, the promotion of two employees to Facility Maintainer 2, and the removal of one Plant Supervisor position.
- *Longevity Pay* has decreased due to do contractual agreement for eligible employees.

Operations: Decrease of \$5,600 or 1.0% below the prior year's appropriation.

- *Electricity and Fuel* is increasing due to increasing rates. Funds from *Fertilizer & Weed Control Chemicals* and *Other Equipment Rental* were reallocated to *Land Equipment* and *Facilities R&M*.

Maintenance: Increase of \$22,000 or 10.2% above the prior year's appropriation.

- Funds were moved from *Fertilizer & Weed Control Chemicals* and *Other Equipment Rental* to *Land Equipment* and *Facilities R&M*.

Operating Budget Expenditures

2210030020

COO – Water Supply – Reservoir Operations & Maintenance

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	862,105	1,010,875	1,150,000	139,125	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	60,134	60,000	70,000	10,000	
501050	Overtime 200%	40,000	40,000	60,000	20,000	
501020	Temporary Pay	15,000	15,000	-	(15,000)	
501060	Standby & Premium Pay	500	4,000	4,000	-	
501070	Longevity Pay	2,820	3,095	2,300	(795)	
	<i>Total Payroll</i>	980,559	1,132,970	1,286,300	153,330	13.5%
	<i>Operations</i>					
511010	Clothing Allowance	14,600	14,600	16,000	1,400	
512050	Custodial Services	18,000	18,000	18,000	-	
512080	Outside Services	65,000	65,000	65,000	-	
512390	Riparian	275,000	275,000	275,000	-	
512410	Refuse Collection & Disposal	4,500	4,500	4,500	-	
513690	Materials From Stock	4,000	4,000	4,000	-	
513710	Fuel	70,000	75,000	80,000	5,000	
514010	Electricity	85,000	90,000	100,000	10,000	
515310	Fertilizer & Weed Control Chemicals	10,000	10,000	-	(10,000)	
523140	Other Equipment Rental	12,000	12,000	-	(12,000)	
	<i>Total Operations</i>	558,100	568,100	562,500	(5,600)	-1.0%
	<i>Maintenance</i>					
521010	Land Equipment	20,000	20,000	32,000	12,000	
521080	Tool & Work Equipment	25,000	20,000	20,000	-	
521170	Mains & Manholes Equipment	8,000	4,000	4,000	-	
521180	Fire Equipment	3,000	3,000	3,000	-	
522010	Facilities R&M	48,000	48,000	58,000	10,000	
522110	Reservoir R&M	70,000	70,000	70,000	-	
522120	Service Roads R&M	50,000	50,000	50,000	-	
	<i>Total Maintenance</i>	224,000	215,000	237,000	22,000	10.2%
	<i>Total Expenditure Classification</i>	1,762,659	1,916,070	2,085,800	169,730	8.9%
<i>Funding Allocation</i>						
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	1,762,659	1,916,070	2,085,800	169,730	
	<i>Total Funding Allocation</i>	1,762,659	1,916,070	2,085,800	169,730	8.9%

Operating Budget Expenditures**2210030020****COO – Water Supply – Reservoir Operations & Maintenance**

	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
Authorized Positions					
Facility Maintenance Crew Leader	1	1	1	-	
Facility Maintainer 1	4	4	2	(2)	
Facility Maintainer 2	2	1	5	4	
Hydroelectric Plant Supervisor	1	3	2	(1)	
Sr Water Supply Maintenance Supv.	1	1	1	-	
Total Authorized Positions	9	10	11	1	10.0%

COO – Water Supply – Recreation

Description

The Recreation unit is responsible for the operation and maintenance of the Lake McDonough Recreation Area during the summer recreation season. The unit maintains the grounds, reservoir levels, roads, beaches, boat house and restroom facilities and works closely with the Patrol Department and Summer Recreational staff.

Budget Commentary

The 2026 Recreation proposed budget of \$26,000, remaining unchanged from the prior year. There are no budgeted positions in 2026, unchanged from the prior year.

Payroll: Remains unchanged.

- No changes are anticipated in 2026.

Operations: Remains unchanged.

- No changes are anticipated in 2026.

Maintenance: Remains unchanged.

- No changes are anticipated in 2026.

Operating Budget Expenditures

2210030030

COO – Water Supply – Recreation

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	-	-	-	-	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	-	-	-	-	
	Total Payroll	-	-	-	-	0.0%
	<u>Operations</u>					
512260	Agency Hire	3,500	3,500	3,500	-	
513130	Recreation & Field Supplies	5,000	5,000	5,000	-	
523140	Other Equipment Rental	7,500	7,500	7,500	-	
	Total Operations	16,000	16,000	16,000	-	0.0%
	<u>Maintenance</u>					
521010	Land Equipment	5,000	5,000	5,000	-	
522010	Facilities R&M	5,000	5,000	5,000	-	
	Total Maintenance	10,000	10,000	10,000	-	0.0%
	Total Expenditure Classification	26,000	26,000	26,000	-	0.0%
	<u>Funding Allocations</u>					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	26,000	26,000	26,000	-	
	Total Funding Allocation	26,000	26,000	26,000	-	0.0%

Patrol

Administration
Recreation



Operating Budget Expenditures

COO – Patrol – Budget Summary

Description

Patrol is responsible for the security and surveillance of the District's water supply reservoirs, dams, water treatment facilities, watershed and some non-watershed lands (including land open to the public for recreation), recreational areas and roadways in and adjacent to District properties.

Budget Commentary

The 2026 proposed budget for the Patrol Administration and Recreation is \$1,531,225, an increase of \$140,524 or 10.1% above the prior year's appropriation. Budget details regarding the activity and departments are provided on succeeding pages. Budgeted positions have increased in 2026.

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Administration	1,073,653	1,167,201	1,327,525	160,324	
Recreation	263,250	223,500	203,700	(19,800)	
Total Patrol	1,336,903	1,390,701	1,531,225	140,524	10.1%
<u>Summary by Major Account</u>					
Payroll					
Regular Pay	707,928	796,126	935,000	138,874	
Overtime 100%	-	-	-	-	
Overtime 150%	15,000	15,000	15,000	-	
Overtime	15,000	15,000	15,000	-	
Temporary Help	-	100,000	100,000	-	
Standby & Premium Pay	10,400	10,400	10,400	-	
Longevity Pay	2,175	1,575	2,025	450	
Total Payroll	750,503	938,101	1,077,425	139,324	14.9%
Operations	586,400	450,100	447,800	(2,300)	-0.5%
Maintenance	-	2,500	6,000	3,500	140.0%
Total Summary by Major Account	1,336,903	1,390,701	1,531,225	140,524	10.1%

Funding Allocations

Sewer Allocation 0%	-	-	-	-	
Water Allocation 100%	1,336,903	1,390,701	1,531,225	140,524	
Total Funding Allocation	1,336,903	1,390,701	1,531,225	140,524	10.1%

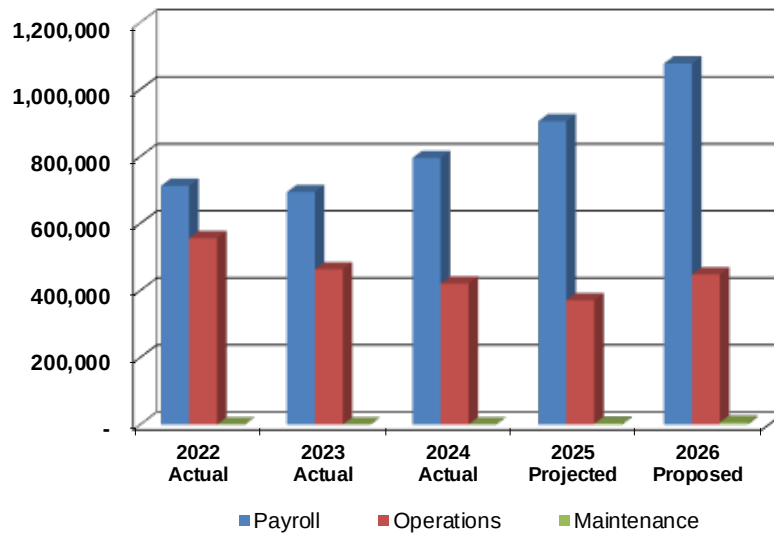
Authorized Positions

Administration	6	7	8	1	
Recreation	-	-	-	-	
Total Positions	6	7	8	1	14.3%

Operating Budget Expenditures

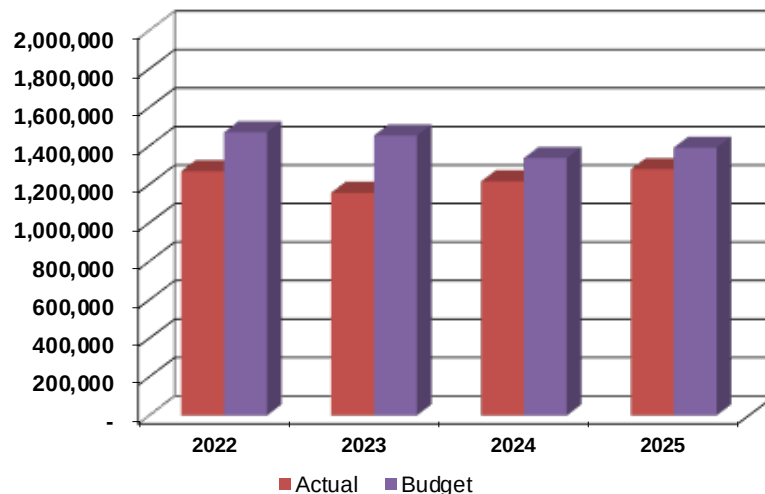
COO – Patrol – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	712,640	693,716	795,415	905,222	1,077,425
Operations	556,107	463,243	420,481	370,801	447,800
Maintenance	-	-	-	2,500	6,000
Total	1,268,747	1,156,959	1,215,895	1,278,523	1,531,225

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	1,470,957	1,453,642	1,336,903	1,390,701
Actual	1,268,747	1,156,959	1,215,895	1,278,523
Variance	202,210	296,683	121,008	112,178

COO – Patrol – Administration**Description**

The Patrol Department was created in 2006 and is led by a Patrol Commander. Patrol is responsible for the security and surveillance of the District's water supply reservoirs, dams, water treatment facilities, recreation areas, watershed and some non-watershed lands (including land open to the public for recreation), and roadways in and adjacent to District properties. Patrol is responsible for the enforcement of MDC ordinances, state and local laws including fish and game, boating and motor vehicle regulations. When requested, District patrol officers assist State and local police. Officers undergo a training program mandated by the State and complies with all State requirements for law enforcement personnel with special police powers. Security forces will continue to focus on security issues to a greater degree in light of world events.

Budget Commentary

The Patrol Administration proposed budget for 2026 is \$1,327,525 which is \$160,324 or 13.7% above the prior year's appropriation. The budgeted positions are increasing in 2026.

Payroll: Increase of \$139,324 or 16.6% above the prior year's appropriation.

- *Regular Pay* includes increments and cost-of-living increases for eligible employees in addition Assistant Conservation Ranger position.
- *Longevity Pay* has increased due to contractual agreement for eligible employees.

Operations: Increase of \$17,500 or 5.4% above the prior year's appropriation.

- *Clothing Allowance, Communication Equipment & Supply* and *Tools* increased due to new staff, partial offset by a reduction in *Outside Services*.
- *Security Services* increased due to new contract.

Maintenance: Increase of \$3,500 or 140% above the prior year's appropriation.

- *Office Furniture Equipment* increased to replace office furniture.

Operating Budget Expenditures

2340010010

COO – Patrol – Administration

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	707,928	796,126	935,000	138,874	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	15,000	15,000	15,000	-	
501050	Overtime 200%	15,000	15,000	15,000	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	10,400	10,400	10,400	-	
501070	Longevity Pay	2,175	1,575	2,025	450	
	Total Payroll	750,503	838,101	977,425	139,324	16.6%
	<u>Operations</u>					
511010	Clothing Allowance	7,000	900	10,000	9,100	
511100	Seminars & Conventions	500	1,500	1,500	-	
511120	Meeting Expenses	500	500	500	-	
511210	Books & Periodicals	300	300	300	-	
511220	Dues & Memberships	5,000	5,000	5,000	-	
512070	Consultant Services	8,000	8,000	8,000	-	
512080	Outside Services	12,000	12,000	6,000	(6,000)	
512090	Security Services	265,000	273,050	278,300	5,250	
513010	Office Supplies	2,500	2,500	2,500	-	
513080	Communication Equipment & Supp.	11,000	11,000	17,000	6,000	
513120	Safety Supplies	-	500	500	-	
513130	Recreation & Field Supplies	1,000	1,000	1,000	-	
513820	Tools	350	350	3,500	3,150	
521020	Safety Equipment	10,000	10,000	10,000	-	
	Total Operations	323,150	326,600	344,100	17,500	5.4%
	<u>Maintenance</u>					
521050	Office Furniture Equipment	-	2,500	6,000	3,500	
	Total Maintenance	-	2,500	6,000	3,500	140%
	Total Expenditure Classification	1,073,653	1,167,201	1,327,525	160,324	13.7%
	<u>Funding Allocation</u>					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	1,073,653	1,167,201	1,327,525	160,324	
	Total Funding Allocation	1,073,653	1,167,201	1,327,525	160,324	13.7%
	<u>Authorized Positions</u>					
	Assistant Conservation Ranger	-	2	3	1	
	Conservation Ranger	3	3	3	-	
	District Patrol Commander	1	1	1	-	
	District Patrol Officer	2	1	1	-	
	Total Authorized Positions	6	7	8	1	14.3%

COO – Patrol – Recreation

Description

The Recreation unit is responsible for the supervision of swimming, boating and traffic control at Lake McDonough during the summer recreation season. Specific responsibilities include: lifeguard duties, ticket sales, boat rentals and launching, record keeping, radio communication, report writing, assisting in the upkeep of the area, and supervision of parking. The Recreation unit works closely with Water Supply and Patrol Administration to provide safe and enjoyable recreational activities at Lake McDonough.

Budget Commentary

The Recreation proposed budget for 2026 totals \$203,700 which is a decrease of \$19,800 or 8.9% below the prior year's appropriation. There are no budgeted positions in 2026, unchanged from the prior year.

Payroll: Remains unchanged.

Operations: Decrease of \$19,800 or 16.0% below the prior year's appropriation.

- *Security Services* is decreased to align with anticipated spending, partially offset with *Recreation & Field Supplies*.

Operating Budget Expenditures

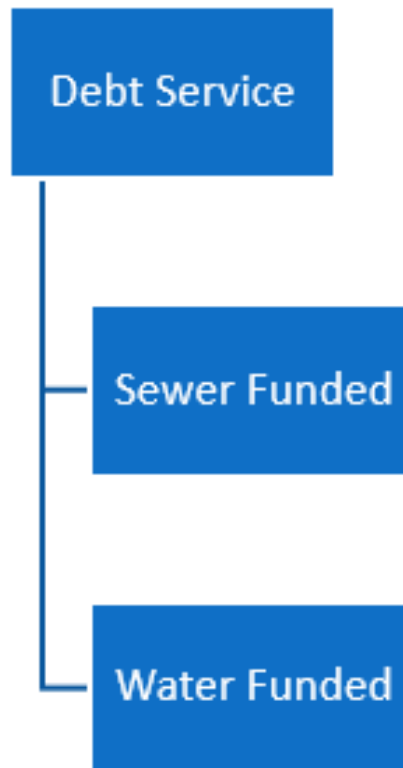
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COO – Patrol – Recreation

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Payroll</i>					
501010	Regular Pay	-	-	-	-	
501030	Overtime 100%	-	-	-	-	
501040	Overtime 150%	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	100,000	100,000	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	-	-	-	-	
	Total Payroll	-	100,000	100,000	-	0.0%
	<i>Operations</i>					
511010	Clothing Allowance	750	500	500	-	
512080	Outside Services	-	-	-	-	
512090	Security Services	120,000	120,000	100,000	(20,000)	
512260	Agency Hire	140,000	-	-	-	
513080	Communication Equipment & Supp.	500	500	500	-	
513120	Safety Supplies	500	500	500	-	
513130	Recreation & Field Supplies	1,500	2,000	2,200	200	
	Total Operations	263,250	123,500	103,700	(19,800)	-16.0%
	Total Expenditure Classification	263,250	223,500	203,700	(19,800)	-8.9%
	<i>Funding Allocations</i>					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	263,250	223,500	203,700	(19,800)	
	Total Funding Allocation	263,250	223,500	203,700	(19,800)	-8.9%

Debt Service

Sewer Funded
Water Funded



Operating Budget Expenditures

7000010010

Debt Service – Budget Summary

Description

The Debt Service account provides funding for the payment of interest and principal due on outstanding water, sewer, and combined bonded debt. Additionally, this account reflects the cost of interest and note issuance expenses when paid directly from the operating budget.

Budget Commentary

The Debt Service proposed budget for 2026 is \$95,538,073. This is an increase of \$7,916,263 or 9.0% above the prior year's appropriation. There are no budgeted positions in 2026, unchanged from the prior year.

Operations: Increase of \$7,916,263 or 9.0% above the prior year's appropriation.

- *Interest on Bonds and Principal on Bonds* are increasing due to bond activity in 2025.

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<i>Operations</i>						
512020	Legal Services	115,000	150,000	150,000	-	
517120	Int & Note Issue Expense	698,620	749,284	998,731	249,447	
517060	Water Bond Principal	25,423,236	28,389,147	31,476,775	3,087,628	
517090	Water Interest on Bonds	14,785,408	16,696,471	18,596,941	1,900,470	
540020	Sewer Bond Principal	25,341,886	26,085,194	28,398,716	2,313,522	
540030	Sewer Interest on Bonds	15,974,336	15,551,714	15,916,910	365,196	
<i>Total Expenditure Classification</i>		82,338,486	87,621,810	95,538,073	7,916,263	9.0%
<i>Funding Allocation</i>						
Sewer Allocation		41,919,835	42,129,956	44,923,568	2,793,612	
Water Allocation		40,418,651	45,491,854	50,614,505	5,122,651	
<i>Total Funding Allocation</i>		82,338,486	87,621,810	95,538,073	7,916,263	9.0%

Operating Budget Expenditures

7000010010

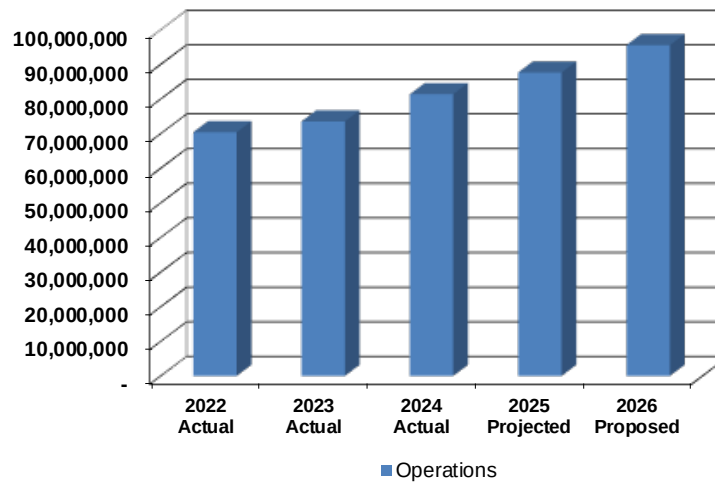
Debt Service – Budget Summary

Commitment Item	Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
	<u>Operations</u>				
512020	Legal Services	49,313	61,008	124,353	150,000
517120	Int & Note Issue Expense	20,025	303,919	150,373	749,284
517060	Water Bond Principal	22,612,076	23,660,648	25,080,909	28,389,147
517090	Water Interest on Bonds	12,959,457	13,641,400	14,703,092	16,696,471
540020	Sewer Bond Principal	20,829,650	20,892,616	25,341,886	26,085,194
540030	Sewer Interest on Bonds	13,892,079	14,955,263	15,974,336	15,551,714
	Total Expenditure Classification	70,362,600	73,514,854	81,374,949	87,621,810
	<u>Funding Allocation</u>				
	Sewer Allocation	34,772,147	35,917,600	41,396,189	42,129,956
	Water Allocation	35,590,453	37,597,255	39,978,759	45,491,854
	Total Funding Allocation	70,362,600	73,514,854	81,374,949	87,621,810

Operating Budget Expenditures

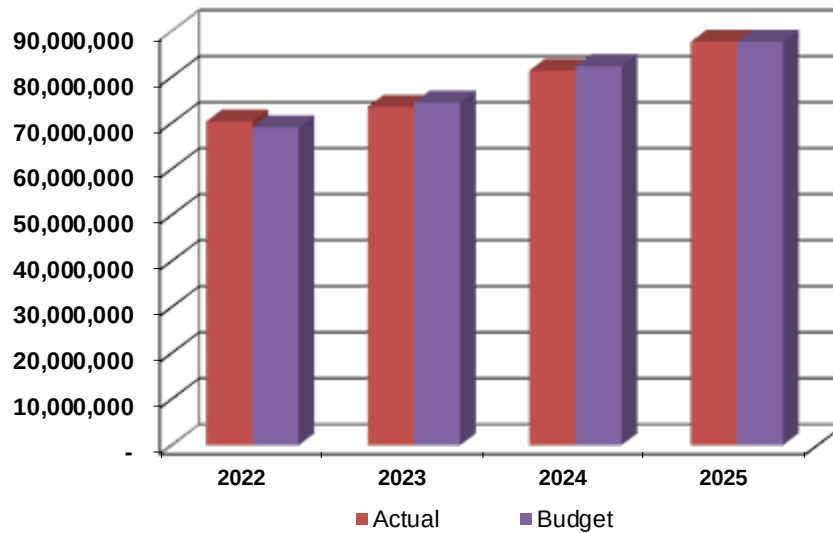
Debt Service – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Operations	70,362,600	73,514,854	81,374,949	87,621,810	95,538,073
<i>Total</i>	70,362,600	73,514,854	81,374,949	87,621,810	95,538,073

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	69,016,800	74,427,401	82,338,486	87,621,810
Actual	70,362,600	73,514,854	81,374,949	87,621,810
<i>Variance</i>	(1,345,800)	912,547	963,537	-

Operating Budget Expenditures

7000010010

Debt Service - Sewer

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i><u>Operations</u></i>					
512020	Legal Services	75,000	75,000	75,000	-	
540020	Principal Bonds	25,341,886	26,085,194	28,398,716	2,313,522	
540030	Interest On Bonds	15,974,336	15,551,714	15,916,910	365,196	
517120	Int & Note Issue Expense	528,613	418,048	532,942	114,894	
	<i>Total Expenditure Classification</i>	41,919,835	42,129,956	44,923,568	2,793,612	6.6%
	<i><u>Funding Allocation</u></i>					
	Sewer Allocation 100%	41,919,835	42,129,956	44,923,568	2,793,612	
	Water Allocation 0%	-	-	-	-	
	<i>Total Funding Allocation</i>	41,919,835	42,129,956	44,923,568	2,793,612	6.6%

Operating Budget Expenditures

7000010010

Debt Service - Water

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<i>Operations</i>					
512020	Legal Services	40,000	75,000	75,000	-	
517060	Principal Bonds	25,423,236	28,389,147	31,476,775	3,087,628	
517090	Interest On Bonds	14,785,408	16,696,471	18,596,941	1,900,470	
517120	Int & Note Issue Expense	170,007	331,236	465,789	134,553	
	<i>Total Expenditure Classification</i>	40,418,651	45,491,854	50,614,505	5,122,651	11.3%
	<i>Funding Allocation</i>					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	40,418,651	45,491,854	50,614,505	5,122,651	
	<i>Total Funding Allocation</i>	40,418,651	45,491,854	50,614,505	5,122,651	11.3%

Employee Benefits

Employee Benefits – Budget Summary**Description**

The Employee Benefits department comprises all direct costs for employee medical insurance and other employee benefits. The District provides a comprehensive medical insurance program for all of its full-time employees, a major element of the fringe benefit package, and for retirees. The District provides a defined benefit pension program for all full-time employees. The pension plan requires employees to contribute a specified percentage of their weekly wages (excluding overtime) to the pension fund, while the District contributes the balance needed to maintain an actuarially sound fund. In addition, this budget reflects the District's costs for Social Security and Unemployment Compensation Insurance.

Budget Commentary

The 2026 Employee Benefits budget totals \$30,196,090, increasing by \$765,763 or 2.6% above the prior year's appropriation. There are no budgeted positions in 2026, unchanged from the prior year.

Operations: Increase of \$765,763 or 2.6% above the prior year's appropriation.

- *Medical Services, Medicare, and Social Security* contributions have risen to align with payroll expenses and account for this year's contribution to the Internal Service Fund for active employees.
- *Pension, OPEB Contribution, Social Security, and Unemployment Compensation* have increased based on the actuarial and consultant reports and increased fees.

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Operations</u>					
503010	Medical Services	6,112,000	9,579,454	10,215,700	636,246	
503050	Medicare Part B	724,334	661,754	680,700	18,946	
503060	OPEB Trust Contribution	7,631,465	7,929,257	7,853,120	(76,137)	
503100	Pension Regular	8,108,120	8,274,127	8,375,970	101,843	
503110	Social Security	2,996,045	2,739,160	2,824,000	84,840	
503120	Unemployment Compensation	45,000	46,575	46,600	25	
503180	Retirement Payout Contribution	-	-	-	-	
512070	Consultant Services	200,000	200,000	200,000	-	
	Total Expenditure Classification	25,816,964	29,430,327	30,196,090	765,763	2.6%
	<u>Funding Allocation</u>					
	Sewer Allocation 45%	11,617,633	13,243,647	13,588,241	344,593	
	Water Allocation 55%	14,199,331	16,186,680	16,607,850	421,170	
	Total Funding Allocation	25,816,964	29,430,327	30,196,090	765,763	2.6%

Operating Budget Expenditures

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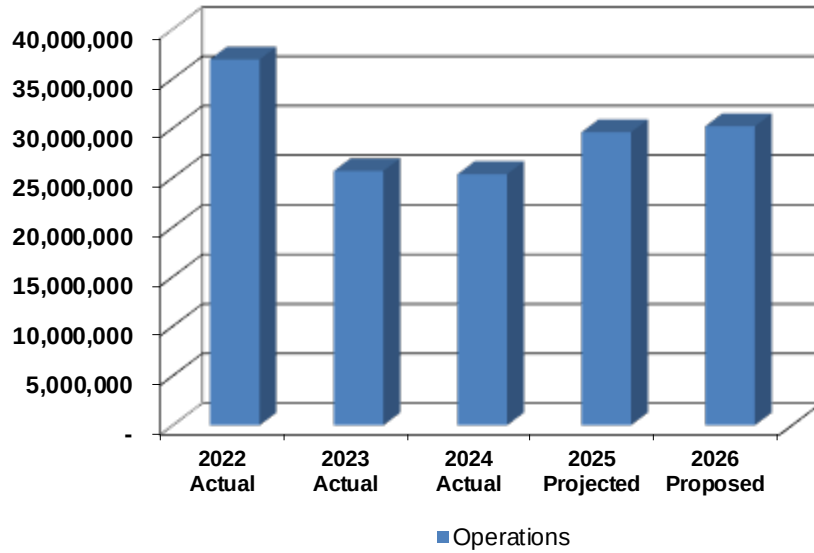
Employee Benefits – Budget Summary

Commitment Item	Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
	<i>Operations</i>				
503010	Medical Services	14,574,440	7,264,235	6,112,000	9,570,454
503050	Medicare Part B	596,208	630,177	668,882	701,146
503060	OPEB Trust Contribution	9,266,005	7,148,406	7,592,895	7,929,254
503100	Pension Regular	7,917,064	7,872,627	8,072,003	8,274,130
503110	Social Security	2,448,773	2,577,318	2,758,407	2,956,078
503120	Unemployment Compensation	18,064	37,996	17,329	30,423
503180	Retirement Payout Contribution	1,925,228	-	-	-
512070	Consultant Services	183,713	152,105	140,068	122,720
	<i>Total Expenditure Classification</i>	36,929,495	25,682,864	25,361,584	29,584,205
	<i>Funding Allocation</i>				
	Sewer Allocation 45%	16,618,300	11,557,300	11,412,700	13,312,892
	Water Allocation 55%	20,311,195	14,125,564	13,948,884	16,271,313
	<i>Total Funding Allocation</i>	36,929,495	25,682,864	25,361,584	29,584,205

Operating Budget Expenditures

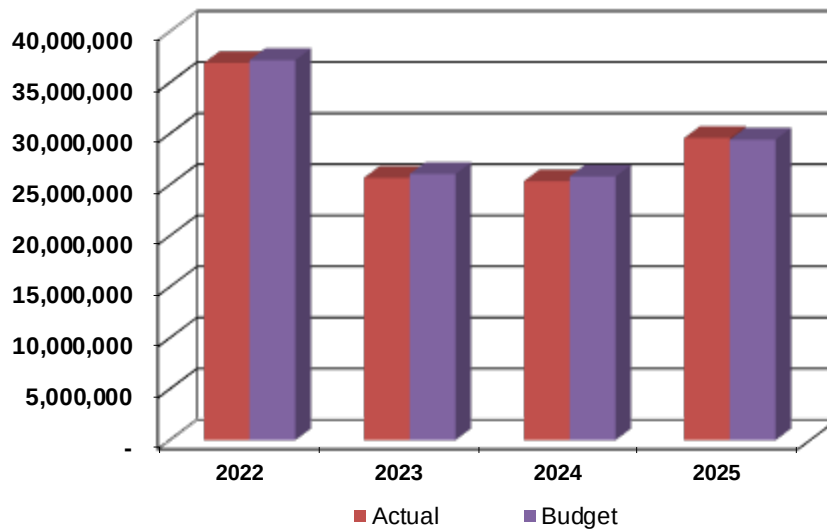
Employee Benefits – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Operations	36,929,495	25,682,864	25,361,584	29,584,205	30,196,090
<i>Total</i>	36,929,495	25,682,864	25,361,584	29,584,205	30,196,090

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	37,216,674	26,065,489	25,816,964	29,430,327
Actual	36,929,495	25,682,864	25,361,584	29,584,205
Variance	287,179	382,625	455,380	(153,878)

General Insurance

General Insurance – Budget Summary**Description**

The General Insurance account encompasses the costs of insurance policies that provide coverage for the District structures and contents (excluding dams). Coverage includes protection against fire, earthquake, flood, vandalism and damage to specialized equipment. In addition, this account provides coverage to insure District vehicles for fire, theft, and vandalism when garaged.

The Liability-Compensation insurance program provides funding for claims by the public for bodily injury or property damage resulting from District operations and for injury/illness claims by District employees. In addition, this account supports the cost of specialty insurance coverage for commissioners and employees, machinery and performance indemnification, and the cost of service fees from insurance brokers, consultants, and providers of technical/specialized support.

The Self-Insurance program was initiated in 1987, at which time the District began self-insuring workers' compensation claims. Starting in 1988, the program was expanded to include the property and liability areas. This account provides a contribution to the District Self-Insurance Fund for payments of claims anticipated during the coming year that fall within self-insured retention levels.

Budget Commentary

The General Insurance budget for 2026 totals \$3,095,872, which is \$730,679, or 30.9%, above the prior year's appropriation for insurance policies, including deductibles and self-insurance funding requirements.

Operations: Increase of \$730,679 or 30.9% above the prior year's appropriation.

- *Insurance coverages* have increased based on quotes provided by consultants in the current market conditions, as well as an increase to the fund *Liability – Claims* account in 2026.

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Operations</u>					
512080	Outside Services	119,000	119,000	119,000	-	
519320	General Insurance	271,714	297,427	349,289	51,862	
519330	General Property	651,000	693,394	677,312	(16,082)	
519340	Theft Liability	5,388	5,492	5,492	-	
519350	Police Liability Insurance	10,150	10,150	11,450	1,300	
519360	Fiduciary Liability	20,005	20,963	21,667	704	
519370	Auto Liability	131,105	153,765	170,125	16,360	
519380	Public Liability	146,967	80,750	80,750	-	
519390	Liability-Claims	-	-	508,289	508,289	
519410	Umbrella Liability	565,749	621,430	679,684	58,254	
519430	Workers Compensation Excess Coverage	126,524	129,915	129,915	-	
519450	Pollution Liability Insurance	189,103	-	83,455	83,455	
519470	Cyber Insurance	16,683	16,683	17,273	590	
519480	Flood Insurance	192,848	216,224	242,171	25,947	
	Total Expenditure Classification	2,446,236	2,365,193	3,095,872	730,679	30.9%
	<u>Funding Allocation</u>					
	Sewer Allocation 49%	978,494	946,077	1,516,977	292,271	
	Water Allocation 51%	1,467,742	1,419,116	1,578,895	438,407	
	Total Funding Allocation	2,446,236	2,365,193	3,095,872	730,679	30.9%

Operating Budget Expenditures

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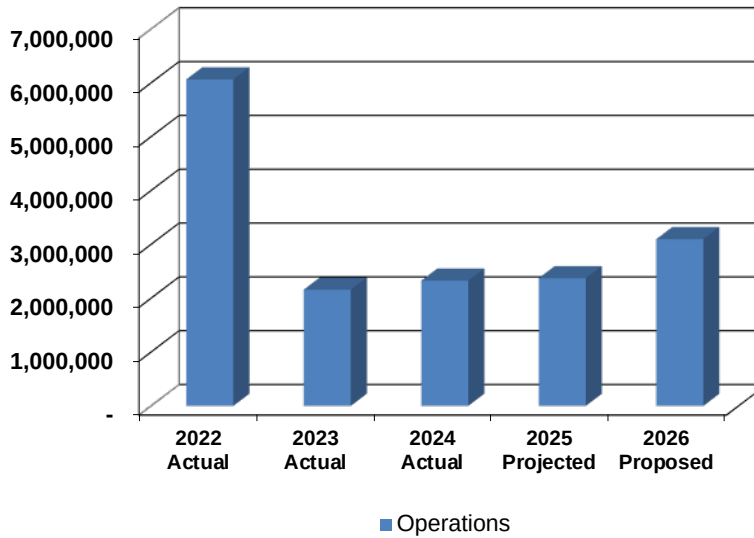
General Insurance – Budget Summary

Commitment Item	Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
	<i><u>Operations</u></i>				
512080	Outside Services	91,213	105,235	109,143	95,000
519320	General Insurance	-	-	-	-
519330	General Property	677,192	847,363	939,746	990,841
519340	Theft Liability	4,851	5,175	5,414	5,492
519350	Police Liability Insurance	14,681	10,150	10,150	10,150
519360	Fiduciary Liability	18,295	21,730	22,744	20,963
519370	Auto Liability	206,417	128,026	139,315	153,765
519380	Public Liability	134,378	141,044	131,276	82,318
519390	Liability-Claims	4,001,434	-	-	-
519400	Fidelity Bond	4,777	2,477	2,277	-
519410	Umbrella Liability	622,205	525,719	579,669	621,430
519430	Workers Compensation Excess Coverage	30,031	121,723	127,372	129,915
519450	Pollution Liability Insurance	89,948	57,703	60,396	60,396
519470	Cyber Insurance	27,031	19,055	16,683	16,683
519480	Flood Insurance	140,194	171,999	179,921	184,272
	<i>Total Expenditure Classification</i>	6,062,647	2,157,399	2,324,105	2,371,225
	<i><u>Funding Allocation</u></i>				
	Sewer Allocation 40%	2,425,100	863,000	929,600	948,490
	Water Allocation 60%	3,637,547	1,294,399	1,394,505	1,422,735
	<i>Total Funding Allocation</i>	6,062,647	2,157,399	2,324,105	2,371,225

Operating Budget Expenditures

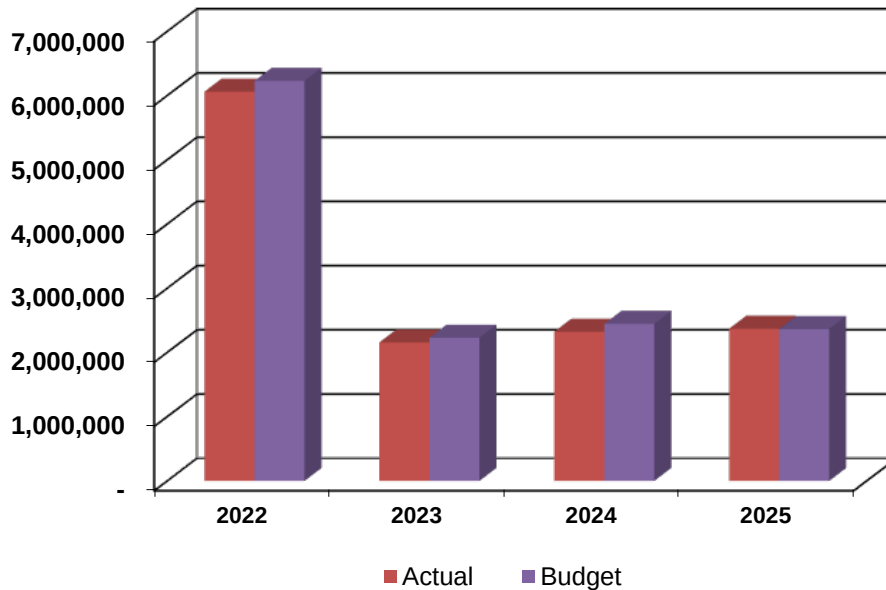
General Insurance – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Operations	6,062,647	2,157,399	2,324,105	2,371,225	3,095,872
Total	6,062,647	2,157,399	2,324,105	2,371,225	3,095,872

Expenditures versus Budget



BI(W)	2022	2023	2024	2025
Budget	6,230,238	2,229,737	2,446,236	2,365,193
Actual	6,062,647	2,157,399	2,324,105	2,371,225
Variance	167,591	72,338	122,131	(6,032)

Taxes & Fees

Operating Budget Expenditures

7300010010

Taxes & Fees – Budget Summary

Description

The District annually pays taxes on property it owns in several non-member towns, including Avon; Barkhamsted; Burlington; Colebrook; Farmington; Glastonbury; Hartland; New Hartford; Manchester; Simsbury; Granville, MA; Sandisfield, MA; and Tolland, MA. These properties are primarily used as controlled watershed areas necessary to protect the quality of water that flows into the District's supply reservoirs.

Budget Commentary

The Taxes and Fees budget for 2026 remains unchanged at \$3,810,500. There are no budgeted positions in 2026, unchanged from the prior year.

Operations: Remains unchanged from prior years' appropriation.

- The budget is unchanged for 2026.

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Operations</u>					
512320	Property Appraisal	10,500	10,500	10,500	-	
519510	Property Taxes	3,800,000	3,800,000	3,800,000	-	
	Total Expenditure Classification	3,810,500	3,810,500	3,810,500	-	0.0%
	<u>Funding Allocation</u>					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	3,810,500	3,810,500	3,810,500	-	
	Total Funding Allocation	3,810,500	3,810,500	3,810,500	-	0.0%

Operating Budget Expenditures

7300010010

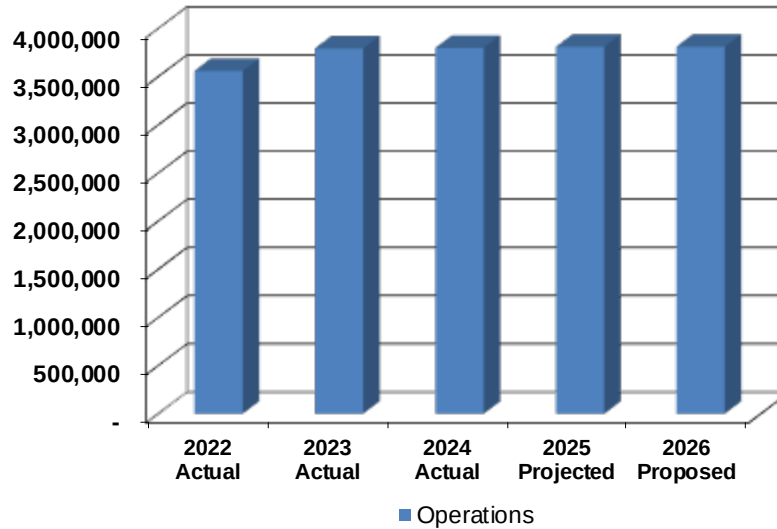
Taxes & Fees – Budget Summary

Commitment Item	Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
	<i>Operations</i>				
512320	Property Appraisal	-	-	-	10,500
519510	Property Taxes	3,559,452	3,792,780	3,798,576	3,800,000
	<i>Total Expenditure Classification</i>	3,559,452	3,792,780	3,798,576	3,810,500
	<i>Funding Allocation</i>				
	Sewer Allocation 0%	-	-	-	-
	Water Allocation 100%	3,559,452	3,792,780	3,798,576	3,810,500
	<i>Total Funding Allocation</i>	3,559,452	3,792,780	3,798,576	3,810,500

Operating Budget Expenditures

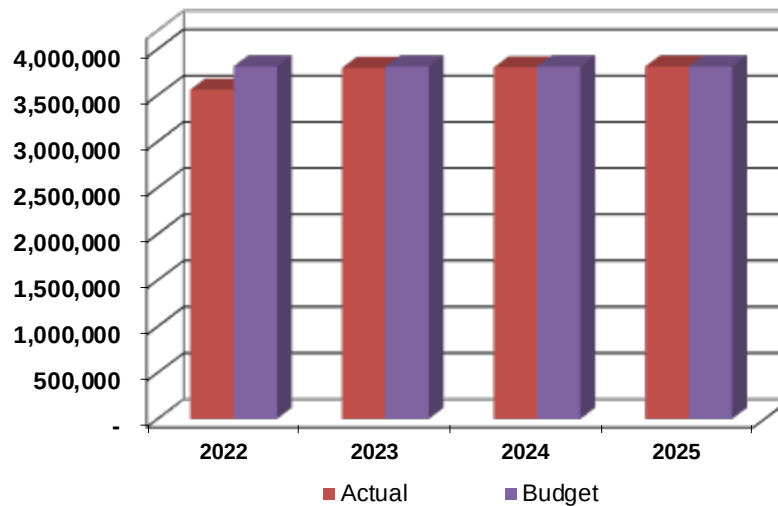
Taxes & Fees – Expenditure History

Expenditures by Category



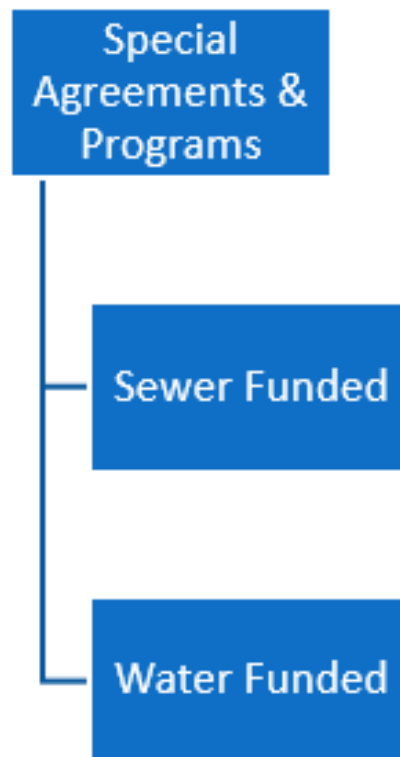
	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Operations	3,559,452	3,792,780	3,798,576	3,810,500	3,810,500
Total	3,559,452	3,792,780	3,798,576	3,810,500	3,810,500

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	3,810,500	3,810,500	3,810,500	3,810,500
Actual	3,559,452	3,792,780	3,798,576	3,810,500
Variance	251,048	17,720	11,924	-

Special Agreements & Programs



Operating Budget Expenditures

Special Agreements & Programs – Budget Summary

Description

The Special Agreements and Programs budget reflects the costs of special agreements, specific consultant engagements, and other activities not allocated to departmental budgets. The proposed budget for 2026 totals \$4,140,900, decreasing by \$799,966 or 16.2% below the prior year's appropriation.

The *Colebrook Reservoir Maintenance* is US Army Corps of Engineers for the maintenance of the Colebrook Reservoir.

The *Mattabassett District* account provides for charges (per written agreement) by Mattabassett to treat sanitary sewer flows it receives from portions of the District's Newington and Rocky Hill system.

The *New Britain* account provides for charges (per written agreement) by the City of New Britain to convey and treat the sanitary sewer flow it receives from a portion of the District's Newington system.

The *Lock Box Fee* is for an automated banking service that processes the District's water and sewer bills.

The *Meter Services* account represents costs associated with water distribution system interconnections per written agreement with The Connecticut Water Company and the Town of Berlin. It also means costs for water supplied to a portion of the District's Newington system and for a share of the cost of the maintenance and operation of the Berlin sewer system in connection with services provided to Newington and Rocky Hill per written agreement. The account also represents charges by the Town of Glastonbury (per written agreement) to convey and treat sanitary sewer flow it receives from a portion of the District's East Hartford system.

Legal Services provides payments for the District's collection attorneys.

Septic Reimbursements are the result of the 1997 Sewer User Charge Study. As a result, the District Board established a septic tank clean-out reimbursement program for property owners within the District's member towns who do not have access to the sewer system but support the District's General Fund through their property taxes.

The *Riverfront Recapture* account reflects maintenance expenditures and ranger services associated with Riverfront Recapture, Inc.'s (RRI) regional parks system in Hartford & East Hartford.

There are no budgeted positions in 2026, unchanged from the prior year.

Operating Budget Expenditures

Special Agreements & Programs – Budget Summary

Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<i>Summary by Activity</i>					
Sewer	2,050,517	1,985,866	1,985,900	34	
Water	2,978,003	2,955,000	2,155,000	(800,000)	
<i>Total Summary by Activity</i>	5,028,520	4,940,866	4,140,900	(799,966)	-16.2%

Funding Allocation

Sewer Allocation	2,050,517	1,985,866	1,985,900	34	
Water Allocation	2,978,003	2,955,000	2,155,000	(800,000)	
<i>Total Funding Allocation</i>	5,028,520	4,940,866	4,140,900	(799,966)	-16.2%

Operating Budget Expenditures

Special Agreements & Programs – Budget Summary

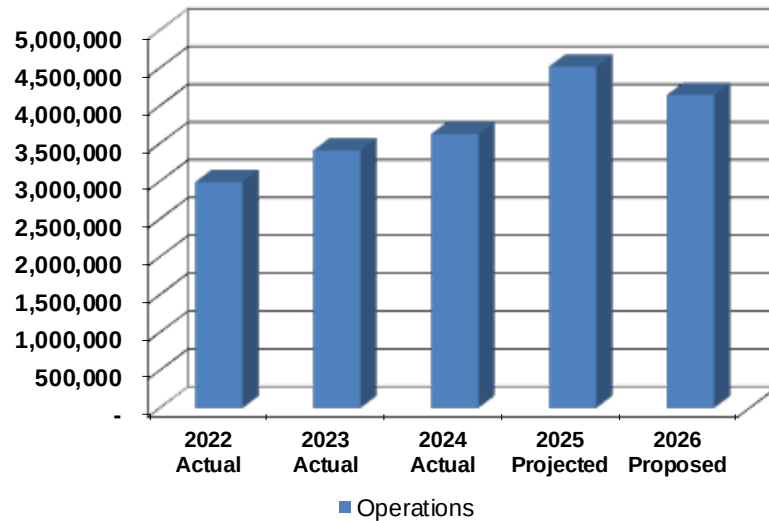
Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
<u>Summary by Activity</u>				
Sewer	1,151,921	1,395,654	1,716,597	1,721,215
Water	1,835,088	2,011,441	1,905,613	2,793,104
Total Summary by Activity	2,987,009	3,407,096	3,622,209	4,514,319

<u>Funding Allocation</u>				
Sewer Allocation	1,151,921	1,395,654	1,716,597	1,721,215
Water Allocation	1,835,088	2,011,441	1,905,613	2,793,104
Total Funding Allocation	2,987,009	3,407,096	3,622,209	4,514,319

Operating Budget Expenditures

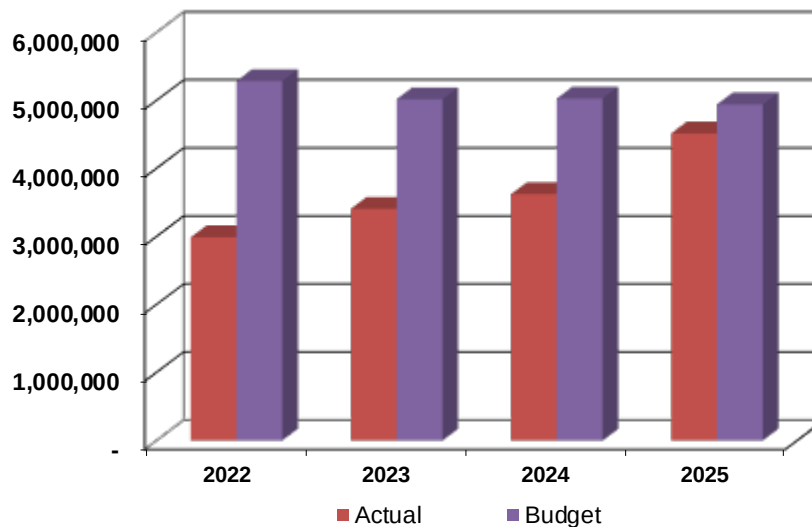
Special Agreements & Programs – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Operations	2,987,009	3,407,096	3,622,209	4,514,319	4,140,900
<i>Total</i>	2,987,009	3,407,096	3,622,209	4,514,319	4,140,900

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	5,283,600	5,016,385	5,028,520	4,940,866
Actual	2,987,009	3,407,096	3,622,209	4,514,319
Variance	2,296,591	1,609,289	1,406,311	426,547

Special Agreements & Programs - Sewer**Budget Commentary**

The Special Agreements and Programs budget totals \$1,985,900 for 2026, an increase of \$34 or 0.0% above the prior year's appropriation. There are no budgeted positions in 2026, unchanged from the prior year.

Operations: Increase of \$34 or 0.0% above the prior year's appropriation.

- Slight change is due to minor adjustments in contributions to the *Mattabassett District* and *New Britain*, primarily resulting from rounding

Operating Budget Expenditures

7400010010

Special Agreements & Programs - Sewer

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Operations</u>					
512020	Legal Services	20,000	25,000	25,000	-	
512070	Consultant Services	200,000	100,000	100,000	-	
512080	Outside Services	75,000	50,000	50,000	-	
512860	Septic Reimbursement	90,000	100,000	100,000	-	
512880	Mattabassett District	793,821	809,993	810,000	7	
512900	New Britain	352,260	369,873	369,900	27	
512940	Berlin	460,938	531,000	531,000	-	
514040	Meter Services	58,498	-	-	-	
	Total Expenditure Classification	2,050,517	1,985,866	1,985,900	34	0.0%
	<u>Funding Allocation</u>					
	Sewer Allocation 100%	2,050,517	1,985,866	1,985,900	34	
	Water Allocation 0%	-	-	-	-	
	Total Funding Allocation	2,050,517	1,985,866	1,985,900	34	0.0%

Special Agreements & Programs - Water

Budget Commentary

The Special Agreements and Programs budget totals \$2,155,000 for 2026, representing a decrease of \$800,000, or 27.1%, below the prior year's appropriation. There are no budgeted positions in 2026, unchanged from the prior year.

Operations: Decrease of \$800,000 or 27.1% below the prior year's appropriation.

- Completion of the *West Branch Reservoir Maintenance (Army Corps)* contingency in 2025, eliminating the need for continued funding in 2026.

Operating Budget Expenditures

7400010010

Special Agreements & Programs - Water

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Operations</u>					
512910	West Branch Reservoir Maintenance	800,000	800,000	-	(800,000)	
512820	Lock Box Fee	120,000	120,000	120,000	-	
514040	Meter Services	8,003	10,000	10,000	-	
512080	Outside Services	75,000	50,000	50,000	-	
512020	Legal Services	75,000	75,000	75,000	-	
512920	Collection Services	300,000	400,000	400,000	-	
512930	Lobbyist-(Fed/State)	150,000	150,000	150,000	-	
512070	Consultant Services	200,000	50,000	50,000	-	
512870	Operational Fuel	50,000	100,000	100,000	-	
512370	Riverfront Recapture	1,200,000	1,200,000	1,200,000	-	
	Total Expenditure Classification	2,978,003	2,955,000	2,155,000	(800,000)	-27.1%
	<u>Funding Allocation</u>					
	Sewer Allocation 0%	-	-	-	-	
	Water Allocation 100%	2,978,003	2,955,000	2,155,000	(800,000)	
	Total Funding Allocation	2,978,003	2,955,000	2,155,000	(800,000)	-27.1%

Contingencies

Operating Budget Expenditures

8000010010

Contingencies – Budget Summary

Description

The Contingencies appropriation is set aside for emergencies and other unanticipated expenditures that may arise during the year. The transfer of funds from Contingencies to cover expenditures requires prior approval of the Board of Finance and the District Board.

Budget Commentary

The DEEP sewer Contingency for \$1,980,000 is unchanged for 2026. There are no budgeted positions in 2026, unchanged from the prior year.

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
549000	Contingency	1,980,000	1,980,000	1,980,000	-	0.0%
<i>Funding Allocation--(Composite)</i>						
	Sewer Allocation 100%	1,980,000	1,980,000	1,980,000	-	
	Water Allocation 0%	-	-	-	-	
	<i>Total Funding Allocation</i>	1,980,000	1,980,000	1,980,000	-	0.0%

Operating Budget Expenditures

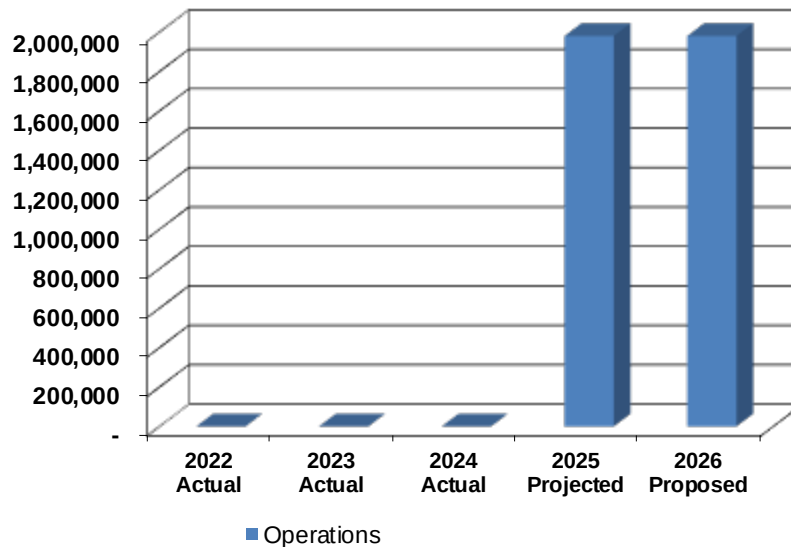
8000010010

Contingencies – Budget Summary

Commitment Item	Expenditure Classification	2022 Actual	2023 Actual	2024 Actual	2025 Projected
549000	Contingency	-	-	-	1,980,000
<i>Funding Allocation--(Composite)</i>					
	Sewer Allocation 100%	-	-	-	1,980,000
	Water Allocation 0%	-	-	-	-
	<i>Total Funding Allocation</i>	-	-	-	1,980,000

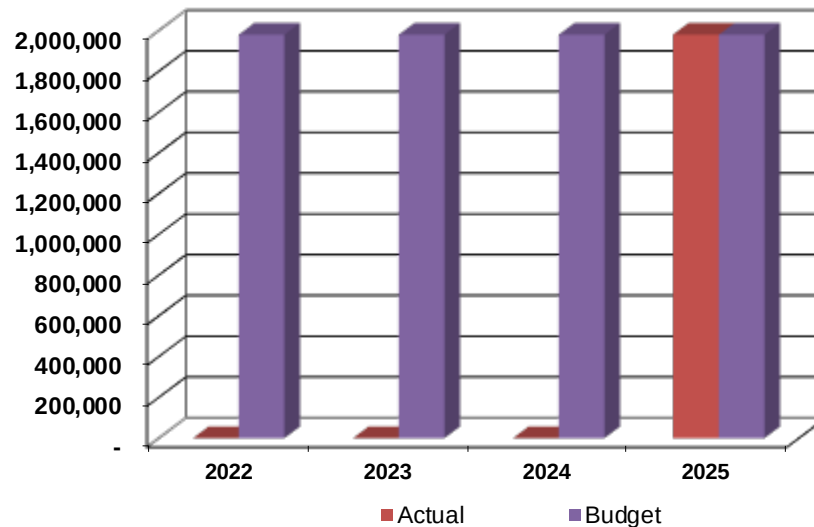
Contingencies – Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Operations	-	-	-	1,980,000	1,980,000
Total	-	-	-	1,980,000	1,980,000

Expenditures versus Budget

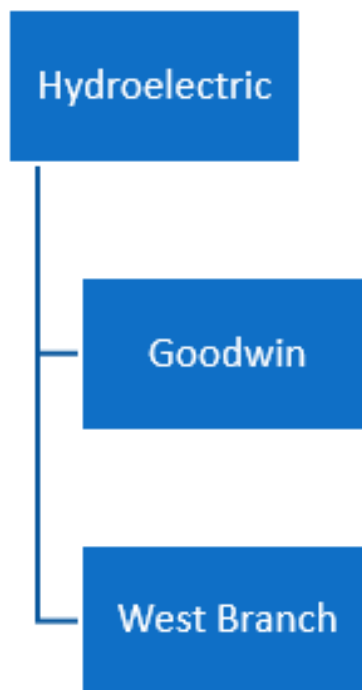


B/(W)	2022	2023	2024	2025
Budget	1,980,000	1,980,000	1,980,000	1,980,000
Actual	-	-	-	1,980,000
Variance	1,980,000	1,980,000	1,980,000	-

Hydroelectric Budget

Hydroelectric

Goodwin
West Branch



Hydroelectric Budget

Summary

Source Profile

Revenue in support of hydroelectric expenditures is derived from: the sale of power produced at the District's Goodwin and West Branch (Colebrook) Hydroelectric power facilities; interest earned from the investment of available cash; surplus funds (if available) designated to support the expenditure budget and other miscellaneous nonrecurring revenue consisting of capacity revenue for Goodwin and West Branch. In 2020, the District ceased operating the West Branch Hydroelectric Power Facility and no longer generates revenue from the facility.

Revenue Highlights

The 2026 budget revenues from the sale of power generated at the Goodwin Hydroelectric Facility in the coming year assume full production for the year. The total budget of \$1,575,388 decreased by \$155,359, or 9.0%, below the prior year's appropriation to align with current market rates.

Description	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>HYDROELECTRIC REVENUES</u>					
Power Sales					
Goodwin Power Sales	\$699,190	\$492,788	\$844,700	\$351,912	
West Branch Power Sales	-	-	-	-	
Miscellaneous Nonrecurring Revenue	84,530	59,412	-	(59,412)	
Contribution From Net Position	1,229,980	1,178,547	730,688	(447,859)	
Total Revenues	\$2,013,700	\$1,730,747	\$1,575,388	(\$155,359)	-9.0%

Expenditure Highlights

The 2026 Hydroelectric budget totals \$1,575,388, decreased by \$155,359 or 9.0% from the prior year's appropriation.

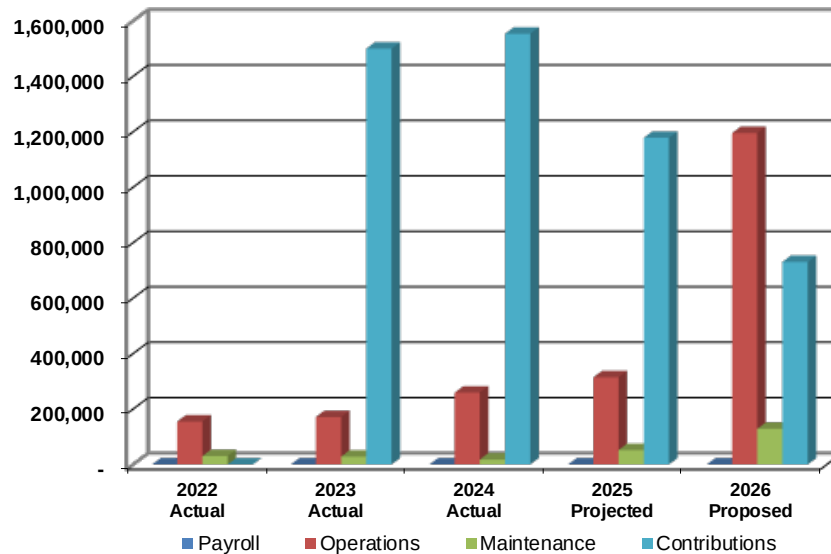
Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
<u>Summary by Activity</u>					
Goodwin	1,896,600	1,611,647	1,453,788	(157,859)	
Development	-	-	-	-	
West Branch	117,100	119,100	121,600	2,500	
Total Summary by Activity	2,013,700	1,730,747	1,575,388	(155,359)	-9.0%
<u>Summary by Major Account</u>					
Payroll	-	-	-	-	
Operations	331,700	423,700	715,700	292,000	
Maintenance	128,000	128,500	129,000	500	
Contributions to General Fund	1,554,000	1,178,547	730,688	(447,859)	
Total Summary by Major Account	2,013,700	1,730,747	1,575,388	(155,359)	-9.0%

Details regarding Hydroelectric operations appear on the pages that follow. There are no authorized positions proposed for 2026.

Hydroelectric Budget

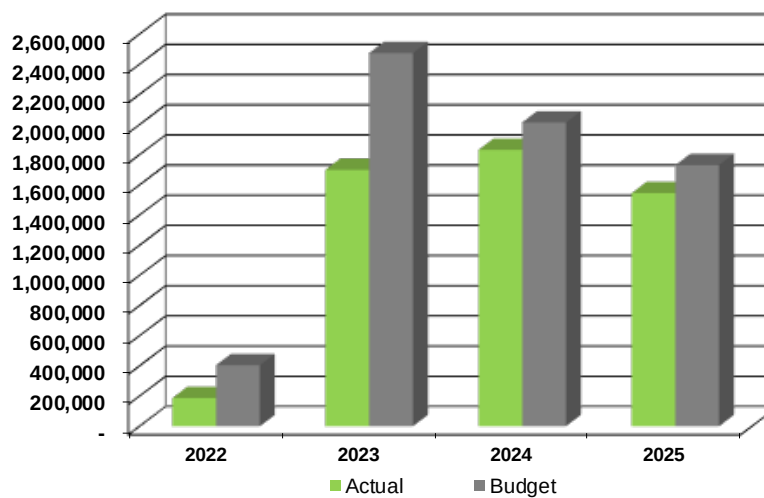
Expenditure History

Expenditures by Category



	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Proposed
Payroll	-	-	-	-	-
Operations	155,215	171,548	259,358	314,539	1,195,700
Maintenance	30,655	28,446	18,010	52,000	129,000
Contributions	-	1,500,000	1,554,000	1,178,547	730,688
Total	185,870	1,699,994	1,831,368	1,545,086	2,055,388

Expenditures versus Budget



B/(W)	2022	2023	2024	2025
Budget	403,700	2,473,850	2,013,700	1,730,747
Actual	185,870	1,699,994	1,831,368	1,545,086
Variance	217,830	773,856	182,332	185,661

Goodwin

Description

The MDC's Goodwin hydroelectric power facility is located at the MDC's Goodwin Dam in Hartland, Connecticut. The Goodwin hydro facility operates 24-hours per day provided there are sufficient river flows to generate power. During a typical operating year, Goodwin generates approximately 12,500,000 kilowatt-hours of electricity, enough power to serve 2,000 homes for one year. Annual Power generation can vary significantly between a wet year and a dry year.

Budget Commentary

The Goodwin Hydroelectric budget for 2026 is \$1,453,788 which is \$157,859 or 9.8% below the prior year's appropriation for hydroelectric power operations.

Operations: Increase of \$289,500 or 86.0% above the prior year's appropriation.

- *Consultant Services* are increasing due to FERC Part 12D CA inspections related to dam safety.
- *Fish* costs are increasing to reflect current market conditions.
- Various remaining accounts are increasing due to rising costs and repair needs.

Maintenance: Increase of \$500 or 0.5% above the prior year's appropriation.

- There is an anticipated increase in *Office Furniture Equipment* for 2026.

Contributions to General Fund: Decrease of \$447,859 or 38.0% below the prior year's appropriation.

- There will be a reduction in contributions for sewer operations in 2026.

Hydroelectric Budget

8500010010

Goodwin

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	-	-	-	-	
	Total Payroll	-	-	-	-	0.00%
	<u>Operations</u>					
512070	Consultant Services	40,000	120,000	400,000	280,000	
512080	Outside Services	150,000	150,000	150,000	-	
513010	Office Supplies	1,500	1,500	1,500	-	
513400	Small Tools & Equipment	2,600	2,600	2,600	-	
513580	Fish	25,000	25,000	32,000	7,000	
513690	Materials From Stock	1,000	1,000	2,000	1,000	
513740	Oil & Lubricants	5,000	5,000	6,000	1,000	
513820	Tools	3,500	3,500	3,500	-	
514010	Electricity	15,000	25,000	25,500	500	
519100	Printing	3,000	3,000	3,000	-	
	Total Operations	246,600	336,600	626,100	289,500	86.0%
	<u>Maintenance</u>					
521050	Office Furniture Equipment	1,000	1,500	2,000	500	
521120	Hydro Equipment	85,000	85,000	85,000	-	
522010	Facilities R&M	10,000	10,000	10,000	-	
	Total Maintenance	96,000	96,500	97,000	500	0.5%
	<u>Contributions</u>					
540070	Contribution to General Fund	1,554,000	1,178,547	730,688	(447,859)	-38.0%
	Total Expenditure Classification	1,896,600	1,611,647	1,453,788	(157,859)	-9.8%

West Branch

Description

The MDC's West Branch (formerly known as Colebrook) hydroelectric power facility, previously operated at the US Army Corps of Engineers' Colebrook River Reservoir and Dam in Colebrook, Connecticut, has been removed from service.

Budget Commentary

The West Branch Hydroelectric budget for 2026 is \$121,000, an increase from the prior year's appropriation by \$2,500 or 2.1% above the prior year's appropriation for hydroelectric power operations.

Operations: Increase of \$2,500 or 2.9% above the prior year's appropriation.

- *Electricity* and *Permits* are expected to be higher due to price increases.

Maintenance: Remains unchanged from prior years' appropriation.

Hydroelectric Budget

8500010020

West Branch

Commitment Item	Expenditure Classification	2024 Adopted	2025 Adopted	2026 Proposed	\$ Change	% Change
	<u>Payroll</u>					
501010	Regular Pay	-	-	-	-	
501050	Overtime 200%	-	-	-	-	
501020	Temporary Pay	-	-	-	-	
501060	Standby & Premium Pay	-	-	-	-	
501070	Longevity Pay	-	-	-	-	
	Total Payroll	-	-	-	-	-
	<u>Operations</u>					
512070	Consultant Services	40,000	40,000	40,000	-	
512080	Outside Services	20,000	20,000	20,000	-	
512310	Permits	5,000	5,000	7,000	2,000	
513690	Materials From Stock	100	100	100	-	
514010	Electricity	20,000	22,000	22,500	500	
	Total Operations	85,100	87,100	89,600	2,500	2.9%
	<u>Maintenance</u>					
521120	Hydro Equipment	2,000	2,000	2,000	-	
522010	Facilities R&M	30,000	30,000	30,000	-	
	Total Maintenance	32,000	32,000	32,000	-	0.0%
	Total Expenditure Classification	117,100	119,100	121,600	2,500	2.1%