

**PERSONNEL, PENSION AND INSURANCE COMMITTEE**

**The Metropolitan District**  
555 Main Street, Hartford  
Monday, September 22, 2025

**Present:** Commissioners John Avedisian, David Drake, Alvin Taylor and James Woulfe (4)

**Remote**

**Attendance:** Commissioners Dimple Desai, Joan Gentile, Byron Lester, Maureen Magnan, Pasquale Salemi and District Chairman Donald Currey (6)

**Absent:** Commissioner Bhupen Patel and David Steuber (2)

**Also**

**Present:** Commissioner Christoher Tierinni  
Scott Jellison, Chief Executive Officer  
Christopher Stone, District Counsel (Remote Attendance)  
John S. Mirtle, District Clerk  
Christopher Levesque, Chief Operating Officer  
Kelly Shane, Chief Administrative Officer  
Jonathan Perugini, Chief Financial Officer  
Jamie Harlow, Director of Human Services  
Susan Negrelli, Director of Engineering  
Tom Tyler, Director of Facilities  
Diana Phay, Manager of Treasury  
Carrie Blardo, Executive Assistant to the Chief Executive Officer  
Julie Price, Executive Assistant  
Kevin Sullivan, IT Consultant (Remote Attendance)  
Amanda Litvak, IT Professional Level Associate (Remote Attendance)  
David Lee, Dahab Associates, Inc. (Remote Attendance)  
Ronni Rausch, Arthur J. Gallagher & Co.  
Marnie Inzero, Arthur J. Gallagher & Co.

**CALL TO ORDER**

Chairman Taylor called the meeting to order at 5:00 PM

**PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS**

No one from the public appeared to be heard.

**INDEPENDENT CONSUMER ADVOCATE COMMENTS & QUESTIONS RELATIVE TO AGENDA ITEMS**

Independent Consumer Advocate Tavelli was not present.

**APPROVAL OF MEETING MINUTES**

***On motion made by Commissioner Drake and duly seconded, the meeting minutes of June 30, 2025 were approved by unanimous vote of those present.***

**PENSION PLAN INVESTMENT PERFORMANCE**

David Lee of Dahab Associates, Inc. provided a report on the 2025 2<sup>nd</sup> Quarter Pension Plan Investment Performance.

**OPEB TRUST INVESTMENT PERFORMANCE**

David Lee of Dahab Associates, Inc. provided a report on the 2025 2<sup>nd</sup> Quarter OPEB Trust Investment Performance.

**INSURANCE COVERAGE APPROVAL**

To: Personnel, Pension and Insurance Committee

September 22, 2025

Pursuant to section B3h of the By-Laws of the District Board, the Personnel, Pension and Insurance Committee ("PPI") has full charge of all insurance and shall determine insurance coverage on all business and property of the District. PPI is authorized, within the limits of the budget as approved by the District Board, to determine the form and amount of insurance coverage.

Arthur J. Gallagher & Co. is the appointed insurance advisor/ broker of record for the District and provided recommendations for certain coverages and limits to PPI for acceptance and placement by the District as described more specifically in a summary document attached hereto.

It is therefore **RECOMMENDED** that it be:

**VOTED:** That the Personnel Pension and Insurance Committee approve insurance up to the coverages and limits as outlined in the attached document to this Resolution.

**RESOLVED:** The Personnel, Pension & Insurance Committee hereby approves and authorizes the placement of insurance up to the coverages and limits described in the document attached hereto and hereby incorporated;

**FURTHER**

**RESOLVED:** The Personnel, Pension & Insurance Committee hereby authorizes and directs the Chief Executive Officer, or his designee, to sign and/or otherwise execute such documents or instruments as may be necessary to bind and place said coverages.

**THE METROPOLITAN DISTRICT COMMISSION COMMERCIAL INSURANCE SUMMARY**  
**2025-2026 Recommended Premium Summary 10/1/25-10/1/26 as of 9/15/2025**

Coverage		2024-2025 Current Year Expiring Premium	2025-2026 Recommended carriers		
Coverage Details			Premium	Year over Year	% Change
<b>Workers Compensation</b>					
Coverage Details		Midwest (2 year term)	Midwest (2 year term)		
Limit Per Occurrence \$1,000,000	Retention - Retention: \$1,000,000	\$ 129,915	\$ 129,915	\$ 0	0.0%
<b>Property</b>		Travelers	Travelers		
	Retention: \$100,000	\$ 693,415	\$ 677,312	-\$ 16,103	-2.3%
<b>Excess General Liability including Law</b>		Travelers	Travelers		
Excess GL - Limit Per Occurrence \$1,000,000	Retention - \$250,000	\$ 290,011	\$ 350,841	\$ 60,830	21.0%
Law - Limit per Occurrence	Retention - \$10,000	\$ 7,416	\$ 8,211	\$ 795	10.7%
<b>Excess Auto Liability</b>		Travelers	Travelers		
Combined Single Limit \$1,000,000	Retention: \$250,000	\$ 153,765	\$ 170,125	\$ 16,360	10.6%
<b>Crime (Fidelity)</b>		Travelers	Travelers		
Employee Theft, ERISA, Funds Transfer	\$1,000,000 per Claim, \$25k retention	\$ 5,492	\$ 5,492	\$ 0	0.0%
<b>Fiduciary Liability/Retirement</b>		Travelers	Travelers		
Claims Made	3,000,000 Limit, \$10k retention	\$ 20,963	\$ 21,667	\$ 704	3.4%
<b>Public Entity Liability/EPL</b>		AIG	AIG		
Public Officials, EPL	\$5,000,000 per Claim, \$100k retention	\$ 80,750	\$ 80,750	\$ 0	0.0%
<b>Cyber Liability</b>		Cowbell	Cowbell		
Claims Made	\$1,000,000 Limit	\$ 16,683	\$ 17,273	\$ 590	3.5%
<b>Excess Police Professional</b>		Kinsale	Kinsale		
\$5,000,000 Excess of \$5,000,000	\$0 Retention per Claim	\$ 10,150	\$ 11,450	\$ 1,300	12.8%
<b>Umbrella/Excess Layer</b>					
Travelers	\$5m excess of \$1m	\$ 69,320	\$ 86,810	\$ 17,490	25.2%
Genesis	\$5m excess of \$5m	\$ 118,460	\$ 130,300	\$ 11,840	10.0%
Starstone	\$5m excess of \$10m	\$ 95,000	\$ 105,000	\$ 10,000	10.5%
AWAC (Allied World)	\$10m excess of \$15m	\$ 148,070	\$ 163,670	\$ 15,600	10.5%
Great American	\$10M X 25M	\$ 98,000	\$ 108,325	\$ 10,325	10.5%
WH Greene (Third Coast)	\$5Mx35M	\$ 32,640	\$ 35,904	\$ 3,264	10.0%
WH Greene (Old Republic- New Carrier)	\$5Mx40M	\$ 32,640	\$ 32,640	\$ 0	0.0%
WH Greene -(PESLIC) Princeton Excess & Surplus	\$5Mx45M	\$ 27,300	\$ 30,030	\$ 2,730	10.0%
	\$50m excess of \$1m	\$ 621,430	\$ 692,679	\$ 71,249	11%
<b>TOTAL PREMIUM</b>		<b>\$ 2,029,990</b>	<b>\$ 2,165,715</b>	<b>\$ 135,725</b>	<b>7%</b>
Optional New Placement - Drone Liability Coverage		N/A	\$ 790	N/A	N/A
<b>TOTAL PREMIUM INCLUDING DRONE LIABILITY</b>			<b>\$ 2,166,505</b>	<b>\$ 136,515</b>	<b>7%</b>

Respectfully Submitted,

  
 John S. Mirtle  
 District Clerk

***On motion made by Commissioner Drake and duly seconded, the report was received and resolution passed by unanimous vote of those present.***

### **MANAGEMENT STUDY**

Commissioner Taylor led a discussion on the draft RFP for a management study.

***Commissioner Salemi made a motion for the Personnel, Pension and Insurance Committee to recommend to District Board to direct staff to issue the draft RFP. The motion was duly seconded.***

***District Chairman Currey made a motion to amend Commissioner Salemi's original motion. The amendment is to go forward with the RFP process in looking for a consultant, but that step, once determined, will not take place until the Strategic Plan is completed and follows the process in a more logical sequence with the information gathered.***

***After further discussion, District Chairman Currey withdrew his amendment.***

***The original motion by Commissioner Salemi was brought to vote and passed by majority vote of those present. Commissioners Avedisian and Gentile opposed.***

### **ACQUISITION OF COMMERCIAL DRIVER'S LICENSE**

Commissioner Taylor led a discussion on the acquisition of Commercial Driver's Licenses for MDC staff.

### **VACANCIES INCLUDING JOB TITLE, CLASSIFICATION, OPEN POSTINGS AND WHETHER INTERNAL/EXTERNAL POSTING**

Jamie Harlow, Director of Human Resources, provided a report on vacancies in July and August of 2025.

### **PRIOR MONTH'S RETIREMENTS, RESIGNATIONS, TERMINATIONS INCLUDING EMPLOYEE'S YEARS OF SERVICE, GENDER, RACE & CLASSIFICATION**

Jamie Harlow, Director of Human Resources, provided a report on the retirements, resignations and terminations from July and August of 2025.

### **OPPORTUNITY FOR GENERAL PUBLIC COMMENTS**

No one from the public appeared to be heard.

**ADJOURNMENT**

The meeting was adjourned at 6:10 PM

ATTEST:

John S. Mirtle, Esq.  
District Clerk

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Date Approved

\*\*Video of the full September 22, 2025 Personnel, Pension and Insurance Committee meeting is available  
at <https://www.youtube.com/@MetropolitanDistrictCommission> \*\*