

**PERSONNEL, PENSION AND INSURANCE COMMITTEE  
SPECIAL MEETING**

**The Metropolitan District**

555 Main Street, Hartford

Tuesday, April 18, 2017

**Present:** Commissioners Daniel Camilliere, Donald Currey, Kathleen J. Kowalyshyn, Byron Lester, Maureen Magnan, Domenic Pane, J. Lawrence Price, Raymond Sweezy, Alvin Taylor and District Chairman William A. DiBella (10)

**Absent:** Commissioners Alphonse Marotta, Bhupen Patel and Pasquale J. Salemi (3)

**Also**

**Present:** Commissioner Andrew Adil  
Scott W. Jellison, Chief Executive Officer  
John M. Zinzarella, Deputy Chief Executive Officer, Business Services  
R. Bartley Halloran, District Counsel  
Christopher Stone, Assistant District Counsel  
John S. Mirtle, District Clerk  
Robert Zaik, Director of Human Resources  
Marcey Wright-Bolling, Manager of Human Resources  
Susan Negrelli, Director of Engineering  
Kelly Shane, Director of Procurement  
Tom Tyler, Director of Facilities  
Christopher Levesque, Director of Operations  
Kerry E. Martin, Assistant to the Chief Executive Officer  
Carrie Blardo, Assistant to the Chief Operating Officer  
Cynthia A. Nadolny, Executive Assistant

**CALL TO ORDER**

Vice-Chairman Sweezy called the meeting to order at 12:00 PM

**PUBLIC COMMENTS RELATIVE TO AGENDA ITEMS**

No one from the public appeared to be heard.

**APPROVAL OF MEETING MINUTES**

***On motion made by Commissioner Camilliere and duly seconded, the meeting minutes of March 6, 2017 were approved.***

**ELECTION OF CHAIRMAN**

District Chairman DiBella called for nominations for Chairman.

Commissioner Price nominated Commissioner Taylor for Chairman of the Personnel, Pension and Insurance Committee. There were no other nominations.

***On motion made by Commissioner Camilliere and duly seconded, Commissioner Taylor was elected Chairman of the Personnel, Pension and Insurance Committee by unanimous vote of those present.***

**MODIFICATION OF JOB CLASSIFICATIONS FOR LOCAL 1026**

**To:** Personnel, Pension and Insurance Committee for consideration on April 18, 2017.

As part of a recent negotiation with Local 1026 (supervisory unit), the District and the Union agreed to eliminate positions but then create new multi-tasking cross functional job specifications with salaries. The parties' Agreement is attached to this Resolution. The new Job Specifications were attached to the Agreement.

There were four new classification valuation changes agreed to through this special negotiation, including: Utility Maintainer Superintendent, SS10; Assistant Utility Maintainer Superintendent, SS09; Senior Utility Maintainer Supervisor, SS07; and Utility Maintainer Supervisor, SS05. These valuation changes recognized the additional responsibilities and accountabilities related to the cross-functional application. Twelve positions were eliminated with four new positions created.

Staff recommends that the designated job specification and specified valuation changes be incorporated and approved as part of the District's Classification System.

It is therefore **RECOMMENDED** that it be:

**VOTED:** That the Personnel Pension and Insurance Committee recommend to the District Board passage of the following resolution:

**RESOLVED:** That the Classification System be amended to show the elimination of twelve positions and the creation of the four new multi-tasking classifications (as attached).

Respectfully Submitted,

Scott W. Jellison  
Chief Executive Officer

***On motion made by Commissioner Sweezy and duly seconded, the report was received and resolution adopted unanimously.***

**OPPORTUNITY FOR GENERAL PUBLIC COMMENTS**

No one from the public appeared to be heard.

**ADJOURNMENT**

The meeting was adjourned at 12:15 PM

ATTEST:

John S. Mirtle, Esq.  
District Clerk

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Date Approved